



Muscogee (Creek) Nation
Human Resource Management Services

Employee Requisition

PO BOX 580
 OKMULGEE, OK 74447
 Telephone (918) 732-7827
 Toll-Free (800) 482-1979
 Fax (918) 756-2284

Submitted Date 10/06/2021	Employee Requisition Number	JOB OPPORTUNITY	
Title/Position: MAINTENANCE TECHNICIAN			
Pay Grade SG 8	Salary Range \$25,168-32,822	Classification Full Time	
Department: HOUSING OKMULGEE TAYLOR DRIVE	Location: Okmulgee	Location Code: 817B	FT/PT 1-Full Time

COMPLETED EMPLOYMENT APPLICATION IS REQUIRED.
MUSCOGEE (CREEK) AND INDIAN PREFERENCE.

General Summary:	Provide overall maintenance and upkeep of the units and grounds at the rental properties
Principal Duties and Responsibilities:	<p>General lawn care such as mowing, hedging, edging and weed eating. Perform minor repairs and general cleaning of the building and grounds. Perform minor repairs of electric plumbing and carpentry. Move and Install appliances. Remove and haul off appliances. Assist site manager with unit inspections. Communicate with and pick up supplies and tools from vendors. Receive written work orders and carry them out to completion. Remove and haul debris. Actively participate in workshops/meetings to continue to enhance and increase knowledge in the maintenance field. Maintain strict confidentiality. Shall exercise good public relations with tenants, citizens, visitors and other employees.</p>
Minimum Requirements:	High School Diploma with 2 years maintenance experience.
Preferred Requirements:	High School Diploma with experience using lawn equipment and power tools and 2 years general knowledge of building maintenance.
Valid Oklahoma Driver's License required?	Yes
Please list any additional licenses required:	

Competencies:

- Customer Service:** Responds promptly to customer needs.
- Interpersonal Skills:** Maintains confidentiality; Keeps emotions under control.
- Oral Communication:** Speaks clearly and persuasively in positive or negative situations; Participates in meetings.
- Written Communication:** Writes clearly and informatively; Able to read and interpret written information.



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- Teamwork:** Balances team and individual responsibilities.
- Visionary Leadership:** Inspires respect and trust.
- Ethics:** Treats people with respect; Keeps commitments; inspires the trust of others; Works with integrity and ethically; Upholds organizational values.
- Organizational Support:** Follows policies and procedures; Supports organization's goals and values.
- Quality:** Demonstrates accuracy and thoroughness.
- Quantity:** Completes work in timely manner.
- Safety and Security:** Observes safety and security procedures.
- Attendance/Punctuality:** Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.
- Dependability:** Follows instructions, responds to management direction.

Physical Demands:

While performing the duties of this Job, the employee must regularly lift and /or move up to 10 pounds and occasionally lift and/or move:

- Up to 50 lbs.
- Up to 100 lbs.
- Over 100 lbs.
- Physical Exam Required

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job.

While performing the duties of this Job, the employee is regularly exposed:

- Fumes or airborne particles
- Outside weather conditions
- Toxic or caustic chemicals
- Risk of electrical shock
- Vibration
- Loud Noise

Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

Public Relations:

Important attributes of any employee of the Muscogee Nation, along with the official performance of duties, are personal appearance and public relations. Each employee is expected to make every effort to be well-informed about the institution, pleasant, courteous and cooperative, and to act in a manner to command respect of co-workers and all other personnel. An optimistic attitude, patience and tolerance will help each employee in nearly all situations at the institution.