



**Muscogee (Creek) Nation**  
**Human Resource Management Services**

Employee Requisition

PO BOX 580  
 OKMULGEE, OK 74447  
 Telephone (918) 732-7827  
 Toll-Free (800) 482-1979  
 Fax (918) 756-2284

Submitted Date 10/11/2021	Employee Requisition Number	<b>JOB OPPORTUNITY</b>	
Title/Position: <b>APPLICATION DEVELOPER</b>			
Pay Grade SG 13	Salary Range \$45,448-59,342	Classification Full Time	
Department: GEOSPATIAL SUPERVISOR	Location: Okmulgee	Location Code: 219	FT/PT 1-Full Time

**COMPLETED EMPLOYMENT APPLICATION IS REQUIRED.  
 MUSCOGEE (CREEK) AND INDIAN PREFERENCE.**

General Summary:	Under the supervision of the GIS Manager, the Application Developer will provide software development/support in a multi-platform environment and supporting the daily operations/activities of the Geospatial Department. The Application Developer is responsible for the design, development, testing and deployment of web/database applications that may use mobile, desktop and server technology. This position requires the ability to solve complex problems and visualize new perspectives on existing solutions to improve efficiency and overall performance. Position requires the skill and knowledge of programming language used in today's technology platforms. This may include and not limited to Microsoft Operating systems, C++, C#, Python, Java, Java script, .Net, API's, and others.
Principal Duties and Responsibilities:	Work within the Microsoft enterprise platform; Administer the database and GIS platform Create, maintain, update, and implement source code for applications Assist with functional requirements gathering and documentation for all application development projects Lead development projects through agile development practices and techniques Design and develop user-friendly interfaces to user end systems such as applications and database programs Provide system maintenance and operator training as needed Able to work in a team oriented environment Use current industry standard development procedures and best practices in development. All other duties assigned
Minimum Requirements:	Bachelor's degree in Management Information Systems, Computer Science, Information Technology or other related discipline
Preferred Requirements:	Previous programming and developer experience
Valid Oklahoma Driver's License required?	Yes
Please list any additional licenses required:	



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### Competencies:

- Customer Service:** Responds promptly to customer needs.
- Interpersonal Skills:** Maintains confidentiality; Keeps emotions under control.
- Oral Communication:** Speaks clearly and persuasively in positive or negative situations; Participates in meetings.
- Written Communication:** Writes clearly and informatively; Able to read and interpret written information.
- Teamwork:** Balances team and individual responsibilities.
- Visionary Leadership:** Inspires respect and trust.
- Ethics:** Treats people with respect; Keeps commitments; inspires the trust of others; Works with integrity and ethically; Upholds organizational values.
- Organizational Support:** Follows policies and procedures; Supports organization's goals and values.
- Quality:** Demonstrates accuracy and thoroughness.
- Quantity:** Completes work in timely manner.
- Safety and Security:** Observes safety and security procedures.
- Attendance/Punctuality:** Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.
- Dependability:** Follows instructions, responds to management direction.

### Physical Demands:

While performing the duties of this Job, the employee must regularly lift and /or move up to 10 pounds and occasionally lift and/or move:

Up to 50 lbs.       Up to 100 lbs.       Over 100 lbs.

Physical Exam Required

### Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job.

While performing the duties of this Job, the employee is regularly exposed:

- Fumes or airborne particles       Outside weather conditions       Toxic or caustic chemicals
- Risk of electrical shock       Vibration       Loud Noise

### Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

### Public Relations:

Important attributes of any employee of the Muscogee Nation, along with the official performance of duties, are personal appearance and public relations. Each employee is expected to make every effort to be well-informed about the institution, pleasant, courteous and cooperative, and to act in a manner to command respect of co-workers and all



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other personnel. An optimistic attitude, patience and tolerance will help each employee in nearly all situations at the institution.