



Muscogee (Creek) Nation
Human Resource Management Services

Employee Requisition

PO BOX 580
 OKMULGEE, OK 74447
 Telephone (918) 732-7827
 Toll-Free (800) 482-1979
 Fax (918) 756-2284

Submitted Date 10/08/2021	Employee Requisition Number ER-22023	JOB OPPORTUNITY	
Title/Position: YOUTH SPECIALIST			
Pay Grade SG 11	Salary Range \$35,859-46,820	Classification Full Time	
Department: FEDERAL ADMINISTRATION & DEVELOPMENT	Location: Okmulgee	Location Code: 100A	FT/PT 1-Full Time

COMPLETED EMPLOYMENT APPLICATION IS REQUIRED.
MUSCOGEE (CREEK) AND INDIAN PREFERENCE.

General Summary:	Under the supervision of the Employment and Training Youth Coordinator, the Youth Specialist will deliver educational counseling services and assist Native students in successfully utilizing ACE services and other tribal educational opportunities that lead to college, career and personal development opportunities. Duties and responsibilities include the following:
Principal Duties and Responsibilities:	<ol style="list-style-type: none"> 1. Provide individualized academic and college and career advisement student services to Native students 2. Assist students with college options including concurrent enrollment admission, degree options, and other education related services, as well as alternatives and possible consequences of academic decision making 3. Assist students applying for grants, scholarships, and tribal resources. 4. Liaise with external service providers to provide accurate information to students, staff and parents 5. Interview clients to obtain information about employment history, educational background, and career goals, and to identify barriers to employment. 6. Counsel individuals to help them understand and overcome personal, social or behavioral problems that may be affecting their education or vocational situations 7. Establish relationship with other service providers to aid program participants. 8. Assist with the development of programs that will contribute to occupational development, upward mobility development of new careers and opportunities for non-traditional employment 9. Administer and interpret appropriate career assessment Instruments. 9. Manage and report program data (i.e. student participation and grades, advising statistics, assessments, student attendance). Documents must be kept up-to-date and easily accessible



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	10. Report any suspected abuse or neglect of students 11. Perform other duties as assigned.
Minimum Requirements:	Associate's Degree in education or related field and experience working with Native youth
Preferred Requirements:	Bachelor's Degree with experience working with Native youth in educational settings
Valid Oklahoma Driver's License required?	Yes
Please list any additional licenses required:	

Competencies:

- Customer Service:** Responds promptly to customer needs.
- Interpersonal Skills:** Maintains confidentiality; Keeps emotions under control.
- Oral Communication:** Speaks clearly and persuasively in positive or negative situations; Participates in meetings.
- Written Communication:** Writes clearly and informatively; Able to read and interpret written information.
- Teamwork:** Balances team and individual responsibilities.
- Visionary Leadership:** Inspires respect and trust.
- Ethics:** Treats people with respect; Keeps commitments; inspires the trust of others; Works with integrity and ethically; Upholds organizational values.
- Organizational Support:** Follows policies and procedures; Supports organization's goals and values.
- Quality:** Demonstrates accuracy and thoroughness.
- Quantity:** Completes work in timely manner.
- Safety and Security:** Observes safety and security procedures.
- Attendance/Punctuality:** Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.
- Dependability:** Follows instructions, responds to management direction.

Physical Demands:

While performing the duties of this Job, the employee must regularly lift and /or move up to 10 pounds and occasionally lift and/or move: Up to 50 lbs. Up to 100 lbs. Over 100 lbs.
 Physical Exam Required

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job.
While performing the duties of this Job, the employee is regularly exposed:

Fumes or airborne particles Outside weather conditions Toxic or caustic chemicals
 Risk of electrical shock Vibration Loud Noise



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Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

Public Relations:

Important attributes of any employee of the Muscogee Nation, along with the official performance of duties, are personal appearance and public relations. Each employee is expected to make every effort to be well-informed about the institution, pleasant, courteous and cooperative, and to act in a manner to command respect of co-workers and all other personnel. An optimistic attitude, patience and tolerance will help each employee in nearly all situations at the institution.