



Muscogee (Creek) Nation
Human Resource Management Services

Employee Requisition

PO BOX 580
 OKMULGEE, OK 74447
 Telephone (918) 732-7827
 Toll-Free (800) 482-1979
 Fax (918) 756-2284

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|--|---------------------------------|-----------------------------|-------------------------|
| Submitted Date 05/23/2022 | Employee Requisition Number | JOB OPPORTUNITY | |
| Title/Position: ENVIRONMENTAL SPECIALIST | | | |
| Pay Grade SG 11 | Salary Range \$35,859-46,820 | Classification Full Time | |
| Department: ENVIRONMENTAL SERVICES | Location: Okmulgee | Location Code: 222 | FT/PT 1-Full Time |

COMPLETED EMPLOYMENT APPLICATION IS REQUIRED.
MUSCOGEE (CREEK) AND INDIAN PREFERENCE.

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| General Summary: | Under the supervision of the Secretary of Interior, the Environmental Director, and the Environmental Specialist II; the Environmental Specialist I will conduct Environmental Reviews and perform Lead Based Paint testing for Muscogee (Creek) Nation and the Division of Housing. Inspect and write reports on New Construction sites and modernization sites/projects for single and multiple family dwellings. |
| Principal Duties and Responsibilities: | 1) Must be able to read and locate legal descriptions and plat sites using state, county, city, and USGS topographic and FEMA flood maps. Must be able to locate physical sites and give accurate directions to sites. 2) Inspect sites for all environmental issues including floodplains, railroads, noise levels, soils, water, and accessibility for new constructions and renovations. 3) Prepare and submit reports on all sites inspected and all lead hazard testing conducted for review by the Environmental Services Department Director. 4) Be able to take soil, water, air, mold, asbestos, and methamphetamine samples. Maintain field equipment in good working order. 5) Participate in recycling activities as requested. 6) Perform other duties as required. Other duties may include assignments in job classifications other than their own. |
| Minimum Requirements: | Associates Degree from a two-year college or university and a minimum of 3 years related work experience and/or training or an equivalent combination of education and experience. |
| Preferred Requirements: | Bachelor's Degree in Environmental Science and 1 to 3 years of work experience with the EPA, ODEQ or other related Federal Government or Tribal Agency. |
| Valid Oklahoma Driver's License required? | Yes |
| Please list any additional licenses required: | |

Competencies:

Customer Service: Responds promptly to customer needs.



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- Interpersonal Skills:** Maintains confidentiality; Keeps emotions under control.
- Oral Communication:** Speaks clearly and persuasively in positive or negative situations; Participates in meetings.
- Written Communication:** Writes clearly and informatively; Able to read and interpret written information.
- Teamwork:** Balances team and individual responsibilities.
- Visionary Leadership:** Inspires respect and trust.
- Ethics:** Treats people with respect; Keeps commitments; inspires the trust of others; Works with integrity and ethically; Upholds organizational values.
- Organizational Support:** Follows policies and procedures; Supports organization's goals and values.
- Quality:** Demonstrates accuracy and thoroughness.
- Quantity:** Completes work in timely manner.
- Safety and Security:** Observes safety and security procedures.
- Attendance/Punctuality:** Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.
- Dependability:** Follows instructions, responds to management direction.

Physical Demands:

While performing the duties of this Job, the employee must regularly lift and /or move up to 10 pounds and occasionally lift and/or move:

- Up to 50 lbs.
- Up to 100 lbs.
- Over 100 lbs.

Physical Exam Required

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job.

While performing the duties of this Job, the employee is regularly exposed:

- Fumes or airborne particles
- Outside weather conditions
- Toxic or caustic chemicals
- Risk of electrical shock
- Vibration
- Loud Noise

Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

Public Relations:

Important attributes of any employee of the Muscogee Nation, along with the official performance of duties, are personal appearance and public relations. Each employee is expected to make every effort to be well-informed about the institution, pleasant, courteous and cooperative, and to act in a manner to command respect of co-workers and all other personnel. An optimistic attitude, patience and tolerance will help each employee in nearly all situations at the institution.

MCN Policy Requirements:



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All Employees are subject to pre-employment background checks and drug testing. According to MCN Policy Section 502:Page 12/Section 503 110-111. All applicants must pass a drug test before beginning work. Any candidate who fails or refuses a drug test shall be withdrawn from employment consideration.