Prepared by the Principal Chief
Muscogee (Creek) Nation Executive Branch

Submitted to the National Council
Muscogee (Creek) Nation Judicial Branch

FY 2021 Quarterly Report
October 26, 2021

Speaker Randall Hicks and Members of the Muscogee (Creek) National Council:

I am pleased to present the Muscogee (Creek) Nation Executive Branch FY 2021 Fourth Quarterly Report. The report includes performance during this past quarter and strategic plan goals shared by the departments. My goal is to allow our citizens to see areas where improvement has been made, and to objectively measure our improvements this year.

I appreciate the Nation’s departments for their hard work during this pandemic and in compiling this report. It is a great honor to serve the people of this great Nation. I invite further input from the staff and from the National Council for future reports that reflects an even better job of providing information you need in preparing.

Mvto!

David W. Hill
Principal Chief
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DEPARTMENT OF THE TREASURY – Clay Darnell, Controller

Accomplishments:

During the fourth quarter, the accounting department issued 23,267 accounts payable checks (15,386 Tribal and 7,881 Health) totaling $104,953,776. The volume of accounts payable checks increased 1,225 for this quarter. The Office of Management and Budgets issued 135 travel authorizations (133 Tribal and 2 Health) and 772 purchase orders (515 Tribal and 257 Health). There were 2,619 employees at the end of the quarter (1,602 Tribal and 1,017 Health) compared to 2,598 for the previous quarter. Total payroll costs for this quarter were $23,062,193.

The Muscogee (Creek) Nation (MCN, or the Nation) had 236 federal grants/contracts at the end of this quarter.

At the end of this quarter the permanent fund had $504,842,000 which decreased from the previous quarter amount of $506,639,000.

Gaming distributions are received by the 15th of each month and reserved for future fiscal years operating costs. The casinos were closed in the third fiscal quarter of the prior year due to the Coronavirus pandemic. Below is a breakdown of the gaming revenue received from June, 2021 through August, 2021 (Q4 FY 2021) and the same period for the prior fiscal year (Q4 FY 2020).

Gaming Distributions

<table>
<thead>
<tr>
<th></th>
<th>Q4 FY 2021</th>
<th>Q4 FY 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tulsa</td>
<td>$21,831,695</td>
<td>$24,598,124</td>
</tr>
<tr>
<td>Muskogee</td>
<td>5,216,175</td>
<td>6,246,710</td>
</tr>
<tr>
<td>Duck Creek</td>
<td>3,424,287</td>
<td>3,672,260</td>
</tr>
<tr>
<td>Checotah</td>
<td>2,100,014</td>
<td>2,615,182</td>
</tr>
<tr>
<td>Okmulgee</td>
<td>1,385,026</td>
<td>1,871,238</td>
</tr>
<tr>
<td>Eufaula</td>
<td>1,079,497</td>
<td>1,308,906</td>
</tr>
<tr>
<td>Bristow</td>
<td>787,064</td>
<td>940,852</td>
</tr>
<tr>
<td>Holdenville</td>
<td>353,591</td>
<td>591,571</td>
</tr>
<tr>
<td>Okemah</td>
<td>108,686</td>
<td>513,001</td>
</tr>
<tr>
<td>Total</td>
<td>$36,286,035</td>
<td>$42,357,844</td>
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</table>
The Department of Justice provided numerous services for the fourth quarter of 2021 and continues to increase its caseload as it takes on new responsibilities and personnel.

<table>
<thead>
<tr>
<th>Number of Cases Opened</th>
<th>Number of Cases Closed</th>
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</thead>
<tbody>
<tr>
<td>Consultation and Advice Files</td>
<td>Consultation and Advice Files</td>
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<tr>
<td>Civil/Litigation</td>
<td>Civil/Litigation</td>
</tr>
<tr>
<td>Legislation</td>
<td>Legislation</td>
</tr>
<tr>
<td>Adult Protective Services</td>
<td>Adult Protection Services</td>
</tr>
<tr>
<td>State Juvenile Deprived/Adoptions</td>
<td>State Juvenile Deprived/Adoptions</td>
</tr>
<tr>
<td>Tribal Juvenile</td>
<td>Tribal Juvenile</td>
</tr>
<tr>
<td>Deprived/Delinquent/Adoptions</td>
<td>Deprived/Delinquent/Adoptions</td>
</tr>
<tr>
<td>Criminal Felonies</td>
<td>Criminal Felonies</td>
</tr>
<tr>
<td>Criminal Misdemeanors</td>
<td>Criminal Misdemeanors</td>
</tr>
<tr>
<td>Criminal Investigations</td>
<td>Criminal Investigations</td>
</tr>
<tr>
<td>Traffic Tickets</td>
<td>Traffic Tickets</td>
</tr>
<tr>
<td>Uncontested Probates</td>
<td>Uncontested Probates</td>
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<tr>
<td>Uncontested Guardianships</td>
<td>Uncontested Guardianships</td>
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<tr>
<td>Estate Planning</td>
<td>Estate Planning</td>
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<tr>
<td>Approval of Deeds</td>
<td>Approval of Deeds</td>
</tr>
<tr>
<td>Number of Child Support Cases Opened</td>
<td>Number of Child Support Cases Closed</td>
</tr>
<tr>
<td>Collections $609,070.65</td>
<td></td>
</tr>
</tbody>
</table>
The Department of Administration consists of several departments including, Human Resources, Information Technology, Fleet Management, General Services Administration, and Facilities. These departments provide services, support, and information to (MCN) employees and Tribal Citizens.

Office of Human Resources- FY21 4th Quarter
The Office of Human Resources consists of the Personnel Department, Benefits Department, Training, and Labor Departments. Human Resources deals with the hiring, administration of benefits, and policies and procedures. The goal of Human Resources is to be an advocate for the employee, ensure compliance, and resolve internal employee situations/conflicts by providing insight and recommendations to all parties involved. Human Resources is also there to help maintain relationships with our Insurance Vendors to better serve our employees to navigate benefits. Human Resources helps employees with training, CUKO eforms, analyze manpower from onboarding to reporting to their work station. Human Resources also answers Human Resource related questions for all levels of The Muscogee Nation Tribal Government.

Human Resources also helps direct employees and Tribal Citizens to the correct department for any services they may need.

### Human Resources Statistical Information:

<table>
<thead>
<tr>
<th></th>
<th>Tribal</th>
<th>DOH</th>
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</thead>
<tbody>
<tr>
<td>Total Active Employees</td>
<td>1152</td>
<td>988</td>
</tr>
<tr>
<td>Health Students</td>
<td>34</td>
<td></td>
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<tr>
<td>New Hires</td>
<td>66</td>
<td>76</td>
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<tr>
<td>Job Open</td>
<td>141</td>
<td>99</td>
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<tr>
<td>Transfers</td>
<td>39</td>
<td>33</td>
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<tr>
<td>Terminations</td>
<td>146</td>
<td>80</td>
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<tr>
<td>PAR’s (budget/wage)</td>
<td>480</td>
<td>608</td>
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<tr>
<td>Timesheets Processed</td>
<td>7935</td>
<td>6916</td>
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<tr>
<td>Applications Received</td>
<td>1156</td>
<td>467</td>
</tr>
<tr>
<td>Drug Testing</td>
<td>120</td>
<td>89</td>
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<tr>
<td>Background checks</td>
<td>114</td>
<td>99</td>
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</table>

### Diversity:

<table>
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<tr>
<th></th>
<th>TRIBE</th>
<th>DOH</th>
<th>AGE</th>
<th>TRIBE</th>
<th>DOH</th>
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<tr>
<td>RACE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Creek</td>
<td>788</td>
<td>349</td>
<td>16-29</td>
<td>162</td>
<td>162</td>
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<tr>
<td>American Indian</td>
<td>173</td>
<td>228</td>
<td>30-39</td>
<td>302</td>
<td>252</td>
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<tr>
<td>Caucasian</td>
<td>166</td>
<td>364</td>
<td>40-49</td>
<td>257</td>
<td>235</td>
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<tr>
<td>Other</td>
<td>25</td>
<td>47</td>
<td>50-59</td>
<td>227</td>
<td>212</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>60-69</td>
<td>151</td>
<td>111</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>70-79</td>
<td>47</td>
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<td>80-89</td>
<td>6</td>
<td>1</td>
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</table>
Human Resource Accomplishments Q4 2021

- Worked/Supported Education and Training on the Job Fair.
- Open Enrollment FY2022-made trips to locations, Zoom meetings, and one-on-one’s with employees to discuss The Muscogee Nation benefits and insurance suite.
- Helped move employees in the direction of getting their medications from the MCN Pharmacy to help save The Nation money on the cost of drugs for its employees.
- Continuing to add providers to Native Blue Network.
- Working on policies to clarify for employees and their families.
- Building curriculum for Director Training coming in Q1 2022.
- Building training program for future use with an HR Trainer.
- Job Descriptions written for the two new positions HR will be adding in FY2022.
- Tribal employee turnover at 16%, a bit higher than the national average of 12-15%, would like to see this go under 10% for FY2022.
- 512 Vaccine Cards paid out in first batch
- Collection of Vaccination Cards for the Employee Incentive Program-second batch, approx. another 300.
- Administered 4 policies in Q4 2021.
- Completed FY2022 budget for Human Resources.
- Implemented Survey Monkey to new hires for orientation feedback

MCN Information Technology

The MCN IT staff provides quality technology-based services, in the most cost-effective manner to facilitate MCN services. MCN IT has a staff of thirteen (13) employees and offers support for all MCN locations on campus and remote offices. MCN IT provides desktop and network support to 980 employees inclusive of multiple custom-built applications. MCN IT supports 14 remote network (MPLS) locations, community centers and remote Tribal programs.

Accomplishments:

- MCN IT implemented a Call Center “Finesse” for 50 user group, networked/configured phone system and desktop installations and built out network for additional staffing
- Community Center – MCN IT is actively supporting all Community Centers, to date all centers have internet and tested connectivity via Zoom sessions with each facility. IT allocated a full-time tech to support all communities and all community issues are reported by CR&D to IT.
- Council Oak – The network build to house LH officers at the new Council Oak hospital will be complete by 10/1/21.
- MCN IT has completed the final security software implementation for our network fulfillment to ensure the integrity of the data is not compromised. Varonis security software protects data from insider threats and cyberattacks as it tracks network traffic across all servers.
- Meat Processing Plant – all networking and access control is complete and ready for production.
- Security Awareness Campaign
  - MCN IT has implemented Security Awareness automated training to educate employees to circumvent security risks; safeguards implemented security training for “phishing” campaigns
**MCN Help Desk Work Orders Processed**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>Total 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Help Desk Tickets/Support</td>
<td>2,227</td>
<td>2,432</td>
<td>2,898</td>
<td>2401</td>
<td></td>
</tr>
<tr>
<td>1st Qtr. Total Tickets</td>
<td>2,227</td>
<td>2,432</td>
<td>2,898</td>
<td>2401</td>
<td>9958</td>
</tr>
</tbody>
</table>

**GENERAL SERVICES ADMINISTRATION (GSA)**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>TOTAL FY21</th>
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<tr>
<td>Postage Expense</td>
<td>$79,097.62</td>
<td>$65,527.81</td>
<td>$51,131.32</td>
<td>$44,883.30</td>
<td>$240,640.05</td>
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<td>Mail Metered</td>
<td>95,251</td>
<td>78,617</td>
<td>66,000</td>
<td>54,984</td>
<td>294,852</td>
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<td>Express Mail</td>
<td>15</td>
<td>9</td>
<td>7</td>
<td>16</td>
<td>47</td>
</tr>
<tr>
<td>FedEx</td>
<td>56</td>
<td>51</td>
<td>63</td>
<td>29</td>
<td>199</td>
</tr>
<tr>
<td>Certified Mail</td>
<td>1,623</td>
<td>1,559</td>
<td>1,487</td>
<td>1,384</td>
<td>6,053</td>
</tr>
<tr>
<td>Work Orders Completed</td>
<td>22</td>
<td>58</td>
<td>64</td>
<td>50</td>
<td>194</td>
</tr>
<tr>
<td>Surplus Items (In &amp; Out)</td>
<td>248</td>
<td>716</td>
<td>675</td>
<td>283</td>
<td>1,922</td>
</tr>
<tr>
<td>New Purchase Orders Posted</td>
<td>1,162</td>
<td>702</td>
<td>337</td>
<td>190</td>
<td>2,391</td>
</tr>
<tr>
<td>Total Packages Received</td>
<td>992</td>
<td>1,138</td>
<td>1,760</td>
<td>1,309</td>
<td>5,199</td>
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<tr>
<td>Items Inventoried in WASP</td>
<td>1,050</td>
<td>1,389</td>
<td>969</td>
<td>513</td>
<td>3,921</td>
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<tr>
<td>Value of Items Inventoried</td>
<td>$1,359,461.10</td>
<td>$4,051,124.52</td>
<td>$2,612,590.97</td>
<td>$1,735,498.17</td>
<td>$9,758,674.76</td>
</tr>
</tbody>
</table>

*Postage expense & mail metered amounts include Covid-19 related mail items. *Fourth quarter purchase order numbers are finals.

Accomplishments:

- Inventory of tribal assets by barcoding continues. The value of items inventoried for this quarter is $1,735,498.17.
- 240 items were disposed of in the WASP asset inventory system.
- Emergency PPE, cleaning and disinfecting supplies continue to be stored, inventory logged and provided to departments.
- Several GSA department employees provided assistance in the sanitizing and disinfecting of tribal offices.
- Assembled and delivered yoga ball chairs and standing desks to requesting departments.
- Requested quotes, picked-up and delivered lawn mowers to Muscogee Nation Churches.
- Provided assistance to the Citizenship office with the E- Certify process for outgoing Covid-19 related mail items.
- Checked and replaced filters on Puradigm air purifiers.
- Purchased, assembled and installed multiple wall mounted air purifiers in offices.
- Completed new lease agreement with our mail machine vendor, combining three leases into one lease agreement, with updated equipment and system functions.
- Requested quotes, and purchased battery charger for the new forklift located at the GSA PPE building.
- Requested bids for racking (shelving) equipment for PPE supplies.
- Provided vehicle ordering and vehicle pick-up services for departments that have GSA Leased Vehicles.

**Fleet Management Department**

Fleet Management provides maintenance for approximately 716 vehicles. Fleet completed 818 work orders, and 295 vehicle reservations were made through Fleet Management Software. The Fleet Management Department also provides preventive maintenance for our Muscogee Creek citizens and employees.
### Accomplishments:

- The Fleet management number of oil changes, tires and other work has increased for the fourth quarter, since we opened back up to the public.
- Eight bids sent out with a total savings of $35,092.00, no vehicles are on order now.
- Completed 222 employee and citizens oil changes, and 305 tires were purchased.
- Completed 135 oil changes for departments, and purchased 85 tires.
- Purchased Covid PPE and disinfecting supplies.
- Continuing spraying and fogging of all MCN departments.
- Construction on the new part of the Fleet building and wash bay is now three quarters of the way complete.

### Facilities

**Major Projects on Campus Fourth Quarter FY 2021**
- Maintenance/landscaping of MCN Complex grounds
- Substantial amount of A/C maintenance work completed at various buildings
- Facilities staff continue assisting with sanitizing and disinfecting of tribal offices.
- Relocation of various offices.
- Transferred 65 fire proof cabinets from Citizenship to Safe Space bldg..
- Renovated office area at Facilities building for the PBX operators.

**Completed Work Orders on Campus: 4th Qtr. 99**

**Major Projects off Campus Fourth Quarter FY 2021**
- Carpentry- roof repair and painting
- Plumbing- emergency repairs on sewer lines, repairs on hot water tanks and septic tanks
- Electrical- safety exit lights installation, changing of ballasts and fixtures
- HVAC- Refrigeration repairs, AC/ heating unit repairs, and ice machine repairs
- All off site properties mowed
- Pest Control- indoors and outdoors
On July 30, a naming Ceremony was held for our newest Tulsa-based healthcare campus. Council Oak Comprehensive Healthcare is located at the former Tulsa Cancer Treatment Centers of America (CTCA) facility at 10109 E. 79th St. Outpatient services include urgent care, an HIV and Hepatitis clinic and an Employee Clinic with plans for additional specialty services coming soon. Hours of operation for Urgent Care are Monday – Friday from 7 a.m. to 7 p.m. Hours of operation for the Employee Clinic are Monday – Friday from 8:00 a.m. to 4:00 p.m. Services include Minor Urgent Care Needs, Primary Care Services, Laboratory, Pharmacy and Radiology. The 20-acre campus features 336,385 square feet of inpatient and outpatient accommodations, a medical office building and 153 hotel rooms for family members and patients.

COVID-19 Pandemic
The MCNDH has seen an increase in COVID-19 positivity to approximately 16% across the MCN jurisdiction compared to second quarter’s 7%. The majority of the surge is directly related to the Delta variant. Each facility within the health system continues to test patients and screen employees as needed.

On September 21, a 65 suite, monoclonal antibody infusion center was established. The infusion center, located inside Council Oak, was developed to assist local health systems and providers in the fight against COVID-19. The partnership of the Oklahoma State Department of Health (OSDH), Indian Health Service (IHS) and the Department of Health and Human Services (HHS) was an essential collaborative effort in treating both Native and non-Native patients. 358 patients have been treated since the opening of the infusion center.

COVID-19 Vaccine
MCNDH continues to administer COVID-19 vaccine throughout MCN boundaries. As of 09/20/2021, there are fourteen (14) patient events, fourteen (14) employee events, and eleven (11) community vaccine events scheduled throughout the MCN boundaries.

Through September 27, 2021, 32,786 COVID-19 vaccines have been administered to patients and employees. The grand total for Employee + Patient/Tribal First Dose is 19,962 or 52%. The grand total for Employee + Patient/Tribal Second Dose is 18,083 or 48%. Grand total for Employee + Patient/Tribal Third Dose: 86. The mobile vaccine clinics have been busy delivering vaccines to communities, schools, and sporting events. Sites include Wetumka, Checotah, Muskogee, Duck Creek, Bristow, Cromwell, Holdenville, Tulsa, Jenks Public Schools, Union Public Schools, Glenpool Public Schools, and River Spirit Casino.

Facilities
Mechanical, electrical and plumbing engineering phase is ongoing throughout the new Behavioral Health Building including space heating, air conditioning, lighting and hot water system installation. Expected completion is April 2022.

Finance
July 2021 YTD Actual to Budget for FY21

<table>
<thead>
<tr>
<th>Dept. of Health</th>
<th>Budget FY21</th>
<th>Actual FY21</th>
<th>% of Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clinics</td>
<td>67,054,246</td>
<td>45,591,027</td>
<td>67.9%</td>
</tr>
<tr>
<td>Hospitals</td>
<td>57,888,462</td>
<td>37,787,858</td>
<td>65.2%</td>
</tr>
<tr>
<td>Programs &amp; Other</td>
<td>171,060,632</td>
<td>84,913,503</td>
<td>49.6%</td>
</tr>
<tr>
<td>Grand Total</td>
<td>273,610,351</td>
<td>131,954,084</td>
<td>56.8%</td>
</tr>
</tbody>
</table>
The Department of Community & Human Services (C&HS) encompasses 10 client based social service programs committed to providing services, which promote self-sufficiency, through effective program delivery while maintaining compliance with Tribal and Federal regulations. Maintaining positive relationships with Tribal, State, and Federal entities are a necessity to ensure a comprehensive range of services are available to the youngest of citizens through the oldest. C&HS expended a total of $2,907,501.99 in direct client services to assist 63,974 citizens.

**Children and Family Services (CFSA)** gained new staff this quarter and now has 34 staff with 10 positions still needing filled. CFSA has continued to meet with the OU National Child Welfare Workforce Institute (NCWWI) Project for onboarding as well as the NCWWI Scholars. Staff participated in the ICWA Court Project in Tulsa County, along with Title IV-E, Casey Families, and CTAS teams for continued support and funding. Staff from Promoting Safe and Stable Families (PSSF), Certification, Placement, Recruitment, and Training (CPRT), and State Reunification and Permanency (SR&P) moved to a new satellite office in Okmulgee to provide more space at the CFSA office on the complex. CFSA is working with the Center For Tribes to purchase a new database system which will be implemented in FY22. Acting Director, Steve Wahnee participated in a live video with Mvskoke Media to answer questions regarding children in foster care and discuss recruitment for The Nation’s foster care program. PSSF and CPRT participated in multiple events and were able to hand out over 300 kits filled with information.

**Community Research and Development (CR&D)** completed several work orders for the communities this quarter. On July 30, a quarterly training for the communities was held via zoom. In August, CR&D finalized painting the inside of the Dustin Indian Community and assisted several communities with monthly and quarterly reports. CR&D attended the Hazard Mitigation Workshop and Job Fair, both held at River Spirit. Many of the communities were used as voting sites for the Muscogee Nation primary elections held on September 18th.

**Elder Services**’ Elder Advocates supported tribal elders by providing information and/or assistance in obtaining resources and services to help the elders with their care needs to live the highest quality of life possible. Senior Services staff assisted elders with completing the “Citizen Feedback on the Fiscal Recovery Fund” survey at various Elderly Nutrition sites, in the office, and by telephone. During July and August, Senior Services held an Elders Meeting. The Adult Protective Services workers received 32 reports of abuse, neglect, and exploitation of incapacitated adults and/or tribal elders. Workers initiated investigations, completed assessments and service plans to provide protective services. The Senior Services Maintenance mowed 862 lawns for elders for the quarter. The lawn-mowing season ended on September 30. The Social Security Assistance Program continued to provide services to citizens by appointment and over the phone while closed to the public.

This quarter **Family Violence Prevention Program (FVPP)** coordinated a meeting with the Nation’s High-Risk Team, which includes staff from the Attorney General’s Office and Lighthorse Police, to discuss on-going challenges, needs, and processes to increase victim safety and offender accountability. FVPP purchased and delivered PPE and other critical supplies to two local and one tribal shelter bordering our Reservation. Staff completed and submitted three federal grants and as of September 30th, the program was awarded $7,943,182 in grant funding to provide continuation and expansion of victim services.
Food Services’ had an eventful quarter despite closing to the public. Food Distribution and Elderly Nutrition continued to assist citizens through pick up and carry out. Food Distribution started phase II of the cooler/freezer expansion project. An architect was hired and met with leadership regarding the Food Distribution renovation project. Interviews continue to be conducted by phone for certification. The Elderly Nutrition Food Truck has officially started to serve elders at Twin Hills on Tuesdays and Thursdays and Weleetka on Wednesdays and Fridays. The drive thru at the Okmulgee Elderly Nutrition site is complete and is now available for use while the center remains closed to the public. The Caregiver Program Advocates are preparing for a Caregiver training in November that will take place at the Glenpool Conference Center. The Tiny Homes are almost complete, while the policy and procedures are still under review.

During the fourth quarter, Human Services’ Social Services and Energy staff attended the Dallas At-Large event. The Disaster Program continued to assist affected households of the Okmulgee flood and Hurricane Ida with a total amount $115,645.37 issued in Disaster relief funds. The Model Plan of the newly established Low-Income Household Water Assistance Program (LIHWAP) was approved by ACF. The Tribal Energy Program assisted households with cooling costs during the 4th quarter. The Tribal Burial Program expended the FY21 budget and requested an additional $300,000 in supplemental funding for Burial Assistance and Food for Funeral. In August, TANF held their annual Back To School event and provided 776 backpacks filled with school supplies to native youth. TANF had 140 Youth Support Services approved for Healthy Lifestyle allowance, school clothing assistance, school supply assistance, and grooming assistance. The application for the Pandemic Emergency Relief Assistance for TANF was approved by ACF.

Office of Child Care closed their lobby to visitors and parents beginning on August 13, 2021. All providers received new care packages consisting of air purifiers. Providers and subsidy parents received stem kits. Construction to the playgrounds and the track for the tricycles at the Okmulgee Center are complete. In July, the Office of Child Care arranged for a massage therapist to come in and give out massages to staff and we provided lunch called Terrific Tuesday for employee wellness. Management is continuously working to fill vacancies to ensure necessary staffing for all facilities. All staff, parents, and visitors are required to sanitize their hands upon coming into the building. Staff have been performing temperature checks on children upon entering the classroom and all staff required to do temperature checks and fill out a screening form upon entrance into the building. Childcare assistance has increased their provider numbers and continue to work with the providers during the pandemic. Assistance teamed up with TANF for the Back to School event in August. Licensing has begun to perform visits on centers and homes via phone. Since the lobbies have closed, Training and Resource and Referral have started to meet with clients by appointment only.

The Southern Regional Office hired a new Administrative Assistant. The Tax Commission started back in July and 57 citizens utilized their services for the month of September. Adult Protective Services is providing services at Southern Regional Office every Friday. The Oklahoma Blood Institute blood drive scheduled for September 23 was cancelled due to short staffing and will be rescheduled for a later date.
During the 4th quarter **Tribal Juvenile Justice (TJJ)** was able to fully staff their office and complete employee evaluations for existing staff. TJJ hired two new additional caseworkers and an administrative assistant. Program leadership took steps to renew contracts with both Creek County Juvenile Detention Center and Sac & Fox Juvenile Detention Center and has started to discuss the possibility of a contract with Speck Homes. Tribal Juvenile Justice connected with the Arnall Family Foundation regarding strategic planning and financial support and is still in ongoing negotiations regarding CarePortal terms of service. The process of moving forward with submitting the OJJDP grant and the connection with OJA about establishing further access to JOLTS. TJJ participated in the Youth Services Resources Fair and the Muscogee Nation Job Fair as well as connected with tribal partners to discuss program expansion and jurisdictional difficulties. TJJ continues to work with FBI Outreach Services about youth center intervention programs and is coordinating this discussion with Youth Services and Lighthorse. A Pen Pal program was established for youth in facility placement and continues to explore the possibility of Health and Wellness Courts.

In the fourth quarter the **WIC** Policy Memorandum #2021-10 was updated for the: Expiration Schedule – this memorandum extends certain WIC waivers until 90 days (rather than 30 days) after the end of the nationally-declared public health emergency under section 319 of the Public Health Service Act (42 U.S.C. 247d). The cash value benefit increase issued in June 2021 through ARPA allowed WIC $182,858 in additional food funding for the fourth quarter. So far, WIC participants have redeemed $73,577 of their increased fruit and vegetable benefit. WIC also saw about a 4% increase in program participation in the fourth quarter, serving 7,033 participants and expending $419,209 for direct services.

The **Mvskoke Nation Youth Services** finished the last quarter of FY21 with Life Skills classes for the Summer Youth Participants and a virtual What’s Your Plan event. MNYS held a virtual resource fair for employees of the Muscogee Nation. The Mvskoke Royalty have been busy with various appearances and have utilized social media to stay engaged with the citizens by updating on their personal educational goals and encouraging citizens to vote. The Street Outreach services was launched offering hygiene kits and period packs to youth who are homeless or in crisis. The highlight of the quarter was the Mvskoke Youth Awards where five youth and five adults were celebrated for their impact on the lives of Mvskoke youth.
The Achieving More Together Federal Programs and Tribal Services Summit was held on September 7, 2021, as a partnership between the Department of Education and Training and the Oklahoma State Department of Education. Over 500 education stakeholders throughout Oklahoma registered and attended the virtual event.

The Muscogee Language Immersion Survey had 389 respondents with nearly 50 stating they can speak and understand the Mvskoke Language, and over 300 wanting to participate in a focus group, and 180+ interested in being on a committee. Preparations for 4 fall focus groups are happening now.

**NCA 00-136 Special Academic/Extra-Curricular Program**
During the 4th quarter of FY 21, the Department of Education and Training assisted 32 Muscogee (Creek) students with the academic/extra-curricular program, and the total expenditures this quarter is $15,972.30.

**Education Development and Administration**
This quarter, 35 educators from 6 Reservation school districts of Ryal Public Schools, Mason Public Schools, Wetumka Public Schools, Dewar Public Schools, Eufaula Public Schools, and Bristow Public Schools completed 61 Teacher Fellowship coaching cycles to incorporate Culturally Responsive Teaching strategies into their classrooms. The teachers are requesting additional assistance with curriculum and instructional work to help create curriculum maps for specific subjects.

EDA is currently working to build upon evidence-based Culturally Responsive practices by creating and vetting Muscogee Educational Standards that align Muscogee knowledge, history, and values with academic standards to support instruction in public schools within the Reservation. EDA has been approved for projects totaling just over $93,000 to collaborate with two school districts this school year. EDA will work alongside Ryal and Wainwright Public Schools to support school improvement, administration, and instruction.

**Accessing Choices in Education (ACE)**
The ACE grant planning year ends on September 30th and student direct services will be available after October 1st, 2021. The following services will be available to 2,000 American Indian/Alaskan Native public school students within the Muscogee Nation Reservation: Tutoring, Educational Trunk Experience, Afterschool Cultural Labs, After School PACE Program, Field Trips, ACT Test Prep, Culturally Responsive Student Discussion, Education Advisement, an Indigenous Readers Series, and Other Ed. Related Expenses.

The ACE grant Muscogee Educational Services agreement has been created to define student services beginning Oct.1st, 2021, including an interactive educational trunk learning session, cultural labs, after-school programming, Native Studies class, Educational Advisement, ACT Test prep, Field Trips, and a Culturally Responsive Student Presentation. An external service provider will also deliver evidence-based tutoring as an optional student service selection.
NYCP (Native Youth Community Project)
The Native Youth Community Project celebrated Literacy by providing one hundred thirty (130) students with a book by award-winning indigenous authors. Students at partnering schools of Weleetka, Wetumka, and Dewar chose from a wide variety of authors, genres, and themes to suit their interests. This event was to encourage reading, representation, and realization among native students. The NYCP Education Advisor began the third year as a co-teacher for the Wetumka Native American Studies class. This partnership enables the Education Advisor to facilitate curriculum developed by The Muscogee (Creek) Nation to high school students for graduation credits. The class also provides College and Career lessons and assignments from the P.A.C.E. curriculum. Additionally, NYCP was granted a no-cost extension for one year and will continue to provide instruction in the Native American Studies class, further curriculum development, and analyze data.

Employment & Training Administration
The Employment and Training assisted 453 clients with direct program services and 715 referrals to MCN programs and other agencies. There was 324 job leads emailed to clients. The Employment and Training staff attended five outreach events at local public schools and co-hosted the MCN Hiring Event held at River Spirit Casino Resort. At the hiring event, there were 141 people in attendance with 26 immediate job offers.

Head Start Program
The Head Start program’s 2021-2022 School Year started the week of August 16-20, 2021. The program has returned to in-person learning. Mvskoke Language teachers began their weekly classroom visits to teach the Mvskoke language to the children. Parent/Teacher Conferences were held on September 17, 2021. Parents received information on the MCN Clothing Program, MCN ARPA Direct Assistance, Parenting Skills, Emergency Infant Services Program (provides formula, diapers, and clothes for ages 0 to 5 years of age), Pediatric Dentist, Food Assistance Programs, MCN Employment Opportunities/Job Announcements, Coronavirus Safety Precautions, and COVID-19 Vaccination locations during August and September. The program currently has nine (9) children on IEPs. All staff attended professional development training to meet requirements.

Higher Education
During the 4th quarter of FY-21, the Higher Education staff administered one-thousand and thirty-one (1,031) grants and scholarship awards funded by seven programs. The total expenditures for grants by the programs this quarter is $1,673,705.99. The breakdown of Muscogee Nation Higher Education student supplemental awards distributed is as follows: Doctoral Scholarship (38); Post-Graduate Masters Grant (57); Self-Governance (27); NCA 03-Tribal Scholarship (3); Tribal Grant (732); Incentive Grant (170); and the Emergency Scholarship (4). For Academic Year 2020-2021, Muscogee Scholars on our program performed extremely well in the classroom. According to our department’s data, approximately 60% of the undergraduate Tribal Grant recipients also received the Incentive Grant. In other words, approximately 3 out of 5 Muscogee Scholars earned at least a 3.0 GPA or better during the academic year.

Collectively, the amount for Academic Year 2020-2021 is 5,251 scholarships/grants awards at a total of $8,054,820.79. Department staff remains dedicated to assisting Muscogee scholars from the associate’s level to doctoral programs across the country with over 1,500 program scholars attending at over 400 different institutions within the US.
Vocational Rehabilitation Program

The Muscogee Creek Nation Vocational Rehabilitation Services Program (MCNVRSP) functioned at 5.00 FTE for most of the fourth quarter, but the hiring of new staff brought us to 7.00 FTE for three weeks of the fourth quarter of FY21, which is 100% full staffing. This was our highest FTE since the beginning of the current grant period (October 2019). However, two VR Specialists left the program in the final two weeks of the fourth quarter, to bring our FTE back to 5.00 (71% of full staffing).

During the fourth quarter of FY21, 25 referrals for VR services were received. These referrals resulted in 23 applications for services so that approximately 92% of all referrals progress to making an application. The MCN-VR counseling staff carried 130 active cases during the reporting period. For FY21, the MCNVRSP has achieved 67% of targeted goals in applications for service, 60% of targeted goals for Individual Plans for Employment (IPEs), and 81% of successful employment outcomes (SEO). The MCN-VR staff was severely limited in conducting outreach and recruitment activities during the fourth quarter due to prohibitions resulting from the pandemic. However, program staff was able to recruit seven (7) potential clients and three (3) transition clients from area schools. Therefore, the MCNVRSP achieved 44% of annual goals for recruitment and 150% of annual goals for transition recruitment.

The overarching goal of the MCNVRSP is to provide “in-person” services to American Indians with disabilities. When FY21 began (October 2020), the Muscogee Nation tribal offices were closed to the public due to the coronavirus pandemic. Vaccines became available during the
second quarter of FY21 (January 2021), but the tribal offices remained closed to the public until May 24, 2021 (the middle of FY21 third quarter). While considerable efforts were devoted to providing virtual services, many clients and potential clients simply did not have access to either a computer or the internet. Thus, almost 60% of VR client services were conducted from June to September 2021. We plan to enhance outreach and recruitment in the coming months as schools resume operation and employers open their doors again.

**Scholarship Foundation Program**
The Scholarship Foundation Program is a tribal non-profit program qualified under Section 7871(a) of the IRS. The foundation raised a total of $46,116.98 for the 4th quarter to support the restricted and non-restricted scholarship opportunities available to Muscogee (Creek) full-time students attending an accredited post-secondary institution. The program received a $3,000.00 grant from Higher Pathways and established two new scholarships for the Okemah Community Scholarship and Opothle Yahola Trail of Tears Scholarship.

**Johnson O’Malley Program**
The JOM staff provided technical assistance to school personnel and parent committee members regarding FY 21 final expenditures, FY 22 applications, and final FY 21 budget revisions. The documents required for compliance were received by 50 JOM school programs, which is 96% of the 52 school programs for FY 21 and 48 out of 52 JOM school programs, which is 92% for FY 22 at the end of the 4th quarter. The total amount of school payment claims that were processed is $290,581.23 for this quarter. The JOM program received the fully executed modification #9 of additional funds for FY20 & FY21 from the BIA totaling $308,020.00.

**Challenge Bowl**
The 2022 study guides and language audio were completed and made available on the website, monthly meetings were held for the planning, and exploring hosting a virtual competition should we not be able to hold an in-person event.

**Academic Incentive**
Fourteen recipients submitted the required documents and received a $500.00 award check.

**Advanced Placement Tests**
The 2022 Advance Placement test fee application was updated and notifications were sent out to schools, posted on the JOM Facebook page, MCN website, and mass email. The year-to-date amount expended is $3,599.00 for 44 tests.
Euchee Language Department
The Euchee Language Department had an enrollment of 36 students participate in our summer class, along with 5 summer youth workers who have been involved with Euchee Language since elementary. The department held a weeklong class directly geared toward advanced Euchee language speakers, and five of our high school students participated in the Native Youth Leadership and Advisory Congress Zoom training for 4 days highlighted by multiple motivational speaker/entertainers, and have since then completed their garden tasks.

The fourth quarter ended with after-school classes of 20 students, the retention level for the majority of our students at Euchee Language Learning Center is astounding, a conversation with a student puts forth hope for our never-dying language. We are excited to take on whatever the future brings us with our journey in language preservation.

Mvskoke Language Program
Mvskoke Language Program maintains its weekly post on the Mvskoke Opunvkv Facebook page along with weekly scriptures in the Mvskoke language. The program is finalizing the Workforce language lessons for all of the MCN departments and the Elder Language Speaker interviews, with them being available via YouTube. Mvskoke Language Program continues to provide Zoom language classes with an average of 20 participants and resumes with in-person classes at all of the MCN Head start centers, the Eufaula dorm, and the childcare facilities. A six-week language instruction was provided to the Muskogee Indian Community and Mounds Public Library. Certificates and educational resources were provided for their participation.

The Annual Language Immersion camp was a success with 25 students participating and with the theme of elder ways. The Mvskoke Language Program was awarded the $82,000.00 3-year grant for the American Rescue Plan Act that is to video elder speakers engaging in discussions pertaining to the effects of the pandemic in our communities and within our churches and ceremonial grounds. Mvskoke Language Program is nearing the end of the project to translate Mekko Hill’s journal and the department provided pre-testing of the Mvskoke language to the Sovereign Community School in Oklahoma City.

Eufaula Dormitory
During the fourth quarter, the Eufaula Dorm returned to in-person services. Fifty students are currently in residence and attending public school. A full-time school nurse has been employed to help ensure the health and safety of the students.
Reintegration Program (RIP)
The Reintegration Program has been in office full time this quarter with scheduled appointments only. The staff has been working to fill our onsite housing while still servicing outside clients. The program is continuing to serve our citizens by completing some paperwork online and scheduling face-to-face intakes. The program is following Covid 19 precautions such as making citizens get a negative Covid test or show proof of vaccination before coming to the face-to-face intake.

The Reintegration Program has been collaborating with OSUIT and is currently conducting a Fiber Technician Training Course. This training composes of 12 weeks of training with four of those weeks as a paid internship. The course covers topics such as pole climbing, power zone safety, pulling fiber from start to finish, hanging strands, fiber and lashing them together, and trouble-shooting with OSHA 10 and CPR. There will be a Career Integration Pre/Refine Skills class, which focuses on individual resume building, job search techniques, and utilizing acquired skill sets to promote themselves to employers. Mock interviews are to help prepare participants for obtaining gainful employment. We have graduated from our first class and have started another class; all of our graduates have obtained full-time employment.

The Reintegration Youth Program has continued to provide a training opportunity for youth who may be at higher risk of incarceration, being at high risk of dropping out of high school. These training opportunities will help the at-risk youth with access to gainful employment. The youth are provided assistance and incentives for GED classes to help eliminate many barriers.

Reintegration is continually looking to utilize grants to provide educational and increase services to those who may live in areas where services are not readily accessible. Also, we are providing outreach in rural communities to educate as many of the Muscogee Nation Citizens about services provided to better serve the population in need.

The HVRP staff has completed SQUARES training for Homeless Service Provided through the VA. The training will allow staff to verify Veteran eligibility status quickly without having to go to the VA Regional office. The staff will be part of the Microsoft Teams for the State of Oklahoma supporting a stronger collaboration with Workforce Oklahoma that provides intensive services to Veterans. The HVRP staff has attended meetings with the Oklahoma Veteran Alliance to discuss reentering prisons and to discuss guidelines pertaining to safety measures in place for COVID prevention. The staff attended a meeting with the Southeastern Oklahoma Continuum of Care to discuss COVID money and how to utilize those funds. The main topic discussed was the purchase of a shower/clothes washing trailer. The staff participated in Post-Award Conference, HVRP Funding Opportunity Announcement, Terms, and Conditions Grant Performance 101 Training with objectives of understanding critical performance indicators, performance outcomes, and quarterly performance reporting. This quarter, the staff has assisted 119 clients and eight of those clients with full-time employment have been able to get six clients work tools and clothing.
**DEPARTMENT OF INTERIOR AFFAIRS - Jesse Allen, Secretary of Interior Affairs**

**Historic and Cultural Preservation Department**

**Accomplishments for FY 2021 4th Quarter:**

- Worksite Host for 3 summer interns. Two College Work Experience Internships and one Summer Youth intern.
- Staff Development and Cultural Code Review took place the week of July 12-15, 2021
- Staff attended the Honey Springs Battlefield Memorial Service in Checotah, marking the 158th year of the Civil War engagement on July 17, 2021
- Staff participated in the Dallas At-Large Gathering on July 17, 2021
- Staff contributed to a Land Acknowledgement for the University of Tulsa
- Staff attended the Opening of the Choctaw Cultural Center in Durant on July 23, 2021
- Invited lecture in the TVA Shoals Stewardship Lecture Series, “Mounds, Grounds, and Tribal Towns: A Brief History of the Muscogee Nation” on August 13, 2021
- Invited lecture for the World Archaeology course at Washington University in St. Louis, “Tribal Historic Preservation: Muscogee history and perspectives” on September 15, 2021
- Invited lecture in the OKPAN Tribal Histories Lecture Series, “A Brief History of the Muscogee Nation” on September 15, 2021
- Archaeological Surveys were conducted at the Glenpool Indian Community Center, Dewar Indian Community Center, and the RPI Cemetery Crew area. We also started work on the Master Plan Tribal Complex Survey and completed GPR surveys at the Lewis-Fields Cemetery and the Oak Lawn Cemetery.
- Invited lecture in the University of Georgia Homeland Returns Lecture Series, “Ocmulgee to Okmulgee: Resilience of the Muscogee Nation” on September 30, 2021

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**Tribal Driveways Department**

**Accomplishments for FY 2021 4th Quarter:**

Continued upgrading driveways and open/closing burial services for tribal members. This program has worked very hard to make sure that every citizen's need is met. Cement contractors continued working on new cement driveways weather permitting.
### Risk Management Office

**Accomplishments for FY 2021 4th Quarter:**

**ACS:** There were several compliments reported on the quality of the ACS crew as well as promptness and professional mannerism.

**Insurance:** The Worker’s Comp Policy has been approved and sent back to the insurance broker. The General Liability, Auto, and Crime Policies have been renewed. Received new vehicle insurance verifications for all Tribal vehicles for FY 22. Waiting on one final invoice to turn into insurance for the freeze claim and moving forward to close it out.

**Risk Management:** Attended the monthly ITEMC meeting. Attended Tribal Leadership Course at CPN. Compared Fleet Management vehicle list to Risk Mgmt. Kept updated with all the work on property and vehicle insurance claims. Closing as many claims possible upon completion of work. Attended two Hazard Mitigation Planning workshops for the tribe.

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### Division of Agriculture and Natural Resources

**Accomplishments for FY 2021 4th Quarter:**

**Agribusiness Program:** To date we have baled 1849 bales this summer. Herd numbers: 277 cows, 133 spring calves on cows, 96 weaned fall calves, 33 head of yearlings for beef and 8 registered bulls. We look forward to acquiring some replacement heifers, cows and bulls with the expansion of our ranch operations.

**Storm Shelter Program:** The program awarded 28 citizens a storm shelter for FY 21, and 10 concrete slabs. Each shelter is inspected by MCN's Tribal Inspector to ensure a safe and proper installation. Applications were open for the FY 22 cycle and are being processed. We received 325 applications this year. With all of the demand, there are potential funding sources being researched to expand the program.

**Ag Youth Program:** In July, DANR staff underwent Instructor Training for our new shooting sports program from the Oklahoma Dept. of Wildlife. We followed that up with hosting the inaugural MCN Archery Camp on the 14th at the Okmulgee County Fairgrounds. We had several partners helping us with camp starting with the MN Conservation office, the Okla. Dept. of Wildlife,
Okmulgee County Extension office. We also had several volunteers we are very grateful for: Mary Smith led the basket weaving classes, John Brown helped with the longbow shoot, and we had an active 4-H member from Okemah direct the making of arrow stands. We had a great turnout with 73 students participating from all over N.E. Oklahoma. The camp was so successful we are already making plans for next year's camp.

The other big event held was the 2021 MN All Indian Livestock show. Our participation was down slightly due to the virus and the time of year, but we still had roughly 75 head of goats and 30 market lambs on Friday night, 60 head of swine shown on Saturday and 12 steers and 25 heifers on Sunday afternoon. We awarded winners with over 35 buckles given out and numerous banners presented. We will be back to our normal schedule of the last weekend of January for the 2022 livestock show.

Our program enrollment continues to grow as we added 12 new members during this quarter for a total enrollment of 304 students. During this quarter, the Ag Youth program helped 12 students with goat projects at a cost of $6,000. We supported 9 youth with swine projects at a cost of $3,800, one student we helped with a sheep project at a cost of $500 and we had a single poultry project that cost $130. We were able to send three students to FFA Alumni camp two students to lamb and goat camp and we had one student attend the Colt Conference.

Fencing Program: Clearing of fence lines and debris is ongoing at the 400 Property in McIntosh County as weather allows. Jared also assisted with brush hogging and fencing for several other projects throughout the Nation, including the 2,160 feet of new fence and gates were built on Sapulpa and Dustin properties this quarter.

Looped Square Meat Co.: Beef and pork processing will be open to the public, and USDA inspection allows for the sale of product within and across state lines. The facility will process deer as well. The Nation will also process some of our own cattle from the Looped Square Ranch. Product capabilities will include whole roasts, chops and steaks, dry-aged beef, ground products, sausages, bacon, ham, smoked meats, jerky, patties and meatballs, bratwursts, smoked sausage, summer sausage and more. Construction is near completion and we look forward to opening in the first quarter of FY 22.

Wildlife Program: We have now issued 66 new permits for 2021, bringing our total to 206 citizens with access to over 2,500 acres of MCN land for hunting, fishing and gathering. We are working towards the donation of another 1,300 acres on Tiger Mountain for wildlife use and should close in the next 50 days. Now that the online permit system is, open citizens, can apply for permits on the website, or come in for assistance and apply for permits in person. Jacob Rippy, Wildlife Program Coordinator has been busy preparing properties for hunting seasons and evaluating habitat and wildlife populations, as well as planning food plot mixes. Jacob has planted 20 food plots on MCN hunting lands consisting of wheat, clover, sunflowers, millet, oats, rye, turnips, radishes and other cool season forages for wildlife. The Code revision process is underway and we hope to have Title 23 revisions and Conservation Regulations approved by National Council soon.

Deer spotlight surveys are complete and that data will be available soon. Preliminary numbers on the 48.6-mile survey route show about 7 acres of habitat per deer surveyed on the primary hunting properties. Buck: Doe ratio is about 1:3.2. Our deer herd is healthy and thriving!
Revenues FY 2021

<table>
<thead>
<tr>
<th></th>
<th>1st Quarter</th>
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<th>3rd Quarter</th>
<th>4th Quarter</th>
<th>YTD</th>
</tr>
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<tr>
<td>Livestock sales</td>
<td>0</td>
<td>$131,292.38</td>
<td>$18,127.76</td>
<td>$1,640.94</td>
<td>$151,061.08</td>
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<td>FSA</td>
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<td>$11,540.25</td>
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<td>Oil and Gas</td>
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<td>$2,830.43</td>
<td>$12,579.35</td>
<td>$3,902.20</td>
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Sales for FY 2021

<table>
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<tr>
<th></th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>4th Quarter</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Redstick Sales</td>
<td>$7,201.19</td>
<td>$11,834.49</td>
<td>$22,710.85</td>
<td>$17,236.95</td>
<td>$58,983.45</td>
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</tbody>
</table>

Cultural Center & Archives Department

Programming/Outreach

- The Council House continued hosting a series of arts and crafts make-and-take activities featuring Mvskoke artists. These activities took place on the Council House lawn and were free and open to the public.
- John Brown, Special Projects Coordinator: Presentations and cultural demonstrations 1) Tulsa Public Schools Summer Programs, Kendall Whittier Elementary 2) Okmulgee Fairgrounds, Long bow demonstration for youth and grade schoolkids 3) Blow dart making class, Dana Tiger Studio, Muskogee
- John Beaver, Curator: 1) Virtual Council House tour, presentation, and Q&A session for students and teachers at Mt. Vernon Middle Schools, Atlanta, GA 2) Tour and presentations of Mvskoke-related historic sites in the Tulsa area for the International Coalition of Sites of Conscience/Pipestem Consulting project “In Dialogue: A Community-Centered Public Art Project Reflecting Tulsa’s Inter-Tribal Identity in Mvskoke Territory”

Council House

- The Council House was open to the public for the entirety of the 4th Quarter and experienced no extended interruptions in daily service hours. During the 4th Quarter, Council House staff members hosted tours to 309 visitors, including tourists from Alabama, Arizona, Arkansas, California, Florida, Georgia, Hawaii, Idaho, Iowa, Kansas, Michigan, Missouri, North Carolina, Ohio, Oklahoma, Oregon, Pennsylvania, Texas, Washington, Washington, DC, and Wisconsin.
- Council House staff responded to 38 Council House/Muscogee history/archival research queries and 65 general information/citizenship-related queries.
- Council House Staff continued to work with MCN Higher Education staff as part of Higher Ed’s Institute of Museum and Library Services grant to incorporate STEM fundamentals into Council House exhibits and programming. Completed installation of new interactive elements into Council House exhibits.
- COVID-19 Precautions: All visitors and staff are required to wear masks and practice social distancing while inside the Council House. Singular group sizes continue to be limited to no more than five individuals. No more than 10 visitors are allowed inside the Council House at one time. Large group gatherings and meetings inside the Council House are not scheduled. Additional safety practices and guidelines continue to be posted on the Council House website (www.creekcouncilhouse.net) and social media pages. These procedures will continue to be evaluated and may be modified at any time as staff continue to monitor the ongoing COVID-19 pandemic or as situations warrant.
- Redstick Gallery added items this quarter from seven established vendors to the store and two new vendors.
Geospatial Department
Accomplishments for FY 2021 4th Quarter:

Brownfields 128A Tribal Response: The MCN Brownfields 128a Tribal Response continues to work on the development of the four elements of a 128a tribal response program. The 128a program currently has 52 sites in the inventory (No change throughout the year). Staff worked with Community Research and Development on a technical assistance project to make more community data available. The site contains interactive maps and data for the community. Staff participated in the virtual EPA Region 6 Brownfields conference. The 128A Tribal Response funding will be extended for an additional three months.

National Information Exchange Network: Staff continues to progress on the FY 20 Exchange Network grant project. The portal site continues to be enhanced and managed by staff. The site is currently used by Environmental Staff to manage open dump data. Staff presented virtually at the 2021 Tribal Lands and Environment forum over the portal site.

Development Projects: Staff continues to manage the database systems for six MCN departments. Staff has been working on an organizational ArcGIS online site that will be the outlet for maps and data.

<table>
<thead>
<tr>
<th>Work Flow Completed</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>4th Quarter</th>
<th>YTD</th>
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<tr>
<td>Maps Produced</td>
<td>53</td>
<td>164</td>
<td>250</td>
<td>258</td>
<td>725</td>
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<tr>
<td>Assisted MCN Departments</td>
<td>19</td>
<td>29</td>
<td>27</td>
<td>38</td>
<td>113</td>
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<tr>
<td>Short/Long Term Projects</td>
<td>32</td>
<td>63</td>
<td>103</td>
<td>156</td>
<td>354</td>
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<tr>
<td>Technical Assistance</td>
<td>15</td>
<td>22</td>
<td>59</td>
<td>95</td>
<td>191</td>
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<tr>
<td>Brownfields Sites Inventoryied</td>
<td>52</td>
<td>52</td>
<td>52</td>
<td>52</td>
<td>52 avg</td>
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</table>

Office of Environmental Services
Accomplishments for FY 2021 4th Quarter:
- Staff participated in a variety of webinars and conference calls pertaining to our environment and scope of work. Some programs include Regional Tribal Operations Committee (RTOC), Natural Resources Damage and Restoration (NRDAR), Tribal Environmental Council of Oklahoma (TECO), National Congress of American Indians Climate Action Task Force, Tribal Pesticide Program Council (TPPC), Tribal Environmental Council of OK (TECO), EPA and ODEQ.
- Ms. Jennifer Reyher from the Muscogee Nation Environmental Office presented for the U.S. Department of Energy (Office of Indian Energy) webinar over the Charging Station recent installation at the Tribal Complex.
- James Williams participated in the Department of Interior Consultation with the Department of Mines-Office of Surface Reclamation & Enforcement (OSMRE).
- Staff participated in a National EPA/Tribal Webinar and Listening Session on the reconsideration of the EPAs October 1, 2020, approval of Oklahoma’s request to administer environmental regulatory programs within certain parts of Indian country within the state of Oklahoma under a specific provision of the Safe, Accountable, Flexible, Efficient Transportation Equity Act of 2005 (SAFETEA).
- Five vehicles have been delivered of the seven purchased through the Third Funding Cycle of the Volkswagen Settlement. The remaining two vehicles are ambulances that are being custom made. We anticipate them to be delivered by next spring. Preliminary site options for the electric vehicle charging station are being discussed. We anticipate that construction will begin next quarter. We continue to outfit vehicles purchased through the settlement with equipment to ensure all departmental functions are supported through the vehicles.
- Staff has continued to work with MCN GIS on the Weather and Air Quality Stations. The Cromwell station and Twin Hills station are both complete and collecting data.
- Monthly Underground and Aboveground Storage Tank inspections were conducted as required at all MCN locations, which include four UST locations and nine AST locations.
- A Phase I Environmental Site Assessment was completed in support of the Stephens Ranch located in Okmulgee, Okmulgee County. A Limited Environmental Review was completed for the possible acquisition of the Carini Property located in Okmulgee, Okmulgee County.
- Staff continued environmental support to the Looped Square meat processing facility.

### Solid Waste Dumpsters Provided

<table>
<thead>
<tr>
<th></th>
<th>1Q Total</th>
<th>2Q Total</th>
<th>3Q Total</th>
<th>4Q Total</th>
<th>YTD</th>
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<tr>
<td>MCN Communities</td>
<td>5</td>
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<td>19</td>
<td>49</td>
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<tr>
<td>Churches</td>
<td>9</td>
<td>15</td>
<td>20</td>
<td>13</td>
<td>57</td>
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<tr>
<td>MCN Low-Rent</td>
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<td>1</td>
<td>6</td>
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<td>Other MCN Departments</td>
<td>2</td>
<td>5</td>
<td>13</td>
<td>4</td>
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### MCN Recycling Center Projects in Pounds

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<tr>
<th></th>
<th>1Q Total</th>
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<th>3Q Total</th>
<th>4Q Total</th>
<th>YTD Pounds</th>
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<tbody>
<tr>
<td>Cardboard</td>
<td>52,068</td>
<td>44,466</td>
<td>56,255</td>
<td>18,160</td>
<td>170,949</td>
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<tr>
<td>Plastics #1 &amp; #2</td>
<td>352</td>
<td>415</td>
<td>341</td>
<td>0</td>
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<tr>
<td>Mix Paper</td>
<td>3,308</td>
<td>3,633</td>
<td>3,385</td>
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<td>10,326</td>
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<tr>
<td>Aluminum</td>
<td>14</td>
<td>36</td>
<td>115</td>
<td>0</td>
<td>165</td>
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<tr>
<td>E-Waste</td>
<td>3,018</td>
<td>13,106</td>
<td>0</td>
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<td>16,121</td>
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### NAHASDA FY 2021

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<tr>
<th></th>
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<th>4Q Total</th>
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<tr>
<td>Env Clear-Mort Assist Program</td>
<td>6</td>
<td>2</td>
<td>4</td>
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<td>Env Clear-Acquisition</td>
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<td>8</td>
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<tr>
<td>Env Clear-Demolition</td>
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<td>0</td>
<td>2</td>
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<tr>
<td>Env Clear-Rehabilitation</td>
<td>10</td>
<td>4</td>
<td>8</td>
<td>1</td>
<td>23</td>
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<td>Env Clear-Maintenance</td>
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<td>7</td>
<td>20</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Update-Demolition</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Update-New Construction</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>3</td>
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<tr>
<td>Update-Rehabilitation</td>
<td>31</td>
<td>68</td>
<td>71</td>
<td>74</td>
<td>244</td>
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<tr>
<td>Update-Maintenance</td>
<td>58</td>
<td>122</td>
<td>356</td>
<td>271</td>
<td>807</td>
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<tr>
<td>Total Updates</td>
<td><strong>89</strong></td>
<td><strong>190</strong></td>
<td><strong>430</strong></td>
<td><strong>346</strong></td>
<td><strong>1055</strong></td>
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<tr>
<td>Meth Test</td>
<td>5</td>
<td>14</td>
<td>32</td>
<td>28</td>
<td>79</td>
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<tr>
<td>Mold Test</td>
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<td>1</td>
<td>3</td>
<td>10</td>
<td>14</td>
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<tr>
<td>Asbestos Test</td>
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<td>4</td>
<td>0</td>
<td>5</td>
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<tr>
<td>EPA 106 Water Collection</td>
<td>31</td>
<td>36</td>
<td>38</td>
<td>36</td>
<td>141</td>
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<tr>
<td>Rental Assist-Social Services</td>
<td>125</td>
<td>82</td>
<td>105</td>
<td>83</td>
<td>395</td>
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</table>
Federal Roads Department
Achomplishments for FY 2021 4th Quarter:

Projects Completed:
- 2021 Maintenance Overlay
- Bridge – 00388 - Creek

Current projects under construction:
- Equipment Storage Building
- Fleet Services Building Expansion
- Salem Road
- Salem South Road

Planning Projects:
- Anchor Road
- Bridge – 06526 – Okfuskee
- Bridge – 09681 – Muskogee
- Bridge – 02286 – Muskogee
- Bridge – 05085 – Okmulgee
- Bridge – 11031 – Okmulgee
- Bristow Airport Road
- Duck Creek Casino Road
- Graves Creek Church Road
- Greenleaf Church Road
- Hanna West Road
- Hilldale School Road
- Iron Post Road
- Little Coweta II
- Little Quartzarty Road
- MCN Complex Survey & EA
- Methodist Camp Road
- Old Highway 75 North Bridge
- Old Morris Highway
- Reintegration Road
- Rock Store Road I
- Rock Store Road II
- Ryals Road
- Salt Creek Church Road
- Smith Ferry Road
- US 75 Traffic Light
- Visitor’s Center

Projects Ready for Construction:
- Ash Road Bridge
- MCN Hospital Parking Phase II
- MCN Housing Drive
- Oneta Road Phase II
- Reintegration West Trail
- Route 1807 – McIntosh
- Shamrock Road
- Springhill Road
Transit Authority Department

Accomplishments for FY 2021 4th Quarter:

<table>
<thead>
<tr>
<th>Transit Rides FY 2021</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>4th Quarter</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Okmulgee Office Passengers</td>
<td>1,171</td>
<td>2,696</td>
<td>5,077</td>
<td>4,907</td>
<td>8,944</td>
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<td>Wetumka Office Passengers</td>
<td>242</td>
<td>106</td>
<td>506</td>
<td>824</td>
<td>854</td>
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<tr>
<td>Ride-To-Work Passengers</td>
<td>426</td>
<td>763</td>
<td>1,307</td>
<td>1,157</td>
<td>2,496</td>
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<tr>
<td>Trolley Route Passengers</td>
<td>182</td>
<td>208</td>
<td>448</td>
<td>544</td>
<td>838</td>
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<tr>
<td>Veteran Route Passengers</td>
<td>169</td>
<td>196</td>
<td>153</td>
<td>126</td>
<td>518</td>
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<tr>
<td>Charter Service Passengers</td>
<td>50</td>
<td>409</td>
<td>100</td>
<td>1,111</td>
<td>559</td>
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<tr>
<td>Revenue Miles</td>
<td>25,000</td>
<td>43,480</td>
<td>65,350</td>
<td>70,641</td>
<td>133,830</td>
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</tbody>
</table>

Tribal Construction Department

Jobs Completed:

- Okemah Hospital Drive Thru
- Okmulgee Hospital Vaccine Drive Thru
- Okmulgee Head Start Exterior Painting
- Texanna Smoke shop new asphalt drive
- Okmulgee Country Club Basement demolition
- Polecat Ceremonial camp house
- Pine Building 2nd floor renovation
- Department of Health Emergency Management equipment storage at new PPE Building
- Duck Creek smoke shop asphalt
- Sapulpa asphalt parking lot
- RPI Pad for storage units
- Supreme Court storage
- Transformer pad at Omniplex
- Okmulgee residents - two wheel chair ramps
- Okmulgee Elderly Nutrition Drive Thru
- Repaired flag poles at Sapulpa Community Center
- Tiny Home Village-removed all dirt and debris and graded site
- Replaced circulator at Hanna Community Building
- Replaced hot water tank at CMN
- Repaired water line in Muskogee
- Built a 30x30 pad for CMN storage building
- Repaired vinyl fence at CMN
- Dug light pole bases at CMN
- Install safe room door at CMN
- Poured sidewalks at CMN
- Poured sidewalks at Council House
- Repaired sewer leak at CMN
- Installed gas line to Okmulgee Community Center
- Poured curb and gutter and entry for the Sapulpa Clinic Parking lot
Noted ongoing intra-departmental projects:

- Meat Processing Plant – Contractor: Thompson Construction (CESO), New Fire Native is the design group (CESO). Punch list for retail space is complete.
- Tiny Home Village is complete
- Food Distribution addition for cooler and freezer space. Project will be in two phases. Phase 1 is complete as of March 31, 2021. Phase 2 will start on July 26, 2021.
- River Walk Clinic. Candor Construction has completed Phase 1. Phase 2 is ongoing.
- Federal Roads Maintenance Building – Contractor is Bronze Oak. Architect is Davies. Notice to proceed to be issued April 19, 2021. Metal building delivery has been delayed. Completion date depends on the delivery.
- Okmulgee Community Center – Tribal Construction is currently self-performing earthwork and asphalt paving. Contractor is Thompson Construction. Architect is 1Architecture. Earthwork will be complete by April 19, 2021. Thompson Construction Notice to proceed to be issued for April 26, 2021. Expected completion November 19 2021.
- Housing Annex and Payment Center. Selected 1Architecture for design services. Currently determining final conceptual layout. On hold for now until we get payment to 1Architecture.
- CMN Public Education Facility and Lecture Hall. Environmental complete. Architect has been selected. Anishinab Design is the Architect. RFQ for CMaR selection is October 22, 2021.
- Behavioral Health Clinic is under construction. Anticipated completion date is early 2022.
- Okmulgee Hospital ED Expansion. Childers Architect and Thompson Construction has been selected through the interview and scoring criteria.

Design Projects

- Smithberry Road, Muskogee-oversite
- Glenpool Community Center Flood Mitigation
- Reintegration Wellness Center
- Dewar CIC Parking Lot Expansion
- Okmulgee Food Distribution Interior Renovation
- Wetumka Food Distribution Interior Renovation
- Lighthorse Eufaula
- Briarwood Apartment Drainage plan
- Child Development Center bus barn
- Ceremonial Ground Camp House

Surveys Completed

- 80 Acres 3D lighting study
- Pickett Chapel bridge alignment and staking
- Dewar Indian Community TOPO
- Cromwell Weather Station TOPO
- CMN Natural Resource site staking
- Okmulgee Indian Community site staking
• Okmulgee Tiny Home site staking
• Three Ponds utility staking
• Social Services TOPO
• Staking retaining wall at Eufaula Housing
• Tulsa Headstart TOPO
• Three Ponds pad staking
• CMN natural resources site staking
• Okmulgee Indian Community Center staking
• Elderly Nutrition drive through window staking
• Tiny homes project staking
• Sapulpa health clinic parking lot staking
• Sapulpa Teel Road land clearing, boundary staking
• PRC Pavilion scan
• Social Services firework tent design/utility interference
• Utility locate training
• Omniplex stage upgrade survey
• Arbor Care truck awning survey
• Proposed Muscogee Loan Fund building scan
• Tulsa CDC Bus Barn survey
• Started survey proposed Okemah CDC site
• Service line agreement for Duck Creek meat packing facility
• Service line agreement for tiny home village
• Service line agreement PPE Storage.

Life Safety

• 8 Storm Shelter Inspections
• All vent hoods are complete
• All Child Care, Head Start and Community Centers are complete
• Main Complex inspections to begin July 1, 2021

Realty Department

• The Realty Office had a seminar during the Inter-tribal meeting in July with 150 attendees.
• The Realty Office had cross training within the office and attended several required BIA trainings.
• The Realty Office is now encoding our records into the TAAMS system here on-site.
• The Realty Office collected $501,465.00 for leases, probates and sales.
• The Realty Department found $2,308.00 in unclaimed funds for heirs before it escheated to the state.
• We were able to assist in fencing 2 properties with our fencing program.
DEPARTMENT OF COMMERCE – Terra Branson-Thomas, Secretary

NATION & COMMERCE (SNC)
The Commerce Office continues to provide budget management and policy support related to the Coronavirus Relief Funding, Fiscal Recovery Fund and American Rescue Plan Act Funding. The SNC also coordinated a grant submission to the National Telecommunications and Information Administration (NTIA) Tribal Broadband Connectivity grant to complete the buildout required for the Nation’s 2.5GHz Spectrum awarded from the Tribal Priority Window.

The Office is working on legislative initiatives to expand Native American seats on Boards and has started a Boards Training project with CMN. It has assisted in meetings outreach to municipal and legislative partners to coordinate broadening opportunities in Broadband, Commerce, Agribusiness, Health and Public Safety. Government Relations hosted a congressional delegation presentation with Congressmen Hern and Mullin, MCN Leadership and staff.

CONTRACTING AND EMPLOYMENT SUPPORT OFFICE (CESO)
CESO currently has 269 total certified vendors, including thirteen new vendors and twenty-four renewals. The Office provided direct assistance to 54 clients, posted 3 new jobs, and signed up 32 new clients to the Job Bank. The Office sent out 40 Request for Proposals on behalf of various departments. CESO continues to collaborate with the Employment & Training Office and Tribal TANF Office to create and implement certification programs such as the Introduction to Construction Program at OSUIT, which graduated 10 tribal citizens in late August 2021.

MVSKOKE LOAN FUND (MLF)
MLF had a good final quarter and hosted multiple training events in Eufaula, Thlopthlocco, Muskogee and Okmulgee for the Indianpreneurship Program and Quickbooks professional development. Throughout the quarter, MLF closed 4 business loans and was awarded $200,000 in additional grant funding from the Native American Agriculture Foundation for agribusiness loans. MLF also developed and finalized an online loan portal and will be moving offices to the former Tax Commission site in October 2021. MLF has launched the annual Christmas loan program, and to date has granted 240 plus loans.

PLANNING & GRANTS
During this quarter, the Planning and Grants office submitted 14 new grant applications totaling $55,314,043.10 for 10 different MCN departments, programs and agencies and helped process 30 grant awards for a total of $13,770,808.30 benefitting 12 MCN departments, programs, and agencies. Additionally, the office provided consultation and compliance assistance to various MCN departments concerning budget processing, performance reviews, other grants related activities.

TOURISM AND MARKETING DEPARTMENT
During this quarter, the Marketing & Tourism department had the opportunity to coordinate a large Community Screening for the premier of the new FX TV show “Reservation Dogs”. The screening was held at The Cove at River Spirit Casino resort. Presenters included cast from the show, an executive from FX, and the show’s co-creator and Muscogee citizen, Sterlin Harjo. Nearly 2,000 people attended the screening featuring the show that was shot entirely on the Muscogee Reservation.
The rescheduled 2021 Muscogee Nation Festival was canceled due to the pandemic once again this year. The Festival Rodeo was able to take place at the end of July. Plans are already underway for the 2022 Festival to be held next June.

The two websites managed by the department received new URLs this quarter to align with the branding update. The tourism website is now VisitMuscogeeNation.com and the Festival website is now MuscogeeNationFestival.com.

**RECREATION DEPARTMENT**

The 4th quarter saw somewhat of a downturn in activity and revenue due to the resurgence of the COVID virus. Despite the decrease in activity, we did manage to deposit $2,083.00 in our revolving fund. In addition, we saw outside events remain somewhat steady, hosting a Steak Cook-Off Association contest, which brought spectators and contestants from surrounding states. Mike Sands also concluded a successful rodeo season in September, allowing the Recreation team the winter months to over-haul and make improvements at the rodeo grounds. The remodel of the Green Room also conclude in this quarter. The remodel was due to the flooding experienced in June. In the 4th quarter the Recreation team also promoted Taylor Allen to Program Development Supervisor, where he continues to excel.

**FOUNTAINHEAD CREEK GOLF COURSE**

Fountainhead Creek has continued operations during the quarter, it has not been 100% normal operations though. On June 17th we sprigged the greens to recover from winter damage and some other damage they had suffered. This is went well and we opened the greens for play on September 10th. They have been very well received and play has picked up.

Our daily play was down with us being on temporary greens while we made repairs. This has spiked up once we opened back up for normal play. This rest of the course is coming around and starting to look more like we want. We eliminated a large population of weeds this year and grew grass back into a lot of bare areas. We still have a ways to go but we are getting there.

The feral hogs have became an issue again here in the fall, we have been getting damage almost daily. The Game Ranger for Creek Nation has been coming back out on a part time schedule and this has been a huge help, we just need him here more.
ROSS Program Coordinator scheduled two (2) Financial Empowerment Zoom Workshops for this quarter with 28 attendees. Coordinated one (1) ROSS Financial Empowerment Conference held at the River Spirit Casino Resort with 13 attendees. Held a Homebuyer Education Workshop with eight (8) attending and another workshop scheduled in October. The Coordinator attended two training during this quarter. Assisted thirteen (13) participants of the ROSS program with ONAC Emergency Savings Account Grants of $300. The ROSS program submitted the renewal application to HUD.

Akhvse Tutcenen (Three Ponds) Project is for a 72-unit and one Elders Center building for the elderly citizens. Rock was hit when digging footings on 25 sites. This caused a delay in construction. The site was excavated, filled, and compacted for construction. Fifteen (15) slabs poured and (12) cottages framed with the exception of windows installed, which are on back order. Currently, digging footing for front NE section of the property. Project is 37% complete.

Contract Services issued 12 contracts for major activities such as rehabilitation of three (3) homes and nine (9) rentals, expending $533,750. There were 138 work agreements processed for minor repairs, expending $525,746.48. Minor repairs include electrical, plumbing, heating and air conditioning, handicap accessibility, and roofing. There was nine (9) assisted with pest control during this quarter, expending $12,217.

Admissions Department processed 254 work orders and 12 home visits for emergency health and safety needs through the Emergency Repair of Privately Owned Homes. Down Payment and Closing approved seven (7) families for grants. There was four (4) closing during the quarter and one (1) Homebuyer Ed Class. There were six (6) Homebuyer Ed classes for the Lease Option Purchase participants. HUD VASH housed 23 Veterans with rent assistance of $41,256. The Elderly Subsidy assisted 55 elders with rental subsidy of $78,744. There are 284 on the waiting list for homeownership.

Housing Management had five to move in, processed 269 work orders, and 182 re-certifications. There are 37 vacant units, two (2) units conveyed, 1,207 late notices, and 972 final notices mailed. There were 276 inspections processed. Inspections were drive by only due to COVID-19. Ordered two (2) Abstracts and filed three (3) deeds. There was no activity for Community Shield Insurance/Amerind this quarter.

Construction Services processed 91 work orders; 68 scopes of work were completed; issued 53 evaluate and assessments; and 66 final inspections completed. Work on units included the Mutual Help, Lease Option Purchase, NAHASDA, Privately Owned Homes, Elderly Housing, and Rental.

Force Account completed 206 work orders for the following activities: plumbing-137, minor repairs-14, HVAC-24, electric-31, and with total material cost of $33,876.48.

Development Department has acquisition four (4) homes for this quarter. Due to real estate selling higher than appraised value, makes it difficult for housing’s offer to be accepted. HUD regulations will not allow housing to purchase above appraised value. Contract Services received scopes, bid specs and instructions to put bids out for five (5) NAHASDA homes and four (4) burnouts. Berryhill Acres Addition completed nine (9) slabs. Seven (7) of the houses are framed and currently, have trades working on the interior of five (5) of the homes. The electric and cable company have power and fiber-optic lines to all nine (9) homes. The expected completion date is late December 2021. Project is 65% complete. Oak Hill Acres is approximately 10+ acres located
in Henryetta. Clearing of this property is in the process. Property in Wewoka is in the process of biding for clearing and retaining wall and is 1.20 acres or 13 lots. Both locations are for new construction or rental property.

**Rental Property**

<table>
<thead>
<tr>
<th>Rental Property</th>
<th>Annual Inspections</th>
<th>Annual Re-certifications</th>
<th>Work Orders Completed</th>
<th>Occupancy Units</th>
<th>Vacant Units</th>
<th>Total Units</th>
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<th>Feb</th>
<th>Mar</th>
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Checotah had seven (7) units rehabbed and one (1) burnout. Eufaula replaced all the unit’s roofs, windows, sidings and exterior doors. Replaced retaining wall and have a new camera system for three locations with a guard shack to house the camera system. Replaced the chain link fence with a black rod iron fence. Okmulgee Crutchmer is using two (2) vacant units as COVID units. Okmulgee Taylor has added front porches to the one and two bedroom units to prevent water issues. Removed four (4) dead trees and stumps from property. Added cement around the shop building for safety and appearance. Sod placed at the Coweta property to help improve grounds. Changed batteries in smoke detectors and changed air filters. Sunrise Trail has drainage issues, working on bids for repair. Working on a plan to rehab all vacant units. Will start to prepare for rehab on building one of Sunrise Trail.
INDEPENDENT STATUTORY EXECUTIVE AGENCIES

LIGHTHORSE ADMINISTRATION – Richard Phillips, Lighthorse Police Chief

2021 Fourth Quarter
Under the direction of Chief Phillips, Lighthorse placed the following goals in the Strategic Plan:

1. Body-Worn Camera Policy and Implementation Program Grant.
   Update: entered into agreement with Watch Guard, selected model and entering into implantation phase.
2. DOJ CTAS Cops Grant- Grant implemented and Closed
3. DOJ Hiring Program- Hired four New Officers, actively seeking one officer to complete granted positions.
4. DOJ SORNA-MCN SORNA Implementation – Position filled for SORNA Police Officer, purchased 2021 Chevy traverse, Dell computers and dock pack.
5. The LH K9 department is in the currently receiving seal bids for the purchase of a new canine.

The department would like to welcome the following new officer: Kya Broddus, Autumn Chalakee, Chris Morris, and Colt Tiger.

The department is in a Post-Covid training environment with limited restrictions but has been busy hosting the following: New Hire Orientation/Academy, two SFST Certifications courses, two Firearms Requalification days for pistol and one rifle. The department has well over 2000 plus hours continuing training.


**Communications Department:**
Dispatchers have reported the following: Incident: 927, accident: 49, juvenile calls 109, NCIC entries (including wanted persons, stolen vehicles, missing persons, stolen article, stolen tags, stolen weapons) 127, Arrests: 290, Citations: 58, Impounds: 36, Civil process 14, Protective Orders 27 and Impounds 36.

The department has 284 hours of in-service training including: APCO-Basic Telecommunicators Clas, Police One- Anti Bias Training and Anti Harrassment in the workplace, and When Seconds Count- Basic Radio Communications.

The department is currently seeking three (3) Communication Officers.

**Criminal Investigations:**
Criminal Investigations has had approximately 150 cases to investigate this quarter. Including Theft, Forgery, Larceny, Grand Larceny, Larceny of Lost Property, Breaking and Entering, Burglary, Death Investigations, Sexual Assaults, Homicide, Natural Cause Deaths, Suicide Deaths, and Missing persons,

Assisted the following LE agencies: U.S Marshal Service (warrant service), Federal Bureau of Investigations, Okmulgee County Sheriff’s Office, Okmulgee Police Department, Okemah Police
Department, Wetumka Police Department, Hughes County Sheriff’s Office, Muskogee Police Department, Oklahoma Bureau of Narcotics and DEA.

The department has well over 400+ training hours including ROCIC Homicide Conference, Internal Affairs Training, Covert Surveillance training, FBI ERT, National Tactical Officer’s Conference and National Native Law Enforcement Conference.

**K-9 Division:**
The Division has 206 incident reports including: School sniffs, accidents, animal calls, assault, burglary calls, disturbance calls, domestic violence, fraud, EOD, missing persons, officer assists, property report, sex assaults, stolen properties, stolen vehicle, suspicious activity, canine demos, animal cruelty, disorderly conduct, vandalism, and PO violations.

Agency Assists: Twenty-two (22) assist to other LE agencies and 116 Calls for Service.

Division goals: Purchase six (6) new Canine, continue training, and patrol lakes inside boundaries.

The division has 48 CLEET continuing education hours including instructor school and firearms qualification.

**Explorers:**
Due to Covid 19, our Explorers department has been limited to training and events. At this time, we have six active members and six adult advisors.

The Explorers participated with Back to School events at the MCN Dome and competed in a 2-day Explorer Capitol Challenge in Topeka, Kansas.

**Game Ranger:**
The Game Ranger reported 66 calls for service.
Program Overview
Pursuant to Title 36, Chapter 1 of the Muscogee (Creek) Nation Code Annotated, the Tax Commission was created for the orderly development, administration, regulation of taxation and collection of all of the following taxes: Motor Vehicle Registration Tax, Tobacco Tax, Motor Fuel Tax, Sales Tax, Resort Fee, Liquor and Beverage Tax, and Oil and Gas Severance Tax. No activity at this time but have started reviewing opportunities to begin implementation.

Motor Vehicle Registration

New Tags/Renewals Taxes Collected 4th Quarter
July $319,280.08
August $266,370.34
September $247,309.56
TOTAL $832,959.98

- The Motor Vehicle Department’s total revenue for FY21 4th quarter was up $76,934.65 from FY20 4th quarter. The total revenue for FY21 was $3,027,353.16 which is an increase of $492,597.57 from FY20.
- During the 4th Quarter our Motor Vehicle Department issued 1,845 new vehicle tags and renewed 5,421 vehicles with a total of 9,765 requests for Motor Vehicle services. A total of 38,037 transactions were processed for FY21.
- To control the flow of traffic inside of the office, we are currently scheduling appointments. Citizens must call the office and a Revenue Agent will set up a date and time for the Citizen to come into the office.
- The Motor vehicle department is now offering personal trailer tags, farm trailer tags, and street legal UTV tags.
- Beginning September 1, 2021, the Tax Commission will no longer accept Cash payments.
- The office will be presenting amendments to Title 36 Ch.3 and will be adding Boat Tags.

Tobacco Tax Code

Tobacco Taxes Collected 4th Quarter
July $232,069.43
August $231,540.96
September $
TOTAL $463,610.39

- Tobacco taxes are not due until the 15th of the month following collection; therefore, the tobacco tax reflects what has been collected as of this date.
- Total Tobacco Tax revenue for FY21 as of this date is $2,441,008.12.

Motor Fuel Tax Code
- Motor fuel taxes are due quarterly.
- Total Motor Fuel taxes collected for FY21 4th quarter is estimated to be about $710,000.00.
- Total Motor fuel taxes collected for FY21 is estimated to be $2,728,566.75.
Sales Tax Code
License Fees Collected 4th Quarter
July $ 70.00
August $ 330.00
September $ 2,150.00
TOTAL $ 2,550.00

• Total License fees collected for FY21 was $9,365.00.

Sales Tax Collected 4th Quarter
July $ 144,921.52
August $ 145,472.48
September $0.00
TOTAL $290,394.00

• The sales tax remittance is not due until the 20th day of the month following collection; therefore, the 4th quarter sales tax reflects what has been collected as of the date of this report.

• Total sales tax collected for FY21 as if this date is $1,505,801.09

Resort Fee Collected 4th Quarter
July $71,052.06
August $51,828.96
September $0.00
TOTAL $122,881.02

• Resort Fee was formally reported in the Sales Tax line item, a Fee should and will be reported and handled separately from this report forward.

Liquor and Beverage Code
Taxes and Fees Collected 4th Quarter
July $72,304.73
August $57,935.56
September $0.00
TOTAL $130,240.29

• Taxes are due by the 20th day of the Month following collection; therefore, the 4th quarter liquor and beverage Sales tax reflects what has been

• Total Liquor and Beverage taxes and fees collected for FY21 as of this date is $510,967.03.
The Office of Public Gaming (OPG) is an independent agency responsible for regulating all gaming activity within the jurisdiction of the MCN. A three (3) person Gaming Commission, via the Executive Director oversees the daily operation of this office. This office promotes and ensures integrity, accountability, and security of the operation and administration of all gaming facilities. OPG will strengthen our collaboration with casino operations and other tribal gaming regulatory agencies as well as National Indian Gaming Commission (NIGC) to enable effective regulation of MCN gaming.

The office is comprised of six (6) different sub-divisions and maintains several separate office sites. Responsible for the licensure of all casino employees and vendors, ensuring the compliance of all gaming systems and operations, monitoring of all gaming activities, surveillance, and the quasi-judicial administrative functions associated with regulating the Muscogee (Creek) Nation’s gaming activities.

The Office of Public Gaming recently announced the Employee of the Year honors. Those team members who received those honors were Gary Thompson, Network Administrator and Rocky Denby, Lead IT Technician.

During this quarter this Office has temporarily moved all administrative offices from the River Spirit Event Center to onsite River Spirit Casino (RSC) in preparation of the completion of the new administration building currently being built.

**Employees**

**EMPLOYEE BREAKDOWN**

- Muscogee (Creek): 51%
- Other Native: 29%
- Non Native: 20%

**TOTAL EMPLOYEE**

- Muscogee (Creek): 23
- Other Native: 9
- Non Native: 23

**EMPLOYEES BY DEPT.**

- Software: 8
- Regulatory: 8
- IT: 5
- Audit: 3
- Licensing: 6
- Admin: 6
- Investigations: 3
Software
Software Agents assisted in the installation and conversion of 634 Class II/III gaming machines across the MCN jurisdiction. Agents also assisted with breaking seals for an additional 1093 machines for the quarter. The total number of machines that we assisted with is 1727. Over the course of three months, that is an average of 19 machines per day.

Exclusions (Involuntary & Voluntary)

- Patron requests to lift voluntary exclusion to Gaming Commission – 3
- Patron requests to lift involuntary exclusion to Gaming Commission – 2
- Patron requests to lift statewide self-exclusions by Gaming Commission – 6

Licensing

The licensing department processed 553 new/renewal/transfer employee gaming applications. 221 total employee gaming licenses issued. In addition to 122 vendor employee licenses. 171 applicants submitted to National Indian Gaming Commission for review. 297 separated employees were processed. Additionally, this department completed 315 license verifications for other regulatory agencies. As previously reported our license lookup portal recorded 85 online verifications.

Notable FY2021 Events

- Our Licensing department was one of the first to be audited by the National Indian Gaming Commission (NIGC) for the new Criminal History Record Information (CHRI)/Criminal Justice Information Services (CJIS) Security Policy. This audit was completed with zero findings.
- To remain compliant to CJIS Security Policy a new Local Agency Security Officer (LASO) was hired.
- This department was also selected by the Tulsa NIGC Regional office as a pilot program to utilize their new secure system for submission of NORs for licensure.
- Audit by NIGC for yearly employee file was completed with zero findings.
**Internal Audit**

Internal Auditors completed 196 audits throughout the quarter. Auditors also reviewed 153 casino operations promotions. Some notable areas audited this quarter include:

- Promotion Audit
- Vendor Commissions Audit
- System Access Audit
- Annual Risk Assessment Review
- Machine Count Audit
- Progressive Liability Review

Internal Audit has been invited to participate in a future panel discussing the shift of working remotely and their ability for seamless transition for success.

**Information Technology**

Some of the notable achievements and projects worked on this Quarter include:

- Closed 1085 Support Tickets up 46% from last quarter
- Assisted in CHRI Compliance Resulting in Perfect Audit
- Participated at a National level Creating Standards and Providing Training for CHRI
- Continue to work on Merydyan Pryme 5.1 Upgrade
- New Office Project & Temporary Relocation from Event Center to RSC for demolition
- Implemented New Security Measures to Prevent from Exploits
- Provided Testing and Training for Network Security
- Enabled Multi Factor Authentication on Applicable Systems
- Relocated Server Room Equipment in Duck Creek

**TICKETS CLOSED 4TH QUARTER 2021**

- CIP: 320
- Network: 180
- Non IT: 72
- Pryme: 5
- Security Admin: 19
- User Support: 25
- User Training: 464
MUSCOGEE NATION BUSINESS ENTERPRISE

The Muscogee Nation Business Enterprise (MNBE) has been in business since 2003 and is a graduate of the U.S. Small Business Administration 8(a) program.

As planned, the organization continued its restructuring of operations of Muscogee Nation Business Enterprise under the Holding Company of Muscogee Nation Businesses, LLC. Currently there is only remaining requirement regarding the FF&E to wind down full operations of MNBE. We originally planned this final close-out for QTR 4 2021, however will extend into 1st QTR 2022.

Muscogee Staffing Solutions, LLC- Muscogee Staffing Solutions, LLC (“MSS”), a subsidiary of Muscogee Nation Businesses, LLC, is a service provider in both the commercial and federal market. MSS, LLC is a current 8(a) program participant and is HUBZone Certified. During QTR 4, MSS experienced much success in both its commercial and federal business development efforts. Commercial placements increased to 91 placements at the end of QTR 4, which is up from a total of 49 to end the 3rd QTR.

Federal business development was extremely successful in federal capture. During QTR 4 2021, Muscogee Staffing Solutions, LLC $100 Mil in awards. All awards are anticipated to begin in the 1st QTR 2022.

Muscogee Asset Protection, LLC – Muscogee Asset Protection, LLC (“MAP”) had two (2) technicians obtain their state trainee licenses and are scheduled to test for technician licenses in 1st Qtr 2022. MAP had a federal job delayed multiple times during the 4th QTR which made bidding and job scheduling difficult to predict the technician availability for project execution. The new projected date of completion is November 30th, 2021. This holding pattern caused some disruption in bids submitted to ensure adequate resources. During this downtime the technicians completed service calls, small jobs, material sales and completed training courses.

Operational Initiatives & Implementation Updates

Complete FY 21

- Organizational restructuring of MNBE operations to MNB, LLC
- Continuous monitoring of financial performance and impacts of COVID
- Strategic Planning
- Pipeline Development FY21 -22
- Awaiting Evaluations/Awards for year-end, fall out and wish list spending

In Progress

- 8(a) & HubZone Applications- MAP, LLC, MBS, LLC
- Move forward on selected JV opportunities

Business Diversification – 2 Joint Ventures were approved to begin moving forward on. Another is expected to be reevaluated in QTR 2 FY 22.

Company Census Breakdown – Total Company Employees = 102

Muscogee Nation Business Enterprise – 0
Muscogee Nation Businesses, LLC – 4
Muscogee Business Services, LLC – 1
Board Meetings- Muscogee Nation Business Enterprise Board and the Muscogee Nation Businesses, LLC held the following joint Board Meetings during QTR 4, 2021.

July 29, 2021- Regular Joint Board Meeting
August 18-2021- MNB, LLC Special Board Meeting
August 26, 2021- Regular Joint Board Meeting
September 30, 2021- Regular Joint Board Meeting

All meetings are posted and open to the public.

For questions on services provided by the Muscogee Nation Business Enterprise or Muscogee Nation Businesses, LLC or the information provided in this report, please contact Muscogee Nation Businesses, LLC at 918.752.3150.
The Muscogee (Creek) Nation’s Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses’ claims for the receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA) and provided auxiliary services for additional support.

During the 4th quarter of the fiscal year, the VASO has provided claim support and assisted with related inquiries for veterans and family members,

Other activities:

- Continued to assist veterans and families with disability claims.
- Made home visits to veterans and/or surviving spouses to assist them in filing disability claims.
- Had various appointment with veterans regarding their situations.
- Assist with referrals to other MCN departments and outside resources.
- Donated military branch flags to various community/veterans centers upon request.
- Continue to work with the MCN tax commission to develop new veterans tag.
- Hosted small groups to tour the museum.
- Continued to update digital records of veterans served through VASO.
- Begin efforts to assist with the Muscogee Veterans Cemetery.
- Planning events for Veterans Day.
- Volunteering to help with Muscogee Veterans Honor Signs.
- Coordinating with tribal construction in the restoration of the VASO building floors.
- Continued the development of a VASO website in order to provide informational updates about program eligibility, veteran’s benefits, community resources, upcoming events, and a virtual tour of the facility and collections.
- Coordinated with the Oklahoma Department of Veterans Affairs (ODVA) to reconcile benefits claims applications for veterans and surviving family members.
Mvskoke Media has redesigned and restructured their newsroom gathering process with addition of newsgathering leadership. With the staffing of fulltime news editor and a full time administrative personnel the department now compliant with law and ethical procedures that ensure timely and accurate information. The department is also carefully monitoring the process of election certification.

**Mvskoke News**
For the 4th quarter Mvskoke news published over 104 written news stories, 12 hour long radio broadcasts, and produced 72 videos. The content has ranged from language classes through collaboration with the language program that allowed the department to share their classes on YouTube to hard news. The department has over 6982 newspaper subscribers, over 100 digital newspaper subscribers, 18505 online content subscribers and has averaged more than one authentically produced news piece per day in publishing.

**Mvskoke Creative**
From July 1 through September 30 Mvskoke Creative completed 94 banners, 27,075 business cards, 1900 rack cards, 655 decals, 658 magnets, 89 posters, 1850 programs, 4500 letterhead, 5272 postcards, 6943 copies, 1000 bookmarks, 150 tickets, 141 fliers, 200 invitations, 650 notepads, 950 brochures. The department billed out $18,423.94 in creative products, and $4,520.06 in advertising for a total of $22,944. Of the total revenue brought in by the department $15,336.46 was inter departmental clients and $7,607.54 was clients outside the Muscogee (Creek) Nation.

**Mvskoke Market**
The Mvskoke Market-Okmulgee location was open to the public from July 1-August 13. Due to the increase in active cases of COVID-19, the nation made operational changes and closed to the public on August 16. Since closing to the public, the Mvskoke Market-Okmulgee remains open only to MCN employees. The Mvskoke Market-Okemah location open date is still to be determined. The revenue for the Mvskoke Market-Okmulgee for the 4th quarter was $23,829.35. Sales consisted of $9,149.02 in cash sales and $14,680.33 in credit/debit card sales. $1,353.46 will be paid to MCN tax commission. The gross margin is 50.06% and had 2,935 transactions over the three-month period. The five top selling items were the Mvskoke Reservation Tee, blankets, books, candy and can soda. We are currently in the process of designing new apparel for the fall/winter season to be placed online and in-store. The total revenue between the Mvskoke Market-Okmulgee location and the Mvskoke Market website for the 4th quarter is $26,449.99.
The Conservation District office is governed by the Natural Resource Conservation Commission consisting of five commissioners: Commissioner A representing tribal trust lands; Commissioner B and C, representing individual Indian restricted or trust surface landowners; and Commissioner D and E, representing fee landowners.

The District is collaborating with the Oklahoma Association of Conservation Districts (OACD) and the Oklahoma Black Historical Research Project on the CARES (Conservation and Agriculture Reach Everyone) project. The purpose is to increase the number of farmers/ranchers participating in conservation planning and programs to improve soil health, water quality, and the viability of working lands. To determine the resource concerns of our citizens, surveys are continuously collected. One deliverable of the grant is to identify a champion, a Muscogee citizen has been determined to serve as a community ambassador. CARE champions were determined based on their conservation ethic, commitment to serve as an advocate, and interest in mentoring fellow producers.

The National Association of Conservation Districts (NACD) Technical Assistance grant will assist the District in providing technical assistance and information to our producers through field visits, online meetings, and social media. Two schools will be participating in the poster contest with the theme of “Healthy Forests, Healthy Communities”. The District held a Native Plants of Oklahoma field day with various partners in September.

At the Educational Garden at the Morris Indian Community center, Phase I construction consisted of three raised garden beds and Phase II will consist of restoring the high tunnel system. This system will protect plants from severe weather and allow an extended growing season.

The District will begin the cost-share program, which will provide financial assistance to producers on selected conservation practices next quarter. We want to help our people return to living, learning, and growing in a healthy environment. The District received funding from Native American Agriculture Fund for a new program. More information coming in the next quarter.

The District collaborated with the MCN Ag Youth program, Deep Fork National Wildlife Refuge and OSU Extension for the 4-H Archery camp in July.

Webinars & Meetings:
- Tribal Energy Webinar Series: Electric Vehicles: Opportunities and Challenges
- Native American Ag Fund Listening Session – Conservation & Programs
- Inter-Tribal Council Natural Resources – Nation to Nation (Tribal Leaders & USDA leadership) - Tribal Alliance for Pollinators Conference
- National Association of Conservation Districts SC Regional Meeting

The Conservation Commission meetings are held every third Wednesday of the month. The Conservation Commissioners are Robert Davis, Robin Jenkins, James Allred, Marc’ette Lucas, and Rita Williams.
CITIZENSHIP BOARD – Nathan Wilson, Citizenship Board Director

The Citizenship Board office is governed by a Citizenship Board consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

To date 573 citizens have received Enhanced Tribal Cards.

We have begun user testing of the AGConnected ID cards. Testing and feedback is currently being done with Citizenship Office employees and their families. As soon as testing and any issues found are resolved, we will move to begin implementing these for production. Policies and procedures surrounding this program will also be finalized.

The Citizenship Office worked in unison with the ARPA program to develop an API for automated verification of Camphouse Portal Registrations. We have also been provided support, as needed, with the verification of registrations that have had issues automatically validating.

Work is still being done on the Citizenship offices new verification system. This system was initially the first phase of the “central” database setup, however, with the implementation of the Camphouse Portal this will be more of a verification system and API for other systems to connect to. This system will also enable the implementation of a permanent connection between Salesforce and the Citizenship Office for the purpose of verification and potentially data sharing.

The Citizenship Office has continued to enhance policies, where applicable, to enable us to better assist citizens with their enrollment needs and have been upgrading our infrastructure in support of virtualization and remote capability.

During the 4th Quarter of FY 2021 the Citizenship office has provided services to 34,758 Citizens. We have replaced 4,372 Citizenship cards, replaced 398 CDIB cards, issued 1,444 new Citizenship cards, 1,192 new CDIB cards and received 23,324 phone calls. Our Total Tribal Enrollment is 92,845 as of September 30, 2021.

The Citizenship Board meetings are held twice a month. The Citizenship Board Members are: Elizabeth Yahola, Clarence Johnson, Lea Ann Nix, Jason Nichols and Cecelia Wittman.
The 2021 Primary Election was held on September 18\textsuperscript{th}, 2021 with over 2,500 voters participating. The Election Board is currently preparing for the General Election to be held in November. For voter registration dates and deadlines and information please contact the Election Office at 918-732-7631.

The following are the registered voter totals for each district of Muscogee (Creek) Nation as of October 15, 2021:

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>VOTER TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Creek</td>
<td>2212</td>
</tr>
<tr>
<td>McIntosh</td>
<td>2145</td>
</tr>
<tr>
<td>Muskogee</td>
<td>1300</td>
</tr>
<tr>
<td>Okfuskee</td>
<td>1815</td>
</tr>
<tr>
<td>Okmulgee</td>
<td>4296</td>
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<tr>
<td>Tukvpvtce</td>
<td>1543</td>
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<tr>
<td>Tulsa</td>
<td>3865</td>
</tr>
<tr>
<td>Wagoner</td>
<td>930</td>
</tr>
</tbody>
</table>

The Election Board Members are: Walter Pigeon, Eugenia Tiger, Nolen Robinson, and Selina Jayne-Dornan. Nelson Harjo Jr is the Election Board Manager. For any questions or concerns contact the Election Board Office at 918-732-7631 or email us at election@mcn-election.com. The Election Board website can be found at https://www.muscogeenation.com/services/election-board/. Please follow us on Facebook @ Muscogee Creek Nation Election Office for the latest information and announcements.
The College of Muscogee Nation is a trimester institution. To be consistent with the quarterly report the Fall Trimester data will be included as 4th and 1st quarter information. The Spring Trimester data will be included as 2nd and 3rd quarter information. The Summer Trimester data will be included as 3rd and 4th quarter information.

Number of Citizens and Others Enrolled
The college has enrolled 196 Muscogee (Creek) students for the fourth quarter, 22 students were enrolled as other Native Tribes, and 2 non-native students. We had a cumulative enrollment of 220 students for the Fall Trimester of those 220 students 144 were female, 76 were male.

Number of Graduates and students by Major
There were 16 graduates during the Fall Trimester in the fourth quarter of FY2021. Fall Trimester graduates are as follows; Tribal Services three, Criminal Justice five, General Studies four, Natural Resources twelve, and two in Native American Studies. During the fourth quarter, CMN had a total of 130 full-time and 87 part-time students enrolled.

The Fall Trimester enrollment based on six-degree programs and two certificate programs are as follows: Criminal Justice had 23, Native American Studies had 10; Tribal Services had 34; Gaming had 11, General Studies had 74; Natural Resources had 16, Non-degree seeking had 25, the Mvskoke Language Certificate program had 27.
Number of Events Hosted
For the fourth quarter of FY2021, or fall trimester, the number of events held on the CMN campus was as follows: CMN Events 140, MCN Events 3, and Outside Agencies 1

![Numbers of Events Hosted FY 2021]

**Source:** CMN Executive Assistant’s Office 10/2021

Participants Served at Events
The number of Participants Served during the events hosted in the fourth quarter CMN indicates 1,125 individuals utilized our campus during the events previously reported.

![Participants Served at Events FY 2021]

**Source:** CMN Executive Assistant’s Office 10/2021