

**Principal Chief  
Muscogee (Creek) Nation**



**Executive Branch  
FY 2019  
1st Quarterly Report  
(October, November, December)**

**Submitted To:  
Muscogee (Creek) Nation  
National Council**



# *Muscogee (CREEK) Nation*

*Executive Office*

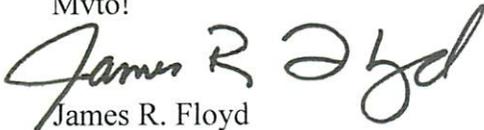
January 22, 2019

Speaker Lucian Tiger III and Members of the Muscogee (Creek) National Council:

I am pleased to present the Muscogee (Creek) Nation Executive Branch FY 2019 First Quarterly Report. The report includes performance during this past quarter, strategic plan goals, and success stories shared by some of the departments. My goal is to allow our citizens to see areas where improvement has been made, and to objectively measure our improvements this year.

I appreciate the Nation's departments for their hard work in compiling this report. It is a great honor to serve the people of this great Nation. I invite further input from the staff and from the National Council for future reports that reflects an even better job of providing information you need in preparing.

Mvto!

  
James R. Floyd  
Principal Chief

# FY 2019 FIRST QUARTERLY REPORT

October 1, 2018 – December 31, 2018

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**DEPARTMENT OF THE TREASURY – Kathy Guthrie, Acting Controller**

During the first quarter, the accounting department issued 19,184 accounts payable checks (13,676 Tribal and 5,508 Health) totaling \$50,682,763.50.

The Office of Management and Budgets issued 311 travel authorizations (280 Tribal and 31 Health) and 1,980 purchase orders (1,000 Tribal and 980 Health).

The total number of employees for the first quarter was 2,025 (1,141 Tribal and 884 Health). The total payroll cost for the first quarter was \$22,628,039.41.

The Muscogee (Creek) Nation currently has 90 federal grants/contracts at the end of the first quarter.

At the end of the first quarter the permanent fund had \$372,318,798.14. Decrease is due to the drop in the stock market.

Gaming distributions are received by the 15th of each month and reserved for future operating costs. The total gaming revenue is down four percent from FY 18 to FY 19. Below is a breakdown of the gaming revenue received from September 30, 2017 through November 30, 2017 (FY 2018) and September 30, 2018 through November 30, 2018 (FY 2019).

**Gaming Distributions**

<b>FY 2018 Subtotal</b>	<b>1st Qtr (\$)</b>	<b>FY 2019 Subtotal</b>	<b>1st Qtr(\$)</b>
Eufaula Casino	690,436.41	Eufaula Casino	556,214.43
Okmulgee Casino	1,812,269.14	Okmulgee Casino	1,571,962.86
Muskogee Casino	3,785,033.42	Muskogee Casino	3,464,553.80
Bristow Casino	553,220.59	Bristow Casino	528,369.26
Checotah Casino	1,716,253.75	Checotah Casino	1,720,371.77
Okemah Casino	241,337.94	Okemah Casino	364,435.88
Tulsa Casino	10,819,133.27	Tulsa Casino	10,044,841.57
Holdenville Casino	188,177.39	Holdenville Casino	258,154.10
Duck Creek Casino	<u>2,096,292.33</u>	Duck Creek Casino	<u>2,517,556.72</u>
<b>TOTAL</b>	<b>21,902,154.24</b>	<b>TOTAL</b>	<b>21,026,460.39</b>

**DEPARTMENT OF JUSTICE – Kevin Dellinger, Attorney General**

The Department of Justice provided numerous services for the first quarter of 2019 and continues to increase its caseload as it takes on new responsibilities and personnel.

<b>Number of Cases Opened</b>		<b>Number of Cases Closed</b>	
Consultation and Advice Files	56	Consultation and Advice Files	192
Civil/Litigation	6	Civil/Litigation	4
Legislation	36	Legislation	20
Adult Protective Services	0	Adult Protection Services	0
State Juvenile Deprived/Adoptions	33	State Juvenile Deprived/Adoptions	10
Tribal Juvenile		Tribal Juvenile	
Deprived/Delinquent/Adoptions	0	Deprived/Delinquent/Adoptions	3
Criminal Felonies	21	Criminal Felonies	3
Criminal Misdemeanors	13	Criminal Misdemeanors	2
Criminal Investigations	3	Criminal Investigations	1
Traffic Tickets	32	Traffic Tickets	39
<b>Legal Services Cases Opened</b>		<b>Number of Cases Closed</b>	
Uncontested Probates	21	Uncontested Probates	5
Uncontested Guardianships	21	Uncontested Guardianships	17
Estate Planning	9	Estate Planning	5
Approval of Deeds	2	Approval of Deeds	0
<b>Child Support Cases Opened</b>	<b>48</b>	<b>Child Support Cases Closed</b>	<b>21</b>
Collections	\$491,281.13		

Carpenter v. Murphy – United States Supreme Court

The Attorney General, along with the Principal Chief, Lighthorse Chief of Police, Lighthorse Assistant Chief of Police, and a Representative of the National Council attended the oral arguments before the United States Supreme Court in the case Carpenter v. Murphy. The Nation, as an Amicus Curiae, requested and was granted, by the Supreme Court, time to present its argument to the Court that the 1866 reservation boundaries of the Muscogee (Creek) Nation have never been disestablished and in fact have been expressly preserved by Congress. A decision of the United States Supreme Court is expected sometime in late Spring of 2019.

Violence Against Women Act Conviction

In an exercise of inherent jurisdiction, the Nation has successfully prosecuted a non-Native offender for violent acts committed against a Muscogee (Creek) citizen. This is the first time we have prosecuted a non-Native perpetrator under the provisions of the Violence Against Women Act.

The VAWA 2013 Reauthorization provisions allowed the Nation to use Special Domestic Violence Criminal Jurisdiction authority to prosecute domestic violence, dating violence and protective order violations. The Nation is one of 23 tribes in the country exercising SDVCJ. The Nov. 4 arrest of the non-Native offender resulted in the MCN District Court sentencing on counts of Domestic Abuse in the Presence of a Child and Protective Order Violation.

**DEPARTMENT OF THE ADMINISTRATION**

Legislation was passed for a supplemental appropriation to Facilities for renovations to Tribal buildings and for GSA Surplus items to be made available to schools. Human Resources facilitated 85 new hires and 43 transfers and finalized the 125 cafeteria plan with AFLAC.

**Information Technology**

VOIP Phone system completed for all Tribal and Health facilities. This implementation will result in significant cost savings, fluid communications and state-of-the-art technology. Utilizing our fiber for data and voice is cost effective and more manageable. Installed and configured phone reporting software “Infortel” for Health and Tribal phone system, reporting will include call volume, departmental reporting. Replaced fiber to AG office eliminating performance issues.

**Fleet Management Department**

Fleet Management provides maintenance for approximately 650 vehicles, completed 614 work orders and 1,116 vehicle reservations made through fleet management software. The Fleet Management Department also provides preventive maintenance for our Muscogee Creek Citizens and Employees, we did 249 citizen oil changes and installed 167 tires.

	<b>1<sup>st</sup> Quarter</b>
<b>Dept./Communities</b>	\$52,074.05
<b>Fuelman</b>	\$14,008.32
<b>Work Orders Completed</b>	614
<b>GSA Leased Vehicles ****</b>	\$27,768.53
<b>Pike pass</b>	\$2,121.96
<b>Vehicle Reservations System</b>	1116
<b>Vehicles Purchased</b>	1
<b>Vehicle Savings</b>	\$4,323.00
<b>Vehicles out for bid</b>	7

\*\*\*\*indicates the month of November and December were not available

**GENERAL SERVICES ADMINISTRATION (GSA)**

	<b>1<sup>st</sup></b>
<b>Postage Expense</b>	\$37,619.42
<b>Mail Metered</b>	53,169
<b>Express Mail</b>	5
<b>FedEx</b>	27
<b>Certified Mail</b>	1,287
<b>Work Orders Completed</b>	37
<b>Surplus Items (In &amp; Out)</b>	671
<b>New Purchase Orders Posted</b>	1,594
<b>Total Packages Received</b>	1,359
<b>Items Inventoried in WASP</b>	1,012
<b>Value of Items Inventoried</b>	\$1,726,346.49

\*Surplus totals include the old Okemah Hospital location.

Inventory of Tribal equipment by barcoding is 95% complete. The value of items inventoried for the first quarter is \$1,726,346.49. The total value of items since inception is \$38,265,312.93. Audits for the WASP inventory process were performed; this included 17 sites for the first quarter. Inventoried and property tagged surplus items at the old Okemah Hospital location. Surplus items, located at the old Okemah Hospital, were made available to MCN Tribal Organizations and departments; participating organizations received more than 500 items.

## **DEPARTMENT OF HEALTH – Shawn Terry, Secretary**

The Department of Health saw 27,044 patients in our clinics during the Q1 2019. The total number of visits decreased 742 or 2.7% as compared to Q1 2018.

The Medical Center ended Q1 2019 with 1,391 patient days from prior periods. The steady performance of the hospital is the result of the improved Geriatric Psych Unit census as well as the Medical Surgical Unit's inpatient census. The inpatient activity was supported with 3,565 ER visits and 285 outpatient surgeries.

The Long-Term Acute Care (LTAC) facility at PRC ended the Q1 2019 with 303 patient days, a decrease of 21 days over the prior quarter. The LTAC is operating near capacity and the expansion of the facility is expected to be completed in FY 2020.

Creek Nation Community Hospital ended the Q1 2019 with 196 patient days, a 72 day or 58% increase over the prior quarter. The expansion of the ER visits continued in Q1 with 3,390 ER visits or a 13.6% increase in ER visits. Outpatient surgery volumes also continued to expand with 97 in Q1 as compared to 77 in Q4 2018.

The Muscogee (Creek) Nation Continues to add healthcare professionals to meet current and anticipated needs of the patients we serve. Providers who have joined the Department in the first quarter include: Dr. Lisa Wright, a Pediatrician at the Sapulpa and Eufaula Clinics; Dr. Lin Fan Jin, a Dentist at the Koweta Clinic; and Dr. Chad Hollifield, an Optometrist at the Eufaula Clinic.

Since October 1, 2018, the Muscogee Creek Nation Department of Health reported 848 patients with influenza-like illness with 55 patients testing positive for flu. The Public Health Department has administered over 10,000 vaccinations for the first quarter.

The importance of Influenza vaccinations and infection control have been emphasized to the employees by way of policy development. The implementation of the Influenza policy requires employees to wear a mask if not vaccinated. As of 01/02/2019, MCNDH Employee Influenza vaccination rate is at 92%.

Third Party collections continue to increase with an increase \$561,880 or 3.3% over last quarter. Total collections for the quarter was \$17,231,685, a 40.3% (\$4,946,355) increase over Q1 2018.

Creek Nation Community Hospital DNV GL Healthcare annual accreditation survey was conducted on November 27-28, 2018 with 13 of 15 findings from previous surveys closed. Two findings remain open from previous surveys in addition to two new findings identified and there were no Infection Prevention findings.

The MCN Department of Health developed a Pilot Tribal Sponsorship Program. The Pilot Program will identify Creek patients based upon need and lack of coverage to enroll through the Marketplace. In November, the Pilot Program enrolled their first patient with an average cost of \$300 per patient per month. The average age of patients enrolled is 25 years old. One case involved a surgery that would have been \$30,000, but the Tribal Sponsorship Program only paid \$324 which is 1% of tribal funds expended. This program will provide coverage to our eligible Creek citizens while maximizing resources.

## **DEPARTMENT OF COMMUNITY & HUMAN SERVICES – Neenah Tiger, Secretary**

The Department of Community & Human Services (C&HS) encompasses 10 client based social service programs committed to providing services, which promote self-sufficiency, through effective program delivery while maintaining compliance with Tribal and Federal regulations. C&HS expended a total of \$2,439,191.08 in direct client services to assist 56,240 citizens.

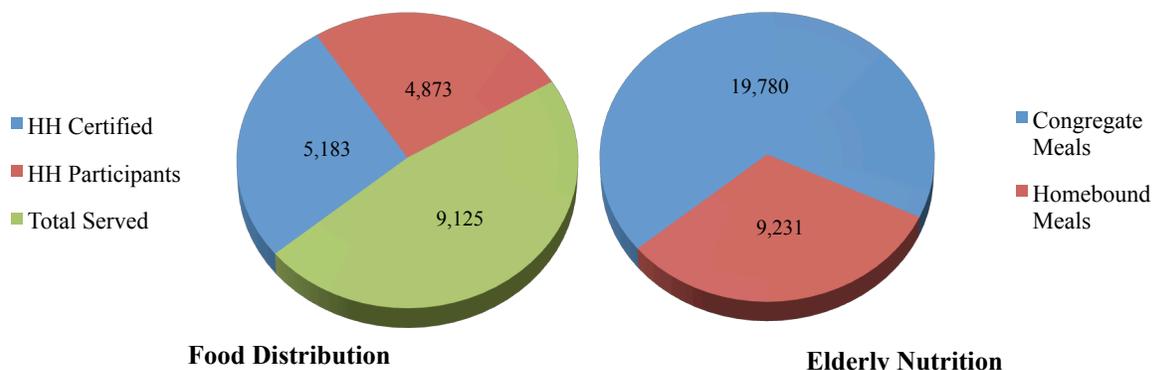
This Holiday Season **Children and Family Services Administration (CFSA)** was able to provide gifts to 93 children engaged in case plans within the CFSA Programs through the Angel Tree. The annual CFSA Angel Tree Christmas Party was held in December and through generous donations the children received Christmas gifts, a pizza party with many games, and a visit from Santa. CFSA is very grateful to the Muscogee (Creek) Nation, and each individual and organization that participated by shopping for or donating to the Angel Tree fund. Thank you to each and every person who played a role in this annual event and making this Christmas truly magical for our most vulnerable children.

The mission of **Community Research & Development (CR&D)** is to provide Muscogee (Creek) Nation communities with training and technical assistance while working to increase community participation through increased programming, community, and cultural outreach. The Muscogee Creek Indian Community (MIC) has provided volunteer labor and materials to support the opening of The Barracks, a nonprofit facility, providing shelter, education and training for military veterans. The Barracks is located in Muskogee, Oklahoma, and has been under renovation since 2017. The MIC membership authorized the use of community funds for materials and supplies to aid with this project. MIC members have assisted with cleaning various sleeping quarters, painting hallways and creating military branch insignia on ceiling and wall tiles. The Muscogee (Creek) Nation has donated \$5,000 to The Barracks in 2018.

The **Elder Services Program** encompasses Senior Services, Caregiver Support, Adult Protective Services, and Social Security Assistance. Senior Services offers wood to the elders who use this as a main or alternate source of heat for their homes. Senior Service Maintenance started this assistance in November delivering wood to 46 elders. On December 19, 2018 at the River Spirit Ballroom, Senior Service hosted their annual Senior Services Holiday Luncheon. Approximately 214 were in attendance. The Caregiver Support Program has been productive in providing services to both Tribal and other federally-recognized tribal Caregivers and their elders. The Caregiver Support Program had 15 referrals ranging from MCN Housing, Handicap repairs, Contract Health Services, medical equipment, to respite services/other agencies. Adult Protective Services had 2 referrals and a total of \$350.00 for direct services.

The **Family Violence Prevention Program (FVPP)** hosted a Survivor Panel at the Mound Auditorium in October to commemorate Domestic Violence Awareness Month. There were nearly 200 people in attendance with participants, on the event feedback forms, overwhelmingly noted an increased awareness from the information and survivor stories shared. The FVPP worked with Lighthorse Police to coordinate and fund an 8-hour Domestic Violence training specific to LHP officers in December. This training helped to ensure that LHP staff met the Nation's tribal code for a required 8 hours of domestic violence training each year. In December, the FVPP hosted a Christmas Party for program participants and their children that included dinner, bounce houses, and art activities with 63 adults and children attending. Close to 300 toys were donated by the 4th Annual Toy Drive Tournament and MVSKOKE SONS, which were provided to the families working with the FVPP.

**Food Services** served a total of 38,136 citizens through the Food Distribution and Elderly Nutrition Programs.



Food Distribution issued annual Holiday Hams as a bonus item to each participant for the month of December. The Bristow Elderly Nutrition remodel is complete and the site has reopened. All sites are hosting educational training conducted by the Public Health Nurses with the MCN Department of Health.

The **Human Services**' Tribal TANF Program held staff development to enhance team-building skills, transitioned six families off their program, gave 52 Christmas Baskets to families that signed up, and finalized an agreement with Green Country Vo-Tech to teach Administrative Assistant classes to participants. Social Services began the Tribal Energy Heating Season and LIHEAP Winter and Crisis programs this quarter. A TANF participant completed the Subsidized Employment Program and was then hired by as a full time/regular employee. Since being hired by MCN, TANF has worked with this client to obtain a GED and re-instate a driver's license to meet job requirements. This participant has performed above expectations and goals, which has resulted in an advancement of one position during her tenure at MCN Social Services.

The **Office of Child Care** has been very busy with activities. In October OCC hosted their annual Spook Walk. Various programs, throughout the nation, came out in full force for the Spook Walk and handed out candy to children from the MCN Child Development Centers, Head Start Centers, and community. Each center hosted their annual traditional Thanksgiving dinner in November for parents and guardians. Two centers participated in Christmas parades in their hometown, Eufaula and Okmulgee. The Okmulgee Child Development Center won "Best Use of Theme" for the third time in four years with their Charlie Brown float.

The Muscogee (Creek) Nation **Women, Infant, and Children Program (WIC)** increased the fresh fruits and vegetables benefit for the child package by \$1.00. This increase allows for a total of \$9.00 in fresh produce each month. After formula, the fresh fruits and vegetables food category is the most widely redeemed benefit for our WIC agency. This data allows us to evaluate trends in healthy selections and celebrate the effectiveness of nutrition education.

The **Mvskoke Nation Youth Services** program implemented the first Connect the Disconnect event from the Native Youth Culture Fund grant. The event was held at the Holdenville Community Center and featured youth led cultural activities, resource booths and focused on helping youth to understand their sources of strength. Several adult "champions" from the local communities collaborated with MNYS to plan and host this event. This led to further work in the southern region, which included the first Speak Out event where youth came together to identify community challenges and solutions. This information will be used by MNYS to improve and/or expand services.

## **DEPARTMENT OF EDUCATION, EMPLOYMENT, AND TRAINING**

**Gregory Anderson, Secretary**

The Secretary of Education and other Department of Education staff consulted with 33 local school districts in a collaborative measure to identify opportunities for partnership and increased capacity. The Superintendents Summit hosted more than 50 LEA administrators in a one-day conference with presenters including OSDE, the OU School of Education, and local nonprofit partners.

Program managers have completed 60 plus hours of a two-year Professional Development and Leadership Training Series facilitated by Oklahoma Center for Nonprofits, focusing on building skills ranging from program evaluation to communication techniques. More than 30 local school districts applied for STEM grants through the Department of Education, with an anticipated award date of January 11, 2019.

### **NCA 00-136 Special Academic/Extra-Curricular Program**

During the 1<sup>st</sup> quarter of FY 19, the Department of Education and Training office assisted 72 Muscogee (Creek) students with the academic and/or extra-curricular program. The total expenditures this quarter is \$37,214.89.

### **STEP (State/Tribal Education Partnership) Grant**

School Leadership teams with partnering schools, Weleetka and Wetumka continue to make progress in family engagement. Academic Development Institute's, Culture and Language Indicators are driving work created by families and school administration at the districts. The Curriculum and Instruction position was created and will work on creating more culturally infused pedagogy in all schools.

The Project Director finished a six month Social Studies Standards Setting project with the Oklahoma State Department of Education. The focus group has introduced 'tribal sovereignty' in the academic standards. The standards will now go out for public comment in January and to the legislature in the Spring for final approval.

The Project Coordinator presented a session at the National Indian Education Association. The session covered the creation of the STEP Cultural Education Resource Council that has guided the STEP project in the development of the Culturally Responsive Educator training, a Teacher Fellowship Project, and the Educational Trunk.

The Elder Videography Premiered with Sterlin Harjo, Mrs. Edna Belcher, Mrs. Rebecca Barnett, and Mrs. Melissa Harjo-Moffer with more than 50 people in attendance. The video is now being seen in classrooms and professional development throughout the state.

The STEP project has launched their new website under the MCN Department of Education and Training that houses a lesson repository, the Elder Videography and other educational resources to support and guide instruction and Indian Education.

### **Native Youth Community Project (NYCP) Grant**

The NYCP is currently in its second year offering academic tutoring support, afterschool programming and individualized instruction for 169 high school students in three (3) partnering school districts Dewar, Weleetka and Wetumka based on Native College and Career Readiness standards.

The Education Advisors have provided more than 217 programming hours for students including 1-on-1 mentoring sessions, afterschool programming, and special events.

NYCP December Day of Service "Est'oh'vfvstetv Nettv" project was held and 21 students made and delivered Christmas ornaments to Mvskoke elders while singing carols in the Mvskoke language.

### **Employment & Training Administration**

Employment and Training assisted 3,180 clients with direct program services and 316 referrals to MCN programs and other agencies. The Employment and Training staff conducted outreach at local public schools, career fairs and institutions.

### **Success Stories of Clients - LPN Graduate**

I am twenty-two years old, and a proud Muscogee (Creek) Citizen. I am a nursing graduate of Green Country's Licensed Practical Nursing Program. Throughout my year of nursing school, I had the opportunity to receive funding from Employment and Training. I received the tribal and incentive grants which helped me with gasoline to get to and from clinical, food, school supplies, and daily necessities. Employment and Training were my biggest support throughout nursing school, not only were the grants helpful the advisors were also. My future goals are to work and engage into my nursing skills. I also plan to further my education and attend OSU-IT's LPN to RN bridge program. Once I complete the RN program I would love to work for Muscogee Creek Nations hospitals and clinics. Thank you, Employment and Training for helping make my goal possible! – Aleighia Allen

### **Tribal and Incentive Grant Client**

Muscogee (Creek) Nation Employment and Training was a wonderful resource when I decided to go back to college and earn my degree. I greatly appreciate what this program has provided for me. I went back to school as an adult, while working and having a family to care for. Having the extra incentive from Employment and Training was a blessing to my family and me. With persistence and the help of my tribe, I was able to receive my degree from Oklahoma State University-Institute of Technology. Today, I am a proud and honored employee of the Muscogee (Creek) Nation. – Amy King

### **Tribal and Incentive Grant Client**

I graduated with an Associate of Applied Science Degree in Nursing from Oklahoma City Community College. I have accepted a job to work in the medical ICU at OU Medical Center. I'm so thankful for the tribe; for I know it wouldn't have been possible without their financial help. My advisor, Alicia, in the Employment and Training department was wonderful. She was always there to answer questions and give me direction as I needed. I will forever be grateful for the assistance in achieving my lifelong dream of becoming a Registered Nurse. – Jamila Bell

### **Classroom Training, Tribal and Incentive Grant Client**

On July 22, 2016 I lost my mother to a brain stem stroke. It hit me hard because her and I were so close and let's face it; there is no greater love than the love of a parent. I was completely devastated and wasn't sure how to move forward from it. Things just kept getting worse from there. A few months later, in October, I was laid off from my job that I was at for 6 years. That job meant everything to me so much that no matter what was thrown at me, I remained loyal to them. Lastly, a few months after that, I lost my Auntie. This loss would literally knock me to my knees. I literally felt like giving all the way up but God, he had a different plan. He said, "I'm not done with you yet, daughter." He put it on my heart to go back to school and that is exactly what

I did. God put so many wonderful people on my path to make this new adventure smooth. Specifically, I am so thankful for the Muscogee (Creek) Nation Employment & Training Program. Through them, I was able to focus on my school and not have to worry financially how I was going to make it. It was still tough. There were a lot of tears, a lot of all-nighters, and a whole lot of sacrifices were made, but I made it! On December 14, 2018, I graduated Cum Laude from Oklahoma State University Institute of Technology. – A single mother of two boys, Amanda Burns

### **Higher Education**

The Higher Education office assisted 1,487 students with grants or scholarship awards funded by seven programs administered by the Higher Education staff. The total expenditures for grants by the programs this quarter is \$2,513,172.62.

The breakdown of Muscogee (Creek) students assisted is as follows: 41 Doctoral Scholarship; 239 Post-Graduate Masters; 284 Self-Governance; 46 Tribal Scholarship; 867 Tribal Grant; 4 Incentive Grant; and 6 Emergency Scholarships.

The Post-Graduate Education Scholarship Program (NCA 16-048) was established to provide financial assistance to Muscogee (Creek) Nation student-citizens pursuing careers that require advanced degree or certifications. This program is designed to pay for costs for post-bachelor academic and professional testing fees.

During the 1<sup>st</sup> quarter of FY 19, the Higher Education office assisted 7 Post Graduate Education Scholarship awards. The total expenditures this programs this quarter is \$4,214.

The breakdown of Muscogee (Creek) students assisted is as follows: 2 Professional Certification and 5 Post-Graduate Exams (MCAT, LSAT, GRE, etc.).

The Higher Education staff participated in numerous meetings and networked with educational leaders from across the country, also hosted Enrollment Office Days at the College of the Muscogee Nation to answer questions from CMN students about program details and enrolled students onto our programs during this visit.

The staff visited the Center for Sovereign Nations at Oklahoma State University and as part of our visit, we were able to participate in the Native American Student Association meeting by operating, for the first time, our financial literacy game, Reality Check. This game is a part of our Toknawv Vhecetv (“To Take Care of Money”) Series and it was set up to help students become aware of their financial choices during their student experience.

Participated in the 2<sup>nd</sup> Annual Tulsa Community College Tribal Summit, the event brought over 200 Native American high school students to TCC’s Northeast Campus. Staff set-up and held an informational booth. Manager gave presentations to the students about strategies on working with their tribal higher education departments, financial aid available for Native students, and answered questions regarding Native college student experience.

### **Vocational Rehabilitation Program**

The Vocational Rehabilitation Program received a total of 30 referrals for service during the first quarter of FY19. These referrals resulted in a total of 6 applications, so that approximately 20% of all referrals generated applications. The counseling staff carried a total of 140 active cases in the first quarter. For FY19, the program has achieved 11% of targeted goals in applications for Vocational Rehabilitation services, 2% of targeted goals in Individual Plans for Employment

(IPE), and 23% of targeted goals in successful employment outcomes (SEO) (Status 26 closures). Also, the program has accomplished 30% of targeted goals in outreach to communities within the tribal service area.

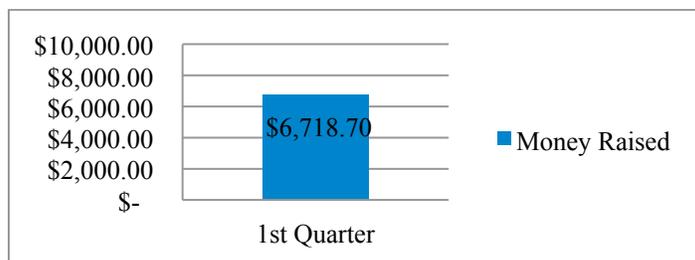
As we worked toward achieving our program goals, we were fortunate to celebrate a few success stories with our clients: One of the most recent being from a young lady. The program has received email feedback stating how this assistance helped this individual by removing some of the barriers to employment. With the assistance from the program she found the confidence to apply for professional positions leading her to a more successful job and a greater earning position with benefits.

### **Head Start Program**

The Head Start program has a total of 289 children enrolled. The Financial Literacy Curriculum was implemented and the books purchased for the pre-k students. The Head Start centers and classrooms purchased literacy materials which included books for the lending libraries and parent and child engagement packets for the children and families to complete at home and return back to their classroom. The family literacy nights are provided at each center and parent involvement has increased.

### **Scholarship Foundation Program**

The Scholarship Foundation Program is a tribal non-profit program qualified under Section 7871(a) of the IRS. This status is only afforded to federally recognized tribes. All contributions to the Scholarship Foundation Program are tax deductible to the extent allowed by law. The Foundation Program raised \$6,718.70 for the 1<sup>st</sup> Quarter to support the Foundation's scholarships.



### **Johnson O'Malley Program**

One hundred eight attendees from 31 school districts attended the In-Service training. Training included FY 19 budget revisions, FY 20 needs assessments and applications. Technical assistance was provided to school personnel and parent committee members regarding FY 18 final expenditures and budget revisions. At the end of the first quarter of FY 19, 43 of the 45 JOM school programs are compliant.

### **Success Story**

Devin Hembry, a JOM student at Hilldale High School received "Athlete of the Month" in Vype magazine for the month of October. According to Hilldale High JOM Coordinator, she stated that he is a great student with high grades and represents the school well. He is planning to attend college and pursue a degree in Biology. In his Q&A, he was asked; "How has the Muscogee (Creek) Nation assisted you throughout your high school career?" He states, "My mother has received assistance through some programs and they have assisted me with necessary equipment in sports, such as shoes for basketball".

## MCN Challenge Bowl

2019 Challenge Bowl registration has been completed.

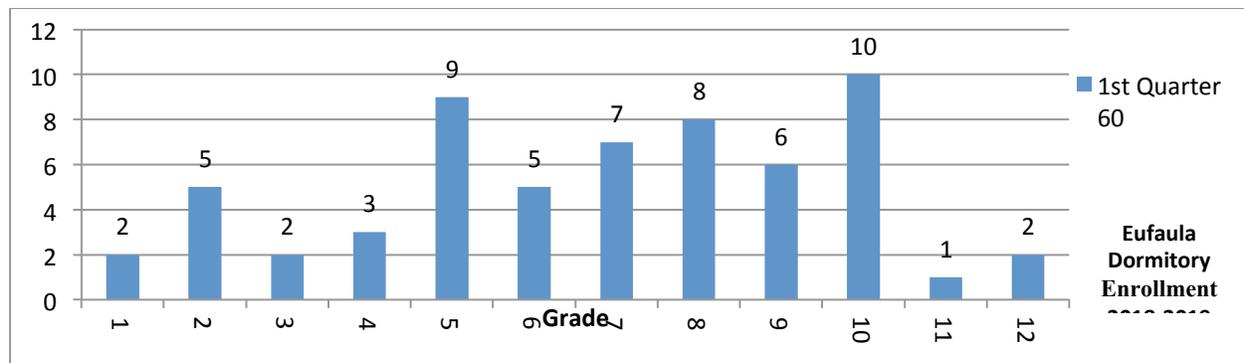
- Elementary competition will have 18 schools, 41 teams, 201 students.
- Middle School competition will have 14 schools, 1 community, 44 teams, 207 students.
- High School competition will have 12 schools, 35 teams, 180 students.
- Dates for the 2019 Challenge Bowl competition are February 1, 8, 15, 2019.

## Advanced Placement Tests

Payment in the amount of \$515.00 was awarded for 8 Advanced Placement tests for eligible Creek students.

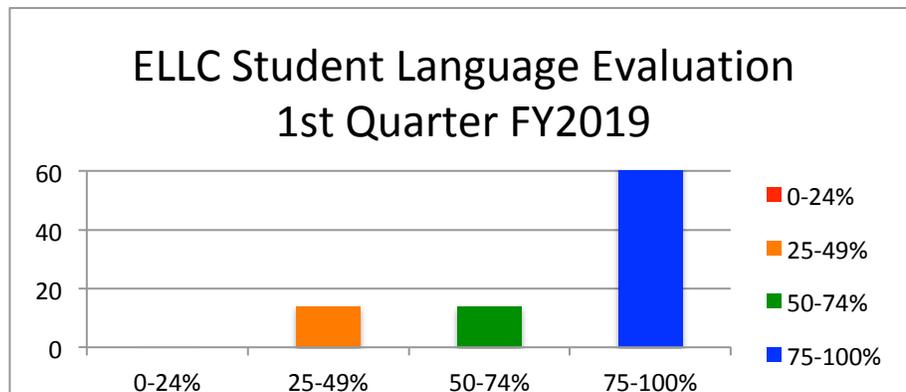
## Eufaula Dormitory

The Eufaula Dormitory currently has 60 students residing at the dormitory. The Fall semester was successfully completed with 85% of the students passing every class and seven students are on the honor roll. The students enjoyed the Fall field trip to Six Flags along with many other activities on and off campus.



## Euchee Language Department

The Euchee Language Department has an enrollment of 32 students with an average of 25 students per day. Subjects covered were 3<sup>rd</sup> Person Introductions and related sentences. The students have shown an increase in the spoken language and over half of our student population, have a retention rate of 75% or better of the subjects being taught at the time of evaluation, which students are evaluated quarterly.



The Euchee Language Department has produced and posted two short videos to our parents group on Facebook and have received positive feedback on the videos.

### **Mvskoke Language Program**

The Mvskoke Language Instructors taught a total of 227 children at the Head Start facilities which included Tulsa, Okmulgee, Wainwright, Checotah, Eufaula, Okemah, Wetumka and Okmulgee Child Care Center.

The Adult Intermediate Creek Classes meet every Tuesday, Thursday and Friday from noon to 1:00 p.m. and averages twenty adults each day, the Adult Beginning Creek Class every Monday and Wednesday from noon to 1:00 p.m. and averages twenty adults each day. Classes started at the Reintegration site for the Adult Beginning Creek Class each evening at 5:30 p.m. to 6:30 p.m. and averages twenty adults.

Preparing to release the audio version of the New Testament of the Mvskoke Creek Bible, Hymn singing was recorded for the 2019 MLP calendars. The staff performed a puppet show called "Tolose Cature" for eight schools.

The Mvskoke Language staff attended and/or participated in various activities which include the Youth Services "Connect the Disconnect" at Holdenville Indian Community Center, Superintendents Summit, Financial Literacy Training, Mvskoke Radio interview, Mvskoke Media interview, JOM In-Service. A commitment to participate in the second quarter Language Council with the Tulsa Creek Indian Community.

### **Reintegration Program (RIP)**

The Work Crew of four to five members performed work duties needed by Muscogee (Creek) citizens, churches, cities and other businesses. The work crew assisted numerous elderly citizens with mowing grass to moving and cleaning up. They have also gone to perform duties for businesses such as Cox Cash Saver, City of Wagner, Central Oklahoma Community Action Agency and Career Tech. The work crew gain valuable skills doing these jobs such as; time management, prioritizing, communication and social skills, and responsibility.

The Reintegration Program assisted a number of client's revise their resume and conduct job searches. Provided transportation to and from the Employment and Training office to complete their application and the orientation process. The program is currently working on a partnership with Career Tech to start training our clients in Welding, HVAC and Construction. During this time, welding stations have been donated by Career Tech to help us get ready for our welding training classes.

The Reintegration Program assisted clients to successfully complete the reinstatement of their driver's license and also assisted clients pay for interlocking device and receive drug and alcohol assessments.

The staff has attended different correctional facilities such as John Lilly to do Victim's Impact and Thinking for a Change training. Staff has scheduled classes for our clients such as the Mvskoke Language, GED, White Bison-Wellbriety Training, Budget training and Health awareness classes.

**DEPARTMENT OF INTERIOR AFFAIRS - Jesse Allen, Secretary**

**Historic and Cultural Preservation Department**

Staff conducted a Ground Penetrating Radar (GPR) Workshop at Honey Springs Battlefield in Rentiesville, Oklahoma. The Lost Soldier Project is using geophysical tools to locate the Civil War burial trench of fallen Confederate soldiers during the engagement at Honey Springs on July 17, 1863. Several contributors participated in the workshop: the Oklahoma Historical Society, Oklahoma Archaeological Survey, Muscogee (Creek) Nation, Cherokee Nation, Seminole Nation of Oklahoma, Choctaw Nation of Oklahoma, The Chickasaw Nation, and the Osage Nation.

Staff organized a Tribal Symposium at the 75<sup>th</sup> Southeastern Archaeological Conference in Augusta, Georgia entitled, “Beyond Compliance: Building Partnerships with Tribes” and featured speakers from the Muscogee (Creek) Nation, The Chickasaw Nation, United Keetoowah Band of Cherokee Indians, and Eastern Band of Cherokee Indians.

Staff participated in the Fort Benning Military Installation community schools “Tribes Teaching the Teachers” educational outreach for all the teachers who teach on post in Muscogee County, Georgia. Outreach presentations were also given at St. Elmo School for the Gifted in Columbus, Georgia and Talladega College in Alabama. Staff presented on our tribal history and the importance of the areas to Muscogee people for Native American History Month in November.

**Tribal Driveways Department**

Delivered 10 loads of gravel to Dustin farm to repair road in December and a list of all accomplishments provided to citizens are listed below:

Completed Applications	38	Total Loads of Gravel	85
Applications on File	94	Gravel Expenditures	\$21,236.58
Applications Inspected	43	Tin Horn Expenditures	0
Ceremonial Grounds Completed	0	Cement Completed	0
Cemetery’s Completed	1	Cement Expenditures	0
Burial Openings	22		

**Tribal Construction Department**

- Have assigned project manager for each project, which may include design assistance and/or provide bridging documents to ensure plan sets are reviewed by individual disciplines. The addition of a new drafter is also managing projects. Currently every project has one Project Manager and Administrative Assistant.
- Continue to update staff training on all Procurement Policies.
- Have improved on developing scopes of work based on design, which eliminates any change orders.
- Improved working relationship with the CESO office.
- Closer working relationship with the Department of Health and acted as the Construction Manager on the Okmulgee Hospital-Hope Ward Renovation. We currently have 9 projects with Health.
- For the first time we have a working relationship with Gaming and will be serving as Construction Manager for One Fire Casino renovation.
- We have made progress with coordinating and working with other departments to service the Nation’s needs.

## **Completed Construction Projects**

- Wetumka SRO -flooring
- Wetumka Clinic -flooring
- Tulsa VGT Building - filled in loading dock
- Okmulgee Food Distribution -grade work in parking area
- Twin Hills Kitchen Renovation
- Dome Concession - mud and tape, paint
- Education & Training - renovated and created three new offices
- SIPS Building - relocated inventory to Okmulgee
- Eufaula Retaining Wall - completed Phase I
- Tulsa Community - Install tin horn
- Okmulgee Hospital Hope Ward - closed Pharmacy door and installed a Roll-lock pharmacy window.
- Bristow Community - resealed roof
- Muscogee Community - resealed roof
- Twin Hills Community - new roof
- Lighthorse - roof repair
- Dome - gym seating renovation
- Sapulpa Community - power assist doors installed

## **Surveys**

- Pickett Chapel boundary survey
- Duck Creek Casino - utility Atlas
- Federal Roads - maintenance building elevation investigation
- Tribal Construction Storage Yard - created hydrology to remediate water problems at site
- Hanna Community Center - stake site for construction
- Duck Creek Smoke Shop
- Working to create scope of work for Master Plan Survey

## **Inspections**

- 9 construction inspections
- One Fire Incident Report
- 25 storm shelter inspections
- 8 Green Tag deficiency inspections

## **Agri-Business Department**

*Agribusiness Program:* The department experienced significant success in Q1 of 2019. The primary success was the addition of 75 very high quality replacement females acquired with agribusiness revenues. This investment back into the MCN beef herd is an enormous step in the goal of improving the Nation's beef herd. Staff have also been busy clearing trash and scrap metal from the property with the help of Environmental Services, building new fence and upgrading facilities to make the ranch safer and more efficient.

*Storm Shelter Program:* The program was able to award 31 applicants, mostly to elderly and rural Creek citizens. All awarded aboveground storm shelters have been installed satisfactorily. Awarded below ground shelters have been installed with a few requiring remedial dirt work to meet inspection standards. Remediation is expected to be complete in the month of January. The program continues to be a success.

*Ag Youth Program:* Had a participant and Creek citizen Hayden Hodges win an all expense paid trip to the Intertribal Agriculture Council Membership Meeting in Las Vegas by submitting a winning essay. Hayden was one of three students selected out of hundreds. He attended the conference along with DANR staff to learn about opportunities for tribal agriculture.

*Fencing Program:* Continues to provide fencing services to the property of the Nation, most notably on the Agribusiness properties to assure acceptable condition and quality of fence lines for livestock protection and adverse possession mitigation. Multiple fence lines in Hughes County have been reviewed and repaired in Q1 2019. Gate installations have also occurred allowing further protection and security for MCN property.

Conservation project planning at the MCN Agribusiness properties is underway to begin draw down of awarded NRCS funds for water projects, bank accretion mitigation, and sprigging and topsoil erosion prevention.

**Revenues FY 2019 1<sup>st</sup> Quarter:**

• Cattle Sales	\$69,153.50
• Hay Sales	\$12,919.50
• Produce Sales	\$548.60
Total	\$82,621.60

*Oil and Gas:* Revenues from January – September 2018 leases total \$9,826.86.

**Cultural Center & Archives Department**

In October, the department coordinated with the Greater Tulsa Area Indian Affairs Commission for the second Annual Native American Day Parade. Several departments set up an informational booth and participated in the parade.

We reopened the Council House historic site on November 17, 2018. The Council House features a 7,702 square foot exhibit that tells the story of the Muscogee people between 1867 and 1907. The reopening was directly after the National Council session and had approximately 300 attendees. Since November 17, there have been over 150 visitors to the Council House. The Council House will be open to the public Tuesdays through Saturdays, 10:00 AM – 4:00 PM.

In December and in conjunction with the Festival of Lights Parade, the department had the Council House Christmas tree lighting. Tourism and Recreation provided the hot chocolate and helped serve the visitors. Members from Little Cussetah Church sang hymns and there was a surprise guest from Indian Santa. The Council House stayed open later that evening allowing guests from the tree lighting and parade to view the inside.

There were 1,373 visitors to the Redstick Gallery in the first quarter, which is up 19 percent from the fourth quarter. The Special Projects Coordinator has participated in ten events and reached over 400 students during this quarter.

The Cultural Center & Archives, Tribal Construction, and Selser Schaefer Architects completed the Council House Visitor Center construction documents in November. The projected cost for construction is \$2.3 million. We are currently seeking funding opportunities to help offset costs.

**Risk Management Office**

Emergency Management was notified by the NWS that the MCN Campus was awarded the Storm Ready certification. This award shows that the MCN Campus, first responders and employees are ready in case of hazardous weather. The MCN met all sections that the NWS

requires, such as, notifications, dispatch, radar, etc. to keep our employees safe. The MCN was the first Tribe in Oklahoma to receive this award and only the 19<sup>th</sup> Tribe in the country.

The Risk / Emergency Management departments were able to facilitate a fire extinguisher class for employees and also facilitated a defensive driving class. The MCN Emergency Response Team was requested to search for a missing person in Okmulgee County as well as assisted the Wagoner County EM with a missing Child search in Broken Arrow.

*Arbor Care Services:*

- Emergency clean up 17
- Work orders for citizens 118
- Special request 6
- Miscellaneous work 95

**Office of Environmental Services**

On October 26, 2018, our EPA Regional Tribal Administer Anne Idsal came to meet with the MCN Environmental Services and stakeholders including Jesse Allen, Elijah McIntosh, Jerry McPeak and Del Beaver to discuss MCN environmental priorities and concerns, Ms. Idsal was accompanied by Kenneth Wagner, Senior Advisor to the EPA Administrator, and Casey Lockett from the EPA Super Fund Division.

On November 13, 2018, the MCN Environmental Department was elected to serve on the Regional Tribal Operations Committee. This committee serves to provide Tribal Nations with a venue to discuss EPA policies and environmental issues. On November 15, 2018, the MCN Environmental Department hosted a successful National Recycle Day event. We collected over 1,000 tires for disposal and over 4,000 lbs of electronics.

**Environmental NAHASDA Projects**

Rehabs	12	Environmental Clearance Maps	1
Acquisitions	10	Environmental Update	204
Mortgage Assist	7	Meth Testing	29
Rental Assistance	162		

**MCN Recycling Center**

Cardboard	28,729	E-Waste	4,023	Plastic #1	1930
Paper bale	2277	Mix Chip	1905	Plastic #2	236
Mix paper	1668	Misc.	115	NP	85
Shred paper	227				

**Geospatial Department**

The MCN Enterprise GIS portal is 100% complete and supporting multiple departments, additional enhancements continue to be added. A kiosk application was custom developed for the Council House as well as other map documents were created for the display. The Geospatial Department continues to work with other departments and to collaborate on various projects. The MCN data catalog has over 75 feature datasets.

- Maps produced 45
- Assisted MCN Departments 35
- Short/Long Term Projects 57
- Technical Assistance 131
- Brownfields Sites Inventoried 60

## **DEPARTMENT OF COMMERCE – Elijah McIntosh, Secretary**

The first quarter saw a great deal of change as three programs, Tourism & Recreation, Mvskoke Media and Public Relations, were moved under the department. We welcome these programs into the department and are looking forward to the opportunities for the Nation provided by this change. The coordinated effort provided by combining these programs under one department will provide a great deal of financial savings for the Nation.

### **Planning, Grants, & Self-Governance**

During the first quarter Grants staff submitted eight new grant applications totaling \$852,100 for six different MCN Departments and Agencies. Two new award documents were processed for more than \$350,000. Grants staff also supported initial management and implementation meetings for newly awarded federal grants; this included more than twenty face-to-face meetings with program managers and Cabinet Secretaries to facilitate successful program startup. Grants also conducted program reviews for twelve grant awards and issued review memos to four Cabinet Secretaries.

Self-Governance completed negotiations for the Multi-Year Funding Agreement and processed program awards for a Bureau of Indian Affairs grant award.

For the 2020 Census Planning established and hosted the kickoff meeting for the MCN Complete Count Committee to provide outreach and education opportunities for MCN Citizens. This Committee will continue to meet periodically to develop a strategic plan and targeted campaign to encourage citizens to participate in the 2020 Census.

### **Tourism and Recreation**

The Mvskoke Dome had an eventful first quarter highlighted by the completed installation of over 1,600 new stadium seats. This project follows the recent upgrade of the new hardwood gym floor. These major upgrades have led to the Mvskoke Dome being named the new home of the Okmulgee County High School Basketball Tournament January 21-26, 2019. The tournament should bring several thousand people to the building in January and create new revenue opportunities for the tribe.

The Dome hosted a collegiate game for the first time as Bacone College faced off against Haskell University in a ladies matchup held on November 26. The two schools plan to return next season for the game. Other events held at the Mvskoke Dome included an Oklahoma City Thunder Youth Basketball Camp and the Christmas Carnival.

Fountainhead Creek Golf Course held its grand re-opening in October. The course had been closed over the summer for renovations. During the closure, brand new Champion Bermuda greens were installed and the clubhouse was renovated. Other updates include new golf carts and repaired cart paths. New pricing structure and membership levels launched this quarter. The course has had steady play since reopening. Over the winter months, upgrades are being made to two of the holes to create a better playing experience.

### **Mvskoke Loan Fund**

Mvskoke Loan Fund funded four business loans totaling \$97,500. The Mvskoke Loan Fund conducted a test pilot program to gauge the demand for Consumer Lending by funding 34 Employee Christmas loans for a total of \$25,500. Current active portfolio is 78 loans totaling \$1,128,468.53. The loan fund has \$50,000 available for lending at this time.

### **Contracting and Employment Support (CESO)**

The National Council passed into law NCA 18-199. NCA 18-199 revised the previous CESO law to provide better clarity in an effort to increase compliance. The certification committee certified eighteen new vendors. CESO currently has 172 certified vendors.

CESO increased the staff ratio by filling the open Client Services position, which focuses on office management and dealing with employment services. CESO assisted in placing five job bank applicants in positions.

### **Public Relations**

The official Facebook page has seen rapid growth recently. Followers grew by 8.6% and broke the 10,000 follower mark this quarter. The most viewed content included a video of the Council House opening (19,000 views) and the Make-a-Wish video (13,600 views).

The Nation's website continues to see heavy traffic each month with over 20,000 visitors per month and over 250,000 page views. Press releases featured on the website this quarter include information about the Stigler Act, the JOM bill passage, the Council House Grand Opening and many others.

The Public Relations department coordinated and hosted the Native Fashion Show featuring eight Native designers on the Muscogee (Creek) Nation Stage at the 2018 Tulsa State Fair.

### **Mvskoke Media**

Mvskoke Media has incorporated the use of a social media content management system for a hub to centralize all the platforms into one command center which will optimize uniformity, better track Mvskoke Media performance of services, gauge the success of the editorial content and measure the metrics of reach for advertising sales.

Mvskoke Media partnered with the Tulsa Oilers and Tulsa Ballet to sponsor giveaways to games and performances. Mvskoke Media produced social media promotions for local businesses like Miss Mary's Market and Randy's Foods.

## DEPARTMENT OF HOUSING – Sam Whitlow, Secretary of Housing

**Admissions Department** processed the following documents: Homeownership waiting list – 448; Emergency Repair Intake – 176; Down Payment Closings – 6; Elderly Subsidy – 46; Homebuyer Education – 33; Tribal HUD VASH – 21.

### **Housing Management**

During the first quarter, there were 158 re-certifications processed, 17 move in's, and 202 annual inspections completed. Eight units were conveyed and 168 work orders issued.

The Community Shield Program through Amerind Risk Management offers homeowners' insurance to MCN Tribal citizens with affordable property coverage for dwelling, personal property, personal liability, and loss of use. There were 7 new units added during the first quarter.

**Construction Services:** 204 work orders were processed, 144 scopes of work were completed, issued 49 evaluate and assessments, and 122 final inspections.

**Contract Services:** 18 contracts were processed for major activities such as rehabilitation of homes and rental rehab, and 42 work agreements were processed for minor repairs.

**Force Account:** 250 work orders were completed.

**The Development Department** identifies buildable construction sites for new constructed homes and purchases existing homes for the Acquisition Program. Twelve homes were acquisitioned during this quarter.

**Rental Properties** provide low cost rental housing to Native American families. There are 317 rental units located in Checotah, Eufaula, Okemah, Okmulgee/Crutchmer, and Taylor. Of those, 253 units are occupied and 64 units are vacant. During this quarter, 49 annual re-certifications were processed, 29 annual inspections were conducted, and 208 work orders were completed.

**The Elderly Rental Program** gives preference to those 62 years and over. There are 54 units located in Okmulgee. This quarter, there was 1 move-in, and 1 vacant unit. Processed 20 annual re-certifications and 43 annual inspections were completed.

**The Elderly Village Project** is in the Master Plan stage with the New Fire Architectural firm. The need for Elder Housing increases with each passing day and the Department of Housing has noticed an influx of elder citizens with a growing need of assistance. The Department of Housing has in place, a plan and a site, to build a 40-50 unit "Elderly Community". The goal is to have a fully functioning, independent living neighborhood within 24 months of groundbreaking.

## INDEPENDENT STATUTORY EXECUTIVE AGENCIES

### LIGHTHORSE ADMINISTRATION – Robert Hawkins, Lighthorse Police Chief

The Lighthorse Department and The Oklahoma Make-a-Wish granted 14-year-old Creek citizen, Joshua DuBois, who is diagnosed with Cerebral Palsy; his wish of becoming a Lighthorse Officer for the day and on November 7, 2018, his wish came true. Josh's day was full with first becoming an employee and a Lighthorse Officer. Once in uniform; He was sworn in, took his oath, pinning of his badge and completed extensive police training. Officer DuBois would eventually apprehend, arrest and put in jail a robbery suspect. MCN Principal Chief and Lighthorse Chief Robert Hawkins presented Joshua a certificate for his excellent job well done. Joshua ended his day by saying "this is the best day ever".

The Lighthorse Department has continued education with law enforcement sponsored programs. The department has 392 training hours including in-house and agency wide trainings.

The **Records Department** has reported 2,016 Calls for Service during the quarter. There were 169 arrests, 70 citations and 370 incident calls in the last 3 months.

**Communications Department:** Dispatchers have reported 2,016 complaint calls for the last 3 months and have 12 hours of in-service training.

**Criminal Investigations:** Criminal Investigations has had approximately 30 cases to investigate. The division assisted the U.S. Marshals service on a felony for a violent male subject wanted out of Pittsburg County and assisted other agencies on numerous other crimes within the MCN boundaries. The division has performed more than 300 hours for continuing education.

**K-9 Division:** The Division has performed a total of 350 hours continuing education and assisted other law enforcement agencies with a total of 20 call outs, canine assists and after hour call outs for multiple agencies within the Muscogee (Creek) Nation boundaries. The Division assisted local school administrators in sniff clearing lockers and parking lots; some repeated during this quarter. The Division has held 15 public relation canine demonstrations and 15 patrol school trainings.

**Explorers:** The Lighthorse Explorers Department is currently taking and reviewing applications for new recruits. Regular scheduled meetings are scheduled every Sunday. The Explorers assisted with several local communities and local churches. The program has seven active members.

The post attended the following: Law Enforcement Appreciation parade-Pawnee, Halloween Parade, Okemah, Bartlesville Extreme Competition (2days) placed in two events, Old Council House re-opening and National Council meeting, Okemah Christmas Parade, Okmulgee Parade of Lights, Mounds Christmas parade, and participated with Child Welfare Office on their Toy Drive.

**Game Ranger:** The Game Ranger has reported 15 calls for service and 20 field contacts.

**OFFICE OF TAX COMMISSION – Jennifer Langley, Deputy Commissioner**

The office has netted \$148,287.52 increase in taxes collected first quarter of 2019 as compared to 2018 first quarter.

	Liq/Beer	Sales Tax	Motor Vehicle	Tobacco
1 <sup>st</sup> Qtr 19	\$97,625.71	\$406,582.88	\$547,924.45	\$443,053.35
1 <sup>st</sup> Qtr 18	\$87,291.49	\$283,459.90	\$539,368.49	\$493,913.99
	\$10,334.22	\$123,122.98	\$8,555.96	-\$50,860.64

**Tax Commission**

Motor Vehicle Taxes	\$547,924.45
Sales Tax/Resort Fees	\$406,582.88
Alcohol Taxes	\$97,625.71
Sales License Fees	\$7,225.00
Tobacco License Fees	\$4,620.00
Tobacco Taxes	\$443,053.35
Motor Fuel Taxes	\$584,720.19

Annual Taxes Collected: \$2,091,751.58

Annual Taxes Collected is an estimated amount to include Motor Fuel rebate.

Our staff attended specialized training with the Muscogee (Creek) Nation Department of Veteran Affairs. This training highlighted information staff needs to assist Muscogee (Creek) Veterans. Training is currently being scheduled with Muscogee (Creek) Nation Realty Department in order to provide staff with the ability to understand legal descriptions for registration of Motor Vehicles. Our Motor Vehicle department issued over 1,600 new vehicle tags and renewed more than 4,600 vehicles.

## OFFICE OF PUBLIC GAMING – Jackie Gibson, Acting Executive Director

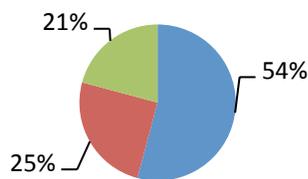
The Office of Public Gaming (OPG) is an independent agency responsible for regulating all gaming activity within the jurisdiction of the MCN. A three person Gaming Commission now oversees the daily operation of this office. This office promotes and ensures integrity, accountability, and security of the operation and administration of all gaming facilities. OPG will strengthen our collaboration with casino operations and other tribal gaming regulatory agencies as well as National Indian Gaming Commission to enable effective regulation of MCN gaming.

This office is made up of six (6) different sub-divisions and maintains a number of separate office sites. Responsible for the licensure of all casino employees and vendors, ensuring the compliance of all gaming systems and operations, monitoring of all gaming activities, surveillance, and the quasi-judicial administrative functions associated with regulating the Muscogee (Creek) Nation’s gaming activities.

### **Employees**

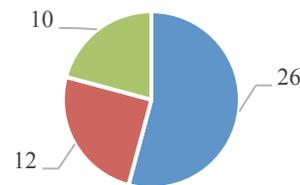
This quarter, Acting Executive Director, Jackie Gibson was named to the Emerging Leaders of Gaming (ELG) and Global Gaming Business magazine’s (GGB) 2018-19 class of the “ELG 40 Under 40,” which recognizes gaming industry professionals under the age of 40 already making significant impacts on the casino industry. Profiles of 10 members of the “ELG 40 Under 40” will appear in the November 2018 issue of GGB and the remainder will be featured in subsequent issues through October 2019. Jackie’s profile will be featured in the January 2019 issue.

**Employee Percentage by Tribe**



■ Muscogee (Creek) ■ Other Native ■ Non Na

**Total Employee**



■ Muscogee (Creek) ■ Other Native ■ Non Native

### **Investigations/Banning**

- Compiled and issued the Gaming Commission Banishment list each week
- Processed ninety-four ban notifications for casino operations
- Processed sixteen tribal self-exclusion requests
- Assisted with re-working new Banishment Tribal Internal Control Standards
- Referred a Tort Claim to GOAB legal for action. The claim alleged water drainage from the Checotah Casino caused damage to a local residence.
- Received and executed a final Commission Order. Order was published and banishment was entered.

- Assisted Security in Identifying and banning an individual for false pretenses and fraud. Individual was arrested and had in his possession multiple false ID's and Players club cards from numerous local casinos. No loss to our casinos.

### **Licensing**

During the quarter, the licensing department processed 485 new/renewal employee gaming applications. In addition, Licensing issued 114 vendor employee licenses. A total of 220 applicants were submitted to National Indian Gaming Commission for review. A total of 154 separated employees were processed. Additionally, this department completed 157 license verifications for other regulatory agencies.

### **Software**

Software Agents assisted in the installation and conversion of 954 Class II/III gaming machines across the MCN jurisdiction. Agents also assisted with breaking seals for an additional 828 machines for the quarter. Software Agents assisted an average of 19.8 machines per day.

### **Internal Audit**

Internal Auditors completed 257 audits throughout the quarter. Auditors also reviewed 239 casino operations promotions.

### **Regulatory Compliance**

Throughout the quarter Regulatory Compliance Agents completed informational reports. Leading to our investigations department investigating for possible criminal activity. Other reports lead to a review of promotions internal controls revision, regarding IDs and player's club cards. Compliance had twenty (20) procedural approvals; casino closings, pull time changes, visiting personnel and testing in the restricted areas, moving keys and changing out equipment

### **Information Technology**

In addition to ongoing projects, our team has maintained continuous support of our 50+ computers, 30+ servers, 60+ user accounts, 30+ cellular devices, and 50+ phone and data lines. Some of the notable achievements this quarter include:

- Completed 395 Service requests
- Ongoing CIP Project
- Continued website redesign
- Began Implementation of new email auto archiving process
- Installed new copier/printer at Muskogee and Okmulgee
- Updated and implemented AD authenticated VPN
- Installed new card printers at external licensing offices
- Performed 3 updates to Merydyan Pryme
- Developed 24 IT process documents

## **MUSCOGEE NATION BUSINESS ENTERPRISE – Vivian L. McCutchen, Acting CEO**

The Muscogee Nation Business Enterprise (MNBE) was formed in 1999, started doing business in 2003, and has two (2) operating divisions; Professional Services and Fire and Security. MNBE is HubZone certified by the U.S. Small Business Administration and holds two (2) GSA schedules, the IT 70 and 00 Corp Professional Schedule, as contract vehicles.

The First Quarter brought about major organizational change. The 1<sup>st</sup> Qtr marks transformation across all operations, departments and divisions to decrease costs while operating as optimal and efficiently, while delivering the best customer service as possible.

The organizational change has led to many new initiatives. In the 1<sup>st</sup> Qtr the Board of Directors passed a Resolution in support of upgrading the organizations IT infrastructure. The passage of this initiative will allow for a more stable network to include cloud based storage to eliminate loss of data as experienced in the past and decrease costs by eliminating two (2) vendors and utilizing the shared IT resources with a tribal owned sister company. In addition to cost reduction the enhancements include more robust systems for accounting, project management and time and material tracking. These implementations will make the organization a stronger competitor in current operating industries, and adaptable for industry expansion. With the flexibility and control provided thru the new IT initiative, marketing will be taking on a more aggressive approach and become a priority organization wide.

We evaluated all print marketing material and revamped it with expected launch schedules next quarter for electronic and web marketing. We rolled out a newly implemented customer service survey and a professional development requirement to organizational staff.

### **Rex's Chicken – Bixby**

Rex's Bixby experienced a decrease in sales in the 1<sup>st</sup> quarter, the decrease in sales sparked many conversations with the Franchise owner to allow changes in vendors, expand the menu options and bring healthy options to the menu. We enlisted the use of a consultant firm, to review the business and make recommendations to provide feedback regarding operations, marketing, profitability and the future success.

### **Muscogee – Rex, LLC**

Muscogee – Rex had its first sold franchise under the Master Development Agent Agreement in FY 2018. The new franchisee finalized lease signing in Tiger Plaza in Broken Arrow and is on schedule for opening in March 2019.

**Muscogee Staffing Solutions, LLC-** completed its first year in the 8 (a) program. MSS became Licensed by the Oklahoma Council on Law Enforcement Education and Training as a Licensed Security Agency. With this licensing credential MSS will be launching its physical security services providing Armed and Unarmed Security Guard Services.

MSS was approved for the U.S. Small Business Administration's Mentor Protégé Program (MPP) in the 1<sup>st</sup> quarter 2019. The Arora Group will be serving as the Mentor to MSS. The Arora Group has been doing business for over 30 years and its core competency is in Medical Staffing. Under the MPP, MSS will be forming a Joint Venture "Muscogee Arora JV, LLC" to pursue opportunities under this program.

MSS has offices in Okmulgee and Muskogee, OK, job seekers can apply in person or online at [www.mssjobs.net](http://www.mssjobs.net) . Total employment in support of all operating divisions: 82

**OFFICE OF VETERANS AFFAIRS – Ken Davis, Veterans Affairs Director**

The Muscogee (Creek) Nation’s Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses’ claims for receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA). Veterans’ claims: 27 active claims: initiated, reopened, reviewed, burial services, inquiries, waiver, upgrade status, and requests. There are 857 active/settled claims under consideration with the USDVA. Total amount secured, 1<sup>st</sup> Quarter-FY 2019 for Muscogee veterans and surviving spouses was approximately \$83,230.00. Back pay was \$33,241.00 this Quarter.

Exactly 485 veterans and 38 surviving spouses in receipt of VA funds ending CY-2018. 171 out of the living 523 receiving veterans and surviving spouses currently in receipt is rated at 100% by the USDVA; 33% total in CY-2018. Total approximate amount secured for 523 living Muscogee veterans and surviving spouses for CY-2018 is \$9,102,354.00.

VASO sent a highly decorated Mvskoke Combat Veteran to France during the 100<sup>th</sup> anniversary of the end of WWI. The main purpose of his visit was to render honors and remembrance of our 4 KIA WW I Mvskoke Soldiers buried in France. Soil from our tribal grounds was embedded into their resting places to symbolize that Oklahoma and the Muscogee (Creek) Nation came to them, and that they are never forgotten; Our tribe should expect the same at the 200<sup>th</sup> anniversary. An “On-Site Push” mission, 1<sup>st</sup> Quarter-FY 2019, to locate Muscogee veterans, and surviving spouses, for VA benefits intake, and re-evaluations was 41.

	<b><u>FY-19</u></b>
Active Claims Opened	1104
Claims Under Consideration	873
Awarded Claims	804
Compensation Received	\$83,230
Back Pay Received	\$33,238
Claims Denied	4
Living veterans	524
Total veterans (including dead)	634
Total living 100% S/C	171
Total 100% since Jan. 2005 (including dead)	219
Current residual amount - CY 2018	\$9,102,354.00
Back pay 1 Jan 2005- 31 Dec 2018	3,740,419.00
Board of Veterans Appeals Hearings	4
Board of Veterans Appeals Hearings/wins	70/67
Purple Hearts (WWI to Iraq)	110
KIAs (WWI to Vietnam)	59
DOWIAs (WWI to Vietnam)	7
MCN communities visits	3
On-Site Push missions (home visits)	558

## **Natural Resource Conservation District – Patricia Kilian, Administrative Officer**

The Conservation District office is governed by the Natural Resource Conservation Commission consisting of three commissioners: Commissioner A representing tribal trust lands; Commissioner B and C, representing individual Indian restricted or trust surface landowners.

The Conservation District will partner, for the 2<sup>nd</sup> year, with Oklahoma Association of Conservation Districts (OACD) and the Oklahoma Black Historical Research Project to increase participation of USDA programs in agriculture and conservation among socially disadvantaged farmers and ranchers (SDA). The focus of our project is to provide information, training, funding opportunities, and technical assistance to SDA producers.

The Conservation District continues to work and monitor the On-Farm Demonstration projects. In addition to monitoring the noxious weed and brush encroachment, the department will begin planting a pollinator habitat at one of the farms this winter. With the pollinator habitat we plan to select flowering plants that will enhance existing plant populations and will complete the overall objective of the conservation practices for this landowner. On-farm demonstrations are the best way to learn about or teach how a new management practice may work in the field.

The Noxious weed project will be continued into FY2019. Beginning this summer the Conservation District will provide noxious weed control efforts on approximately 270 acres of identified restricted acres this year. Trust land acres will also be considered for this project.

The Conservation District will work to obtain the following goals during fiscal year 2019:

- Maintain and update the Natural Resource Data/Inventory database of restricted lands and landowners to identify resource concerns and trends impacting Conservation in Muscogee (Creek) Nation boundaries.
- Implement new programs for restricted landowners.
- Increase public awareness of Conservation Needs, Resource Concerns and Environmental Issues. – Continue updating social media and marketing information.
- Provide technical assistance and information to help landowners implement Conservation practices.
- Work with other agencies/organizations to create educational opportunities for citizens through workshops/trainings/field days once a quarter. (OSU Extension Office, Cattlemen’s Association, Noble Research Institute, NRCS, OACD, and other MCN programs)
- Work with the Planning department and other agencies to look for new funding opportunities for outreach.
- Increase educational activities to expand MCN students conservation knowledge
- Prepare the MCN Conservation District Long Range Plan.
- Amend legislation to include fee landowners and increase the number of commissioners.

The Conservation Commission meetings are held every third Wednesday of the month. The Conservation Commissioners are: Robert Davis, Robin Jenkins and Wilson Bear.

**INDEPENDENT CONSTITUTIONAL EXECUTIVE AGENCIES**  
**CITIZENSHIP BOARD – Nathan Wilson, Citizenship Board Director**

The Citizenship Board office is governed by a Citizenship Board Consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

To date 251 citizens have received Enhanced Tribal Cards.

The Muscogee (Creek) Nation Citizenship Office is hosting the annual three-day Enhanced Tribal Card training and information conference at Riverspirit Casino in 2019. This conference will be attended by multiple tribes and members from the Department of Homeland Security and US Customs and Border Protection. We have been meeting with numerous tribes assisting them with the ETC implementation process.

We have begun using our Social Security Number verification system to help citizens who have lost all of their identity documents. SSN Verification allows us to validate a citizen's identity through both validating the SSN and providing us with a set of questions based on the citizens SSN information.

The Citizenship Office now has the first stage of our redesigned enrollment database. We are currently working on refining functionality and hope to have a completed product by the end of the second quarter.

The Citizenship Office attended two remotes to provide enrollment services. These were held at Checotah and Bristow communities.

During the 1<sup>st</sup> Quarter of FY 2019 the Citizenship office has provided services to 9,071 Citizens. We have replaced 2,435 Citizenship cards, replaced 126 CDIB cards, issued 548 new Citizenship cards, and 776 new CDIB cards. Our Total Tribal Enrollment is 86,714 as of December 31, 2018.

The Citizenship Board meetings are held twice a month. The Citizenship Board Members are: Joan Henson, Elizabeth Yahola, Clarence Johnson, Leonard Gouge and Lea Ann Nix.

## **ELECTION BOARD – Nelson Harjo, Jr., Office Manager**

The Election Board is pleased to announce that Muscogee (Creek) Nation Elections will be held in 2019 for the offices of Principal Chief, Second Chief, and National Council Seats A. This year will also introduce Campaign Finance Rules & Regulations and Early In Person Voting to our Muscogee (Creek) Nation Elections.

Early In Person Voting will be held on September 18<sup>th</sup> & 19<sup>th</sup> and the Primary Election will be held on September 21<sup>st</sup>. Early In Person Voting will be held on October 30<sup>th</sup> & 31<sup>st</sup> and the General Election will be held on November 2<sup>nd</sup>. All in person/precinct voting times will be held between the hours of 7:00AM and 7:00PM each day. Please see the Mvskoke Nation newspaper, the MCN Election Board website, and the MCN Election Office Facebook page for more election dates, deadlines, and announcements.

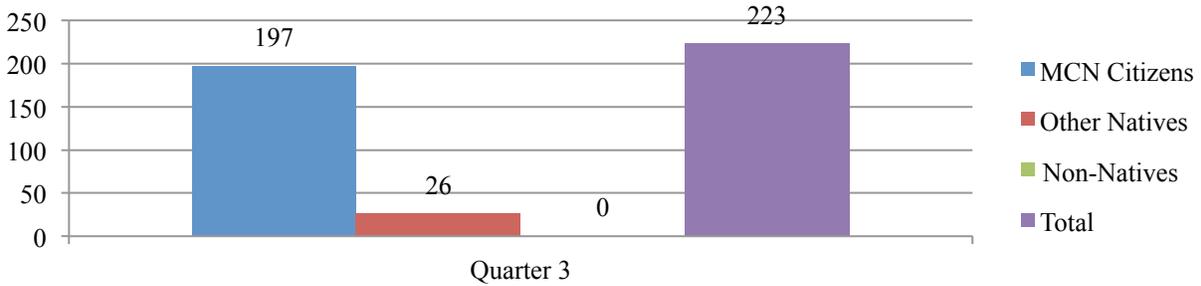
The total number of MCN registered voters as of December 31<sup>st</sup>, 2018 is 16,936. To register to vote in our tribal elections or to update your voter registration information, please contact the MCN Election Office or visit the MCN Election Board website.

The Election Board Members are: Eugenia Tiger (Chair), Walter Pigeon (Vice Chair), Wendy Dunson (Secretary), Wilma Berryhill, and Vernon Courtwright. Nelson Harjo Jr is the Election Board Manager. For any questions or concerns contact the Election Board Office at 918-732-7631 or email us at [election@mcn-nsn.gov](mailto:election@mcn-nsn.gov). The Election Board website can be found at [www.mcn-nsn.gov/services/election-board/](http://www.mcn-nsn.gov/services/election-board/)

**COLLEGE OF THE MUSCOGEE NATION BOARD OF REGENTS -  
Robert Bible, CMN President**

**Number of Citizens and Others Enrolled**

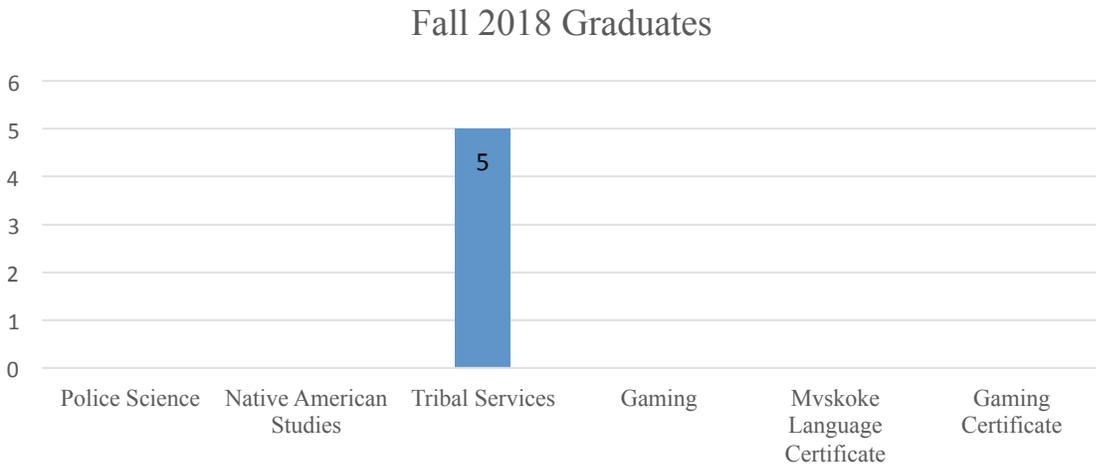
Source: CMN Registrar's Office 10/2018.



The college has enrolled 197 Creek students for the first quarter, other Native students enrolled totaled 26, for a cumulative enrollment of 223 students for first quarter of FY 2019. This represents the fall trimester enrollment.

**Fall 2018 Graduates**

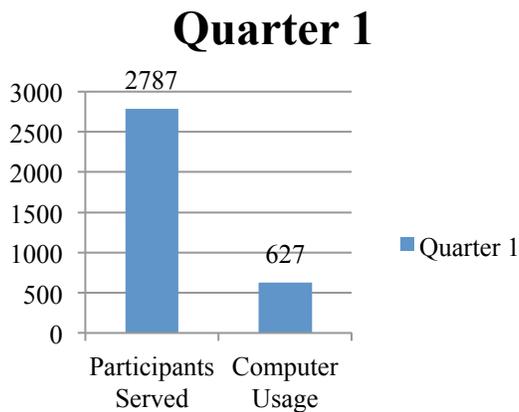
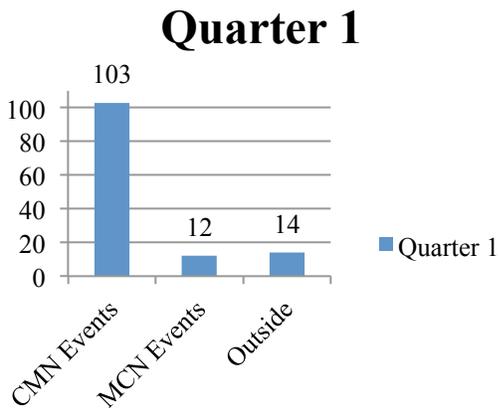
Source: CMN Registrar's Office 1/2019



CMN had five graduates from the Tribal Services program at the completion of the fall 2018 trimester. This number is similar to numbers of fall graduates during previous trimesters.

**Number of Events Hosted**

**Participants Served at Events**



Source: CMN Executive Assistant's Office 1/2019

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