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Prepared by the Principal Chief
Muscogee (Creek) Nation Executive Branch

Submitted to the National Council
Muscogee (Creek) Nation Judicial Branch

FY 2021 Quarterly Report
July 27, 2021

Speaker Randall Hicks and Members of the Muscogee (Creek) National Council:

I am pleased to present the Muscogee (Creek) Nation Executive Branch FY 2021 Third Quarterly Report. The report includes performance during this past quarter and strategic plan goals shared by the departments. My goal is to allow our citizens to see areas where improvement has been made, and to objectively measure our improvements this year.

I appreciate the Nation's departments for their hard work during this pandemic and in compiling this report. It is a great honor to serve the people of this great Nation. I invite further input from the staff and from the National Council for future reports that reflects an even better job of providing information you need in preparing.

Yvto!

David W. Hill
Principal Chief
FY 2021 THIRD QUARTERLY REPORT  
April 1, 2021 – June 30, 2021

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Accomplishments:

During the second quarter, the accounting department issued 22,042 accounts payable checks (13,196 Tribal and 8,846 Health) totaling $71,593,285. The decrease in Tribal accounts payable checks from 18,757 for the second quarter is due to a decline in CARE Act payments. The Office of Management and Budgets issued 117 travel authorizations (101 Tribal and 16 Health) and 1,002 purchase orders (692 Tribal and 310 Health). The total number of employees for the second quarter was 2,598 (1,605 Tribal and 993 Health). Tribal employees increased due to the planned employment of Part time summer workers. The total payroll cost for the second quarter were $25,184,427.84.

The Muscogee (Creek) Nation (MCN, or the Nation) had 140 federal grants/contracts at the end of the third quarter.

At the end of the second quarter the permanent fund had $506,639,000 which increased from the first quarter amount of $478,242,000.

Gaming distributions are received by the 15th of each month and reserved for future fiscal years operating costs. The casinos were closed in the third fiscal quarter of the prior year due to the Coronavirus pandemic. Below is a breakdown of the gaming revenue received from March, 2021 through May, 2021 (Q3 FY 2021) and the same period for the prior fiscal year (Q3 FY 2020).

Gaming Distributions

<table>
<thead>
<tr>
<th></th>
<th>Q3 FY 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>TULSA</td>
<td>$ 23,905,285</td>
</tr>
<tr>
<td>MUSKOGEE</td>
<td>6,328,257</td>
</tr>
<tr>
<td>DUCK CREEK</td>
<td>4,401,001</td>
</tr>
<tr>
<td>CHECOTAH</td>
<td>2,880,770</td>
</tr>
<tr>
<td>OKMULGEE</td>
<td>2,259,110</td>
</tr>
<tr>
<td>EUFAULA</td>
<td>990,494</td>
</tr>
<tr>
<td>BRISTOW</td>
<td>857,604</td>
</tr>
<tr>
<td>HOLDENVILLE</td>
<td>757,075</td>
</tr>
<tr>
<td>OKEMAH</td>
<td>707,716</td>
</tr>
<tr>
<td></td>
<td>$ 43,087,312</td>
</tr>
</tbody>
</table>
The Department of Justice provided numerous services for the third quarter of 2021 and continues to increase its caseload as it takes on new responsibilities and personnel.

<table>
<thead>
<tr>
<th>Number of Cases Opened</th>
<th>Number of Cases Closed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consultation and Advice Files</td>
<td>Consultation and Advice Files</td>
</tr>
<tr>
<td>Civil/Litigation</td>
<td>Civil/Litigation</td>
</tr>
<tr>
<td>Legislation</td>
<td>Legislation</td>
</tr>
<tr>
<td>Adult Protective Services</td>
<td>Adult Protective Services</td>
</tr>
<tr>
<td>State Juvenile Deprived/Adoptions</td>
<td>State Juvenile Deprived/Adoptions</td>
</tr>
<tr>
<td>Tribal Juvenile</td>
<td>Tribal Juvenile</td>
</tr>
<tr>
<td>Deprived/Delinquent/Adoptions</td>
<td>Deprived/Delinquent/Adoptions</td>
</tr>
<tr>
<td>Criminal Felonies</td>
<td>Criminal Felonies</td>
</tr>
<tr>
<td>Criminal Misdemeanors</td>
<td>Criminal Misdemeanors</td>
</tr>
<tr>
<td>Criminal Investigations</td>
<td>Criminal Investigations</td>
</tr>
<tr>
<td>Traffic Tickets</td>
<td>Traffic Tickets</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Legal Services Cases Opened</th>
<th>Number of Cases Closed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Uncontested Probates</td>
<td>Uncontested Probates</td>
</tr>
<tr>
<td>Uncontested Guardianships</td>
<td>Uncontested Guardianships</td>
</tr>
<tr>
<td>Estate Planning</td>
<td>Estate Planning</td>
</tr>
<tr>
<td>Approval of Deeds</td>
<td>Approval of Deeds</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Child Support</th>
<th>Number of Child Support Cases Closed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Child Support Cases Opened</td>
<td>Number of Child Support Cases Closed</td>
</tr>
<tr>
<td>Collections</td>
<td>Collections</td>
</tr>
</tbody>
</table>

$749,983.88
DEPARTMENT OF THE ADMINISTRATION – Tracie Revis, Chief of Staff

The Department of Administration consists of several departments including, Human Resources, Information Technology, Fleet Management, General Services Administration, and Facilities. These departments provide services, support, and information to (MCN) employees and Tribal Citizens.

**Human Resources**

**Statistical Information:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Tribe</th>
<th>DOH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Active Employees</td>
<td>1092</td>
<td>999</td>
</tr>
<tr>
<td>Summer Youth</td>
<td>435</td>
<td></td>
</tr>
<tr>
<td>New Hires</td>
<td>69</td>
<td>63</td>
</tr>
<tr>
<td>Job Open</td>
<td>90</td>
<td>112</td>
</tr>
<tr>
<td>Transfers</td>
<td>34</td>
<td>40</td>
</tr>
<tr>
<td>Terminations</td>
<td>13</td>
<td>44</td>
</tr>
<tr>
<td>Furloughs</td>
<td>49</td>
<td></td>
</tr>
<tr>
<td>PAR’s</td>
<td>240</td>
<td>98</td>
</tr>
<tr>
<td>Timesheets Processed</td>
<td>8,218</td>
<td>5994</td>
</tr>
<tr>
<td>Applications Received</td>
<td>1164</td>
<td>341</td>
</tr>
<tr>
<td>Drug Testing</td>
<td>60</td>
<td>87</td>
</tr>
<tr>
<td>Background checks</td>
<td>91</td>
<td>92</td>
</tr>
</tbody>
</table>

**Diversity:**

<table>
<thead>
<tr>
<th>RACE</th>
<th>TRIBE</th>
<th>DOH</th>
<th>AGE</th>
<th>TRIBE</th>
<th>DOH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Creeks</td>
<td>1127</td>
<td>347</td>
<td>18-29</td>
<td>593</td>
<td>161</td>
</tr>
<tr>
<td>American</td>
<td>234</td>
<td>230</td>
<td>30-39</td>
<td>292</td>
<td>269</td>
</tr>
<tr>
<td>Indian</td>
<td></td>
<td></td>
<td>40-49</td>
<td>247</td>
<td>234</td>
</tr>
<tr>
<td>Caucasian</td>
<td>145</td>
<td>375</td>
<td>50-59</td>
<td>219</td>
<td>208</td>
</tr>
<tr>
<td>Other</td>
<td>21</td>
<td>47</td>
<td>60-69</td>
<td>139</td>
<td>110</td>
</tr>
<tr>
<td></td>
<td>70-79</td>
<td>32</td>
<td>17</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>80-8</td>
<td>5</td>
<td>0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Accomplishments:**

- Started Managers meetings to review Cuko, Benefits, hiring dos and don’ts, and misc HR information.
- Will Start in on Directors in Q4.
- This will be an ongoing annual program.
- Starting Open Enrollment logistics for site visits and Zoom meetings with Summit.
- Worked with Education and Training to finalize the Job Fair on Aug 18th.
- Continuing to save on Native Blue Plan, currently in the 24-25% range of savings to the Nation.
- Increased enrollment in MCNHD Rx Drug Savings Plan-zero copays. Due to push in Orientation and general talks in Managers meetings about benefit of using this plan.
- Policies Written:
  - FML(A) updated
Maternity updated
Annual Training new policy
Drug and Alcohol updated

- Completed Jewelry and Tattoo Policy will review with Labor and submit week or 7/9.
- Compensation Study on Salary only completed.
- HR Department has completed half of the training modules as our test group with the new system. Will roll out to all employees once the Annual Training policy is approved.
- Buy Backs Completed.
- Summer Youth Completed.
- HR has taken over Everbridge entries.
- Annual DNV Evaluation for Health Performance and Job Duties.
- Oklahoma Hospital Association Survey.

**MCN Information Technology**

The MCN IT staff provides quality technology-based services, in the most cost-effective manner to facilitate MCN services. MCN IT has a staff of thirteen (13) employees and offers support for all MCN locations on campus and remote offices. MCN-IT provides desktop and network support to 980 employees inclusive of multiple custom-built applications. MCN IT supports 14 remote network (MPLS) locations, community centers and remote Tribal programs.

Accomplishments:

- ERAP – MCN IT implemented a Call Center “Finesse” for 50 user group, networked/configured phone system and desktop installations in addition to automating the application process using Laserfishe.
- Community Center – MCN IT is actively supporting all Community Centers, to date we have deployed all “Virtual Learning” computers and printers for 11 centers. We have added internet capabilities for 5 facilities and offer full time support with the addition of (1) one technical support staff dedicated solely to support centers.
- MCN IT is assisting business unit with development/deployment of Salesforce customer relational management database. This SAAS project will satisfy citizen application access and portal registration capabilities to enhance and automate antiquated manual application processes. This platform is designed for scalable data and usability across the Nation.
- PPE building networked/configured and move in was complete in April.
- Generators for data center and PPE are completely installed and this will keep the network operational.
- MCN IT has completed the final security software implementation for our network fulfilment to ensure the integrity of the data is not compromised. Varonis software is utilized to protect data from insider threats and cyberattacks as it tracks network traffic and across platform security.
- Omniplex – wireless mesh network is complete for the Omniplex grounds. This project will provide wi-fi to citizens during events on the grounds and in preparation of the festival. Coverage includes rodeo grounds, softball field, and vending area.
- ATT – ATT cell signals were placed in the Executive Bldg., Housing, and Mound Bldg. ATT cellular signals are designed to enhance the ATT signal as priority traffic for weak signal buildings. This was paid for by ATT due to weak cell coverage in the Okmulgee area.
• MCN IT relocated and built out network for LH department to avoid downtime during inclement weather causing LH to relocate their department across the campus.

<table>
<thead>
<tr>
<th>MCN Help Desk Work Orders Processed</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>Total 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Help Desk Tickets/Support</td>
<td>2,227</td>
<td>2,432</td>
<td>2,898</td>
<td>7,557</td>
</tr>
</tbody>
</table>

Fleet Management Department

Fleet Management provides maintenance for approximately 716 vehicles. Fleet completed 818 work orders, and 355 vehicle reservations were made through Fleet Management Software. The Fleet Management Department also provides preventive maintenance for our Muscogee Nation citizens and employees.

<table>
<thead>
<tr>
<th>Dept./Communities/Citizens</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>TOTAL FY21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fuel man</td>
<td>$6,379.06</td>
<td>$9,498.76</td>
<td>$9,534.94</td>
<td>$25,412.76</td>
</tr>
<tr>
<td>Work Orders Completed</td>
<td>530</td>
<td>563</td>
<td>818</td>
<td>1,911</td>
</tr>
<tr>
<td>GSA Leased Vehicles</td>
<td>$67,827.47</td>
<td>$46,436.23</td>
<td>$49,784.39</td>
<td>$164,048.09</td>
</tr>
<tr>
<td>Pike pass****</td>
<td>$8,537.78</td>
<td>$1,464.85</td>
<td>$1,257.91</td>
<td>$11,260.54</td>
</tr>
<tr>
<td>Vehicle repair outsourced</td>
<td>4</td>
<td>8</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>Vehicles repaired by Fleet</td>
<td>530</td>
<td>563</td>
<td></td>
<td>1,093</td>
</tr>
<tr>
<td>Vehicle Reservation Completed</td>
<td>109</td>
<td>139</td>
<td>355</td>
<td>603</td>
</tr>
<tr>
<td>Vehicle Purchased Savings</td>
<td>$52,408.00</td>
<td>$33,282.00</td>
<td>$58,267.20</td>
<td>$143,957.20</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* June totals for GSA leased vehicles, Pike Pass, and Fuelman are not available.

Accomplishments:

• The Fleet Management number of oil changes, tires and other work has increased for June since we opened back up to the public.

• Seven bids sent out with a total savings of $58,267.20. Two vehicles are on order now.

• Completed 229 employee and citizen oil changes, and 330 tires were purchased.

• Completed 176 oil changes for departments, and 162 tires were purchased.

• Purchased Covid PPE and disinfecting supplies.

• Have implemented spraying and fogging of all Muscogee Nation departments.

• The extension on the fleet building has started, along with a new wash bay and the purchase of a new power washer.

GENERAL SERVICES ADMINISTRATION (GSA)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>TOTAL FY21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postage Expense</td>
<td>$79,097.62</td>
<td>$65,527.81</td>
<td>$51,131.32</td>
<td>$195,756.75</td>
</tr>
<tr>
<td>Mail Metered</td>
<td>95,251</td>
<td>78,617</td>
<td>66,000</td>
<td>239,868</td>
</tr>
<tr>
<td>Express Mail</td>
<td>15</td>
<td>9</td>
<td>7</td>
<td>31</td>
</tr>
<tr>
<td>FedEx</td>
<td>56</td>
<td>51</td>
<td>63</td>
<td>170</td>
</tr>
<tr>
<td>Certified Mail</td>
<td>1,623</td>
<td>1,559</td>
<td>1,487</td>
<td>4,669</td>
</tr>
<tr>
<td>Work Orders Completed</td>
<td>22</td>
<td>58</td>
<td>64</td>
<td>144</td>
</tr>
<tr>
<td>Surplus Items (In &amp; Out)</td>
<td>248</td>
<td>716</td>
<td>675</td>
<td>1,639</td>
</tr>
<tr>
<td>New Purchase Orders Posted</td>
<td>1,162</td>
<td>702</td>
<td>337</td>
<td>2,201</td>
</tr>
<tr>
<td>Total Packages Received</td>
<td>992</td>
<td>1,138</td>
<td>1,760</td>
<td>3,890</td>
</tr>
<tr>
<td>Items Inventoried in WASP</td>
<td>1,050</td>
<td>1,389</td>
<td>969</td>
<td>3,408</td>
</tr>
<tr>
<td>Value of Items Inventoried</td>
<td>$1,359,461.10</td>
<td>$4,051,124.52</td>
<td>$2,612,590.97</td>
<td>$8,023,176.59</td>
</tr>
</tbody>
</table>

*Postage expense & mail metered amounts include Covid-19 related mail items.
Accomplishments:

- Inventory of tribal assets by barcoding continues. The value of items inventoried for this quarter is $2,612,590.97. The total value of items since inception is $57,037,657.80.
- A total of 683 items were disposed of in the WASP asset inventory system, this quarter.
- Inventory was performed at 1 site.
- Emergency PPE, cleaning and disinfecting supplies continues to be housed, inventory logged and provided to departments.
- Several GSA department employees provided assistance in the sanitizing and disinfecting of tribal offices.
- Assembled and delivered yoga ball chairs and standing desks to requesting departments.
- Provided mailing services for the increase in Covid-19 related mail items.
- Began assisting the Social Services LIHEAP program by delivering items to Muscogee Nation citizens.
- Shipped out care packages for the Child Care Department.
- Assisted the Lighthorse Tribal Police Department with relocating after the recent flooding.

Facilities

Major Projects on Campus Third Quarter FY 2021

- Maintenance/landscaping of MCN Complex grounds
- Substantial amount of A/C maintenance work completed at various buildings
- Facilities staff continue assisting with sanitizing and disinfecting of tribal offices.
- Changed all pole light bulbs/warehouse bulbs to LED
- Relocation of various offices.
- Replaced unit at Okmulgee ENP

Completed Work Orders on Campus: 1st Qtr. 84  2nd Qtr. 115  3rd Qtr. 117

Major Projects off Campus Third Quarter FY 2021

- Carpentry- roof repair and painting
- Plumbing- emergency repairs on sewer lines, repairs on hot water tanks and septic tanks
- Electrical- safety exit lights installation, changing of ballasts and fixtures
- HVAC- Refrigeration repairs, AC/ heating unit repairs, and ice machine repairs
- All off site properties mowed
- Pest Control- indoors and outdoors
- Replaced unit at SRO
COVID-19 Pandemic
The MCNDH has seen a slight increase in COVID-19 positivity to approximately 7% across the MCN jurisdiction compared to second quarter’s 4%. Each facility within the health system continues to test patients and screen employees as needed.

COVID-19 Vaccine
MCNDH continues to administer COVID-19 vaccine throughout MCN boundaries. Through June 30, 2021, 32,786 COVID-19 vaccines have been administered to patients and employees. The grand total for Employee + Patient/Tribal First Dose is 17,139 or 52%. The grand total for Employee + Patient/Tribal Second Dose is 15,647 or 48%.

The mobile vaccine clinics have been busy delivering vaccines to communities, schools, and sporting events. Sites include Wetumka, Checotah, Muskogee, Duck Creek, Bristow, Cromwell, Holdenville, Tulsa, Glenpool Public Schools, Broken Arrow Public Schools and the Tulsa Driller’s game.

Facilities
The former Cancer Treatment Centers of America was acquired on June 14. This acquisition will increase treatment capacity in the area for high-demand situations like the Covid-19 pandemic and increase access to patients for additional specialty care services. One advantage of the hospital being located in Tulsa is allowing MCNDH to have closer access to physicians in Tulsa which will enhance patient care. Outpatient services will open around the end of July and inpatient services will open in early 2022. MCNDH will add 100 or more employees within the next year, with more jobs to come as services grow. Additionally, the hospital has 153 hotel rooms that will accommodate family members and patients. The opportunity to provide higher level of care for our patients along with lodging provisions for family is a huge advantage for the tribe. MCNDH will have the ability to address any future pandemics or future services in general during a crisis.

Initial phase of construction has begun for the Okmulgee Behavioral Health building including concrete work, road demo, hanging steel structure and fence installation.

A specialty clinic is being planned to be housed in the Pine Building. The suite is currently being renovated.

Two pavilions for patients and visitors will be built at the Physical Rehabilitation Center from a grant recently received.

Finance
May 2021 YTD Actual to Budget for FY21

<table>
<thead>
<tr>
<th>Dept. of Health</th>
<th>Budget FY21</th>
<th>Actual FY21</th>
<th>% of Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clinics</td>
<td>67,054,246</td>
<td>34,437,213.00</td>
<td>51.4%</td>
</tr>
<tr>
<td>Hospitals</td>
<td>56,944,079</td>
<td>30,314,782.00</td>
<td>53.2%</td>
</tr>
<tr>
<td>Programs &amp; Other</td>
<td>149,612,026</td>
<td>67,202,089</td>
<td>44.9%</td>
</tr>
<tr>
<td>Grand Total</td>
<td>273,610,351</td>
<td>131,954,084</td>
<td>48.2%</td>
</tr>
</tbody>
</table>
DEPARTMENT OF COMMUNITY & HUMAN SERVICES – Miranda Carman, Secretary

The Department of Community & Human Services (C&HS) encompasses 10 client-based social service programs committed to providing services, which promote self-sufficiency, through effective program delivery while maintaining compliance with Tribal and Federal regulations. Maintaining positive relationships with Tribal, State, and Federal entities are a necessity to ensure a comprehensive range of services are available to the youngest of citizens through the oldest. C&HS expended a total of $2,951,207.43 in direct client services to assist 56,042 citizens.

This quarter Children and Family Services (CFSA) held multiple events virtually and in person, as well as attended and set up tables at events held by FVPP, Alabama-Quassarte Tribal Town, and Mvskoke Night at the Tulsa Drillers game on June 26, 2021. CFSA added 4 additional staff, who have been shadowing more experienced workers until they acquire their own caseload. CFSA now has 39 staff with 5 open positions looking to be filled. Meetings with OU-Tulsa concerning the NCWWI Project, Department of Human Services to discuss legal ramifications concerning the reservation ruling, as well as a meeting with Oklahoma County judges and IV-B specialists were all held this quarter. Due to the reservation ruling, CFSA will continue to address the increase in child and family needs by hiring new staff. As such, CFSA secured a new satellite office in Okmulgee for CFSA staff to provide additional office space.

Community Research and Development (CR&D) along with the 24 chartered community centers boards and members continued to conduct meetings via Zoom or in person following restrictive guidelines. In May, all community centers were allowed to reopen to the public without any restrictive guidelines; however, some community centers have continued to implement COVID-19 protocols and social distancing. On June 19, 2021, the Wetumka Indian Community held a drive-by event for Father’s Day. Fathers, who are Muscogee Nation tribal citizens and live in the Wetumka Indian Community boundaries, were able to receive a free gift and register for additional door prizes.

Elder Services continued to assist elders with applications for housing, the air conditioner program and provided assistance with the installation of several window units for clients. The Elder Services Maintenance workers worked diligently to clean out items sustaining damage in their storage PODs due to the flooding on June 7, 2021. The Senior Games event was held on June 22, 2021 with approximately 180 elders in attendance. The Social Security Assistance Program planned monthly outreach to worksites in Wetumka, Tulsa, Checotah, and Holdenville. The two new Adult Protection Service workers will graduate from the OKDHS APS Academy in July 2021. Elder Services staff began to assist elders with completing the survey for the Fiscal Recovery Funds and will continue to assist through July 11, 2021.

This quarter Family Violence Prevention Program (FVPP) staff coordinated and participated in a variety of events including Crime Victims’ Rights Week Day of Hope in Tulsa, Sexual Assault Awareness Month Teal Car Parade, MMIW Honor Walk at the Muscogee Nation Headquarters and Tulsa Pride Parade. FVPP continues to experience an increase in requests and referrals for victim services based on the expanded jurisdiction. Program staff continue to work closely with internal partners as well as with U.S. Attorneys’ Offices and the Federal Bureau of Investigation (FBI) in order to ensure collaborative responses to victims of crime. FVPP participated in the development, completion and submission of three grant applications during this quarter in order to continue and expand services to victims of crime.

Food Services received the delivery of the mobile food truck in April and did a test run at all 10 Elderly Nutrition Program (ENP) sites in May by hosting an outdoor event in honor of Older
Americans Month. The food truck staff served hamburgers and hotdogs that were enjoyed by ENP participants. The Caregiver Program produced and delivered a video DVD instructing elders on how to sign up for Medicare. The video also included an introduction by Chief Hill and Second Chief Beaver, yoga chair exercises and a testimony by a Muscogee citizen. Caregiver Program staff visited all 10 ENP sites in honor of Older Americans Month to present program information, provide a corn hole activity, and give a blood pressure cuff to the winner at each site. The Food Distribution Program was able to complete phase 1 of the expansion of a new freezer and cooler and will now begin phase 2 of the project.

For this quarter, Human Services’ Energy staff used the old Social Services/School Clothing trailers to issue LIHEAP fans, heaters, and blankets to eligible participants. Supplemental LIHEAP cooling and heating payments were issued with LIHEAP-specific CARES Act funding to eligible participants. The LIHEAP program also received supplemental funding from the American Rescue Plan (ARP) funds and are in the process of planning the distribution of those funds. In the wake of the Okmulgee flooding, affected households were assisted with Disaster Assistance as staff partnered with Okmulgee Mayor, Richard Larabee, to coordinate outreach to Muscogee citizens impacted by the flood. Temporary Assistance for Needy Families (TANF) was able to assist participants to attend school for certifications, assist with emergency shelter, and issue grade incentives for the last semester of school. TANF also assisted our youth with supportive services, such as, grooming/hygiene, healthy lifestyle activities, and tutoring. We also had two TANF participants complete the program with gainful employment.

Beginning June 1, 2021, Office of Child Care (OCC) opened their lobby to visitors and parents. New care packages were sent out to all providers, as well as subsidy parents. Playground construction at the Tulsa and Sapulpa centers were completed. The Okmulgee Child Development Center playground will be completed by the beginning of July. In the month of May, the Office of Child Care hosted an in-service training for staff with food trucks, speakers, and activities for staff to enjoy. Management is continuously working to fill vacancies to ensure necessary staffing at all facilities. OCC plans to host Terrific Tuesday events for all sites, including lunch and a massage therapist for staff to enjoy. Child Care assistance increased provider numbers and continue to work with all providers. The Child Care Assistance staff have teamed up with TANF for a back to school event in August. Since opening up our lobbies, OCC Licensing and Training and Resource & Referral are conducting in-person visits of centers and homes.

During the third quarter The Southern Regional Office (SRO) opened their lobby back up to citizens in the Wetumka and Southern Region area. SRO met with Tax Commission and Citizenship to start the rotation back up for citizens. They have been in the process of creating new pamphlets with the new Muscogee Nation logo.

Tribal Juvenile Justice (TJJ) progressed in its transition as a stand-alone program and separate from Children and Family Services. During the move to the new Tribal Juvenile Justice location off complex, steps were taken to streamline points of contact by establishing a general phone number and email for the program to assist in on-call responses and the transfer of necessary reports. As the end of the quarter has approached, TJJ has been working to hire two additional case workers and is in the process of applying for an Office of Juvenile Justice and Delinquency Program (OJJDP) grant as well as working with the Arnall Family Foundation to receive additional funding and program guidance. TJJ has dedicated an effort forward into connections with both Muscogee Nation’s internal resources, such as Lighthorse, Reintegration, Family Violence, and Youth Services as well as other community and state resources to discuss program collaboration and service expansion. A meeting was held with the Gatekeepers organization regarding training for law enforcement officers that has been approved by Lighthorse Deputy Chief Daniel Wind and
has joined the Okmulgee County Consortium to work and address a number of local social service needs. TJJ has continued to diligently work in collaboration with the University of N LV on a new Tribal Juvenile Justice Code. As the program continues to expand to respond to the increased need, Tribal Juvenile Justice is exploring options to address service need gaps.

**Women, Infant, and Children (WIC)** was provided a temporary increase of the Cash Value Benefit (CVB) for fruit and vegetable purchases to $35 under the authority of the American Rescue Plan Act, authorized by the United States Department of Agriculture – Food and Nutrition Service (USDA-FNS). The Muscogee Nation WIC Program received $182,858 to support the increase. WIC completed all USDA-FNS provisional requirements and successfully implemented the CVB increase for the period of performance effective June 1, 2021 and expiring September 30, 2021. To increase benefit redemption and shopping options, the Unified Food Card group made up of all Oklahoma Tribal WIC programs and the State of Oklahoma collectively began offering the canned option of fruits and vegetables. The MyOKWIC shopping mobile app “scan” feature assists WIC participants with selecting newly authorized canned options.

During the third quarter, **Mvskoke Nation Youth Services**’ staff have been busy preparing for a summer filled with virtual life skills classes, cultural arts classes as well as two in-person resource fairs for residents of tribal housing complexes. The primary focus in the third quarter was to facilitate the Muscogee Nation Scholarship Pageant. A hybrid event was hosted with an in-person attendance of 135 and virtual attendance of 777. Other Mvskoke Royalty activities included: a Day of Giving event, the Royalty Retreat, and a Drive Thru Reception. An endeavor that normally takes a year of planning was planned in just four months, including hiring staff, hosting all of the events, developing policy, creating a handbook, and hosting an orientation with the new Mvskoke Royalty and their parents. One final accomplishment for the quarter included the celebration of the Mvskoke Nation Youth Council’s 6th Anniversary.
The Department of Education and Training consulted with 39 out of 50 mandated School Districts within the tribal reservation and the tribal consultations included educational updates and opportunities for future partnerships. The staff continues to implement the grant-funded project Institute of Museum and Library Services (IMLS). This project has allowed the Department of Education Special Projects staff to work with the Creek Council House staff on making the Muscogee History more accessible to schools. The Department of Education and Training awarded $29,467.00 in STEM Grants to local school districts for a variety of projects, ranging from microscopes, STEM kits, articulated human skeletons and robotics supplies.

**NCA 00-136 Special Academic/Extra-Curricular Program**  
During the 3rd quarter of FY 21, the Department of Education and Training assisted 21 Muscogee (Creek) students with the academic/extra-curricular program and the total expenditures this quarter is $9,670.00.

**Education Development and Administration**  
The third annual Teacher Fellowship Project hosted a total of 28 educators and administrators from Mason, Dewar, Eufaula and Bristow school districts. All of the educators reported being more informed about building relationships with students and families, and recommend fellow educators attend the training; many also requested more training opportunities and had confidence that their classrooms will feel more like a community after attending.

The tribal education agency was awarded $88,030 for educational services to assist Ryal Public Schools with professional development and culturally responsive instructional support; an additional $4,000 contract was awarded to the tribal education agency to assist Wainwright Public Schools with review of Native students and classrooms experiencing the need for Individual Education Plans.

The tribal education agency held tribal consultation information sessions with 32 schools and individual meetings with eight districts in the month of April.

**Accessing Choices in Education (ACE)**  
The ACE grant submitted the first Annual Performance Report on May 3, 2021, highlighting planning year work. The staff is developing infrastructure to accomplish goals and objectives throughout four years of direct services.

The ACE grant Muscogee Educational Services agreement has been created to define student services beginning October 1, 2021, including: an interactive educational trunk learning session, cultural labs, after-school programming, Native Studies class, Educational Advisement, ACT Test prep, Field Trips, and a Culturally Responsive Student Presentation. An external service provider will also deliver evidence-based tutoring as an optional student service selection.

**NYCP (Native Youth Community Project)**  
During the third quarter of FY21, NYCP completed 107 Individual Student Plans (ISPs) for the 2020-2021 Academic Year, which focus on developing the student’s ability to align current work with their post-secondary goals and prepare for their future.
NYCP resumed in-person college campus tours visiting the University of Central Oklahoma and Northeastern State University. NYCP participants completed the “Making the Most of a College Tour” NYCP lesson and spoke to student ambassadors and university representatives about campus life.

All of NYCP high school senior participants, who remained enrolled with our partnering school districts, completed all requirements for graduation and successfully completed high school. Throughout the pandemic, Education Advisors connected at-risk students with administration and faculty to implement credit-recovery programs, remain engaged in in-person instruction, and distance learning.

**Employment & Training Administration**
The Employment and Training Administration provided direct program services to 946 clients, 356 referrals to MCN programs and other agencies. The staff attended 15 outreach events at local public schools and career fairs.

**Head Start Program**
The Head Start program served 221 children during the 2020-2021 school year; 164 children attended in person and 57 attended distance learning. The program met the 10% disability requirement through child developmental and speech referrals and implemented 22 Individualized Education Plans (IEP) with the public schools. The program provided information related to Covid-19 assistance, job opportunities, and referrals to the nation programs or other agencies to the families.

**Higher Education**
During the 3rd quarter of FY 21, the Higher Education office assisted 1,711 students with grants and scholarship awards funded by seven programs administered by the Higher Education staff. The total expenditures this quarter is $2,631,063.06.

The breakdown of Muscogee (Creek) student awards distributed is as follows: Doctoral Scholarship (104); Post-Graduate Masters Grant (149); Self-Governance (198); NCA 03-Tribal Scholarship (14); Tribal Grant (747); Incentive Grant (489); and the Emergency Scholarship (10).

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>3rd Quarter (FY 2021)</td>
<td>$2,631,063.06</td>
</tr>
<tr>
<td>2nd Quarter (FY 2021)</td>
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</tr>
<tr>
<td>1st Quarter (FY 2021)</td>
<td>$1,705,309.61</td>
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Vocational Rehabilitation Program
The Muscogee Creek Nation Vocational Rehabilitation Services Program (MCNVRSP) functioned at 6.00 FTE for the third quarter of FY21, which is 85% of full staffing and surpassed our performance goals by 250% in applications, 300% in Individual Plans for Employment (IPEs) and successful employment outcomes (SEO).

During the third quarter, 27 referrals for services were received. These referrals resulted in 20 applications for services, so that approximately 74% of all referrals progress to making an application and the counseling staff carried 122 active cases during the reporting period.

The MCNVRSP has achieved 41% of targeted goals in applications for service, 30% of targeted goals for Individual Plans for Employment (IPEs), and 38% of successful employment outcomes (SEO). The MCN-VR staff was somewhat limited in conducting outreach and recruitment activities during the third quarter due to prohibitions resulting from the pandemic. However, program staff was able to recruit two (2) potential clients and one (1) transition client from area schools. Therefore, the MCNVRSP achieved 28% of annual goals for recruitment (19% recruitment/ 50% transition recruitment).

Scholarship Foundation Program
The Scholarship Foundation Program is a tribal non-profit program qualified under Section 7871(a) of the IRS. The foundation raised a total of $3,954.70 for the 3rd quarter to support the restricted and non-restricted scholarship opportunities available to Muscogee (Creek) full-time students attending an accredited post-secondary institution.
Johnson O’Malley Program
The program submitted the student count of eligible JOM students PK thru 12th grade totaling 18,448 for school year 2020-2021. JOM staff provided technical assistance to school personnel and parent committee members regarding FY 21 budget revisions and FY 22 applications. The documents required for compliance were received by 47 JOM school programs, which amounts to 94% of 52 school programs being compliant at the end of the 3rd quarter. The total amount of school payment claims that were processed is $73,895.34 for this quarter.

Advanced Placement Tests
The Advance Placement testing fee payments to eligible Creek students expended $1,317.00 for this quarter.

Sixteen applicants were selected to receive the $500.00 Academic Incentive Scholarship and four recipients have received the award.

Euchee Language Department
The Euchee Language staff continued the after school in person classes that involved over 20 youth start to finish. The summer program kicked off with 31 students participating in the daily routine including stories, games, crafts, in the Euchee Language, about 75% immersion is set daily with new learners on the horizon. The summer program has 13 new student’s age ranged (6-18) that have not been involved with the Euchee Language Learning Center. Some of the students participated and placed in the Native American Youth Language Fair.

The Euchee Language Learning Center students were evaluated at the beginning of the third quarter using varies methods. The students were evaluated on language retention for self – identifying language (ex. I live, I go to school), the retention level for the vast majority of our students are astounding, as conversation with a student puts forth hope for our never dying language. Five youth were accepted to The Native Youth Community Adaptation and Leadership Congress, and the same five were awarded a natural resource conservation grant to help rebuild, and maintain a natural resource plot, along with cleaning and recycling. We are excited to take on whatever the future brings us with our journey in language preservation, and living culture.

Mvskoke Language Program
The Mvskoke Language program is actively working with the Grants Department in applying for the ANA-Preservation and Maintenance Grant and an American Rescue Plant grant which deals with language instruction within the JOM affiliated public schools and an ARP Grant to document elder engagement. The program is currently providing a 14-week internship to a citizen, a non-fluent speaker to become a fluent Mvskoke speaker. The language classes began via zoom and in person for six weeks for the beginners, intermediate and advanced. The staff continues to provide...
daily translation requests, segments of the Mvskoke Bible New Testament audio posts weekly on the Creek Opunvkv Facebook page, and language lessons.

**Eufaula Dormitory**
During the 3rd quarter of FY 21, the Eufaula Dormitory enrollment was 32 students and was limited to returning students eligible to participate in the Eufaula Public Schools virtual learning program. The dormitory provided meals, transportation, internet service and virtual tutoring for all students.

**Reintegration Program (RIP)**
The Reintegration Program has been working in office full time this quarter. The RIP staff have noticed that most citizens prefer to have offsite housing rather than living in onsite housing. We are working to get more citizens back in our campus housing. The program is continuing to serve our citizens by completing some paper work online and scheduling face-to-face intakes and are following Covid-19 precautions.

The program has been collaborating with Oklahoma State University- Institute of Technology to provide training with Welding Training and Construction Technologies training. The Construction Technologies program is a 10-week course covering topics such as OSHA Construction Safety and Health 10 Hour card, CPR/First-Aid, basic math, blue print reading, wood and metal framing theory and application, correct use of hand and power tools, drywall installation/ finishing theory and application, all with a Comprehensive Exam at the end of the course. There will also be a Career Integration Pre/Refine Skills class. This class will focus on individual resume building, job search techniques, and utilizing their acquired skill sets to promote themselves to employers and mock interviews. The program is currently consulting with OSUIT about a Fiber Technician Training course.

The Reintegration Youth Program has assisted with serving six youth participants in Hughes, Okfuskee, and Okmulgee County. The RIP Youth Program is actively pursuing a DOJ grant targeting at risk youth in order to combat delinquency. The program and Tribal Juvenile Justice departments have met to discuss program collaborations and strategies moving forward regarding grants to address rehabilitative services to deter delinquent behaviors.

The Reintegration Vocational Program has opened the opportunity for court involved youth who are eligible under program guidelines to participate in the classes offered to acquire skills needed to become productive citizens. The youth staff is currently recruiting possible candidates through discussions with Federal Probation Offices and Tribal Juvenile Justice Department to better service the community for qualified applicants in the attempt to lower recidivism rates amongst tribal youth.

The HVRP Program continued outreach efforts to engage with partner agencies within the Muscogee Nation, Veteran Service officers, Supportive Services for Veteran families, workforce offices, staffing companies and employers. The pandemic has greatly impacted our performance on this program during the past year we are seeing a resurgence in clientele since having our vaccinations and being out in the field more.

The HVRP Program went through a desk review with the Department of Labor with a few changes needed to our Individual Employment Plans and referrals. Staff continues to address many concerns from the Corrective Action Plan such as, struggles we have been having in implementing wrap around intensive services to Veterans with some of our partner agencies.
Accomplishments for FY 2021 3rd Quarter:

**Agribusiness Program:** Winter feeding has ended and hay season is picking up, we’ve put up 260 bales to date. Cattle have been sent to their summer pastures. Herd numbers: 283 cows, 133 spring calves on cows, 96 weaned fall calves, 33 head of yearlings for beef and 8 registered bulls. We will purchase replacement heifers in the summer to replace open cows sold after preg-checking. We will also purchase replacement bulls for the two recently injured and sold. Recently, we signed an LOI to purchase Stephens Land & Cattle and are working towards that acquisition and the expansion of the Looped Square Ranch.

**Storm Shelter Program:** The program awarded 28 citizens a storm shelter for FY 21, and 10 citizens were also provided a concrete slab. A total of 12 shelters were installed this quarter, with only 2 remaining. The rain has slowed progress, but all 28 installs are expected to be complete by the middle of July. Each complete shelter is followed by an inspection from MCN's Tribal Inspector to ensure a safe and proper installation.

**Ag Youth Program:** In April we paid out $1,400 in premiums to students in Hughes County for the Hughes County Premium Sale and were proudly one of the sponsors for the first ever Muskogee County Cattleman’s Performance Steer Contest. Billy Halton, Ag Youth Manager, served as a judge for speech contests and helped students prepare and practice their speeches. MCN was also recognized at the Oklahoma State FFA Convention as a $10,000 sponsor. During the month of May, we assisted 5 students with swine projects at a cost of $1,893.97, 3 students with goat projects at a cost of $1,450.00, 2 students with poultry projects at a cost of $246.50 and one student with a rabbit project at a cost of $80. During June we assisted with the purchase of 13 show goats for Creek youth. During this same time frame last year, MCN purchased only one show animal due to the pandemic. The All-Indian Livestock show that was postponed has been rescheduled for August 6th, 7th, and 8th. The Ag Youth Program in cooperation with the MCN Conservation Commission and the Okmulgee County Extension office is putting on an Archery Camp on July 14th at the Okmulgee County Fairgrounds. MCN also sponsored 4 Creek County students to the state 4-H Round Up in Stillwater. We have also scheduled the Inaugural All-Indian Shooting Sports Contest for October 21st.

**Fencing Program:** Clearing of fence lines and debris is ongoing at the 400 Property in McIntosh County as weather allows. Fences are routinely repaired on the Nation’s properties in Hughes and McIntosh counties from limbs and other damage. We had excessive rains and flooding this quarter, so lots of washouts and low water crossings were repaired. We also assisted with brush hogging and fencing for several other projects throughout the Nation, including the Sewell property, Sapulpa Property, and Duck Creek Property. Over half a mile of fence repairs were completed, and over a quarter mile of new fence was built this quarter.

**Looped Square Meat Co.:** The Meat Co. is located near the Duck Creek Community and will be a state-of-the-art, USDA-inspected meat processing facility. Beef and pork processing will be open to the public, and USDA inspection allows for the sale of product within and across state lines. The facility will process deer as well. The Nation will also process some of our own cattle from the Looped Square Ranch. Product capabilities will include whole roasts, chops and steaks, dry-aged beef, ground products, sausages, bacon, ham, smoked meats, jerky, patties and meatballs, bratwursts, smoked sausage, summer sausage and more. Keep your eye out for the Grand Opening date and when you can begin booking processing dates.
Wildlife Program: We have now issued 35 new permits for 2021, plus. We currently have 165 citizens with access to over 2,500 acres of MCN land for hunting, fishing and gathering. We are working towards the donation of another 1,300 acres on Tiger Mountain for wildlife use. Now that the online permit system is open citizens can apply for permits on the website, or come in for assistance and apply for permits in person. Jacob Rippy, Wildlife Program Coordinator has been busy preparing properties for hunting seasons and evaluating habitat and wildlife populations, as well as planning food plot mixes. He has also recently deployed electronic traps with camera systems that allow for the efficient removal of feral swine, while limiting the unintended capture and harm of other wildlife species. We have submitted a USFWS Tribal Wildlife grant to study and restore wild turkey populations on the reservation.

<table>
<thead>
<tr>
<th>Revenues FY 2021</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Livestock sales</td>
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<td>$131,292.38</td>
<td>$18,127.76</td>
<td>$149,420.14</td>
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<tr>
<td>FSA</td>
<td>$18,535.00</td>
<td>$0</td>
<td>$11,540.25</td>
<td>$30,075.25</td>
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<tr>
<td>Oil and Gas</td>
<td>$10,038.44</td>
<td>$8,728.37</td>
<td>$2,660.87</td>
<td>$21,427.68</td>
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</table>

Federal Roads Department

Accomplishments for FY 2021 3rd Quarter:

Projects Completed:
- Oliphant Street
- Teel Road

Current projects under construction:
- 2021 Maintenance Overlay
- Bridge – 00388 – Creek
- Equipment Storage Building
- Fleet Services Building
- Salem Road
- Salem South Road

Geospatial Department

Accomplishments for FY 2021 3rd Quarter:

Brownfields 128A Tribal Response: The MCN Brownfields 128a Tribal Response continues to work on the development of the four elements of a 128a tribal response program. The 128a program currently has 52 sites in the inventory. Staff participated in the tribal regional workgroup call. Staff is progressing with the technical assistance project and has been working closely with Community Research and Development. Formal submission of FY22 funding has been completed.

National Information Exchange Network: Staff completed the installation of all the real-time sites including the weather sites in Cromwell and Twin Hills; the water quality site on the main campus. Staff has been working with EPA staff to install Virtual Exchange Services (VES) to access data from partners.

Development Projects: Staff is standing up an ArcGIS online site that will include the work with Meshek in the development of the tribe’s hazard mitigation project site that will house the tribe’s data and analysis.

<table>
<thead>
<tr>
<th>Work Flow Completed</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>YTD</th>
</tr>
</thead>
</table>
Maps Produced | 53 | 164 | 250 | 467
Assisted MCN Departments | 19 | 29 | 27 | 75
Short/Long Term Projects | 32 | 63 | 103 | 198
Technical Assistance | 15 | 22 | 59 | 96
Brownfields Sites Inventoried | 52 | 52 | 52 | 52 avg

Transit Authority Department

Accomplishments for FY 2021 3rd Quarter:

<table>
<thead>
<tr>
<th>Transit Rides FY 2021</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>YTD</th>
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<tr>
<td>Okmulgee Office Passengers</td>
<td>1,171</td>
<td>2,696</td>
<td>5,077</td>
<td>8,944</td>
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<tr>
<td>Wetumka Office Passengers</td>
<td>242</td>
<td>106</td>
<td>506</td>
<td>854</td>
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<tr>
<td>Ride-To-Work Passengers</td>
<td>426</td>
<td>763</td>
<td>1,307</td>
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<tr>
<td>Trolley Route Passengers</td>
<td>182</td>
<td>208</td>
<td>448</td>
<td>838</td>
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<tr>
<td>Veteran Route Passengers</td>
<td>169</td>
<td>196</td>
<td>153</td>
<td>518</td>
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<tr>
<td>Charter Service Passengers</td>
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<td>409</td>
<td>100</td>
<td>559</td>
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<td>Revenue Miles</td>
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<td>43,480</td>
<td>65,350</td>
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Tribal Driveways Department

Accomplishments for FY 2021 3rd Quarter:

Continued upgrading driveways and open/closing burial services for tribal members. This program has worked very hard to make sure that every citizen's need is met. Cement contractors continued working on new cement driveways weather permitting.

<table>
<thead>
<tr>
<th>FY 2021</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>YTD</th>
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</thead>
<tbody>
<tr>
<td>Applications on File</td>
<td>195</td>
<td>242</td>
<td>231</td>
<td>668</td>
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<tr>
<td>Completed Applications</td>
<td>23</td>
<td>41</td>
<td>28</td>
<td>92</td>
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<tr>
<td>Applications Inspected</td>
<td>36</td>
<td>18</td>
<td>29</td>
<td>83</td>
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<tr>
<td>Ceremonial Grounds Done</td>
<td>0</td>
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<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Cemetery’s Completed</td>
<td>3</td>
<td>3</td>
<td>4</td>
<td>10</td>
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<tr>
<td>Burial Opening/Closing</td>
<td>60</td>
<td>40</td>
<td>28</td>
<td>128</td>
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<tr>
<td>Total Loads of Gravel</td>
<td>75</td>
<td>122</td>
<td>108</td>
<td>305</td>
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<tr>
<td>Gravel Expenditures</td>
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<td>$23,168.14</td>
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<td>Tin Horn Expenditures</td>
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<td>Cement Completed</td>
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<td>0</td>
<td>4</td>
<td>4</td>
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<td>Cement Expenditures</td>
<td>0</td>
<td>0</td>
<td>$18,780.00</td>
<td>$18,780.00</td>
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Historic and Cultural Preservation Department

Accomplishments for FY 2021 3rd Quarter:

Traditional Cultural Properties: Staff has been working to identify and list Traditional Cultural Properties (TCP) in our aboriginal homelands. In a two-year study with the Alabama Power Company and the Office of Archaeological Research at the University of Alabama, MCN has identified 3 TCP’s within the R.L Harris Hydroelectric Dam project area (Tallapoosa River in Randolph County, AL). The first TCP includes the Battle of Horseshoe Bend and Nuyaka Tribal
Town along the Tallapoosa River, the second TCP includes Lucv Vpokv, the original Tribal Town location before removal to the present-day Tulsa area, and the third TCP includes the Tribal Town area of Kecopvtkake, a Muscogee Tribal Town that relocated to Indian Territory after removal. The Muscogee Nation has also determined that the Okefenokee Swamp and surrounding National Wildlife Refuge in Charlton County, Georgia, constitutes a TCP. The Muscogee Nation is working with the USFWS to recommend the Okefenokee Swamp to the National Register as a TCP. All 4 TCPs are historically and culturally significant to the MCN and TCP status on the National Register of Historic Places will help provide federal protections and consultation on management of these areas.

Second Annual Honor Walk to Protect Native American Sacred Places: The Department held the Honor Walk in observance for the National Day of Prayer to Protect Native American Sacred Places that is held nationally. We had over 100 people attend the event which featured the following speakers; Principal Chief David Hill, Second Chief Del Beaver, Roman Powell, Jay Fife, Joy Harjo, Roger Butler, and Robin (Chub) Soweka. Despite the rain, we had a successful event and helped bring awareness to the protection and preservation of our cultural heritage, language, cultural landscapes as well as our ceremonial grounds, churches, and cemeteries on the reservation and in our homelands, specifically Oce Vpofv (Hickory Ground).

<table>
<thead>
<tr>
<th>Accomplishments</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government-to-Government consultations</td>
<td>34</td>
<td>19</td>
<td>18</td>
<td>71</td>
</tr>
<tr>
<td>Section 106 Project Reviews</td>
<td>690</td>
<td>495</td>
<td>670</td>
<td>1,855</td>
</tr>
<tr>
<td>Active NAGPRA Cases</td>
<td>34</td>
<td>2</td>
<td>32</td>
<td>32</td>
</tr>
<tr>
<td>NAGPRA Reburials</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Research Review Requests</td>
<td>6</td>
<td>14</td>
<td>10</td>
<td>30</td>
</tr>
<tr>
<td>GPR Surveys</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Archaeological Surveys</td>
<td>0</td>
<td>1</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>Cemetery Clean-up/fencing/ emergency</td>
<td>7</td>
<td>7</td>
<td>28</td>
<td>42</td>
</tr>
<tr>
<td>Cultural Outreach Presentation</td>
<td>8</td>
<td>6</td>
<td>11</td>
<td>25</td>
</tr>
<tr>
<td>Library &amp; Archives Visitors/ Genealogy</td>
<td>36</td>
<td>35</td>
<td>89</td>
<td>160</td>
</tr>
<tr>
<td>Tribal Resolutions/Legislation</td>
<td>5</td>
<td>3</td>
<td>2</td>
<td>10</td>
</tr>
</tbody>
</table>

Cultural Center & Archives Department

Accomplishments for FY 2021 3rd Quarter

Programming/Outreach

- The Little Free Library, as part of the Native Library Initiative, had its grand opening on June 11th. This library is free and aims to increase literacy across the community. Joy Harjo helped to initiate the library and was in attendance at the opening with her books to add to our collection.
- Special Projects Coordinator, John Brown, attended the unveiling of the Trail of Tears Mural at the Museum of Native American History in Bentonville, Arkansas. He introduced Johnnie Diacon, artist for the mural, and spoke about the rich culture of the tribe. Mr.
Brown set up a demonstration table on the Council House lawn during the Pecan Festival, and hosted traditional tool making during the months of April and May.

**Council House**

- During the 3rd Quarter, Council House staff members hosted tours to 257 visitors, including tourists from Alabama, Arizona, Arkansas, California, Colorado, Florida, Georgia, Louisiana, Massachusetts, Nevada, New York, Oregon, South Carolina, South Dakota, Texas, Washington, and Washington, DC.
- Council House staff responded to 31 Council House/Muscogee history/archival research queries and 59 general information/citizenship-related queries.
- The Council House began hosting a series of arts and crafts make-and-take activities featuring Mvskoke artists. These activities take place on the Council House lawn and are free and open to the public.
- Completed pre-planning for the *Art in the Time of COVID-19* art exhibition to be on display at the Council House September 20th, 2021 – February 25th, 2022. The exhibition will feature artwork created by Mvskoke students in grades K-12 along with the first public showing of two paintings, *Kvlonv Ennokvn (Coronavirus)* and *Going for Groceries During the Time of the Pandemic*, by Mvskoke artist Johnnie Diacon.
- Council House staff continued working with Language Department staff to incorporate Mvskoke language into Council House exhibits and educational and promotional outreach materials. The most recent project was the production of a series of posters using McKinney and Hall prints. The posters depict “masked” historic Mvskoke leaders to promote public health and safety during the continuing pandemic. The images advise visitors to “Wear a Mask” in both the Mvskoke and English language. The posters and images are posted at the Council House, Red Stick Gallery, and on CCA Department social media pages.

**Redstick Gallery**

- Redstick Gallery had a great quarter for sales. Items were purchased from four new Mvskoke artists and at least 15 reoccurring artists.

<table>
<thead>
<tr>
<th>Sales for FY 2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Redstick Sales</td>
<td>$7,201.19</td>
<td>$11,834.49</td>
<td>$22,710.85</td>
<td>$41,746.53</td>
</tr>
</tbody>
</table>

**Risk Management Office**

**Accomplishments for FY 2021 3rd Quarter:**

*ACS*: Works emergencies in all areas of the MCN jurisdiction as needed. All calls and requests for ACS department handles each one promptly, courteously and in the timeliest manner as possible. There were several compliments reported on the quality of the ACS crew as well as promptness and professional mannerism. The ACS crews continued to work through April to June as much as they possibly could with the rain situation. In June the flash floods caused the complex to close due to high waters that came about.

*Risk Management*: Participated and coordinated the 2021 ITEMC Summit. Compared Fleet Management vehicle list to Risk Mgmt. vehicle coverages. Kept updated with all the work on property and vehicle insurance claims. Closing as many claims possible upon completion of work. Assisted with the flash flooding incident at the complex site. Requested insurance adjustors on
site for water damages to storage units as well as building damages. Took control of the road erosion problem near the Education building so no one was at risk of driving over or causing any vehicle damages. Attended two classes on Hazard Mitigation Planning for the tribe.

<table>
<thead>
<tr>
<th>Risk Management</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insurance Claims Opened</td>
<td>12</td>
<td>4</td>
<td>22</td>
<td>36</td>
</tr>
<tr>
<td>Insurance Claims Closed</td>
<td>6</td>
<td>8</td>
<td>5</td>
<td>19</td>
</tr>
<tr>
<td>Risk &amp; Insurance Checks</td>
<td>80</td>
<td>185</td>
<td>242</td>
<td>507</td>
</tr>
<tr>
<td>Safety Reviews Processed</td>
<td>6</td>
<td>15</td>
<td>25</td>
<td>46</td>
</tr>
<tr>
<td>Phone call/Misc. duties</td>
<td>79</td>
<td>106</td>
<td>165</td>
<td>350</td>
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</table>

<table>
<thead>
<tr>
<th>Arbor Care Services</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>YTD</th>
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<tr>
<td>Emergency Clean-Up Req</td>
<td>11</td>
<td>8</td>
<td>29</td>
<td>19</td>
</tr>
<tr>
<td>CitizenWorkOrderComplete</td>
<td>99</td>
<td>243</td>
<td>101</td>
<td>342</td>
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<tr>
<td>Special Request Complete</td>
<td>17</td>
<td>87</td>
<td>35</td>
<td>104</td>
</tr>
<tr>
<td>Total</td>
<td>173</td>
<td>338</td>
<td>165</td>
<td>465</td>
</tr>
</tbody>
</table>

Office of Environmental Services

Accomplishments for FY 2021 3rd Quarter:

- Staff participated in a variety of webinars and conference calls pertaining to our environment and scope of work. Some programs include Regional Tribal Operations Committee (RTOC), Natural Resources Damage and Restoration (NRDAR), Tribal Environmental Council of Oklahoma (TECO), National Congress of American Indians Climate Action Task Force, EPA and ODEQ.
- The Third Funding Cycle for the Volkswagen Settlement is ongoing. Four vehicles have been delivered and the replaced vehicles have been scrapped by Fleet. Planning is ongoing for the second electric vehicle charging station. The ribbon cutting ceremony for the main complex’s electric vehicle charging station was conducted on Earth Day. We have been asked to share this project nationally by the Department of Energy.
- Staff has continued to work with MCN GIS the Weather and Air Quality Stations. The Cromwell station and Twin Hills station are both complete and collecting data.
- Monthly Underground and Aboveground Storage Tank inspections were conducted as required at all MCN locations which include, four UST locations and nine AST locations.
- June 21st National Congress of Indians climate change meeting.
- June 29th MCN Hazard Mitigation meeting at the MCN River Spirit Resort.
- MCNOES hosted 2021 National Tribal Forum on Air Quality (NTFAQ) on zoom meeting with over 600 Tribal attendees. MCNOES will be hosting NTFAQ in person at River Spirit Resort in 2022

<table>
<thead>
<tr>
<th>Solid Waste Dumpsters Provided</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>MCN Communities</td>
<td>5</td>
<td>7</td>
<td>13</td>
<td>25</td>
</tr>
<tr>
<td>Ceremonial Grounds</td>
<td>8</td>
<td>3</td>
<td>19</td>
<td>30</td>
</tr>
<tr>
<td>Churches</td>
<td>9</td>
<td>15</td>
<td>20</td>
<td>44</td>
</tr>
<tr>
<td>MCN Low-Rent</td>
<td>1</td>
<td>1</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>Other MCN Departments</td>
<td>2</td>
<td>5</td>
<td>13</td>
<td>20</td>
</tr>
<tr>
<td>NAHASDA Projects FY 2021</td>
<td>1st Quarter</td>
<td>2nd Quarter</td>
<td>3rd Quarter</td>
<td>YTD</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-------------</td>
<td>-------------</td>
<td>-------------</td>
<td>------</td>
</tr>
<tr>
<td>Rehabs</td>
<td>0</td>
<td>0</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>Acquisitions</td>
<td>3</td>
<td>3</td>
<td>8</td>
<td>14</td>
</tr>
<tr>
<td>Rental Assistance</td>
<td>125</td>
<td>82</td>
<td>105</td>
<td>312</td>
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<tr>
<td>Environmental Updates</td>
<td>194</td>
<td>194</td>
<td>430</td>
<td>818</td>
</tr>
<tr>
<td>Meth Testing</td>
<td>15</td>
<td>6</td>
<td>32</td>
<td>53</td>
</tr>
<tr>
<td>New Construction</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Environmental Mortgage Assist</td>
<td>5</td>
<td>0</td>
<td>4</td>
<td>9</td>
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<tr>
<td>EPA 106 Water Collections</td>
<td>31</td>
<td>36</td>
<td>38</td>
<td>105</td>
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<tr>
<td>Environmental Maintenance</td>
<td>15</td>
<td>15</td>
<td>20</td>
<td>50</td>
</tr>
<tr>
<td>Asbestos Inspections</td>
<td>0</td>
<td>1</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>Macroinvertebrate collections</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Mold</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MCN Recycling Center Projects</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cardboard</td>
<td>52,068 lbs.</td>
<td>44,466 lbs.</td>
<td>56,255 lbs.</td>
<td>152,789 lbs.</td>
</tr>
<tr>
<td>Plastics #1 &amp; #2</td>
<td>352 lbs.</td>
<td>415 lbs.</td>
<td>341 lbs.</td>
<td>1,108 lbs.</td>
</tr>
<tr>
<td>Mix paper</td>
<td>3,308 lbs.</td>
<td>3,633 lbs.</td>
<td>3,385 lbs.</td>
<td>10,326 lbs.</td>
</tr>
<tr>
<td>Aluminum</td>
<td>14 lbs.</td>
<td>36 lbs.</td>
<td>115 lbs.</td>
<td>165 lbs.</td>
</tr>
<tr>
<td>E-Waste</td>
<td>3,018 lbs.</td>
<td>13,106 lbs.</td>
<td>0 lbs.</td>
<td>16,124 lbs.</td>
</tr>
</tbody>
</table>

**Tribal Construction Department**

**Accomplishments for FY 2021 3rd Quarter:**

**Jobs Completed:**

- CMN Natural Resources Building, poured sidewalks, installed storm water piping, poured slab for maintenance building, replaced hot water tank in administration building, replaced hot water tank in student dorms, replaced two wall hung toilets in administration building.
- Council House – poured sidewalks on south and west side.
- Sharpe’s Building – demo ceiling
- Creager Road Waterline Extension to meat processing plant – 1 mile 8” line with fire hydrants added in front of the Duck Creek Casino.
- Poured slab for break area as Safe Space Facility, we converted a room for break area and Tax Commission storage.
- Completed repair of the sink hole behind the Education and Training Building.
- 1200 lf 6” water line extension per CMN Natural Resource Building
- Repaired gas leak at Dustin Community Building
- Repaired gal leak at Food Distribution – Okmulgee
- Completed Phase I at Okmulgee Food Distribution
- Installed sink and dish washer at Wetumka Elderly Nutrition
- Okmulgee Medical Center ED renovation is complete
- Phase II Second floor renovation is complete at Okmulgee Medical Center
- Lighthorse Electrical Upgrades. Will have normal power by April 2. Anticipated final completion by end of June.
- Telephony Electrical upgrade is complete

**Noted ongoing Intra-Departmental projects:**
- Meat Processing Plant – Contractor: Thompson Construction (CESO), New Fire Native is the design group (CESO). Final completion expected September 30, 2021. Punch list for retail space is scheduled for July 16th.
- Tiny Home Village. Contractor has been selected: Rogers & Hale Construction. Dirt-work has begun. Anticipated completion July 30, 2021.
- Food Distribution addition for cooler and freezer space. Project will be in two phases. Phase 1 is complete as of March 31, 2021. Phase 2 will start on July 26, 2021.
- River Walk Clinic. Candor Construction has started Phase 1.
- Okmulgee Community Center – Tribal Construction is currently self-performing earthwork and asphalt paving. Contractor is Thompson Construction. Architect is 1Architecture. Earthwork will be complete by April 19, 2021. Thompson Construction Notice to Proceed to be issued for April 26, 2021. Expected completion October 2021.
- Housing Annex and Payment Center. Selected 1Architecture for design services. Currently determining final conceptual layout.
- CMN Public Education Facility and Lecture Hall. Environmental complete. Architect has been selected. Anishinabek Design is the Architect.
- Behavioral Health Clinic is under construction. Anticipated completion date is early 2022.
- Okmulgee Elderly Nutrition drive-thru is on-going. Anticipated completion date is July 30, 2021.

Design Projects

- Smithberry Road, Muskogee-oversite
- Glenpool Community Center Flood Mitigation
- Reintegration Wellness Center
- Sapulpa Clinic Parking Lot Expansion Asphalt
- Dewar CIC Parking Lot Expansion
- Okmulgee Food Distribution Interior Renovation
- Wetumka Food Distribution Interior Renovation
- Lighthorse Eufaula
- Briarwood Apartment Drainage plan
- Child Development Center bus barn
- Ceremonial Ground Camp House

Surveys Completed

- 80 Acres 3D lighting study
- Pickett Chapel bridge alignment and staking
- Dewar Indian Community TOPO
- Cromwell Weather Station TOPO
- CMN Natural Resource site staking
- Okmulgee Indian Community site staking
- Okmulgee Tiny Home site staking
- Three Ponds utility staking
- Social Services TOPO
- Staking retaining wall at Eufaula Housing
• Tulsa Headstart TOPO
• Three Ponds pad staking
• CMN natural resources site staking
• Okmulgee Indian community center staking
• Elderly nutrition drive through window staking
• Tiny homes project staking
• Sapulpa health clinic parking lot staking
• Sapulpa Teel Road land clearing, boundary staking
• PRC pavilion scan
• Social Services firework tent design/utility interference
• Utility locate training
• Omniplex stage upgrade survey
• Arbor care truck awning survey
• Proposed Muscogee loan fun building scan
• Tulsa CDC bus barn survey
• Started survey proposed Okemah CDC site
• Service line agreement for Duck Creek meat packing facility
• Service line agreement for tiny home village
• Service line agreement PPE storage

Life Safety

• 8 Storm Shelter Inspections
• All vent hoods are complete
• All Child Care, Head Start and Community Centers are complete
• Main Complex inspections to begin July 1, 2021
Realty Trust Services

3rd Quarter Fiscal Year 2021 Needs that Were Met:
- Meeting w/ Family & Violence Program 4/13/2021
- NIOGEMS & BIA FTT Webinar 5/19/2021
- Updated the Realty Seminar PowerPoint Presentation
- Everyone Has Completed MCN I.T. Security Awareness 5/4/2021

Accomplishments:
- 320 acres of restricted land was secured through new fencing
- Phase I Environmental Training via Teams 6/15/2021
- Martin Trust Property put in TAAMS for MCN
- 2 Webinar’s Presented by the Native Learning Center
- 1 Webinar Presented by the Indian Land Tenure Foundation
- BIA FISSA Training 4/26/2021
- BIA TAAMS Surface Training 6/22/2021 – 6/24/2021

District/Trust Court Probates 18/ 4 12 pending
On-Site Inspections 89
Quiet Title Suits 9/3 pending
Service Line Agreements 0
Approved Rights-Of-Ways 0
Rights-Of-Ways Income $ 00,000.00
Notarized Documents 14
BIA Approved Leases 21 $168,991.39
Probate $ 1,304.38
Total Income $ 174,723.77*

Inventories for Rest/Trust Property 9
TSR’s for Lease/ROW/Mineral 85
PVP Searches and Print Out 371
Application Fees Collected *$4,428.
Surveys out for bid 6
Surveys in-house 15
Proof of Death and Heirship 69
Appraisals Completed/Pending 5/20
Address Verifications/Rest/Bounds 231
Trust Acquisitions tribal/individual/ 73/3/2 Pending

Highlights for this quarter: we have submitted Webb & Patel trust packets to the BIA. We have submitted the Crosstown survey to the BIA for a LDR review. We also collected $3,000,000.00 for an MCN enrolled heir.
NATION & COMMERCE (SNC)
The Commerce Office concluded the Coronavirus Citizen-Owned Business Relief Program in June 2021. The program awarded more than 175 grants for more than $5.7 million. The Office also solicited more than 50 active certification payments from businesses currently incorporated under Title 3. Additionally, the Office continues to provide budget management and policy support related to the Coronavirus Relief Funding and Fiscal Recovery Fund.

The SNC Office also officially closed the 2020 tax filing season of the Volunteer Income Tax Assistance and Tax Counseling for the Elderly (VITA-TCE) Program on June 15, 2021. This season the MCN VITA-TCE Program processed 252 returns through a primarily electronic process.

CONTRACTING AND EMPLOYMENT SUPPORT OFFICE (CESO)
CESO currently has 269 total certified vendors, including six new vendors and thirty-seven renewals. The Office provided direct assistance to 17 clients, posted 5 new jobs, and signed up 22 new clients to the Job Bank. The Office sent out 40 Request for Proposals on behalf of various departments. CESO also collaborated with the Employment & Training Office and Tribal TANF Office to create and implement a 12-week Introduction to Construction Program at OSUIT. There are currently 10 citizens enrolled in the program expected to graduate in late August 2021.

MVSKOKE LOAN FUND (MLF)
MLF fielded 405 e-mail inquiries, including more than 51 business inquiries, and provided technical assistance and referrals to 25 out of state inquiries. In state inquiries resulted in 22 loan application packets. Throughout the quarter MLF closed 9 business and 2 agriculture loans for more than $300,000 combined. MLF had more than $75,000 and 3 business loan packages in underwriting and review at the end of the quarter. The Fund is aggressively pursuing other capital funds to deploy in Fiscal Year 2022, which includes applications for federal and private funding. All together these requests total $1,224,000.

PLANNING & GRANTS
During this quarter, the Planning and Grants Office submitted 27 new grant applications, totaling $17,226,207 for 19 different MCN departments, programs and agencies and helped process 14 grant awards for a total of $36,124,421 benefitting 12 MCN departments, programs, and agencies. Additionally, the office provided consultation and compliance assistance to various MCN departments as well as application assistance with construction packages for new Child Care facilities.

OFFICE OF SELF-GOVERNANCE
The Office of Self-Governance provided written and verbal comments during many tribal consultation sessions and federal congressional hearings. The Office also is supporting the IHS negotiations to transfer remaining tribal shares from the Claremore Service Unit and the 2019 Economic Impact Study.

TOURISM AND MARKETING DEPARTMENT
The Marketing & Tourism completed the work and launched the new branding for The Muscogee Nation to the public. The new looks showcases a modern identity that connects to our culture and past. Marketing & Tourism implemented the new branding through a new TV commercial, new billboards, social media, merchandise, and more. One of the goals of the campaign was to create
a cohesive, easy to identify look that could be utilized by all departments. To coincide with this update, the Nation’s website and email addresses were all updated to create more consistency across the board. Tourism’s website was updated to VisitMuscogeeNation.com with an all-new updated site coming later this year.

This year’s Muscogee Nation Festival that typically occurs in June was moved to the last weekend in September due to COVID-19. The 2021 Festival will be nearly identical to past festivals with almost every event occurring. The rodeo that typically occurs during the Festival will take place in late July to coincide with the rodeo circuit’s season schedule.

RECREATION DEPARTMENT
The Recreation Department began depositing funds into our newly established revolving account on May 19th. To date, the Department has deposited $21,536.02 from various events (lease fees, concessions, sponsored events, sales). In June, the Recreation Team hosted Rez Games, a departmental event that included softball, bull-riding, basketball, volleyball, corn-hole, and a 5K run. Despite 28 teams getting rained out on the biggest day of the event, the team still pulled in $11,362.00. In addition, the Claude Cox Omniplex was chosen as the home field for the Bacone Lady Warriors softball team, which allowed the tribe to keep all proceeds (gate & concessions).

After such a successful endeavor, the university has agreed to come back for the 2022 season. In the final week of June, Bacone approached the Recreation Department with a request for the Mvskoke Dome to be the home court for men’s and women’s basketball during the 2021-2022 season. This agreement will also allow the department to keep all proceeds (gate & concessions). In June, the Recreation Team welcome Savannah Been, a tribal citizen, as a volunteer coach for girls’ basketball skills training. Tuesdays and Thursdays are set aside for a free skills workshop through the month of August for Mvskoke girls, courtesy of Savannah and the Department.

FOUNTAINHEAD CREEK GOLF COURSE
Fountainhead Creek has continued operations during the quarter. However, operations have been slightly altered since mid-June. On June 17th the Course sprigged the greens to recover from winter storm and excessive rainfall. The process is going well and all greens will be back up for play in August. The course welcomed six summer youth program participants in June also and is putting the extra hands to good use bringing the overall appeal of the clubhouse and course up.

The equipment lease package that was approved by National Council has been delivered and is being utilized in caring for the course and the new greens. The established revolving fund is being used to offset additional operation expenses incurred to sprig the greens and new equipment.
ROSS Program Coordinator attended 4 trainings. There was (3) three Financial Empowerment Workshops scheduled this quarter with 31 attendees. Counseled and corresponded with six (6) participants on opening savings accounts. Planning and coordinating four (4) ROSS Financial Empowerment Conferences to be held at the River Spirit Casino Resort. Assisted with the content to be taught for the Homebuyer Education Workshop. Assisted housing tenants with zero income to overcome barriers to become financially self-sufficient.

Indian Community Development Block Grant (ICDBG) – All work was completed by mid-June and the grant has been closed out.

Akhvse Tutcenen (Three Ponds) Project is for a 72-unit and one Elders Center building for the elderly citizens. Tribal Construction Services re-engaged on this project in late May or early June to perform more rough grading work to control costs for the builders. Harris Contractor’s new start date will be July 1, 2021 to late 2022. The weather has not cooperated with site work progress.

Contract Services issued 9 contracts for major activities such as rehabilitation of two (2) homes and seven (7) rentals, expending $334,110. There were 164 work agreements processed for minor repairs, expending $480,830.96. Minor repairs include electrical, plumbing, heating and air conditioning, handicap accessibility, and roofing. There was no assistance with pest control during this quarter.

Admissions Department processed 286 work orders for emergency health and safety needs through the Emergency Repair of Privately Owned Homes. Down Payment and Closing Assistance Program approved 3 families for grant assistance. There was no closing during this quarter and no Homebuyer Ed Classes due to COVID-19 pandemic. HUD VASH housed 23 Veterans with rent assistance of $42,099. The Elderly Subsidy assisted 52 elders with rental subsidy of $80,093. There are 299 on the waiting list for homeownership.

Housing Management had 4 move-ins, processed 221 work orders, and 207 re-certifications. There are 32 vacant units, 3 units conveyed, 3572 late notices, and 2657 final notices were mailed. There were 327 inspections processed. Inspections were drive by only due to COVID-19. Three (3) Abstracts were ordered and 7 deeds were filed. There was no activity for Community Shield Insurance/Amerind this quarter.

Construction Services processed 85 work orders; 50 scopes of work were completed; issued 50 evaluate and assessments; and 35 final inspections completed. Work on units included the Mutual Help, Lease Option Purchase, NAHASDA, Privately Owned Homes, Elderly Housing, and Rental.

Force Account completed 159 work orders for the following activities: plumbing-94, minor repairs-9, HVAC-30, electric-26, and spent a total in material cost of $24,347.38.

Development Department has acquired 2 homes for this quarter. Due to real estate selling prices are higher than the appraised value has made it difficult for housing’s offer to be competitive in the current market. The current approval of contracts threshold of $170,000 in comparison to real estate prices have limited housing’s ability to successfully acquire homes. HUD regulations do not allow housing to purchase above the appraised value. Bids are out for construction of 5 new 3-bedroom homes (3-Okmulgee, 2-Okemah) and are due late July. Berryhill Acres Addition’s civil construction has been completed in July for 9 units. MacHill Tribal Construction began work in June. Rain delays have hindered progress but 3 footings have been poured. Water lines have been
installed. Bids for 3 burn outs did not work out and we will be issuing new bids to go out in July. A burn out in Dustin will be add to the bids. The other units are in Glenpool, Broken Arrow, and Checotah.

**Rental Properties** provide low cost rental housing to Native American Families with Muscogee (Creek) preference. There are 317 rental units located in Checotah, Eufaula, Okemah, and Okmulgee. Of those, 245 units are occupied and 72 units are vacant. During this quarter 42 annual re-certifications were processed, 18 annual inspections was conducted, and 144 work orders were completed.

**Elderly Rental Program** gives preference to those who are 62 years and over. There are 54 units located in Okmulgee. There are 7 units vacant. There were 10 annual re-certifications processed, 0 annual inspections, and 76 work orders completed.

**IHBG-CARES**
The Sunrise Trail Rental Property (formally Briarwood Apartments) and the Coweta Apartments was purchased with IHBG CARES funds. There are 56 units total (Coweta-8, Sunrise Trail-48). There are 23 units occupied and 33 vacant units. There are 58 work orders completed. The rental properties will help to assist with overcrowding of families to keep the spread of COVID-19 down and provide decent, safe, sanitary, and affordable housing to low income Native Americans.
INDEPENDENT STATUTORY EXECUTIVE AGENCIES

LIGHTHORSE ADMINISTRATION – Richard Phillips, Lighthorse Police Chief

2021 Third Quarter
Under the direction of Chief Phillips, Lighthorse placed the following goals in the Strategic Plan:

1. Body-Worn Camera Policy and Implementation Program Grant.
   Update: Received demo from Motorola, wanting cameras that integrate with new CCTV system.

2. Working on the following Grants: DOJ CTAS #1 Cops Grant and Improving Criminal Justice Responses to Dating Violence, Domestic Violence and Sexual Assault Public Safety Partnership to Dating Violence, Domestic Violence, and Sexual Assault.

On June 7, the department was flooded and suffered damages inside the building. The department suffered a great loss, including records, equipment and furniture. At this time, all Lighthorse departments have been re-located at several different locations on the MCN complex.

One June 23, the MCN Lighthorse Police Executive and Command staff participated in the President’s detail visit from President Biden.

The department is in a Post-Covid training environment with limited restrictions but has been busy hosting the following: New Hire Orientation/Academy, two SFST Certifications courses, two Firearms Requalification days for pistol and one rifle. The department has well over 1200 plus hours continuing training.


Communications Department:
Dispatchers have reported the following: Incident: 1,097, accident: 38, juvenile calls 87, NCIC entries (including wanted persons, stolen vehicles, missing persons, stolen article, stolen tags, stolen weapons) 121, Arrests: 269, Citations: 78, Impounds: 33, Civil process 11, Protective Orders 4 and Impounds 48.

The department has 80 hours of in-service training including: Responder Safety, FEMA IS-800.d National Response Framework, An Introduction FEMA IS-144 Tele-communicators Emergency Response Taskforce (TERT) Basic Course

The department is currently seeking two (2) Communication Officers.

Criminal Investigations:
Criminal Investigations has had approximately 150 cases to investigate this quarter. Including Theft, Forgery, Larceny, Grand Larceny, Larceny of Lost Property, Breaking and Entering, Burglary, Death Investigations, Sexual Assaults, Homicide, Natural Cause Deaths, Suicide Deaths, and Missing persons,
Assisted the following LE agencies: U.S Marshal Service (warrant service), Federal Bureau of Investigations, Okmulgee County Sheriff’s Office, Okmulgee Police Department, Okemah Police Department, Wetumka Police Department, Hughes County Sheriff’s Office, Muskogee Police Department, Oklahoma Bureau of Narcotics and DEA.

The department has well over 470 training hours including IPA Investigations Academy and Basic Forensic Interviews.

**K-9 Division:**
The Division has 212 incident reports including: School sniffs, accidents, animal calls, assault, burglary calls, disturbance calls, domestic violence, fraud, EOD, missing persons, officer assists, property report, sex assaults, stolen properties, stolen vehicle, suspicious activity, canine demos, and PO violations.

Agency Assists: Nine (9) assist to other LE agencies.

Division goals: Purchase six (6) new Canine, continue training, and patrol lakes inside boundaries.

The division has 48 CLEET continuing education hours including instructor school and firearms qualification.

**Explorers:**
Lighthorse Explorers Department have six active members with four adult advisors.

Explorers assisted with the Bristow 5K run/street party and Traffic and Pledge sign dedication.

**Game Ranger:**
The Game Ranger reported 71 calls for service.
OFFICE OF TAX COMMISSION

Program Overview
Pursuant to Title 36, Chapter 1 of the Muscogee (Creek) Nation Code Annotated, the Tax Commission was created for the orderly development, administration, regulation of taxation and collection of all of the following taxes: Motor Vehicle Registration Tax, Tobacco Tax, Motor Fuel Tax, Sales Tax, Liquor and Beverage Tax, and Oil and Gas Severance Tax (no activity).

Motor Vehicle Registration

New Tags/Renewals Taxes Collected 3rd Quarter
April       $283,240.08
May        $231,710.27
June       $366,273.05
TOTAL      $881,223.40

• The Motor Vehicle Departments total revenue for FY21 3rd quarter was up $290,151.26 from Fy20 3rd quarter, due to the closure from the pandemic in FY20.
• During the 3rd Quarter our Motor Vehicle Department issued 2,098 new vehicle tags and renewed 5,227 vehicles with a total of 10,232 requests for Motor Vehicle services.
• The Office of the Tax Commission is now located in the Safe Space Facility.
• The Office of the Tax Commission is now open for Walk-ins.
• Citizens can renew tags in office, by mail, online at mcntags.com, or by drop box in front of our new building.
• Office of the Tax Commission now accepts credit card payments for new tags, renewals, and all other services inside of the office.

Tobacco Tax Code

License Fees Collected 3rd Quarter
April       $    0.00
May        $  100.00
June       $    0.00
TOTAL      $  100.00

• Total Tobacco license fees collected for FY21 as of this date is $5,140.00

Tobacco Taxes Collected 3rd Quarter
April       $226,970.92
May        $209,759.59 * estimate
June       $     0.00
TOTAL      $436,730.51

• Tobacco taxes are not due until the 15th of the month following collection; therefore, the Tobacco tax reflects what has been collected as of the date of this report.
• Total Tobacco Tax collected for FY21 as of this date is $1,741,790.12.
**Motor Fuel Tax Code**

- Motor fuel taxes are due quarterly.
- Total Motor Fuel taxes collected for FY21 3rd quarter is estimated to be around $644,622.05.

**Sales Tax Code**

**License Fees Collected 3rd Quarter**

<table>
<thead>
<tr>
<th>Month</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>April</td>
<td>$ 2,050.00</td>
</tr>
<tr>
<td>May</td>
<td>$ 170.00</td>
</tr>
<tr>
<td>June</td>
<td>$ 350.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$ 2,570.00</td>
</tr>
</tbody>
</table>

- Total License fees collected for FY21 as of this date is $6,815.00.

**Sales Tax Collected 3rd Quarter**

<table>
<thead>
<tr>
<th>Month</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>April</td>
<td>$151,385.67</td>
</tr>
<tr>
<td>May</td>
<td>$163,551.36</td>
</tr>
<tr>
<td>June</td>
<td>$0.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$314,937.03</td>
</tr>
</tbody>
</table>

- The sales tax remittance is not due until the 20th day of the month following collection; therefore, the 3rd quarter sales tax reflects what has been collected as of the date of this report.
- Total sales tax collected for FY21 as of this date is $961,483.72.
- FY21 is $17,308.09 ahead of FY20.
- Since re-opening facilities, there has been a steady increase in tax revenues.

**Liquor and Beverage Code**

**Taxes and Fees Collected 3rd Quarter**

<table>
<thead>
<tr>
<th>Month</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>April</td>
<td>$ 52,526.40</td>
</tr>
<tr>
<td>May</td>
<td>$ 56,674.44</td>
</tr>
<tr>
<td>June</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$109,200.84</td>
</tr>
</tbody>
</table>

- Taxes due on liquor and beverage sales are due by the 20th day of the Month following collection; therefore, the 3rd quarter liquor and beverage Sales tax reflects what has been collected as of the date of this report.
- Total Liquor/Beer tax collected for FY21 as of this date $351,900.22.
The Office of Public Gaming (OPG) is an independent agency responsible for regulating all gaming activity within the jurisdiction of the MCN. A three (3) person Gaming Commission, via the Executive Director oversees the daily operation of this office. This office promotes and ensures integrity, accountability, and security of the operation and administration of all gaming facilities. OPG will strengthen our collaboration with casino operations and other tribal gaming regulatory agencies as well as National Indian Gaming Commission (NIGC) to enable effective regulation of MCN gaming.

The office is comprised of six (6) different sub-divisions and maintains a number of separate office sites. Responsible for the licensure of all casino employees and vendors, ensuring the compliance of all gaming systems and operations, monitoring of all gaming activities, surveillance, and the quasi-judicial administrative functions associated with regulating the Muscogee (Creek) Nation’s gaming activities.

**Employees**

<table>
<thead>
<tr>
<th>EMPLOYEE BREAKDOWN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Muscogee (Creek)</td>
</tr>
<tr>
<td>29%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TOTAL EMPLOYEE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Muscogee (Creek)</td>
</tr>
<tr>
<td>13</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EMPLOYEES BY DEPT.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Admin, 6</td>
</tr>
<tr>
<td>Software, 8</td>
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<tr>
<td>IT, 5</td>
</tr>
<tr>
<td>Investigations, 3</td>
</tr>
<tr>
<td>Audit, 3</td>
</tr>
<tr>
<td>Licensing, 6</td>
</tr>
<tr>
<td>Regulatory, 8</td>
</tr>
</tbody>
</table>
Software
Software Agents assisted in the installation and conversion of 680 Class II/III gaming machines across the MCN jurisdiction. Agents also assisted with breaking seals for an additional 1287 machines for the quarter. The total number of machines that we assisted with is 1967. Over the course of three months, that is an average of 21 machines per day.

Exclusions (Involuntary & Voluntary)

- Patron requests to lift voluntary exclusion to Gaming Commission – 4
- Patron requests to lift involuntary exclusion to Gaming Commission – 3
- Patron requests to lift statewide self-exclusions by Gaming Commission - 7

Licensing

The licensing department processed 412 new/renewal/transfer employee gaming applications. One hundred sixty-five total employee gaming licenses issued. In addition to 30 vendor employee licenses. Ninety-three applicants submitted to National Indian Gaming Commission for review. Two hundred sixty-two separated employees were processed. Additionally, this department completed 243 license verifications for other regulatory agencies. As previously reported our license lookup portal recorded 68 online verifications.
Internal Audit
Internal Auditors completed 222 audits throughout the quarter. Auditors also reviewed 160 casino operations promotions. Some notable areas audited this quarter include:

- Machine Count Audit
- Employee Variances Audit
- WAP Fees Audit
- Player Tracking
- Chip Audit
- Progressive Liability Review

Information Technology
Some of the notable achievements and projects worked on this Quarter include:
Closed 742 Support Tickets
Completed MS365 Project
- Integration of MS Teams replacing Slack, Zoom, and GoToMeeting
Kicked Off Ring Central Project
Merydyan Pryme 5.1 Upgrade
- Completed Multiple Rounds of Test Scripts
- Submitted Bug Reports
- Tentatively Scheduled Upgrade for Mid July
- Preparing for Asset Management Implementation
- Preparing for Audit Implementation

CIP Upgrade to Version 10.5
Preparation for Office Moves
Completed Successful Security Audit Due to Recent Exploits

In addition to ongoing projects our team has maintained continuous support of our 50+ computers, 30+ Servers, 60+ User accounts, 30+ Cellular Devices, 50+ Phone and Data lines

TICKETS CLOSED 3RD QUARTER 2021

![Pie chart showing tickets closed by category]
The Muscogee Nation Business Enterprise (MNBE) has been in business since 2003 and is a graduate of the U.S. Small Business Administration 8(a) program.

As planned, the organization continued its restructuring of operations of Muscogee Nation Business Enterprise under the Holding Company of Muscogee Nation Businesses, LLC. With all operating divisions restructured during QTR 4 2020, stakeholders can expect final closeouts to remain within the expected timeline of FY 21.

The organization held a joint Strategic Planning Session on June 17, 2021 to review current operations and provide organizational goals for the next 1-3 years. Information covered not only existing operations but also identified industries for future organizational growth and diversification.

**Muscogee Staffing Solutions, LLC**- Muscogee Staffing Solutions, LLC (“MSS”), a subsidiary of Muscogee Nation Businesses, LLC, is a service provider in both the commercial and federal market. MSS, LLC is a current 8(a) program participant and is HUBZone Certified. During QTR 3, MSS did have an increase in temporary placements as a follow-on contract assisting in the distribution of COVID relief funding for various programs.

There was no disruption to current federal clients and revenues remained consistent. Business development and bid opportunities were limited as agencies had limited capacity to turn out RFP’s. Muscogee Staffing remained aggressive in its federal capture management and did receive a Direct Award with the United States Department of State totaling $4,823,673.01 and is a Base + 4 year contract.

**Muscogee Asset Protection, LLC** – Muscogee Asset Protection, LLC (“MAP”) spent QTR 3 closing out a large contract totaling $8.9 Mil in QTR 1. The project was timeline was extended and was fully closed out on May 14, 2021. In addition to the large contract closeout, this subsidiary has also experienced operational changes in QTR 3. This division is under new management and is building capacity in both the federal and commercial sectors.

**Operational Initiatives & Implementation Updates**

**Complete**

- Continued stabilization of operations during pandemic.
- Organizational restructuring of MNBE operations to MNB, LLC
- Continuous monitoring of financial performance and impacts of COVID
- Continued negotiations on outstanding contractual obligations on the closeout out of non-performing operations.
- Strategic Planning

**In Progress**

- Pipeline Development FY21 -22
- Awaiting Evaluations/Awards for year-end, fall out and wish list spending
- 8(a) & HubZone Applications- MAP, LLC, MBS, LLC
**Business Diversification** - 4 Joint Venture(s) Concepts – Board Review

**Company Census Breakdown** – Total Company Employees = 62

- Muscogee Nation Business Enterprise – 0
- Muscogee Nation Businesses, LLC – 4
- Muscogee Business Services, LLC – 1
- Muscogee Asset Protection, LLC – 5
- Muscogee Staffing Solutions, LLC – 2
  Contract Personnel - 50

**Board Meetings** - Muscogee Nation Business Enterprise Board and the Muscogee Nation Businesses, LLC held the following joint Board Meetings during QTR 3, 2021.

- April 29, 2021 – Regular Joint Board Meeting
- May 19, 2021 – MNB, LLC Special Board Meeting
- May 27, 2021 – Regular Joint Board Meeting
- June 17, 2021 - Regular Joint Board Meeting & Strategic Planning
- June 24, 2021 – Regular Joint Board Meeting

All meetings are posted and open to the public.

For questions on services provided by the Muscogee Nation Business Enterprise or Muscogee Nation Businesses, LLC or the information provided in this report, please contact Muscogee Nation Businesses, LLC at 918.752.3150.
The Muscogee (Creek) Nation’s Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses’ claims for receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA) and provides auxiliary services for additional support.

During the 3rd Quarter of the fiscal year, the VASO has provided claims support and assisted with related inquiries for more than 80 veterans and family members.

Other Activities:

- Participated in an on-site video commercial to promote the Muscogee (Creek) Nation.
- Coordinated with the Military History Center located in Broken Arrow, OK to promote a community event to raise awareness of the concerns of veterans’ suicide; the event was held on May 8, 2021.
- Coordinated with the MCN Tax Commission to develop an updated vehicle registration design for veterans and other registrants.
- Developed relationships with Eagle Ops Staff in order to share resource networks and discuss opportunities to support veterans in the local community.
- Conducted inter-departmental coordination to discuss federal, state, and local opportunities to enhance communications and identify opportunities for partnerships that may enhance operations and further support governmental stewardship.
- Coordinated with the MCN Government Relations Specialist to assess intra-governmental interactions that may be of benefit to the VASO and the Nation.
- Coordinated with the MCN Government Relations Specialist to provide on-site visitation of federal government officials.
- Identified a local Oklahoma Department of Veterans Affairs (ODVA) Service Representative who can be regularly accessible for claims examination in Okmulgee.
- Met with the Chief Information Officer (CIO) of Youth Achievers USA Institute to develop a partnership for a program that supports veterans needs and embraces social equality.
- Conducted facility inspection and water damage remediation as a result of flooding from heavy storms; met with Tribal Construction and a contractor to discuss plans for restoration of the building interior.
- Coordinated with U.S. Navy senior leadership and national museum directors to identify plans for artifact collection and exhibits for implementation at the VASO; developed plans with Tribal construction to support interior and exterior renovations in order to create a historically accurate, family-friendly, and educational environment that is suitable for all audiences.
- Distributed custom VASO coins and service flags to veterans, family members, and community partners.
- Continued the development of a VASO website in order to provide informational updates about programs eligibility, veterans benefits, community resources, upcoming events, and a virtual tour of the facility and collections.
- Coordinated with the Oklahoma Department of Veterans Affairs (ODVA) to reconcile benefits claims applications for veterans and surviving family members.
- Worked with veterans to establish digital access to va.gov, eBenefits.va.gov, MilConnect, and My HealtheVet portals in order to enable them to have direct access to their records and promote self-sufficiency.
- Met with MCN Homeless Veterans Reintegration Program and the U.S. Department of Veterans Affairs Supportive Services for Veteran Families (SSVF) program manager to discuss client needs, trends, resources, and eligibility criteria for program participation.
The revenue for the Mvskoke Market-Okmulgee for the 3rd quarter was $19,054.79. Sales consisted of $6,870.55 in cash sales and $12,184.24 in credit/debit card sales. $1,078.93 will be paid to MCN tax commission. The gross margin is 46.38% and had 2,220 transactions over the three-month period. The five top selling items were books, blankets, beaded earrings, Stay Wild T-shirts, and beaded rope jewelry. We are currently in the process of designing new t-shirts to be placed online and in-store. We are also currently getting prepared to start setting up booths at various events to help market and increase sales.

The Mvskoke Market website is currently under construction and will resume shortly. The total revenue between the Mvskoke Market-Okmulgee location and the Mvskoke Market website for the 3rd quarter is $21,546.91.

The total revenue for Mvskoke Creative was $32,216.39. Of that total $25,463.56 were internal orders between Mvskoke Creative and MCN tribal entities. External client sales totaled $6,752.80.

Over the last 90 days the overall analytics of Mvskoke Media Twitter platforms are up. Including engagement, clicks and retweets our Twitter had a 2.2% growth over the last quarter. The page earned 29.6k impressions over the course of 90 days. Facebook engagements are up 13.8%. Our top stories in ranking order were the announcement of the tribe taking over the former cancer treatment center, Citizen performing community service, and our coverage of the Scholarship Pageant, the lifting of the State of Emergency, Severe flooding, and our digital subscription marketing campaign. For the quarter, our home website is down in sessions by 59% but our bounce rate is steadily climbing. We are working to over haul our analytics and expect improvements over the next quarter.
The Conservation District office is governed by the Natural Resource Conservation Commission consisting of five commissioners: Commissioner A representing tribal trust lands; Commissioner B and C, representing individual Indian restricted or trust surface landowners; and Commissioner D and E, representing fee landowners.

The District is collaborating with the Oklahoma Association of Conservation Districts (OACD) and the Oklahoma Black Historical Research Project on the CARES (Conservation and Agriculture Reach Everyone) project. The purpose is to increase the number of farmers/ranchers participating in conservation planning and programs to improve soil health, water quality, and the viability of working lands. To provide services, a survey was sent to producers to determine their resource concerns. 94 Surveys received: 44 Full-time farmers or ranchers and 50 Part-time, 69 with over 15 years, and 18 with Veteran status.

As a recipient of the National Association of Conservation Districts (NACD) Technical Assistance grant, the District can continue to provide technical assistance and information to our producers through field visits, online meetings, and social media. The District participated in Stewardship Week and Pollinator Week by posting on social media, encouraging the community to take part in community clean-ups, plant flowers, and reaching out to schools so students can participate in the NACD poster contest. The poster theme will be “Healthy Forests, Healthy Communities”.

The Educational Garden Farm at the Morris Indian Community is in the construction phase at this time. The District is putting the final touches on the cost-share program which will provide financial assistance to producers on conservation practices selected by the District. We want to help our people return to living, learning, and growing in a healthy environment.

The District partnered with Environmental Services and Reintegration to provide vegetable plants to citizens at the Okmulgee, Dewar, Wetumka, and Okemah Elderly Nutrition Centers. At the Okmulgee Center, a Master Gardener spoke about companion planting and pollinators during the gardening workshop. Also, a seed starter demonstration was given by a county 4-H member.

Webinars viewed:
- IAC’s Indian Ag Rescue Initiative – WEWAIT Training
- Native American Ag Fund Listening Session – Conservation & Programs
- Business of Farming-In Indian Country- Market Garden Design & Drones & Agriculture
- Rural Coalition CFAP 2 – Environmental Stewardship

Meetings:
- Inter-Tribal Council Natural Resources – OACD Prescribed Fire
- Presentation at the College of the Muscogee Nation about conservation

The Conservation Commission meetings are held every third Wednesday of the month. The Conservation Commissioners are Robert Davis, Robin Jenkins, James Allred, Marc’ette Lucas, and Rita Williams.
INDEPENDENT CONSTITUTIONAL EXECUTIVE AGENCIES

CITIZENSHIP BOARD – Nathan Wilson, Citizenship Board Director

The Citizenship Board office is governed by a Citizenship Board consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

To date 573 citizens have received Enhanced Tribal Cards.

The AGConnected ID cards are still being worked on. We have hit an internal roadblock regarding the generation of PDF417 barcodes that will be printed on the cards. We hope to have a solution within the next week. Once the PDF417 issue has been complete we will be selecting one hundred individuals to test and provide feedback of the new card.

Coding is well underway for the database system to enable data sharing and reporting and still hope that this will be completed around October 2021. This system will also enable the implementation of a permanent connection between Salesforce and the Citizenship Office for the purpose of verification and potentially data sharing.

All employees, except for the front window personnel, have been converted to laptop computers. This will greatly enhance our disaster response.

The Citizenship Office has continued to enhance policies, where applicable, to enable us to better assist citizens with their enrollment needs and have been upgrading our infrastructure in support of virtualization and remote capability.

During the 3rd Quarter of FY 2021 the Citizenship office has provided services to 14,308 Citizens. We have replaced 2195 Citizenship cards, replaced 265 CDIB cards, issued 667 new Citizenship cards, 434 new CDIB cards and answered 9,222 phone calls with 92% answer rate. Our Total Tribal Enrollment is 91,564 as of June 30, 2021.

The Citizenship Board meetings are held twice a month. The Citizenship Board Members are: Elizabeth Yahola, Clarence Johnson, Lea Ann Nix and Jason Nichols.
The Election Board is making preparations for this year’s elections. Dates for the Primary Election are September 15th and 16th for early voting, and September 18th for Election Day. Dates for the General Election are November 3rd and 4th for early voting, and November 6th for Election Day.

The Absentee Ballot Request Deadline for the Primary Election is August 25, 2021. Absentee Ballot Requests and Voter Registration Forms are available on the Election Board website. Citizens can mail, scan/email, or fax completed ballot requests and forms to the Election Office. For more dates and deadlines for the 2021 Elections please visit the Election Board website. The In-Person voting deadline for the Primary Election is September 8, 2021.

The Candidate Filing Period for the 2021 Election will be July 19 – 21, 2021. Information about candidate filing and candidate requirements can be found on the Election Board website.

The following are the registered voter totals for each district of Muscogee (Creek) Nation as of July 1, 2021:

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>VOTER TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Creek</td>
<td>2195</td>
</tr>
<tr>
<td>McIntosh</td>
<td>2126</td>
</tr>
<tr>
<td>Muskogee</td>
<td>1276</td>
</tr>
<tr>
<td>Okfuskee</td>
<td>1776</td>
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<tr>
<td>Okmulgee</td>
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<tr>
<td>Tulsa</td>
<td>3804</td>
</tr>
<tr>
<td>Wagoner</td>
<td>924</td>
</tr>
</tbody>
</table>

The Election Board Members are: Walter Pigeon, Eugenia Tiger, Nolen Robinson, and Selina Jayne-Dorman. Nelson Harjo Jr is the Election Board Manager. For any questions or concerns contact the Election Board Office at 918-732-7631 or email us at election@mcn-election.com. The Election Board website can be found at https://www.muscogeenation.com/services/election-board/. Please follow us on Facebook @ Muscogee Creek Nation Election Office for the latest information and announcements.
This is the 3rd Quarter Report of FY 2021 for The College of the Muscogee Nation. CMN is a Constitutional College as a result of Creek citizens voting to include the College in the Constitution of the Muscogee (Creek) Nation, which is Article XIII. The report includes six bar charts that are numbered as follows: 1a) Number of Citizens and Others Enrolled, 1b) Credit Hours Generated, 2) Students Enrolled by Degree Program, 3a) Number of Events Hosted, 3b) Participants Served at Events and 4) Spring 2021 Graduates by Major. Note: Quarters shown in the charts are synonymous with the CMN trimesters (e.g., Quarter 1= Fall Trimester, Quarter 2=Spring Trimester, Quarter 3= Summer Trimester.)

Chart 1a: Number of Citizens and Others Enrolled

Chart 1a indicates that the college has enrolled 218 Creek students for quarter 1. For quarter 2 the college has enrolled 152 Creek students. For quarter 3, the college enrolled 102 Creek students. Other Native students enrolled during the first quarter were 34, for the second quarter were 21, & for the third quarter were 10. Non-Native students in the first quarter and quarter 2 were 1. There number of Non-Native students in the third quarter were zero. Cumulative enrollment for the first quarter was 253 students. Cumulative enrollment for the second quarter was 174 students. Cumulative enrollment for the third quarter was 112 students.

Chart 1b: Credit Hours Generated

Chart 1b indicates that the college has generated 2694 credit hours for quarter 1. For quarter 2 the college has generated 1851 credit hours. For quarter 3, the college generated 1108 credit hours. Cumulative credit hours for the first quarter was 5545 credit hours. Cumulative credit hours for the second quarter was 4057 credit hours. Cumulative credit hours for the third quarter was 3165 credit hours.
Chart 1b indicates the number of credit hours generated by students enrolled in all classes for quarter 1, quarter 2 & quarter 3. The number of credit hours generated for the fall trimester was 2,694, and the full-time equivalent FTE was 149. The number of credit hours generated for the spring trimester was 1,851, and the full time equivalent FTE was 111. The number of credit hours generated for the summer trimester was 1108, and the full time equivalent FTE was 56.

Chart 2: Students Enrolled by Degree Program

Chart 2 presents the number of students enrolled according to degree program. For fall trimester, enrollment by the respective degree areas was as follows: 88 in General Studies, 11 in Gaming, 11 in Native American Studies, 37 in Criminal Justice, 58 in Tribal Services, 14 in Natural Resources, and 31 Non-Degree Seeking. For spring trimester, enrollment by the respective degree areas was as follows: 67 in General Studies, 4 in Gaming, 11 in Native American Studies, 25 in Criminal Justice, 36 in Tribal Services, 11 in Natural Resources, and 17 Non-Degree Seeking. For summer trimester, enrollment by the respective degree areas was as follows: 45 in General Studies, 4 in Gaming, 6 in Native American Studies, 14 in Criminal Justice, 18 in Tribal Services, 8 in Natural Resources, and 12 Non-Degree Seeking.

Chart 3a: Number of Events Hosted

Chart 3b: Participants Served at Events

Source: CMN Executive Assistant’s Office 7/2021
Chart 3a presents the number of Events Hosted and Chart 3b, the number of Participants Served at Events in each Quarter. For the first quarter, or fall trimester, the number of events held on the CMN campus was as follows: CMN Events 39, MCN Events 1, and Outside Agencies 42. For the second quarter, or spring trimester, the number of events held on the CMN campus was as follows: CMN Events 52, MCN Events 1, and Outside Agencies 77. For the third quarter, or summer trimester, the number of events held on the CMN campus was as follows: CMN Events 92, MCN Events 60, and Outside Agencies 180.

Chart 3b presents the number of Participants Served during the events hosted by CMN, shown in Chart 3a. For the first quarter, or fall trimester, there were 232 participants served. For the second quarter, or spring trimester, there were 1,060 participants served. For the third quarter, or summer trimester, there were 2,229 participants served. The total number of participants hosted during events for the three quarters was 3,521.

Chart 4: Spring 2021 Graduates by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gaming</td>
<td>0</td>
</tr>
<tr>
<td>General Studies</td>
<td>17</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>12</td>
</tr>
<tr>
<td>Natural Resources</td>
<td>2</td>
</tr>
<tr>
<td>Tribal Services</td>
<td>13</td>
</tr>
<tr>
<td>Native American Studies</td>
<td>3</td>
</tr>
</tbody>
</table>

Source: CMN Registrar’s Office 7/2021

Chart 4 presents the number of spring 2021 graduates by major. The degree program with the highest number of graduates was General Studies with 17, followed by Criminal Justice with 12, Native Resources with 2, Tribal Services with 13, and Native American Studies with 3 graduates.