April 20, 2021

Speaker Randall Hicks and Members of the Muscogee (Creek) National Council:

I am pleased to present the Muscogee (Creek) Nation Executive Branch FY 2021 Second Quarterly Report. The report includes performance during this past quarter and strategic plan goals shared by the departments. My goal is to allow our citizens to see areas where improvement has been made, and to objectively measure our improvements this year.

I appreciate the Nation's departments for their hard work during this pandemic and in compiling this report. It is a great honor to serve the people of this great Nation. I invite further input from the staff and from the National Council for future reports that reflects an even better job of providing information you need in preparing.

Mvao!

David W. Hill
Principal Chief
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Accomplishments:

During the second quarter, the accounting department issued 27,453 accounts payable checks (18,757 Tribal and 8,696 Health) totaling $125,331,165. The decrease in Tribal accounts payable checks from 43,010 for the first quarter is due to a decline in CARE Act payments. The Office of Management and Budgets issued 16 travel authorizations (14 Tribal and 2 Health) and 1,443 purchase orders (833 Tribal and 610 Health). The total number of employees for the second quarter was 2,099 (1,144 Tribal and 955 Health). The total payroll cost for the second quarter were $20,995,477.

The Muscogee (Creek) Nation (MCN, or the Nation) had 112 federal grants/contracts at the end of the second quarter.

At the end of the second quarter the permanent fund had $478,242,000 which increased from the first quarter amount of $477,851,000.

Gaming distributions are received by the 15th of each month and reserved for future operating costs. The total gaming revenue increased 17.9% from FY 20 for the second quarter. Below is a breakdown of the gaming revenue received from December, 2020 through February, 2021 (Q2 2021) and December, 2019 through February, 2020 (Q2 FY 2020).

**Gaming Distributions**

<table>
<thead>
<tr>
<th></th>
<th>Q2 FY 2021</th>
<th>Q2 FY 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tulsa</td>
<td>$ 17,393,291</td>
<td>$ 14,174,511</td>
</tr>
<tr>
<td>Muskogee</td>
<td>4,672,681</td>
<td>4,533,930</td>
</tr>
<tr>
<td>Duck Creek</td>
<td>3,162,401</td>
<td>2,758,410</td>
</tr>
<tr>
<td>Checotah</td>
<td>2,195,210</td>
<td>1,797,428</td>
</tr>
<tr>
<td>Okmulgee</td>
<td>1,562,832</td>
<td>1,879,806</td>
</tr>
<tr>
<td>Eufaula</td>
<td>629,111</td>
<td>962,955</td>
</tr>
<tr>
<td>Bristow</td>
<td>609,091</td>
<td>638,062</td>
</tr>
<tr>
<td>Holdenville</td>
<td>409,460</td>
<td>425,261</td>
</tr>
<tr>
<td>Okemah</td>
<td>341,086</td>
<td>452,983</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$ 30,975,163</td>
<td>$ 27,623,346</td>
</tr>
</tbody>
</table>
The Department of Justice provided numerous services for the second quarter of 2021 and continues to increase its caseload as it takes on new responsibilities and personnel.

<table>
<thead>
<tr>
<th>Number of Cases Opened</th>
<th>Number of Cases Closed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consultation and Advice Files</td>
<td>Consultation and Advice Files</td>
</tr>
<tr>
<td>Civil/Litigation</td>
<td>Civil/Litigation</td>
</tr>
<tr>
<td>Legislation</td>
<td>Legislation</td>
</tr>
<tr>
<td>Adult Protective Services</td>
<td>Adult Protection Services</td>
</tr>
<tr>
<td>State Juvenile Deprived/Adoptions</td>
<td>State Juvenile Deprived/Adoptions</td>
</tr>
<tr>
<td>Tribal Juvenile</td>
<td>Tribal Juvenile</td>
</tr>
<tr>
<td>Deprived/Delinquent/Adoptions</td>
<td>Deprived/Delinquent/Adoptions</td>
</tr>
<tr>
<td>Criminal Felonies</td>
<td>Criminal Felonies</td>
</tr>
<tr>
<td>Criminal Misdemeanors</td>
<td>Criminal Misdemeanors</td>
</tr>
<tr>
<td>Criminal Investigations</td>
<td>Criminal Investigations</td>
</tr>
<tr>
<td>Traffic Tickets</td>
<td>Traffic Tickets</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Legal Services Cases Opened</th>
<th>Number of Cases Closed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Uncontested Probates</td>
<td>Uncontested Probates</td>
</tr>
<tr>
<td>Uncontested Guardianships</td>
<td>Uncontested Guardianships</td>
</tr>
<tr>
<td>Estate Planning</td>
<td>Estate Planning</td>
</tr>
<tr>
<td>Approval of Deeds</td>
<td>Approval of Deeds</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Child Support</th>
<th>Number of Child Support Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Child Support Cases</td>
<td>Number of Child Support Cases</td>
</tr>
<tr>
<td>Opened</td>
<td>Opened</td>
</tr>
</tbody>
</table>

Collections $479,515.66
The Department of Administration consists of several departments including, Human Resources, Information Technology, Fleet Management, General Services Administration, and Facilities. These departments provide services, support, and information to (MCN) employees and Tribal Citizens.

**Human Resources**

**Statistical Information:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Tribal</th>
<th>DOH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Active Employees</td>
<td>1121</td>
<td>971</td>
</tr>
<tr>
<td>Summer Youth</td>
<td>11</td>
<td>Health Students- 30</td>
</tr>
<tr>
<td>New Hires</td>
<td>61</td>
<td>55</td>
</tr>
<tr>
<td>Job Open</td>
<td>71</td>
<td>75</td>
</tr>
<tr>
<td>Transfers</td>
<td>61</td>
<td>35</td>
</tr>
<tr>
<td>Terminations</td>
<td>42</td>
<td>24</td>
</tr>
<tr>
<td>PAR’s</td>
<td>181</td>
<td>78</td>
</tr>
<tr>
<td>Timesheets Processed</td>
<td>6588</td>
<td>6604</td>
</tr>
<tr>
<td>Applications Received</td>
<td>1105</td>
<td>584</td>
</tr>
<tr>
<td>Drug Testing</td>
<td>61</td>
<td>61</td>
</tr>
<tr>
<td>Background checks</td>
<td>105</td>
<td>71</td>
</tr>
</tbody>
</table>

**Diversity:**

<table>
<thead>
<tr>
<th>RACE</th>
<th>TRIBE</th>
<th>DOH</th>
<th>AGE</th>
<th>TRIBE</th>
<th>DOH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Creek</td>
<td>784</td>
<td>346</td>
<td>18-29</td>
<td>167</td>
<td>146</td>
</tr>
<tr>
<td>American Indian</td>
<td>162</td>
<td>206</td>
<td>30-39</td>
<td>295</td>
<td>259</td>
</tr>
<tr>
<td>Caucasian</td>
<td>163</td>
<td>368</td>
<td>40-49</td>
<td>254</td>
<td>232</td>
</tr>
<tr>
<td>Other</td>
<td>23</td>
<td>51</td>
<td>50-59</td>
<td>223</td>
<td>202</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>60-69</td>
<td>152</td>
<td>115</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>70-79</td>
<td>35</td>
<td>17</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>80-89</td>
<td>6</td>
<td>0</td>
</tr>
</tbody>
</table>

**Accomplishments:**

- Annual Training Policy written and sent to Executive Branch on 3/9/21.
- Working with Health Department and HR Team to provide additional service to MCNHD for employee timesheet workflow.
- Correspondence to MCN and MCNHD employees to increase COVID-19 vaccinations.
- Native Blue has saved the Nation 27.2% from Inception on Medical; 17% on Dental. Human Resources encourages employees in orientation to stay in network or see our own Creek clinics for services.
- Due to push by MCNHD and Human Resources (during orientation) RX Drug coverage rebate Credit is down $20 per employee from previous year.
- Total Admin Fees for Native Blue down 45%.
• Working on internal comp study for salary’s 10th, 25th % and Average (50th %) for tribal positions only-2/3 plus completed. Multiple date points used: BLS, Salary.com, Indeed, for comparisons and state of OK averages and percentiles.
  o Lighthorse comp data completed and send to Executive Branch
• Savings of $200,000 by doing comp study internally.
• Rewrote Confidentiality and Non-Compete document for Orientation.
• As of 4/7/21; 2/3rds of Employee Evaluations are completed.
• Will begin to set up a standing meeting with Social Services to see how HR and SS can work together as needed.
• Kronos and Munis for Health is up and running-completed.

**Information Technology**

The MCN IT staff provides quality technology-based services, in the most cost-effective manner to facilitate MCN services. MCN IT has a staff of thirteen (13) employees and offers support for all MCN locations on campus and remote offices. MCN-IT provides desktop and network support to 980 employees inclusive of multiple custom-built applications. MCN IT supports 14 remote network (MPLS) locations, community centers and remote Tribal programs.

Accomplishments:

• Housing Laptop Deployment – MCN IT staff replaced all hardware (desktops) with laptops for all Housing staff; this will ensure business continuity is fluid for all staff and citizens in the event of an emergency prompting a remote workforce. All critical business have laptops and necessary hardware to perform their job function on-prem or remote.
• Community Center – MCN IT is actively assessing and implementing broadband solutions for all community centers. Currently IT is working with ATT for rural centers to provide adequate speeds for these areas versus a satellite solution.
• MCN IT working toward a CRM (customer relationship management) of data, centralized database to manage/administer interactions with citizens program data; vendor agreement is approved by AG and formal protocols are in process.
• Safe Space – Network was built and all work stations were set up with computers/phones and printers, wifi.
• Data Center – new generator for Telcom Network Building is installed
• MCN IT offered employee training for O365 each Tuesday in March, additional training for O365 will begin in May each week.
• MDM – Mobile Device Management using Cisco MDM has been in beta and ready for production May 1. MDM is implemented to safeguard all mobile devices from loss and/or theft; and to protect the data on all mobile devices, i.e., phone, tablets, laptops.

<table>
<thead>
<tr>
<th>MCN Help Desk Work Orders Processed</th>
<th>1st</th>
<th>2nd</th>
<th>Total 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Help Desk Tickets/Support</td>
<td>2,227</td>
<td>2,432</td>
<td>4,659</td>
</tr>
</tbody>
</table>
Fleet Management Department

Fleet Management provides maintenance for approximately 716 vehicles. Fleet completed 530 work orders, and 109 vehicle reservations was made through Fleet Management Software. The Fleet Management Department also provides preventive maintenance for our Muscogee Creek Citizens and Employees.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>TOTAL FY20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dept./Communities/Citizens</td>
<td>$68,706.22</td>
<td>$71,562.91</td>
<td>$140,269.13</td>
</tr>
<tr>
<td>Fuel man</td>
<td>$6,379.06</td>
<td>$9,498.76</td>
<td>$15,877.82</td>
</tr>
<tr>
<td>Work Orders Completed</td>
<td>530</td>
<td>563</td>
<td>1,093</td>
</tr>
<tr>
<td>GSA Leased Vehicles</td>
<td>$67,827.47</td>
<td>$46,436.23</td>
<td>$114,263.70</td>
</tr>
<tr>
<td>Pike pass****</td>
<td>$8,537.78</td>
<td>$1,464.85</td>
<td>1,0002.63</td>
</tr>
<tr>
<td>Vehicle repair outsourced</td>
<td>4</td>
<td>8</td>
<td>12</td>
</tr>
<tr>
<td>Vehicles repaired by Fleet</td>
<td>530</td>
<td>563</td>
<td>1,093</td>
</tr>
<tr>
<td>Vehicle Reservation</td>
<td>109</td>
<td>139</td>
<td>248</td>
</tr>
<tr>
<td>Vehicle Purchased Savings</td>
<td>$52,408.00</td>
<td>$33,282.00</td>
<td>$85,690</td>
</tr>
</tbody>
</table>

* March totals for GSA leased vehicles not available.

Accomplishments:
- The Fleet management number of oil changes, tires and other work has gone down due to the Covid 19 virus.
- Eight bids sent out with a total savings of $33,282.00, three vehicles are on order now.
- Completed 164 Employee and Citizens oil changes, and 190 tires were purchased.
- Completed 137 oil changes for departments, and 76 tires was purchased.
- Purchased Covid PPE, and disinfecting supplies.
- Have implemented spraying and fogging of all MCN departments.
- Four of the Eight vehicles were outsourced, but was under warranty.

GENERAL SERVICES ADMINISTRATION (GSA)

*Postage expense & mail metered amounts include Covid-19 related mail items.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>TOTAL FY21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postage Expense</td>
<td>$79,097.62</td>
<td>$65,527.81</td>
<td>$144,625.43</td>
</tr>
<tr>
<td>Mail Metered</td>
<td>95,251</td>
<td>78,617</td>
<td>173,868</td>
</tr>
<tr>
<td>Express Mail</td>
<td>15</td>
<td>9</td>
<td>24</td>
</tr>
<tr>
<td>FedEx</td>
<td>56</td>
<td>51</td>
<td>107</td>
</tr>
<tr>
<td>Certified Mail</td>
<td>1,623</td>
<td>1,559</td>
<td>3,182</td>
</tr>
<tr>
<td>Work Orders Completed</td>
<td>22</td>
<td>58</td>
<td>80</td>
</tr>
<tr>
<td>Surplus Items (In &amp; Out)</td>
<td>248</td>
<td>716</td>
<td>964</td>
</tr>
<tr>
<td>New Purchase Orders Posted</td>
<td>1,162</td>
<td>702</td>
<td>1,864</td>
</tr>
<tr>
<td>Total Packages Received</td>
<td>992</td>
<td>1,138</td>
<td>2,130</td>
</tr>
<tr>
<td>Items Inventoried in WASP</td>
<td>1,050</td>
<td>1,389</td>
<td>2,439</td>
</tr>
<tr>
<td>Value of Items Inventoried</td>
<td>$1,359,461.10</td>
<td>$4,051,124.52</td>
<td>$5,410,585.62</td>
</tr>
</tbody>
</table>

Accomplishments:
• Inventory of tribal assets by barcoding continues. The value of items inventoried for this quarter is $4,051,124.52. The total value of items since inception is $54,425,066.83.
• A total of 198 items were disposed of in the WASP asset inventory system, this quarter.
• Inventory was performed at 2 sites.
• Emergency PPE, cleaning and disinfecting supplies continues to be housed, inventory logged and provided to departments.
• Several GSA department employees provided assistance in the sanitizing and disinfecting of tribal offices.
• Assembled and delivered yoga ball chairs and standing desks to requesting departments.
• Provided quotes for office desks and chairs.
• Notified MCN JOM Schools of available PPE, cleaning supplies, and drums of disinfectant. Multiple schools have received these items, and scheduling continues for further distribution.
• GSA staff continued to assist the Elder Services department with shipping boxes of PPE supplies, to MCN Citizens.
• Provided mailing services for the increase in Covid-19 related mail items.
• Began transporting stored PPE supplies to the new GSA PPE Building.

Facilities

Major Projects on Campus Second Quarter FY 2021
• Maintenance/landscaping of MCN Complex grounds
• Substantial amount of A/C maintenance work completed at various buildings
• Facilities staff continue assisting with sanitizing and disinfecting of tribal offices.
• Cleared snow off sidewalks, parking lots and driveways at the Capitol Complex.
• Replaced unit at Headstart
• Moved TANF, Social Services and School Clothing to the Safe Space bldg..
• Repaired major water leak at Lighthorse.

Completed Work Orders on Campus: 1st Qtr. 84  2nd Qtr. 115

Major Projects off Campus Second Quarter FY 2021
• Carpentry- roof repair and painting
• Plumbing- emergency repairs on sewer lines, repairs on hot water tanks and septic tanks
• Electrical- safety exit lights installation, changing of ballasts and fixtures
• HVAC- Refrigeration repairs, AC/ heating unit repairs, and ice machine repairs
• Pest Control- indoors and outdoors
COVID-19 Pandemic

At the end of the second quarter, the Muscogee (Creek) Nation Department of Health (MCNDH) has seen a decline in COVID-19 positivity to approximately 4% across the eleven county jurisdictional area. Each site is continuing to test patients and screen employees as needed. MCNDH holds incident command calls every Tuesday and Thursday to adjust operations accordingly.

The MCNDH began to receive weekly shipment of Pfizer vaccine the middle of December. As recommended by the CDC, MCNDH administered vaccines according to the phased population, including Muscogee elders, language speakers, and front line staff. To date, MCNDH has administered 26,904 vaccines comprised of Pfizer, Moderna and Johnson & Johnson. As the primary healthcare provider in the rural areas, the MCNDH also provides vaccines to the general public.

The MCNDH hosted a mass vaccination event on March 26 and 27 at the River Spirit Expo at the Tulsa Fairgrounds in partnership with the Indian Health Service; included representatives from the Claremore Indian Hospital and the Pawnee Service Unit. Over 2,100 vaccines were administered via a pop up drive-thru vaccination clinic.

Other pop up vaccination clinics were held at River Spirit Casino, MCN college, community centers, and most recently wild onion dinners in the newly purchased vaccination mobile clinics named Vfvsutc Arv (Little caretaker on the go) and Hvlesletkv (Medicine Runner). These mobile clinics were purchased with COVID funding.

EPIC Status

This quarter MCNDH began phase 1 of the EPIC implementation which included staffing analyst positions, established work committees, engaged third party contracts, and started interfacing and conversions. The next phase includes user and system readiness. Expected go live is first quarter of the calendar year 2022. EPIC will unify health records across the system. Currently, the hospital uses Cerner and the clinics utilize NextGen; and will continue to use this system until EPIC implementation.

Accreditation

MCNDH has submitted a CMS application to change the Creek Nation Community Hospital and clinics to a single provider institution and hospital type from a Critical Access Hospital to an Acute Care Hospital. This change requires a single accreditation between CNCH and the clinics. In March our clinics were surveyed by Det Norske Veritas and is pending completion of a corrective action plan for certification. This single provider institution will allow us to bill the OMB rate at both the hospital and clinics; as well as the physician fee for outpatient services thus increasing our overall collections while providing a unified system of care.

Quality

The Population Health implementation pilot project continues to move forward with a selected group of patients. Clinical site representation leaders will begin meeting routinely to develop the best method for project implementation at each location and initiate education to the staff.
With COVID funding, the CHR program purchased the addition of 3 new lift vans. Prior to receiving these vehicles, there were constant scheduling and logistical challenges to meet the demand of patients needing wheel chair accessible transportation.

Also, the CHR program is replacing and upgrading the Med Alert Devices for all subscribers. This new device is more user friendly and easier to keep charged. CHR will start scheduling delivery of these new devices in the next few weeks.

**Facilities**

Construction began on March 1st for a pharmacy refill center expansion at the Koweta Facility. It is expected to be completed in June 2021.

Groundbreaking for the newly constructed Okmulgee Behavioral Health building is planned for April 16, 2021 at 2 pm at the former Sewell property.

A modular building has recently been assembled for Information Technology use. This building is located behind the Okmulgee Medical Center.

Isolation rooms at Sapulpa and Okmulgee clinics are being developed that will aid in the protection of both patients and staff from air borne contaminates; expected completion is in April.

The newly renovated River Walk Clinic will be constructed in phases:
- Phase 1 – Call Center, Telemedicine - Scope document complete and GMP received. Purchase order sent to Candor. Demo is complete and building permits have been received from the City of Jenks. Phase 1a has been received which includes the emergency power system and EVS/Hot water closet design. Working on the procurement of network equipment and FFE.
- Phase 1A – Addition of emergency generator and mechanical room. Waiting on purchase order.
- Phase 2 – Lobby, Pharmacy, Lab - Construction documents complete and set to Candor. Received GMP 1.02M.
- Phase 3 – Primary Care, Radiology - Construction documents have been received and waiting on GMP.
- Phase 4 – Primary Care expansion - Construction documents have been received and waiting on GMP.

This new clinic is renovated with COVID funding.

**Finance**

February 2021 YTD Actual to Budget for FY21

<table>
<thead>
<tr>
<th>Dept of Health</th>
<th>Budget FY21</th>
<th>YTD Feb 2021</th>
<th>% of Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clinics</td>
<td>69,457,882</td>
<td>21,236,729</td>
<td>31%</td>
</tr>
<tr>
<td>Hospitals</td>
<td>54,489,697</td>
<td>16,889,812</td>
<td>31%</td>
</tr>
<tr>
<td>Programs &amp; Other</td>
<td>92,233,603</td>
<td>15,873,760</td>
<td>17%</td>
</tr>
<tr>
<td>Grand Total</td>
<td>216,181,181</td>
<td>92,126,842</td>
<td>43%</td>
</tr>
</tbody>
</table>
The Department of Community & Human Services (C&HS) encompasses 10 client based social service programs committed to providing services, which promote self-sufficiency, through effective program delivery while maintaining compliance with Tribal and Federal regulations. Continuing positive relationships with Tribal, State, and Federal entities are a necessity to ensure a comprehensive range of services are available to the youngest of citizens through the oldest. C&HS expended a total of $3,065,090.29 in direct client services to assist 63,715 clients.

**Children and Family Services (CFSA)** staff returned to the office on March 15th, during the last quarter, CFSA has added 9 new workers that brings the total number of employees to 40. The Department continues their outreach via social media, postcards for foster home recruitment to MCN Citizens, and yard signs and door hangers for the recruitment of new foster homes throughout the MCN Reservation. CFSA also continues to advertise the program information on the billboard screen on the MCN Complex.

**Community Research and Development (CR&D)** staff provided parking lot clearing services for numerous community centers and provided on-site visits to ensure that facilities were kept safe during the February winter storm.

CR&D hosted a Zoom meeting with Principal Chief David Hill, Second Chief Del Beaver, and community board officers on March 2, 2021. As a result of the session, Principal Chief Hill issued Executive Order 21-03 on March 9, 2021, which will allow community organizations to resume in-person community meetings, subject to a number of restrictions. Communities may meet, following the submittal of a reopening plan. Communities must ensure distancing, provision of PPE items, disinfecting before/after community meetings, along with other requirements. Community centers will continue to remain closed to in-person activities, van use, rentals, and community meals. Communities are not required to reopen, should the board wish to await further improvements, as to vaccination rates and reduction in Covid-19 cases.

Several communities have organized drive-through activities to benefit the community members and tribal citizens living within their boundaries. Cromwell Indian Community provided food vouchers for citizens and community members that were eligible to participate.

**Elder Services** Senior Services Wood Delivery/Pick up Program ended February 28, 2021. Maintenance workers assisted Risk Management with hauling water during the ice storm and clearing MCN office sidewalks. Maintenance workers performed light maintenance work orders for elders during March. PPE bags are being mailed to elders At-Large and passed out curbside for elders residing within MCN Reservation. Senior Services has two new Elder Advocates. Advocates have assisted elders with various services including the following: Nursing Home placement, completion of various applications, elderly housing, general home maintenance, end of life planning, referrals and arrangements for various tribal services, and APS assistance. Social Security Assistance Program has been busy with Information/Referrals, Benefit Verification and a variety of claims. APS gained two new APS workers who are in training and will be attending the OKDHS APS Academy in June 2021. Due to the McGirt ruling, APS caseload and APS Guardianship cases continue to increase.
Family Violence Prevention Program (FVPP) continues to see an increase in requests and referrals for victim services based on the expanded jurisdiction. Program staff have continued to meet with representatives from both the Northern and Eastern District of the U.S. Attorneys’ Offices to continue to strengthen relationships and ensure collaborative responses to crime victims on the MCN Reservation. The program filled two staff positions, completed a review of the Victim Services portion of the Missing and Murdered Indigenous Person’s Task Force Project and completed and submitted two grant applications to ensure the continuation of vital victim services to meet increasing needs.

The Food Services Program has continued to implement projects via Cares Act Funding such as: Tiny Home Village for Homeless Elders - NCP (Native Caregiver Program), a Drive Thru Window - ENP (Elderly Nutrition Program) Okmulgee, Freezer/Cooler Expansion - FDP (Food Distribution Program) Okmulgee, Remodel - FDP Okmulgee & Wetumka sites, and a Food Truck – ENP. All Elderly Nutrition sites are continuing carry outs; Sapulpa site is closed due to storm damage but homebound clients are still being served from the Bristow site. The Native Caregiver Program is coordinating with Communications and Media to create a short CD explaining how to enroll for Medicare/Medicaid for elders since we are still not allowed to gather in groups. Food Distribution will continue with the pick-n-pull method of delivering to clients based on a survey that was taken during the month of March (80% wanted to keep it as pick-in-pull). Participation is down due to the increase in benefits for the SNAP program.

Human Services programs continued to operate during MCN’s State of Emergency. Lobbies remained closed and all staff returned to working in the office on March 15. Also in March, Okmulgee Human Services Programs relocated to the new Safe Space Building.

Social Services continued to operate under an approved BIA waiver which allows increased benefits and flexibility to clients during the COVID pandemic. Social Services continued to operate under an approved Hardship waiver which allows increased benefits to clients during the COVID pandemic. The Energy Program concluded Heating Season. The COVID Relief/Support Program was concluded.

TANF Manager presented on Career Coaching Strategies at the Tribal TANF Regional ACF Meeting and shared one MCN citizen’s success story as a former TANF participant. Two participants transitioned off the program after obtaining regular employment. Continue to implement the State of Emergency Support Service to allow clients to stay safe at home during the Covid Pandemic.

Office of Child Care continues to work closely with the Department of Health to implement and follow recommended health and safety guidelines at all sites. New Care Packages have come in and are awaiting to be put together and sent out to the providers, as well as our subsidy parents. Construction to the playgrounds at the Tulsa and Sapulpa center have been completed and Okmulgee will be the next center to begin. The track for the tricycles will begin soon to Tulsa and Okmulgee centers. Admin Staff have received new desk furniture for a facelift to the Admin Offices. Management is continuously working to fill vacancies to ensure necessary staffing for all
facilities. Staff are continuing to sanitize, perform temperature checks on all staff and children, and daily health screens for all staff. COVID numbers are decreasing and the centers have opened up to full capacity.

Since the **Southern Regional Office** has remained closed to the public this quarter, administrative staff have assisted other departments within the Nation to ensure continuity of services. Staff have continued to take calls as well as volunteering at the various food drives and events, and handling various communications regarding the CRF funding.

Muscogee (Creek) Citizen, Amanda Swope, was selected as the Director for the newly established **Tribal Juvenile Justice Department (TJJD)**, formerly a program under Children and Family Services. The program is working to assess current program needs and identify additional sources of funding and necessary resources to address current **SHORTCOMINGS**, as well as beginning the process of acquiring new office space on 8th street in Okmulgee. TJJ held an initial meeting with associates at University of Nevada (UNLV) to discuss strategic plan elements, and completed outreach to associated MCN stakeholders the program to provide further detailed needs to UNLV the week of April 19th. A subsequent three-day training session with program leadership staff and other interested parties will take place the week of May 3rd, 2021. Additional presentation(s) can be made to National Council and other interested leaders.

The Muscogee (Creek) Nation **WIC** Program has provided remote services through the second quarter of fiscal year 2021. WIC administration has worked closely with the USDA Southwest Regional team on remote service provisions established in the Cares Act- implementation of federal waivers. The extension of these federal waivers has allowed MCN WIC to continue services while protecting vulnerable populations of pregnant and breastfeeding women and high-risk infants and children during the pandemic without interruption.

The **Mvskoke Nation Youth Services (MNYS)** Program kicked off the second quarter by celebrating National Mentoring Month. MNYS re-launched the Mvskoke Mentors service with a virtual component. The Mvskoke Youth Wellness project was completed in March. Through weekly virtual workouts and bi-weekly wellness webinars the project was able to gain a total of 4,914 online views. The Cutkosen Yekypetv (Little Steps) project was also completed during this quarter. Highlights included providing cases management to six (6) young parents and hosting parenting webinars with a total 1,453 online views. MNYS continued to collaborate with various programs including co-hosting the Virtual Love is Respect Trivia with the Family Violence Prevention program, cultural arts classes with the Behavioral Health program and a Virtual Challenge Bowl with the Johnson O'Malley program. During the quarter we also hired a Royalty Coordinator and have secured a total of three candidates for the 2021 MCN Scholarship Pageant. The Mvskoke Nation Youth Council has continued to host virtual meetings and had their first in-person gathering in a year.
The Department of Education and Training awarded more than $25,000.00 in STEM Grants to local school districts and community organizations. The grants are awarded for a variety of projects, ranging from microscopes, STEM kits, 3D printers and robotics supplies. The department distributed over 500 honor cords to graduating high school seniors. The formal wear project has over 100 dresses, suits, and accessories and the staff has scheduled appointments with students who are in need of formal wear for attending their school prom.

**NCA 00-136 Special Academic/Extra-Curricular Program**
During the 2nd quarter of FY 21, the Department of Education and Training assisted 27 Muscogee (Creek) students with the academic/extra-curricular program and the total expenditures this quarter is $12,507.41

**Education Development and Administration**
Teacher Fellowship Cohort 1 and 2 from Eufaula, Dewar, Wetumka, and Ryal met virtually via Zoom to continue building upon their Culturally Responsive Teaching practices in the classroom. The teachers have also been involved in evening zoom sessions that focus on distance learning practices to engage more students. Ten Teaching Fellowship Coaching Sessions were held at each of the partnering school districts this quarter.

The State/Tribal Education Partnership (STEP) contracted with Buffalo Nickel to finalize their STEP toolkit. The STEP Toolkit, *Expanding Indigenous Education Approaches*, will support capacity building for Tribal Education Agencies throughout Indian Country.

**Accessing Choices in Education (ACE)**
The ACE grant was awarded in October 2020 from the U.S. Department of Education, Office of Indian Education. During this quarter of the planning year, all staff have been hired. Additionally, the Project Director has been involved in design institute through a partnership with the Academic Development Institute to define service provider options that Muscogee (Creek) Nation will be providing to Pre-K through 12th grade American Indian/Alaskan Native Youth Students within the MCN Reservation.

**Native Youth Community Project (NYCP)**
NYCP Education Advisors continue to collaborate with the Employment & Training Department’s annual Summer Youth Employment Program (SYEP). Education Advisors at Weleetka, Wetumka, and Dewar High Schools announced the SYEP program and shared information across a variety of platforms to promote the college and career readiness program to NYCP participants. NYCP advisors facilitated ‘SYEP Application Days’ at their schools for students to learn about the program and submit application documents. Fifty-six high school students received applications for the Summer Youth Employment Program.

NYCP has completed 2020-2021 Individual Student Plans for college and career readiness for 99 students. Individual Student Plans (ISPs) focus on developing the student’s ability to plan and intentionally align his or her current work with their post-secondary goals. Despite challenges incurred by the COVID-19 pandemic, NYCP is confident we can meet our goal to have 100% of our participants complete their ISPs this academic year.
NYCP continues to develop curriculum for a Native American Studies class currently piloted at Wetumka High School. This quarter, the curriculum development team has created a detailed pacing guide and aligned the lessons with the school day for implementation in future semesters. New units for this curriculum will focus on Mvskoke history before colonization and understanding tribal government and six units have been developed.

**Employment & Training Administration**
The Employment and Training Administration assisted 541 clients with direct program services and 418 referrals to MCN programs and other agencies. There were 332 job leads emailed to clients. The Employment and Training staff attended seven outreach events at local public schools and career fairs.

**Head Start Program**
The Head Start program is federally funded for 289 children for FY 21, which began on December 1, 2020 and ends on November 30, 2021. The Head Start program is currently serving 163 students through in-person learning and 38 students in distance learning settings.

The Head Start program continues to follow the CDC and IHS guidelines with smaller classroom sizes, cleaning checklist, staff wearing masks, no bus routes, and revised family style mealtime by serving individual boxes for breakfast, lunch, and snack as well as providing meals to the distance-learning students.

**Higher Education**
During the 2nd quarter of FY 21, the Higher Education staff administered one-thousand, three-hundred, and thirty-five (1,335) grants and scholarship awards funded by seven programs. The total expenditures for grants by the programs this quarter is $1,769,240.52.

The breakdown of Muscogee (Creek) student awards distributed is as follows: Doctoral Scholarship (54); Post-Graduate Masters Grant (130); Self-Governance (76); NCA 03-Tribal Scholarship (26); Tribal Grant (376); Incentive Grant (655); and the Emergency Scholarship (18).

**Budgets from FY 20 assisted our department with funding students much earlier for the beginning of the Academic Year 2020-2021, at which an additional 611 scholarships and grant awards at $1,081,693.00 were distributed to MCN student-citizens. Collectively, the amount for Academic Year 2020-2021 are: 2,909 scholarships/grants awards at a total of $4,556,243.13.**

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<table>
<thead>
<tr>
<th>Higher Education</th>
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<tbody>
<tr>
<td>Total Amount of Award Distribution Per Quarter</td>
</tr>
<tr>
<td>2nd Quarter (FY 2021) $1,769,240.52</td>
</tr>
<tr>
<td>1st Quarter (FY 2021) $1,705,309.61</td>
</tr>
</tbody>
</table>
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**Vocational Rehabilitation Program**
During the 2nd quarter of FY 21, 14 referrals for services were received. These referrals resulted in seven applications for services, approximately 50% of all referrals progress to making an application. The counseling staff carried 141 active cases during the reporting period.

The Vocational Rehabilitation Program has achieved 16% of targeted goals in applications for service, 13% of targeted goals for Individual Plans for Employment (IPEs), and 10% of successful employment outcomes (SEO). The staff were limited in conducting outreach and recruitment activities, however, one potential client and one transition client received services. The staff conducted job advocacy to obtain 2 appropriate job placements for American Indian clients with disabilities.

**Scholarship Foundation Program**
The Scholarship Foundation Program raised a total of $4,905.22 for the 2nd quarter to support the restricted and non-restricted scholarship opportunities available to Muscogee (Creek) full-time students attending an accredited post-secondary institution. The department hosted two ACT Test Prep webinars for high school students and was open to 150 students per session.

<table>
<thead>
<tr>
<th>Scholarship Foundation</th>
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</thead>
<tbody>
<tr>
<td>2nd Quarter $4,905.22</td>
</tr>
<tr>
<td>1st Quarter $17,998.06</td>
</tr>
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</table>

**Johnson O’Malley Program (JOM)**
JOM staff provided technical assistance to school personnel and parent committee members and provided annual monitoring of all school sites to ensure all programs are complying with federal regulation and MCN policies. The documents required for compliance were received by 35 JOM school programs, which amounts to 67% of 52 school programs being compliant at the end of the 2nd quarter for FY 21. The eligible student count total is 18,127 for FY 21. The program collaborated with Mvskoke Youth Services on a game based learning platform to host a virtual Challenge Bowl in which three elementary, four middle schools, and two high schools participated. The Academic Incentive Scholarship deadline was March 12, 2021, and 20 applications were received for the 16 scholarships available at $500.00 each.

**Advanced Placement Tests**
Processed 26 Advance Placement applications and reimbursement made on behalf of four students in the amount $196.00 and total amount expended to date is $2,282.00 for 11 API test.

**Euchee Language Department**
The Euchee Language staff was able to continue services with over 20 youth, whom have been involved with The Euchee Language Learning Center virtual classes, and/or social distance learning group while expanding our Euchee language curriculum to go keep pace with our rapid changing world of technologies. The staff was able to sit in on the International Decade of Indigenous Language Committee meetings, ANA Listening Session for ANA Native American Language Stakeholders on American Rescue Plan Act of 2021, consulted with Uchee
Campgrounds in Russell County, AL on naming items, and trails in The Euchee Language. Staff attended multiple trainings that were provided by The Muscogee (Creek) Nation such as suicide awareness, empowering youth through mental health awareness, so that we can provide a good safe environment for our youth.

The Euchee Language Learning Center students were evaluated at the end of the 2nd quarter using varies methods on language retention for self – identifying language (ex. I live, I go to school), sight words for the 5th thru 11th grade language learners were also used during evaluations. The retention level for vast majority of our students at Euchee Language Learning Center are astounding. A conversation with a student puts forth hope for our never dying language.

**Mvskoke Language Program**
The language classes for in person are on hold during this time as we work through technical issues with the One Screen equipment and Zoom language classes. Beginning and Intermediate language classes will soon be offered via Zoom to all MCN employees and communities.

Translations have increased via email and phone calls from citizens and other outside entities as well as within the MCN departments. The department continues with segments of the Mvskoke Bible New Testament audio posts weekly on the Creek Opunvkv facebook page and three weekly posts of language lessons. The staff is also finalizing the elder etiquette workshop, working diligently on the workforce language lessons, assisting Office of Child with the language scavenger hunt for their staff in service training, and the 20 language speaker interviews are near completion and will be available via YouTube and on the Mvskoke Language Resource website. The department deposited $390.00 into the revolving fund account for the quarter.

**Eufaula Dormitory**
During the 2nd quarter of FY 21, the students enrolled at the dorm were sheltering in place at home. The Eufaula Dormitory enrollment was limited to returning students eligible to participate in the Eufaula Public Schools virtual learning program. The dormitory is delivering breakfast and lunches as well as providing internet service and virtual tutoring for all the students.

**Reintegration Program (RIP)**
The Reintegration Program staff reported to the office full time. The Outreach Specialist has been working with the Communications Department to develop an informational video, attended a radio interview and been posting more information on Facebook while planning to start a Facebook live informative sections, and has been collaborating with other MCN programs to assist citizens with job retention and job development. The current number of citizens living onsite is four, 13 living offsite, and 14 pending, and 24 inquiries.

The department collaborated with Oklahoma State University- Institute of Technology to provide welding training and construction technologies. The construction technologies program will be a 10-week course covering topics such as OSHA Construction Safety and Health 10 Hour card, CPR/First-Aid, basic math, blue print reading, wood and metal framing theory and Application, correct use of hand and power tools, drywall installation/ finishing theory and application, all with a comprehensive exam at the end of the course. There will also be a Career Integration Pre/Refine Skills class. This class will focus on individual resume building, job search techniques, and utilizing their acquired skill sets to promote themselves to employers and mock interviews are utilized to help prepare participants in obtaining gainful employment.
The Smart Re-Entry Program staff have been working on closing out the grant and finish up with the caseload they currently have. The Youth Program has assisted with serving six participants in Okfuskee County, one McIntosh County, and one Hughes County. The program provided technology assistance and counseling services. Youth participants have been advised and assistance offered to apply for the Summer Youth Program as well as the year round Employment & Training Youth Program to assist those at high-risk with an opportunity to gain valuable experience that can benefit them, as well as all possible tribal services for the household members to better stabilize their residence.

The HVRP Program has assisted eight clients while assisting previously enrolled. The HVRP Program have successfully ended homelessness by placing nine clients into transitional or permanent housing. The HVRP Program has been able to send one client to training and able to help nine clients obtain employment this past quarter. HVRP has been successful through the creation of individual employment plans, employment counseling, revamping of resumes, and tailored job leads. These clients currently have an average hourly wage of $12.46.

The HVRP Program closed out two grants and applied for the Option Year Award with the Department of Labor and awaiting award announcement. The staff continues outreach efforts to engage with partner agencies within the MCN, Veteran Service, Supportive Services for Veteran Families, Workforce offices, staffing companies and employers.
DEPARTMENT OF INTERIOR AFFAIRS - Jesse Allen, Secretary of Interior Affairs

Historic and Cultural Preservation Department

Accomplishments for FY 2021 2nd Quarter:

- Staff presented to the Tennessee Valley Authority and their archaeological contractors focusing on Muscogee, Yuchi, Koasati, and Coosa history in the Tennessee Valley and connections to present day communities within the MCN, the importance of including tribal histories in archaeological reports, and recommendations for improving tribal consultation within Cultural Resource Management (CRM) firms. There were six contractors on the call and 70 archaeologists in attendance. Our team did an excellent job preparing maps, data, and slides to educate our partners in the Southeast on our tribal history and the importance of working with tribes to protect, document, and preserve invaluable cultural resources in our homelands.

- Staff helped develop and establish the Southeastern NAGPRA Community of Practice (SNACP) group with the University of Georgia, University of Tennessee, Knoxville, and Auburn University. SNACP focuses on bringing tribal and non-tribal NAGPRA practitioners together to improve repatriation and NAGPRA implementation in the southeast. The February and March meetings had over 100 participants on the Zoom calls and MCN provided a presentation on our departmental programs, historic areas of interest for consultation, and our NAGPRA work.

- Staff reviewed 495 Section 106 projects and considered the impact each undertaking may have on historic properties that are located on tribal lands, homelands, or places attached to religious or cultural significance to the MCN in accordance with the National Historic Preservation Act (NHPA). We continue to receive and review 100s of projects. We review all undertakings on federal lands, or projects that use federal funds, in the MCN 12-state area of interest.

<table>
<thead>
<tr>
<th>Accomplishments</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>YTD</th>
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</thead>
<tbody>
<tr>
<td>Government-to-Government consultations</td>
<td>34</td>
<td>19</td>
<td>53</td>
</tr>
<tr>
<td>Section 106 Project Reviews</td>
<td>690</td>
<td>495</td>
<td>1,185</td>
</tr>
<tr>
<td>Active NAGPRA Cases</td>
<td>34</td>
<td>2</td>
<td>36</td>
</tr>
<tr>
<td>NAGPRA Reburials</td>
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<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Research Review Requests</td>
<td>6</td>
<td>14</td>
<td>20</td>
</tr>
<tr>
<td>GPR Surveys</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Archaeological Surveys</td>
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<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Cemetery Clean-up/fencing/emergency</td>
<td>7</td>
<td>7</td>
<td>14</td>
</tr>
<tr>
<td>Cultural Outreach Presentations</td>
<td>8</td>
<td>6</td>
<td>14</td>
</tr>
<tr>
<td>Library &amp; Archives Visitors/Genealogy</td>
<td>36</td>
<td>35</td>
<td>71</td>
</tr>
<tr>
<td>Tribal Resolutions/Legislation</td>
<td>5</td>
<td>3</td>
<td>8</td>
</tr>
</tbody>
</table>

Tribal Driveways Department

Accomplishments for FY 2021 2nd Quarter: Due to the on-going Covid-19 pandemic this program has been greatly impacted regarding the number of burial service applications. This program has worked very hard to make sure that every citizen’s need is met. Cement contractors will be starting on cement projects during the next few months.
<table>
<thead>
<tr>
<th>FY 2021</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applications on File</td>
<td>195</td>
<td>242</td>
<td>437</td>
</tr>
<tr>
<td>Completed Applications</td>
<td>23</td>
<td>41</td>
<td>64</td>
</tr>
<tr>
<td>Applications Inspected</td>
<td>36</td>
<td>18</td>
<td>54</td>
</tr>
<tr>
<td>Ceremonial Grounds Completed</td>
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<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Cemetery’s Completed</td>
<td>3</td>
<td>3</td>
<td>6</td>
</tr>
<tr>
<td>Burial Opening/Closing Completed</td>
<td>60</td>
<td>40</td>
<td>100</td>
</tr>
<tr>
<td>Total Loads of Gravel</td>
<td>75</td>
<td>122</td>
<td>197</td>
</tr>
<tr>
<td>Gravel Expenditures</td>
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<td>$23,700.26</td>
<td>$52,699.62</td>
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<tr>
<td>Tin Horn Expenditures</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Cement Completed</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Cement Expenditures</td>
<td>0</td>
<td>0</td>
<td>0</td>
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</tbody>
</table>

Division of Agriculture and Natural Resources

Accomplishments for FY2021 2nd Quarter:

Agribusiness Program: During the winter storm staff stayed on-site to feed, birth calf’s and take care of any sick cows. With the market improving we sold a handful of open cows, one bull, and 128 yearlings. After freight and sale deductions the profit was $118,583. We kept 33 head of our best steers to be processed at the Loop Square Meat company when the doors open. This beef will be available to the public at our retail space in the new facility. Herd breeding stock numbers are 313 cows and bred heifers, 106 calves on cows (adding more daily), 33 head of yearlings for beef and 9 registered bulls: 3 Brangus, 5 Charolais, and 1 Angus. All cattle, totaling 461 head, are back home in Dustin for the winter but as green-up occurs, we will ship to summer pasture. We will purchase replacement heifers in the summer to replace open cows sold.

Storm Shelter Program: The MCN Storm Shelter Program awarded 28 Creek citizens a storm shelter for FY 21, and an anticipated 7 to 10 citizens will be provided a concrete slab. A total of 14 shelters have been installed this quarter. All 28 installs are expected to be complete by the middle of May. Each complete shelter is followed with an inspection from MCN’s Tribal Inspector to ensure a safe and proper installation.

Ag Youth Program: Due to Covid 19 restrictions we were forced to postpone the All Indian Livestock show. We hope to reschedule the event the end of this summer or early fall. As the spring progressed, restrictions lessened and our students showed at other jackpot shows as well as their local, county and regional shows along with the Oklahoma Youth Expo to finish out the show season. A big part of this program is supporting our youth who have worked endless hours for months to qualify their animal for a premium sale. Ag Youth Program Manager Billy Haltom attended shows and sales in Eufaula, Checotah, Okmulgee County, Wagoner County, Hughes County, Okfuskee County, Muskogee County, Creek County, the Muskogee Regional, and the Oklahoma Youth Expo this quarter. The program provided technical assistance in addition to $40,300 in support of 61 Creek youth at various Premium Sales this quarter. The highlight of the show season was Sadie Varner from Bristow who exhibited the Reserve Overall Commercial Gilt at O.Y.E. The gilt sold in the Night of Stars sale for $19,000. With the completion of show season, the cycle starts all over again with the spring purchase of new show projects.
Billy has also been working to secure the equipment needed for the starting of a shooting sports program. A fourteen-foot cargo trailer was our first purchase. It will be used to haul the equipment needed for shotgun and archery practices and competitions. Staff will attend instructor training in the summer in anticipation of the shooting sports beginning by the start of the school year in August.

**Fencing Program:** Clearing of fence lines and debris is ongoing at the 400 Property in McIntosh County as weather allows, thanks to an equipment share with Tribal Construction. Fences are routinely repaired on the Nation’s properties in Hughes and McIntosh counties from limbs and other damage. In the first quarter, approximately 1/3 mile of new fence has been built, including perimeter fences, fences for other departments, NRCS contract fences and cross-fences. Two large fencing projects are in the planning stages and the groundwork was done in Q2: one around the western boundary of the ranch in Dustin and one around the grazing acres on the 400 in McIntosh County.

**Meat Processing Facility:** Staff is excited about the opening of the Looped Square Meat Co. Meat Processing Facility. Groundbreaking took place on October 9, 2020, and construction is moving rapidly. The facility is dried in and looks fantastic; equipment arrived in March. The facility is located near the Duck Creek Community and will be a state-of-the-art, USDA-inspected facility with retail space and many value-added capabilities. Beef and pork processing will be open to the public, and USDA inspection allows for the sale of product within and across state lines. The facility will handle deer processing as well in the fall of 2021. The Nation will also process some of our own cattle from the Dustin Ranch. We will have the capacity to bring in primal cuts of bison, elk and other exotics in the future for retail sale. Product capabilities will include whole roasts, chops and steaks, dry-aged beef, ground products, sausages, bacon, ham, smoked meats, jerky, patties and meatballs, bratwursts, smoked sausage, summer sausage and more. Keep your eye out for the Grand Opening date and when you can begin booking processing dates.

**Wildlife Program:** We concluded the fall hunting season on the MCN reservation and moved into spring turkey and fishing season with 148 permits issued to citizens, granting access to over 2,500 acres of MCN land for hunting, fishing and gathering. We have now moved the permit application online, and citizens can find it under the Division of Ag and Natural Resources page of the MCN website. A post-season survey has been sent out to all hunters, and DANR would love to hear citizen feedback. We have lots of exciting developments coming in the next quarter, so stay tuned for more opportunities to get outdoors!

<table>
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<tr>
<th>Revenues FY 2021</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>YTD</th>
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<tr>
<td>Livestock sales</td>
<td>0</td>
<td>$131,292.38</td>
<td>$131,292.38</td>
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<tr>
<td>FSA</td>
<td>$18,535.00</td>
<td>$0</td>
<td>$18,535.00</td>
</tr>
<tr>
<td>Oil and Gas</td>
<td>$5,116.70</td>
<td>$2,830.43</td>
<td>$7,947.13</td>
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</tbody>
</table>
Cultural Center & Archives Department

Accomplishments for FY 2021 2nd Quarter

- Redstick Gallery reopened to the public in February and sales have increased each week since opening. During the months the physical location was closed, we continued to ship out online orders weekly.
- Installed a Little Free Library as part of the Native Library Initiative. The Little Free Library aims to increase book access on tribal lands. The Little Free Library is located on the north end of the complex. Books are kept in a red structure near the awning in front of the commerce building.
- Due to the State of Emergency and COVID-19, the Council House was closed to the public for the majority of the second quarter. The Council House reopened for visits on March 15th, 2021 with new hours of operation M – Th 10am – 4pm, F 10am – 2pm.
- For visitor and MCN staff safety, all visitors and staff are required to wear masks and practice social distancing while inside the Council House. Singular group sizes are limited to no more than five individuals. No more than 10 visitors are allowed inside the Council House at one time. Large group gatherings and meetings inside the Council House will not be scheduled at this time. Additional safety practices and guidelines are posted on the Council House website (www.creekcouncilhouse.net) and social media pages. These procedures will continue to be evaluated and may be modified at any time as we continue to monitor the ongoing COVID-19 pandemic or as situations warrant.
- Since reopening on March 15th, staff members have hosted tours to 27 visitors, including tourists from California, Texas, Alabama, and Washington.
- CCA/Council House responded to 29 research inquiries including requests for archive images.
- CCA staff shared images and provided historical information and recommendations to the Broken Arrow Museum regarding a mural project.
- CCA staff continued to work with MCN Higher Education staff as part of Higher Ed’s Institute of Museum and Library Services grant to incorporate STEM fundamentals into Council House exhibits and programming.
- CCA staff continued working with Language Department staff to incorporate Mvskoke language into Council House exhibits and educational and promotional outreach materials.

<table>
<thead>
<tr>
<th>Sales for FY 2021</th>
<th>1st</th>
<th>2nd</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Redstick Sales</td>
<td>$7,201.19</td>
<td>$11,834.49</td>
<td>$19,035.68</td>
</tr>
</tbody>
</table>

Risk Management Office

Accomplishments for FY 2021 2nd Quarter:

_Arobr Care Services (ACS):_ Works emergencies in all areas of the MCN jurisdiction as needed. All calls and requests for ACS department handles each one promptly, courteously and in the timeliest manner as possible. There were several compliments reported on the quality of the ACS crew as well as promptness and professional mannerism. The ACS crews continued to work through January to February due to the COVID outbreak as best as they possibly could. In February there was no work due to inclement weather from ice and snow storm that came about with record breaking cold temperatures.

_Insurance:_ Any new issues that arise is handled as needed by the MCN insurance holder or thru the MCN Risk Management office.
**Risk Management:** Approved and processed all timesheets for the 2nd Qtr. of FY 21. Participated in ITEMC monthly meetings virtually via Zoom. Compared Fleet Management vehicle list to Risk Management vehicle coverages. Kept updated with all the work on property and vehicle insurance claims. All insurance payments or renewals promptly processed as needed. Wrote ACS weekly reports upon request. Attended all MCN Admin meetings via Zoom.

<table>
<thead>
<tr>
<th>Risk Management</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insurance Claims Opened</td>
<td>12</td>
<td>4</td>
<td>16</td>
</tr>
<tr>
<td>Insurance Claims Closed</td>
<td>6</td>
<td>8</td>
<td>14</td>
</tr>
<tr>
<td>Risk &amp; Insurance Checks</td>
<td>80</td>
<td>185</td>
<td>265</td>
</tr>
<tr>
<td>Safety Reviews Processed</td>
<td>6</td>
<td>15</td>
<td>21</td>
</tr>
<tr>
<td>Phone call/Misc. duties</td>
<td>79</td>
<td>106</td>
<td>185</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Arbor Care Services</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency Clean-Up Request</td>
<td>11</td>
<td>8</td>
<td>19</td>
</tr>
<tr>
<td>Work Orders Completed for Citizens</td>
<td>99</td>
<td>243</td>
<td>342</td>
</tr>
<tr>
<td>Special Request Completed</td>
<td>17</td>
<td>87</td>
<td>104</td>
</tr>
<tr>
<td>Total</td>
<td>173</td>
<td>338</td>
<td>465</td>
</tr>
</tbody>
</table>

**Office of Environmental Services**

**Accomplishments for FY 2021 2nd Quarter:**

- Staff participated in a variety of webinars and conference calls pertaining to our environment and scope of work. Some programs include Regional Tribal Operations Committee (RTOC), Natural Resources Damage and Restoration (NRDAR), Tribal Environmental Council of Oklahoma (TECO), National Congress of American Indians Climate Action Task Force, EPA and ODEQ.
- March 10 & 31, 2021 – The Green Team meetings were hosted by MCNOES, discussing the upcoming Earth Day events. Programs involved are MCN Natural Recourses Conservation District, MCN Reintegration, Okmulgee County Conservation District, Fastenal, and Shredders Inc. April 16 will be the Community Clean Up with volunteers. April 23 collections will be at our Recycle Center. Joe Hooper was very informative during his live on air interview with KOKL radio promoting both events.
- The Third Funding Cycle for the Volkswagen Settlement is being implemented now. Three of the seven vehicles have been delivered for this funding cycle. The Departments who will benefit from this cycle include: Facilities, Federal Roads, Department of Health, Force Account and the River Spirit. The second electric vehicle charging station will be installed with this funding cycle and planning has begun for the construction. The total award for the Third Funding Cycle was $1,692,801.00.
- Staff has continued to work with MCN GIS the Weather Air Quality Stations. The Cromwell station is complete. Twin Hills is now under construction.
- Monthly Underground and Aboveground Storage Tank inspections were conducted as required at all MCN locations which include, four UST locations and nine AST locations. Petroleum Marketers also performed the yearly inspection at Okmulgee, Muskogee and Twin Hills. And the 3-year inspection at Okmulgee. All elements passed.
### Solid Waste Dumpsters Provided

<table>
<thead>
<tr>
<th></th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>MCN Communities</td>
<td>5</td>
<td>7</td>
<td>12</td>
</tr>
<tr>
<td>Ceremonial Grounds</td>
<td>8</td>
<td>3</td>
<td>11</td>
</tr>
<tr>
<td>Churches</td>
<td>9</td>
<td>15</td>
<td>24</td>
</tr>
<tr>
<td>MCN Low-Rent</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Other MCN Departments</td>
<td>2</td>
<td>5</td>
<td>7</td>
</tr>
</tbody>
</table>

### NAHASDA Projects FY 2021

<table>
<thead>
<tr>
<th></th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rehabs</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Acquisitions</td>
<td>3</td>
<td>3</td>
<td>6</td>
</tr>
<tr>
<td>Rental Assistance</td>
<td>125</td>
<td>82</td>
<td>207</td>
</tr>
<tr>
<td>Environmental Updates</td>
<td>194</td>
<td>194</td>
<td>388</td>
</tr>
<tr>
<td>Meth Testing</td>
<td>15</td>
<td>6</td>
<td>21</td>
</tr>
<tr>
<td>New Construction</td>
<td>2</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Environmental Clear Maps</td>
<td>5</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>EPA 106 Water Collections</td>
<td>31</td>
<td>36</td>
<td>67</td>
</tr>
<tr>
<td>Environmental Maintenance</td>
<td>15</td>
<td>15</td>
<td>30</td>
</tr>
<tr>
<td>Asbestos Inspections</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Macrornveterbrate collections</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Mold</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
</tbody>
</table>

### MCN Recycling Center Projects

<table>
<thead>
<tr>
<th></th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cardboard</td>
<td>52,068 lbs.</td>
<td>44,466 lbs.</td>
<td>96,534 lbs.</td>
</tr>
<tr>
<td>Plastics #1 &amp; #2</td>
<td>352 lbs.</td>
<td>415 lbs.</td>
<td>767 lbs.</td>
</tr>
<tr>
<td>Mix paper</td>
<td>3,308 lbs.</td>
<td>3,633 lbs.</td>
<td>6941 lbs.</td>
</tr>
<tr>
<td>Aluminum</td>
<td>14 lbs.</td>
<td>36 lbs.</td>
<td>50 lbs.</td>
</tr>
<tr>
<td>E-Waste</td>
<td>3,018 lbs.</td>
<td>13,106 lbs.</td>
<td>16,124 lbs.</td>
</tr>
</tbody>
</table>

### Geospatial Department

**Accomplishments for FY 2021 2nd Quarter:** The MCN Geospatial Department continues to support the MCN Enterprise GIS and the database integration with departmental systems. Currently, the department maintains and houses work order and user systems for 6 MCN departments. The Enterprise GIS continues to support MCN data and the overall GIS system.

### Work Flow Completed

<table>
<thead>
<tr>
<th></th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maps Produced</td>
<td>53</td>
<td>164</td>
<td>217</td>
</tr>
<tr>
<td>Assisted MCN Departments</td>
<td>19</td>
<td>29</td>
<td>48</td>
</tr>
<tr>
<td>Short/Long Term Projects</td>
<td>32</td>
<td>63</td>
<td>95</td>
</tr>
<tr>
<td>Technical Assistance</td>
<td>15</td>
<td>22</td>
<td>37</td>
</tr>
<tr>
<td>Brownfields Sites Inventoried</td>
<td>52</td>
<td>52</td>
<td>104</td>
</tr>
</tbody>
</table>

**Brownfields 128A Tribal Response:** The MCN Brownfields 128a Tribal Response continues to work on the development of the four elements of a 128a tribal response program. Staff participated in various meetings with staff and regional staff. Staff is working on a community profile template for community map books that includes collaboration with Community Research and Development. Staff is also participating on webinars and other online trainings for the Tribal Response 128A program.
National Information Exchange Network: Staff has been working on the real-time data loggers and its communication protocols. The Cromwell weather station is up and operating and the Twin Hills station is not far behind. Staff worked with connecting to the EPA Virtual Exchange Services.

Development Projects: Staff completed the hunting permit database for the Natural Resources Department. Staff continues to work with the Senior Services Department.

Federal Roads Department

Accomplishments for FY 2021 2nd Quarter:
Projects Completed:
- 2020 Maintenance Overlay
- Lamar Road

Current Projects Under Construction:
- Bridge – 00388 – Creek County
- Fleet Services Building
- Oliphant Street
- Teel Road

Transit Authority Department

Accomplishments for FY 2021 2nd Quarter:

<table>
<thead>
<tr>
<th>Transit Rides FY 2021</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Okmulgee Office Passengers</td>
<td>1,171</td>
<td>2,696</td>
<td>3,867</td>
</tr>
<tr>
<td>Wetumka Office Passengers</td>
<td>242</td>
<td>106</td>
<td>348</td>
</tr>
<tr>
<td>Ride-To-Work Passengers</td>
<td>426</td>
<td>763</td>
<td>1,189</td>
</tr>
<tr>
<td>Trolley Route Passengers</td>
<td>182</td>
<td>208</td>
<td>390</td>
</tr>
<tr>
<td>Veteran Route Passengers</td>
<td>169</td>
<td>196</td>
<td>365</td>
</tr>
<tr>
<td>Charter Service Passengers</td>
<td>50</td>
<td>409</td>
<td>459</td>
</tr>
<tr>
<td>Revenue Miles</td>
<td>25,000</td>
<td>43,480</td>
<td>68,480</td>
</tr>
</tbody>
</table>

Tribal Construction Department

Accomplishments for FY 2021 2nd Quarter:
Completed Projects:
- Pickett Chapel Cemetery Bridge, driveway and parking
- Added electrical outlets at Mound Auditorium
- Asphalt repairs at Payden walking trail
- Braced awnings at Omniplex
- Supreme Court Storage shelving
- Covid-19 Shields
- Food Distribution storage
- Hospital Administration Building-cut and removed concrete to install plumbing
- Council House repairs
- Bus Stop hand railing
- Repair Checotah Smoke Shop parking lot
- Repair Eufaula Smoke Shop drive way
- Poured generator pads at Telephony building
• Poured generator pads at Lighthorse
• Interior finish MCN Natural Resource Building
• Build and installed gate at Fountainhead Golf Course
• West Eufaula Waterline Extension – 7,011 feet. Serves two Native American Churches and 14 residential homes.
• Safe Space Facility
• PPE Warehouse Facility

Noted ongoing intra-departmental projects:
• MCN Okmulgee ED Renovation (Childers Architect, Candor Construction)
• CMN Natural Resources Building – Final completion anticipated April 15, 2021.
• Meat Processing Plant – Contractor: Thompson Construction (CESO), New Fire Native is the design group (CESO). Final completion expected September 30, 2021.
• Tiny Home Village. Contractor has been selected: Rogers & Hale Construction. Dirt-work has begun. Anticipated completion June 30, 2021.
• Food Distribution addition for cooler and freezer space. Project will be in two phases. Phase 1 is complete as of March 31, 2021. Phase 2 will go out for bid April 9, 2021.
• River Walk Clinic. Candor Construction has started Phase 1.
• Okmulgee Community Center – Tribal Construction is currently self-performing earthwork and asphalt paving. Contractor is Thompson Construction. Architect is 1Architecture. Earthwork will be complete by April 19, 2021. Thompson Construction Notice to Proceed to be issued for April 26, 2021. Expected completion October 2021.
• 8” waterline extension from Creager Road to Duck Creek. It is going to benefit Duck Creek Casino with fire hydrants and serve the new Meat Processing Plant. Expected completion April 2021.
• Housing Annex and Payment Center. Selected 1Architecture for design services. Currently determining final conceptual layout.
• Lighthorse Electrical Upgrades. Will have normal power by April 2. Anticipated final completion by end of April.
• Telephony Electrical Upgrades. Normal power is live and ready. Will move forward with remaining demolition scope of old gear and achieve final completion by end of April.

Surveys Ongoing:
• Okmulgee Cemetery
• Three Ponds - staking

Surveys on going, but need rebuilt due to data breach (COVID projects bumped these and we are just starting back on them):
• Dewar Community Parking lot expansion
• Glenpool Community
• Tatro purchase Hwy 75 junkyard

Plumbing Projects:
• Repaired numerous water line breaks due to extreme cold weather
• Water Line extension and sewer hookup to CMN Natural Resource Facility

*Life Safety:*
• 30 Annual Inspections
• 5 Construction Inspections
• 5 Storm Shelter Inspections

**NOTE:**
Due to Covid-19, most projects were suspended for four weeks. Contractors had to re-mobilize causing delays of completing projects on time. Tribal Construction Services is following CDC guidelines and protocol. All employees are screened daily. This somewhat reduces productivity.

### Realty Trust Services

**2nd Quarter Fiscal Year 2021 Needs that Were Met:**
- Stigler Act Amendments Update Training 2/15/21
- Abstract / Title Commitment Training 2/17/21
- BIA Fee-To-Trust Training 2/18/21
- BIA ROW Training 2/19/21

**Accomplishments:**
- Fencing materials to adjoining landowner for 320 acre project. (project not yet completed)
- 3 LDR’s under review with G. Skinner
- Teleconference Council Meetings: Quarterly Session – Jan, 30th; Planning Session – Feb. 26th; Regular Session – Feb 27th; Extraordinary Session – Mar 3rd; HEW – Mar 3rd
- (2) Invalid deed affidavit
- (91) IIM checks & updates

| District/Trust Court Probates 00/ 00 pending | Inventories for Rest/Trust Property 12 |
| On-Site Inspections 85 | TSR’s for Lease/ROW/Mineral 28 |
| Quiet Title Suits 13/1 pending | PVP Searches and Print Out 140 |
| Service Line Agreements 4 | Application Fees Collected 6 |
| Approved Rights-Of-Ways 4 | Surveys out for bid 00 |
| Rights-Of-Ways Income $ 70,160.00 | Surveys in-house 00 |
| Notarized Documents 9 | Proof of Death and Heirship 24 |
| BIA Approved Leases 9 $ 27,330.00 | Appraisals Completed/Pending 11/11 |
| Probate 0 $ 000,000.00 | Address Verifications/Rest/Bounds 125 |
| Total Income $ 97,490.00 | Trust Acquisitions tribal/individual/ 72/3/3 |
| Pending |

The MCN Realty Staff continues to play a huge role for the MCN trust and Individual restricted & trust lands. During covid-19 shut down we continued to serve our citizens the best to our ability. The tribe currently has 8,256.99 acres of trust land. A rough number of 129,000 acres of restricted property owned by individual Natives. Many are in need of assistance in managing & protecting their property rights.
SECRETARY OF THE NATION & COMMERCE (SNC)
The Commerce Office assumed management and implementation of the Coronavirus Citizen-Owned Business Relief Program in October to provide additional support. The program awarded 176 grants for more than $4.7 million. The office continues to certify and process business filings. The Office plan to offer an electronic option for filers as soon as Fiscal Year 2022. The office also continues to provide budget management and policy support related to the Coronavirus Relief Funding received by the Nation in 2020.

SNC is currently operating the Volunteer Income Tax Assistance and Tax Counseling for the Elderly (VITA-TCE) Program. The Office began processing returns on February 22, 2021. During that time the Office has received and processed 171 tax returns. This service will be available until at least Friday, April 30, 2021. Consideration is currently being reviewed to extend the service until May 17, 2021 to coincide with the federal tax filing deadline.

CONTRACTING AND EMPLOYMENT SUPPORT OFFICE (CESO)
CESO currently has 260 total certified vendors and removed 13 due to renewal failure or status change. The office provided support to 15 clients, posted 9 new jobs, and performed services for 12 new clients. The Office sent out 28 Request for Proposals on behalf of various departments. The Office will resume its in-person compliance functions as the Nation reopens.

MVSKOKE LOAN FUND (MLF)
During this quarter MLF focused on loan pipeline development responding to more than 200 inquiries, including more than 41 business inquiries. Those inquiries resulted in 16 business plans, and 4 new loans for $110,000. MLF has more than $200,000 in the loan pipeline and 11 loan packages in underwriting and review.

PLANNING & GRANTS
During this quarter, the office submitted 23 new grant applications totaling $15,375,035 for 12 different MCN departments, programs and agencies. Grants also processed carryover and continuation applications for 5 health related grants. In addition to new grant applications, the office helped process 11 grant awards for a total of $36,618,585 benefitting 7 MCN departments, programs, and agencies.

OFFICE OF SELF-GOVERNANCE
The Office of Self-Governance continues to provide support to the Health Department on a self-governance planning cooperative agreement from the Indian Health Service (IHS), submit Contract Support Costs Needs calculation, and deploy funding made available through the Coronavirus relief packages.

The Office of Self-Governance also participated in many tribal consultation calls under the new federal administration related to tribal consultation improvements. The office provided written and verbal comments during many sessions. The Office also acted as the Nation’s representative during the Fiscal Year 2023 budget formulation for the IHS and the Bureau of Indian Affairs. The office also participated in the Department of the Interior and the IHS advisory committee meetings. The office also submitted responses to the Department of the Interior Federal Register Notice to create the Negotiated Rulemaking Committee for the development of regulation that modernize Title IV of the ISDEAA.
TOURISM AND MARKETING DEPARTMENT
The beginning of the quarter also marked the beginning of a new department, Marketing & Tourism. The new department was formed by Tourism & Recreation splitting into two departments along with moving marketing functions and staff from Public Relations. Marketing & Tourism is now the department responsible for overseeing all items related to marketing, branding, graphic design, events, advertising, and sponsorships for The Muscogee Nation. The department was created to create consistency with the branding of the Nation as well as to become more efficient with the Nation’s advertising spend. The department is in the process of developing a cohesive plan for how The Muscogee Nation is branded and presented to the public in a consistent manner across all departments.

Marketing & Tourism will also be responsible for planning the annual Muscogee Nation Festival. A public announcement was made in March that the Festival would not be held in June. A decision will be made in the coming months for a potential fall festival.

RECREATION DEPARTMENT
The Recreation Department has worked earnestly to take measures to keep citizens and employees safe while using the Claude Cox Omniplex. This effort has resulted in several operational changes, including opening of one-on-one basketball session and increased utilization of the weight and cardio spaces. Further, the Department has initiated employee sports leagues which are scheduled to begin in April. The outdoor facilities at the Omniplex are also in high demand, beginning in March the softballs are nearly fully booked through June. The Omniplex hosted its first basketball tournament in March in more than a year and is now home field for the Bacone Lady Warriors and 2021 Native All-State Games. Finally, the Department, with approval from the National Council establish a revolving fund and will begin leveraging this as soon as April.

FOUNTAINHEAD CREEK GOLF COURSE
Fountainhead Creek has continued normal operations during the quarter, other than a brief shutdown due to the winter weather. Tournament season has begun at the Course, with bookings out to late June for fundraiser and competition tournaments alike. Total revenue during the quarter was $30,576, more than two-thirds of the revenue is driven by golf fees. Daily plan continues to increase as the weather improves and tournament participation has been very good.

New equipment for Course maintenance should be delivered Mid-April which will make a huge difference the quality of the Course over time, bringing additional golfers to the Course during the busiest season.
COMMUNICATIONS DEPARTMENT - Jason Salsman, Director

The following are accomplishments and progress of the Communications Department in the 2nd Quarter (Jan, Feb, Mar) of FY 2021:

- Increased followers on the MCN Facebook page by 1,384, with an increase of 14% in our organic reach and a 26% increase in audience engagement during that time.
- Held ribbon-cutting ceremonies for our Safe Space Facility and the PPE Warehouse and Storage Facility (News coverage from television and print outlets present at both)
- 3,571 Total media mentions, with highest impact nationally on CNN, People Magazine, and Smithsonian.com, all stories with positive sentiment.
- Total social media amplification which includes mentions, shares, interactions and posts was at 306,050.
- Started Employee Spotlight social posts.
- Completed scouting and location assistance for FX series Reservation Dogs and with all agreements in place, will begin filming in April.
- Uploaded 8 new videos to the MCN YouTube Channel with now over 1.46K subscribers
- Produced 3 cultural preservation instructional videos with Cultural and Archives Department.
- Produced 3 exercise instructional videos for the Muscogee Nation Youth Services
- Reinroduced the MCN Linkedin Page for recruitment purposes and professional engagement. In just over a month’s time the page is at 508 followers and is enjoying consistent engagement with prospective employees.
- Shot and produced Chief Hill’s State of the Nation Video Address.
- Wrapped production on major commercial project with Executive Branch, Joy Harjo and others announcing new Muscogee Nation branding reveal.
ROSS Program Coordinator attended 3 trainings. A Financial Empowerment Workshops was scheduled on March 4 with 15 attendees. Counseled and corresponded with participants on opening savings accounts, Children 529 College Savings Plans, and other financial options for ROSS participants. Reviewed credit reports with participants, discussed options to increase score and to reduce debt.

Indian Community Development Block Grant (ICDBG) – Phase 1 is to rehab apartments at Eufaula Rental Property. The completion date was extended due to the COVID-19 delaying the start of the project and weather delays. A final inspection passed on January 11, 2021. Phase 2 was McIntosh Drive and it is almost complete. Final inspection is scheduled for April 30, 2021.

Akhvse Tutcenen (Three Ponds) Project is for a 72-unit and one Elders Center building for the elderly citizens. Tribal Construction Services has finished their initial site grading road prep in January 2021. Harris Contractors have ordered and stored materials for the project. The Contractors are expected to begin construction early in April. Their contract runs through February 28, 2022.

Contract Services issued 18 contracts for major activities such as rehabilitation of homes, rental, and new construction, expending $540,229. There were 175 work agreements processed for minor repairs, expending $307,312.68. Minor repairs include electrical, plumbing, heating and air conditioning, handicap accessibility, and roofing. Three (3) acquisition houses was repaired for $59,550. There was no assistance with pest control during this quarter. Camera installation for rental properties was completed in January and training was done on March 23, 2021. The secondary retaining wall in Eufaula was completed on March 24, 2021.

Admissions Department processed 238 work orders for emergency health and safety needs through the Emergency Repair of Privately Owned Homes. Down Payment and Closing assisted 5 families to close on homes expending $125,000. There were no Homebuyer Ed Classes this quarter due to COVID-19 pandemic. HUD VASH housed 22 Veterans with rent assistance of $41,669. The Elderly Subsidy assisted 54 elders with rental subsidy of $79,940. There are 259 on the waiting list for homeownership.

Housing Management had 8 move ins, processed 219 work orders, and 148 re-certifications processed. There are 32 vacant units, 5 units conveyed, 2,522 late notices, and 2,253 final notices mailed. There were 272 inspections processed. Inspections were drive by only due to COVID-19. Three (3) Abstracts were ordered and filed 5 deeds. Community Shield Insurance/Amerind has removed 6 participants, issued 20 work orders, and added 4 new units. The departments are accommodating citizens to meet their needs while adhering to the guidelines in place to keep lobby’s closed but still continue services.

Construction Services processed 94 work orders; 88 scopes of work were completed; issued 69 evaluates and assessments; and 40 final inspections completed.

Force Account completed 183 work orders for the following activities: plumbing-115, minor repairs-8, HVAC-37, electric-23, and with total material cost of $24,425.15.

Development Department has acquisition 1 home for this quarter. Wilson Excavation, LLC began work on March 15, 2021 on the Berryhill Acres Addition. The civil construction work will consist of site grading, water line installation, and building 9 house pads. The construction of nine
(9) homes is expected to begin by May 2021 and completed by September 30, 2021. The three homes destroyed by fire will go out for bid and will be due by April 6, 2021. Work is expected to begin by mid-April, 2021.

**Rental Properties** provide low cost rental housing to Native American Families. There are 317 rental units located in Checotah, Eufaula, Okemah, and Okmulgee. Of those, 240 units are occupied and 77 units are vacant. During this quarter 22 annual re-certifications were processed, 22 annual inspections was conducted, and 194 work orders completed.

**Elderly Rental Program** gives preference to those 62 years and over. There are 54 units located in Okmulgee. There are 6 units vacant. There were 16 annual re-certifications processed, 0 annual inspections, and 42 work orders completed.

**IHBG-CARES**
The Sunrise Trail Rental Property (formally Briarwood Apartments) was purchased with IHBG CARES funds. The closing date was January 29, 2021. This property has 48 units with 1 and 2-bedrooms. Twenty-eight (28) units are occupied and 20 are vacant. Once Environmental Service complete their process, bids will go out for rehab on the vacant units.

The Coweta Apartments has 8 units. There were 4 minor rehabs completed and all units are occupied. The rental properties will help to assist with overcrowding of families to keep the spread of COVID-19 down and provide decent, safe, sanitary, and affordable housing to low income Native Americans.
INDEPENDENT STATUTORY EXECUTIVE AGENCIES

LIGHTHORSE ADMINISTRATION – Richard Phillips, Lighthorse Police Chief

2021 Second Quarter
Under the direction of Chief Phillips, Lighthorse placed the following goals in the Strategic Plan:

1. Body-Worn Camera Policy and Implementation Program Grant.
   Update: Received demo from Motorola, wanting cameras that integrate with new CCTV system.
2. Working on the following Grants: Justice Assistance Grant (JAG: BIA Bureau of Justice Assistance) $367,054.00.

Richard Phillips is the new Lighthorse Police Chief, February 27, 2021.

The Lighthorse department continues taking extra precaution, wearing personal protective equipment, providing masks, gloves, hand sanitizers, and other cleaning equipment and supplies.

The Lighthorse Department is limited to in-house and online training due to Covid-19, most training, travel, events, minor and major, have been limited and some in person training. The department has 362 in-house training hours including Firearms Instructor, Creek Nation FVPP and Sane program training.

The department welcomes the following new officers: David Bryning, Hunter Parris, Christopher Taylor, Daryl Wilson, and David Young.

The department has 59 Officers (including the LH Chief, Deputy Chief and Captains), 15 Administration Staff (Communication Department, Records, and administration).


Communications Department:
Dispatchers have reported the following: Incident: 1,058, accident: 49, juvenile calls 20, NCIC entries (including wanted persons, stolen vehicles, missing persons, stolen article, stolen tags, stolen weapons) 121, Arrests: 221, Citations: 78, Impounds: 33, Civil process 12, Protective Orders 23 and have 80 hours of in-service training including: Introduction to incident command system, ICS 100-Fema Independent study, Basic incident command system for initial response, ICS 200-Fema Independent study, Introduction to the National Incident Management system and ICS 700- Fema Independent study.

The department would like to congratulate the following Communication Officers for passing OLETS (Oklahoma Law Enforcement Telecommunications System) training: Mikayla Buckley, Travis Hawkins, and Kenny Leybas.
**Criminal Investigations:**
Criminal Investigations has had approximately 165 cases to investigate this quarter. Including Theft, Forgery, Larceny, Grand Larceny, Larceny of Lost Property, Breaking and Entering, Burglary, Death Investigations, Sexual Assaults, Homicide, Natural Cause Deaths, Suicide Deaths, and Missing persons.

Assisted the following LE agencies: U.S Marshal Service, FBI Safe Trails Task Force, Okmulgee County Sheriff’s Office, Okmulgee Police Department, FBI, Oklahoma Bureau of Narcotics and the AFT.

The Division welcomes the New Mobile Criminal Unit. The unit will assist in major crime scenes, manhunts and on the ground with other LE agencies.

Congratulations to Les Vaughn and Breanna Busch, our newest Criminal Investigators.

The Criminal Investigations department is full staff.

**K-9 Division:**
The Division had 1 Emergency Response Team calls outs, 30 canine assists, 105 incident reports 5 drug related citations, 27 felony arrests, 2 apprehension, 52 domestic disturbances, 2 fleeing subjects, 2 canine recertification’s, 1 firearm qualification and 2 school sniffs.

Agency Assists: 29 assist to other LE agencies.

Division goals: Purchase 6 new Canine, continue training, and patrol lakes inside boundaries.

The division has 48 CLEET continuing education hours including instructor school and firearms qualification.

**Explorers:**
Lighthorse Explorers Department have six active members with eight adult advisors.
Due to Covid-19, all activities, except for explorer weekly/monthly meetings, are cancelled or postponed.

**Game Ranger:**
The Game Ranger reported 157 calls for service.
Program Overview
Pursuant to Title 36, Chapter 1 of the Muscogee (Creek) Nation Code Annotated, the Tax Commission was created for the orderly development, administration, regulation of taxation and collection of all of the following taxes: Motor Vehicle Registration Tax, Tobacco Tax, Motor Fuel Tax, Sales Tax, Liquor and Beverage Tax, and Oil and Gas Severance Tax (no activity).

Motor Vehicle Registration

New Tags/Renewals Taxes Collected 1st Quarter

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<thead>
<tr>
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<tbody>
<tr>
<td>October</td>
<td>$218,870.87</td>
<td></td>
<td></td>
</tr>
<tr>
<td>November</td>
<td>$175,877.42</td>
<td></td>
<td></td>
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<tr>
<td>December</td>
<td>$190,593.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>$585,341.77</td>
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</table>

• The Motor Vehicle total revenue for FY21 1st quarter was up $7,583.08 from FY 20 1st quarter.
• During the 1st Quarter our Motor Vehicle Department issued 1,328 new vehicle tags and renewed 4,680 vehicles with a total of 8,330 requests for Motor Vehicle services.
• To adhere to the social distancing guidelines, only 4 customers will be allowed in the lobby at a time.
• To control the flow of traffic inside of the office, we are currently scheduling appointments for citizens that are needing new title transfers. Citizens must call the office and a Revenue Agent will set up a date and time for the citizen to come into the office.
• Citizens can send in renewals and other request by mail, or for emergencies can call and set up a time to come into the office.
• Citizens can now renew their vehicle tags online through our website at mcntags.com.
• Office of the Tax Commission now accepts credit card payments for new tags, renewals, etc. inside of the office.
• The office has increased disinfection and cleaning in between appointments to ensure the safety our citizens and employees.

Tobacco Tax Code

License Fees Collected 1st Quarter

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>October</td>
<td>$ 0.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>November</td>
<td>$ 3,100.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>December</td>
<td>$ 1,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>$ 4,100.00</td>
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Tobacco Taxes Collected 1st Quarter

<p>| | | | |</p>
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<tbody>
<tr>
<td>October</td>
<td>$ 227,734.89</td>
<td></td>
<td></td>
</tr>
<tr>
<td>November</td>
<td>$ 226,066.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>December</td>
<td>$ 0.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>$ 453,801.04</td>
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</table>

• Tobacco taxes are not due until the 15th of the month following collection; therefore, the tobacco tax reflects what is estimated to be collected for December.
Motor Fuel Tax Code

- Motor fuel taxes are due quarterly.
- Total Motor Fuel taxes collected for FY21 1st quarter is estimated to be around $698,000.00.

Sales Tax Code

<table>
<thead>
<tr>
<th>License Fees Collected 1st Quarter</th>
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</tr>
</thead>
<tbody>
<tr>
<td>October</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>November</td>
<td>$2,420.00</td>
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<tr>
<td>December</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$3,420.00</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Sales Tax Collected 1st Quarter</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>October</td>
<td>$114,010.35</td>
</tr>
<tr>
<td>November</td>
<td>$150,000.79</td>
</tr>
<tr>
<td>December</td>
<td>$0.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$264,011.14</td>
</tr>
</tbody>
</table>

- The sales tax remittance is not due until the 20\textsuperscript{th} day of the month following collection; therefore, the 1st quarter sales tax reflects what has been collected as of the date of this report.
- Total sales tax collected for FY21 as of this date is $264,011.14
- Sales tax has seen a significant decrease in tax collections due to the closure of the Nation’s properties and lobbies during the Covid-19 pandemic.

Liquor and Beverage Code

<table>
<thead>
<tr>
<th>Taxes and Fees Collected 1st Quarter</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>October</td>
<td>$40,991.69</td>
</tr>
<tr>
<td>November</td>
<td>$50,500.72</td>
</tr>
<tr>
<td>December</td>
<td>$0.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$91,492.41</td>
</tr>
</tbody>
</table>

- Taxes due on liquor and beverage sales are due by the 20\textsuperscript{th} day of the Month following collection; therefore, the 1st quarter liquor and beverage Sales tax reflects what has been collected as of the date of this report.
OFFICE OF PUBLIC GAMING – Tracy Burris, Executive Director

The Office of Public Gaming (OPG) is an independent agency responsible for regulating all gaming activity within the jurisdiction of the MCN. A three (3) person Gaming Commission, via the Executive Director oversees the daily operation of this office. This office promotes and ensures integrity, accountability, and security of the operation and administration of all gaming facilities. OPG will strengthen our collaboration with casino operations and other tribal gaming regulatory agencies as well as National Indian Gaming Commission (NIGC) to enable effective regulation of MCN gaming.

The office is comprised of six (6) different sub-divisions. Also maintains a number of separate office sites. Responsible for the licensure of all casino employees and vendors, ensuring the compliance of all gaming systems and operations, monitoring of all gaming activities, surveillance, and the quasi-judicial administrative functions associated with regulating the Muscogee (Creek) Nation’s gaming activities.

Employees

- **EMPLOYEE BREAKDOWN**
- **TOTAL EMPLOYEE**
- **EMPLOYEES BY DEPT.**
Software
Software Agents assisted in the installation and conversion of 522 Class II/III gaming machines across the MCN jurisdiction. Agents also assisted with breaking seals for an additional 1,056 machines for the quarter. The total number of machines that we assisted with is 1,578. Over the course of three months, that is an average of 17.53 machines per day.

Exclusions (Involuntary & Voluntary)

- Patron requests to lift voluntary exclusion to Gaming Commission – 6
- Patron requests to lift involuntary exclusion to Gaming Commission – 4
- Patron requests to lift state wide self-exclusions by Gaming Commission - 2

Licensing

The licensing department processed 371 new/renewal/transfer employee gaming applications. One hundred twenty-eight total employee gaming licenses issued. In addition to 28 vendor employee licenses. One hundred nine applicants submitted to National Indian Gaming Commission for review. Two hundred eighteen separated employees were processed. Additionally, this department completed 292 license verifications for other regulatory agencies. As previously reported our license lookup portal recorded 70 online verifications.
Internal Audit
Internal Auditors completed 232 audits throughout the quarter. Auditors also reviewed 194 casino operations promotions. Some notable areas audited this quarter include:

- Employee Access-Oasis Audit
- Theoretical Hold Audit
- P-Cards Audit
- Controlled Forms Review
- Title 31 Currency Transaction Report Review
- Progressive Liability Review

Information Technology
Some of the notable achievements and projects worked on this Quarter include:

Closed 805 Support Tickets
Kicked Off MS365 Upgrade
Continuing CUCM Upgrade
Completed Employee Phone Upgrade
Completed Laptop Replacements for Audit
Installation of Merydyan Pryme 5.1 in Test Environment
Updated Environment to Protect Against 0 Day Exploit(Hafnium)
  - Updates Applied to All Exchange Servers
  - Completed Pre-Emptive Security Updates

In addition to ongoing projects our team has maintained continuous support of our 50+ computers, 30+ Servers, 60+ User accounts, 30+ Cellular Devices, 50+ Phone and Data lines
MUSCOGEE NATION BUSINESS ENTERPRISE – Vivian L. McCutchen, CEO

The Muscogee Nation Business Enterprise (MNBE) has been in business since 2003 and is a graduate of the U.S. Small Business Administration 8(a) program.

During the 2nd quarter 2021 all operations remained under all COVID safety protocols. The operations did continue to suffer the impacts of COVID 19. Short-term closings due to sanitization and the availability of resources were limited, due to quarantines or COVID positive staff. Despite the increasing challenges surrounding the pandemic, early implementation of contingency plans allowed for preparedness and uninterrupted service during this time.

As planned, the organization continued its restructuring of operations of Muscogee Nation Business Enterprise under the Holding Company of Muscogee Nation Businesses, LLC. With all operating divisions restructured during QTR 4 2020, stakeholders can expect final closeouts to remain within the expected timeline of QTR1-2, FY 21.

Muscogee Staffing Solutions, LLC- Muscogee Staffing Solutions, LLC (“MSS”), a subsidiary of Muscogee Nation Businesses, LLC, is a service provider in both the commercial and federal market. MSS, LLC is a current 8(a) program participant and is HUBZone Certified. During QTR 1, MSS did have an increase in placements due to a direct award to assist in the distribution of COVID relief funding, this contract was extended through QTR 2 and will roll into a separate contract for Emergency Rental Assistance.

There was no disruption to current federal clients and revenues remained consistent. Business development and bid opportunities were limited as agencies had limited capacity to turn out RFP’s. MSS did continue to bid and is awaiting evaluation results on several responses submitted.

Muscogee Asset Protection, LLC – Muscogee Asset Protection, LLC (“MAP”) responded to an RFP, bid; and was the successful offeror on a $8.9Mil award on a rapid response COVID 19 technological solution. This project kicked off in QTR 1 2021. The project is expected to finalize in April 30, 2021. This award allowed for the recall of furloughed workers and provided for the necessary past performance to file for future certifications. To ensure a successful outcome and timely execution of deliverables, this entity successfully partnered with two (2) other MCN CESO vendors to navigate the possibility of decreased staff due to COVID 19. In addition, the fact that all small businesses have been impacted by decreased revenue during the pandemic, competitiveness was put aside to share revenue and ensure a successful project outcome.

QTR 2 for MAP was focused on project execution and meeting the deliverables as set forth in contractual obligations.

Operational Initiatives & Implementation Updates
Complete

- Continued stabilization of operations during pandemic.
- Organizational restructuring of MNBE operations to MNB, LLC
- Continued remote work, rotating schedules, appointment only services to reduce risk exposures to customers and staff.
- Continuous monitoring of financial performance and impacts of COVID
- Continued negotiations on outstanding contractual obligations on the closeout out of non-performing operations.
In Progress

- Pipeline Development FY21
- Awaiting Evaluations/Awards for year-end, fall out and wish list spending
- 8(a) Applications- MAP, LLC, MBS, LLC
- Strategic Planning FY21-23 (Delayed twice due to pandemic) tentative date/time pending.

Business Diversification - 1 Joint Venture – Continued from FY20, has been postponed being revisited in six (6) months, considering current economic hardships.
1 Office Supply proposal, currently under Board Review.

Board Meetings- Muscogee Nation Business Enterprise Board and the Muscogee Nation Businesses, LLC held the following joint Board Meetings during QTR 2, 2021.

January 28th, 2021 - Regular Joint Board Meeting
February 25th, 2021 - Regular Joint Board Meeting
March 15th, 2021 - Special Board Meeting, Muscogee Nation Businesses, LLC
March 25th, 2021 - Regular Joint Board Meeting

All meetings are posted and open to the public.
For questions on services provided by the Muscogee Nation Business Enterprise or Muscogee Nation Businesses, LLC or the information provided in this report, please contact Muscogee Nation Businesses, LLC at 918.752.3150.
The Muscogee (Creek) Nation’s Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses’ claims for receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA) and provides auxiliary services for additional support.

During the 2nd Quarter of the fiscal year, the VASO has provided claims support and assisted with related inquiries for more than 71 veterans and family members.

Other Activities:
- Coordinated with the First Americans Museum in Oklahoma City, OK to contribute to the collection of tribal veterans on display.
- Coordinated with veterans and the Department of Veterans Affairs (VA) in an attempt to identify any other forms of COVID relief funding for those still in need of support.
- Conducted site visits at the Jack C. Montgomery VA Medical Center in Muskogee, OK to assess updated COVID protocols and caseload of medical professionals in order to provide up-to-date awareness to veterans seeking to make appointments in the area.
- Distributed custom VASO coins and service flags to veterans, family members, and community partners.
- Continued the development of a VASO website in order to provide informational updates about programs eligibility, veterans benefits, community resources, upcoming events, and a virtual tour of the facility and collections.
- Partnered with the U.S. Department of the Navy to have a Navajo-class ship named in honor of the Muscogee (Creek) Nation.
- Coordinated with the Oklahoma Department of Veterans Affairs (ODVA) to reconcile benefits claims applications for veterans and surviving family members.
- Worked with veterans to establish digital access to va.gov and eBenefits.va.gov in order to enable them to have direct access to their records and promote self-sufficiency.
- Reviewed feasibility of hosting a COVID-19 vaccination event for veterans.
- Continued coordination with U.S. Navy Recruiting Command in order to reach potential native recruits in Oklahoma.
- Coordinated with the Northeastern State University (NSU) Center for Tribal Studies to establish a grant opportunity partnership to develop a proposal for an Educational Opportunity Center (EOC) that focuses on assisting adults and veterans with entry, or re-entry, to the postsecondary education system.
- Conducted a facility inspection to assess any property damage as a result of inclement weather; no building damage was discovered, plumbing/electrical/information technology systems remain operational and not at risk of failure or service degradation.
- Assisted in the development of a digital public service announcement in partnership with the MCN Department of Health to promote COVID vaccinations for tribal veterans.
- Drafted an updated Financial Assistance Application for review and approval by the Controller for use with veterans with extraordinary needs.
• Met with MCN Homeless Veterans Reintegration Program to discuss client needs, trends, resources, and eligibility criteria for program participation.
• Participated in a Strategic Planning session in order to identify strengths, weaknesses, opportunities, and threats for department level management and develop plans to enhance organizational effectiveness, grow organic leadership capacities, and deliver positive program outcomes.
• Identified a fundraising opportunity to raise awareness of the VASO and direct contributions to a tribal program and/or Toys for Tots.
• Coordinated with the MCN Tax Commission to develop an updated vehicle registration design for veterans and other registrants.
General Summary
Mvskoke Media has welcomed all staff back into the office. We have trained and implemented the use of free software in order to help improve news delivery processes. Our process is aimed to deliver news in a more accurate and timely manner. The department has two positions currently open. We are conducting interviews in order to staff those positions.

In the last several months Mvskoke Media has conducted unbiased indigenous issue coverage outreach and continues collaborate with statewide and national organizations such as the Native American Journalist Association (NAJA), Oklahoma Chapter of the Society of Professional Journalist (OK-SPJ), and the newly formed Oklahoma Media Center (OMC). The rationale to participating in outreach and trainings for all mainstream media is to help educate nonindigenous organizations on the best practices for journalism. We feel these partnerships are valuable to the citizens who look for information from multiple mainstream sources and sometimes these collaborations can open doors for funding opportunities.

Under the guidance of the editorial board, Mvskoke Media with be working with a strategic planner to help identify measurable data points that will give the department insights in best practices and track goals.

Mvskoke News
With the implementation of improved processes Mvskoke News Social Media platforms experienced a 100% spike in social media platform engagement and improved our response time to user engagements by 50%. Staff produced 157 unique and independently source points of news, including written, video, and radio news stories.

Mvskoke Creative
As the tribe has welcomed back staff order requests have picked up for Mvskoke Creative. The department’s sales totaled $22,585.57, $10,345.58 of that total was external client revenue. Mvskoke Creative no longer offers portrait photography. It was the most expensive and least ROI offering that the department had to offer.

<table>
<thead>
<tr>
<th>Product</th>
<th>Quantity</th>
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<tbody>
<tr>
<td>Banners</td>
<td>539</td>
</tr>
<tr>
<td>Business Cards</td>
<td>12,950</td>
</tr>
<tr>
<td>Programs</td>
<td>2,975</td>
</tr>
<tr>
<td>Booklets</td>
<td>925</td>
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<tr>
<td>Backdrop</td>
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<tr>
<td>Dictionaries</td>
<td>40</td>
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<tr>
<td>Copies</td>
<td>21,852</td>
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<tr>
<td>Postcards</td>
<td>7,250</td>
</tr>
<tr>
<td>Flyers</td>
<td>640</td>
</tr>
<tr>
<td>Poster</td>
<td>12</td>
</tr>
<tr>
<td>Brochures</td>
<td>500</td>
</tr>
<tr>
<td>Magnets</td>
<td>604</td>
</tr>
</tbody>
</table>
Decals 82
Announcements 1,290
Letterheads 2,000
Readers 30
Fat Heads 6
Tickets 290
Logo Design 3
Rack Cards 2,000

Advertising - $1,792.66
Senior Photography –$100.00
Photography - $25.00
Total Sold: $22,585.57
Internal Clients – $12,239.99
External Clients - $ 10,345.58

Mvskoke Market
Mvskoke Market has moved more merchandise onto the online market, which was the department’s solution for navigating social distancing constraints while maintaining viable business options. During this second quarter the department has increased merchandise offered on the online market as well as extensively overhauled the website categorical interfacing based on customer feedback. These changes are designed to make a more user-friendly experience regardless of how the client chooses to access the site.

From January 2021 to March MvskokeMedia.com generated total revenue of $8,406.67. The Mvskoke Market-Okmulgee generated $1,117.72. Mvskoke Market in Okemah remains closed at this time. Combined revenue for our online and brick and mortar location for FY21 Q2 is $9,524.38. This is down $5,614.67 from last quarter, but Q1 is generally our largest revenue generating quarter unless we have a festival.

Additionally, with soft opening of our Okmulgee location it was open for three hours and it generated $300.00.
The Conservation District office is governed by the Natural Resource Conservation Commission consisting of five commissioners: Commissioner A representing tribal trust lands; Commissioner B and C, representing individual Indian restricted or trust surface landowners; and Commissioner D and E, representing fee landowners.

The District will be collaborating with the Oklahoma Association of Conservation Districts (OACD) and the Oklahoma Black Historical Research Project on the CARES (Conservation and Agriculture Reach Everyone) project. The purpose is to increase the number of farmers/ranchers participating in conservation planning and programs to improve soil health, water quality, and the viability of working lands. The CARE project emphasizes assisting historically underserved and veteran farmers/ranchers.

Two programs that the District will be rolling out in the next quarter are an Educational Garden Farm at the Morris Indian Community and establishing a cost-share program. The cost-share program will provide financial assistance to producers on conservation practices selected by the District. We want to help our people return to living, learning, and growing in a healthy environment.

As a recipient of the National Association of Conservation Districts (NACD) Technical Assistance grant, the District can continue to provide technical assistance and information to our producers through field visits, online meetings, and social media. In February, we presented on “Tailgate Talks” at the National Association of Conservation Districts Annual meeting during the breakout session, “Partnering to Build Native American Community Conservation Delivery”.

NACD Stewardship Week is one of the largest national programs to promote natural resource conservation. Stewardship Week will be celebrated April 25-May 2, with the theme “Healthy Forests, Healthy Communities”. The District will be participating by posting on social media, encouraging the community to take part in community clean-ups, and reaching out to schools so students can participate in the NACD poster contest.

Webinars viewed:
- NCAI Food Sovereignty and Food Production Resource Directory
- NCAI Tribal Food Sovereignty Case Study: Oneida Nation of Wisconsin
- Business of Farming-In Indian Country- Site Analysis & Exploring Your Potential
- Business of Farming-In Indian Country-Understanding Your Market and Customers
- ITEC Sustainability Webinar - Conservation and Programs
- Audubon Conservation Ranching Initiative in Oklahoma

Meetings:
- USDA 97th Annual Outlook Forum - 2021 OACD Annual Meeting - Green Team

The Conservation Commission meetings are held every third Wednesday of the month. The Conservation Commissioners are Robert Davis, Robin Jenkins, James Allred, Marc’ette Lucas, and Rita Williams.
INDEPENDENT CONSTITUTIONAL EXECUTIVE AGENCIES

CITIZENSHIP BOARD – Nathan Wilson, Citizenship Board Director

The Citizenship Board office is governed by a Citizenship Board consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

To date 573 citizens have received Enhanced Tribal Cards. We are in the final stages of testing the AGConnected ID cards. The next phase will be to provide a controlled rollout to a targeted group of citizens to further test and provide feedback.

The Citizenship Office continues to work on a database solution that will satisfy the increased requirements for verifications and department integration to enable data sharing and reporting and hope that this will be completed around October 2021. The existing verification system was designed as a simple solution to help facilitate low volume verifications for our internal departments use. Since the McGirt ruling and COVID, this has put a strain on that system and has resulted in its deprecation. We have since created a web-portal into our internal system that is secured by IP address and read-only user credentials. This system allows expanded searching and returned results. We first provided access to Lighthorse and have since provided account to Children and Family Services and School Clothing. The issue that we now face is that we have limited licensing for this access, overuse by external departments could result in Citizenship staff being unable to connect, which would result in us temporarily disabling access to those external departments. We are looking into increasing the licensing to mitigate this problem.

The Citizenship Office is in the process of migrating all employees to laptops and docking stations. We are approximately 70% complete with this project. The Citizenship Office has continued to enhance policies, where applicable, to enable us to better assist citizens with their enrollment needs and have been upgrading our infrastructure in support of virtualization and remote capability.

During the 2nd Quarter of FY 2021 the Citizenship office has provided services to 13,783 Citizens. We have replaced 746 Citizenship cards, replaced 113 CDIB cards, issued 554 new Citizenship cards, 214 new CDIB cards and answered 8,627 phone calls with 97% answer rate. Our Total Tribal Enrollment is 91,013 as of March 31, 2021.

The Citizenship Board meetings are held twice a month. The Citizenship Board Members are: Joan Henson, Elizabeth Yahola, Clarence Johnson, Lea Ann Nix and Jason Nichols.
ELECTION BOARD – Nelson Harjo, Jr., Office Manager

The Election Board is making preparations for this year’s elections. Dates for the Primary Election are September 15th and 16th for early voting, and September 18th for Election Day. Dates for the General Election are November 3rd and 4th for early voting, and November 6th for Election Day.

Absentee Ballot Requests for the 2021 Elections were mailed to voters on February 8-12. Absentee Ballot Requests and Voter Registration Forms are available on the Election Board website. Citizens can mail, scan/email, or fax completed ballot requests and forms to the Election Office. For more dates and deadlines for the 2021 Elections please visit the Election Board website.

The Election Board is nearing completion on the new central voter registry database that will allow the Election Board to share in depth reporting on voter information.

The following are the registered voter totals for each district of Muscogee (Creek) Nation as of April 5, 2021:

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>VOTER TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Creek</td>
<td>2205</td>
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<tr>
<td>McIntosh</td>
<td>2135</td>
</tr>
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<td>Muskogee</td>
<td>1277</td>
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<td>Tukvpvtce</td>
<td>1538</td>
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<td>Tulsa</td>
<td>3794</td>
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<tr>
<td>Wagoner</td>
<td>929</td>
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</table>

The Election Board Members are: Walter Pigeon, Eugenia Tiger, Vernon Courtwright, Nolen Robinson, and Selina Jayne-Dornan. Nelson Harjo Jr is the Election Board Manager. For any questions or concerns contact the Election Board Office at 918-732-7631 or email us at election@mcn-election.com. The Election Board website can be found at www.mcn-nsn.gov/services/election-board/. Please follow us on Facebook @ Muscogee Creek Nation Election Office for the latest information and announcements.
This is the 2nd Quarter Report of FY 2021 for The College of the Muscogee Nation. CMN is a Constitutional College as a result of Creek citizens voting to include the College in the Constitution of the Muscogee (Creek) Nation, which is Article XIII. The report includes six bar charts that are numbered as follows: 1a) Number of Citizens and Others Enrolled, 1b) Credit Hours Generated, 2) Students Enrolled by Degree Program, 3a) Number of Events Hosted, 3b) Participants Served at Events, and 4) Fall 2020 Graduates by Major. Note: Quarters shown in the charts are synonymous with the CMN trimesters (e.g., Quarter 1= Fall Trimester, Quarter 2=Spring Trimester, Quarter 3= Summer Trimester.)

Chart 1a: Number of Citizens and Others Enrolled

<table>
<thead>
<tr>
<th>Quarter</th>
<th>MCN Citizens</th>
<th>Other Natives</th>
<th>Non-Natives</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quarter 1</td>
<td>218</td>
<td>34</td>
<td>1</td>
</tr>
<tr>
<td>Quarter 2</td>
<td>152</td>
<td>21</td>
<td>1</td>
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</table>

Chart 1b: Credit Hours Generated

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>Quarter 1</td>
<td>2,694</td>
</tr>
<tr>
<td>Quarter 2</td>
<td>1,851</td>
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</tbody>
</table>

Source: CMN Registrar’s Office 3/2021

Chart 1a indicates that the college has enrolled 218 Creek students for quarter 1. For quarter 2 the college has enrolled 152 Creek students. Other Native students enrolled during the first quarter were 34 & 21 respectively for the second quarter. Non-Native students in the first quarter & quarter 2 were 1. Cumulative enrollment for the first quarter was 253 students. Cumulative enrollment for the second quarter was 174 students.

Chart 1b indicates the number of credit hours generated by students enrolled in all classes for quarter 1 & quarter 2. The number of credit hours generated for the fall trimester was 2,694, and the full-time equivalent (FTE) was 149. The number of credit hours generated for the spring trimester was 1,851, and the full time equivalent (FTE) was 111.
Chart 2: Students Enrolled by Degree Program

Source: CMN Registrar’s Office 3/2021

Chart 2 presents the number of students enrolled according to degree program. For fall trimester, enrollment by the respective degree areas was as follows: 88 in General Studies, 11 in Gaming, 11 in Native American Studies, 37 in Criminal Justice, 58 in Tribal Services, 14 in Natural Resources, and 31 Non-Degree Seeking. For spring trimester, enrollment by the respective degree areas was as follows: 67 in General Studies, 4 in Gaming, 11 in Native American Studies, 25 in Criminal Justice, 36 in Tribal Services, 11 in Natural Resources, and 17 Non-Degree Seeking.

Chart 3a: Number of Events Hosted

Chart 3b: Participants Served at Events

Source: CMN Executive Assistant’s Office 3/2021

Chart 3a presents the number of Events Hosted and Chart 3b, the number of Participants Served at Events in each Quarter. For the first quarter, or fall trimester, the number of events held on the CMN campus was as follows: CMN Events 39, MCN Events 1, and Outside Agencies 1. For the second quarter, or spring trimester, the number of events held on the CMN campus was as follows: CMN Events 52, MCN Events 1, and Outside Agencies 1. Due to the pandemic, the number of events hosted were reduced significantly.
Chart 3b presents the number of Participants Served during the events hosted by CMN, shown in Chart 3a. For the first quarter, or fall trimester, there were 232 participants served. For the second quarter, or spring trimester, there were 1060 participants served. The total number of participants hosted during events for the two quarters was 1,292.

Chart 4: Fall 2020 Graduates by Major

![Fall 2020 Graduates by Major](image)

*Source: CMN Registrar’s Office 1/2021*

Chart 4 presents the number of fall 2020 graduates by major. The degree program with the highest number of graduates was Gaming with 2, followed by General Studies with 1, and Criminal Justice, Natural Resources, Tribal Services, and Native American Studies had no graduates. Note the fall trimester is not the traditional time for students to graduate, which is the reason the number is lower than in the spring trimester. Spring 2021 graduates will be included in the Q3 report.