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Prepared by the Principal Chief
Muscogee (Creek) Nation Executive Branch

Submitted to the National Council
Muscogee (Creek) Nation Judicial Branch

FY 2022 Quarterly Report
April 26, 2022

Speaker William Lowe and Members of the Muscogee (Creek) National Council:

I am pleased to present the Muscogee (Creek) Nation Executive Branch FY 2022 Second Quarterly Report. The report includes performance during this past quarter and strategic plan goals shared by the departments. My goal is to allow our citizens to see areas where improvement has been made, and to objectively measure our improvements this year.

I appreciate the Nation's departments for their hard work during this pandemic and in compiling this report. It is a great honor to serve the people of this great Nation. I invite further input from the staff and from the National Council for future reports that reflects an even better job of providing information you need in preparing.

Mvto!

[Signature]
David W. Hill
Principal Chief
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Accomplishments:

During the second quarter, the Treasury Department issued 44,948 accounts payable checks (36,459 Tribal and 8,489 Health) totaling $238,870,357. The volume of accounts payable checks increased 18,931 for this quarter related to increased direct assistance and vaccine incentive payments to tribal citizens. The Office of Management and Budgets issued 215 travel authorizations (209 Tribal and 6 Health) and 1,558 purchase orders (882 Tribal and 676 Health). There were 2,220 employees at the end of the quarter (1,235 Tribal and 985 Health) compared to 2,261 for the previous quarter. Total payroll costs for this quarter were $22,933,352.

The Muscogee (Creek) Nation (MCN, or the Nation) had 258 federal grants/contracts at the end of this quarter.

At the end of this quarter the permanent fund had $506,689,042 which decreased from the previous quarter amount of $533,506,552.

Gaming distributions are received by the 15th of each month and reserved for future fiscal years operating costs. Gaming distributions increased $2,531,830 for the periods indicated below. Below is a breakdown of the gaming revenue received from December, 2021 through February, 2022 (Q2 FY 2022) and the same period for the prior fiscal year (Q2 FY 2021).

**Gaming Distributions**

<table>
<thead>
<tr>
<th></th>
<th>Q2 FY 2022</th>
<th>Q2 FY 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tulsa</td>
<td>$20,182,747</td>
<td>$17,393,291</td>
</tr>
<tr>
<td>Muskogee</td>
<td>4,594,960</td>
<td>4,672,681</td>
</tr>
<tr>
<td>Duck Creek</td>
<td>3,661,481</td>
<td>3,162,401</td>
</tr>
<tr>
<td>Checotah</td>
<td>1,943,191</td>
<td>2,195,210</td>
</tr>
<tr>
<td>Okmulgee</td>
<td>1,476,194</td>
<td>1,562,832</td>
</tr>
<tr>
<td>Eufaula</td>
<td>393,172</td>
<td>629,111</td>
</tr>
<tr>
<td>Bristow</td>
<td>442,458</td>
<td>609,091</td>
</tr>
<tr>
<td>Holdenville</td>
<td>457,917</td>
<td>409,460</td>
</tr>
<tr>
<td>Okemah</td>
<td>354,873</td>
<td>341,086</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$33,506,993</td>
<td>$30,975,163</td>
</tr>
</tbody>
</table>
DEPARTMENT OF JUSTICE – Geri Wisner, Attorney General

The Department of Justice provided numerous services for the second quarter of 2022 and continues to increase its caseload as it takes on new responsibilities and personnel.

<table>
<thead>
<tr>
<th>Number of Cases Opened</th>
<th>Number of Cases Closed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consultation and Advice Files</td>
<td>Consultation and Advice Files</td>
</tr>
<tr>
<td>Civil/Litigation</td>
<td>Civil/Litigation</td>
</tr>
<tr>
<td>Legislation</td>
<td>Legislation</td>
</tr>
<tr>
<td>Adult Protective Services</td>
<td>Adult Protective Services</td>
</tr>
<tr>
<td>State Juvenile Deprived/Adoptions</td>
<td>State Juvenile Deprived/Adoptions</td>
</tr>
<tr>
<td>Tribal Juvenile</td>
<td>Tribal Juvenile</td>
</tr>
<tr>
<td>Deprived/Delinquent/Adoptions</td>
<td>Deprived/Delinquent/Adoptions</td>
</tr>
<tr>
<td>Criminal Felonies</td>
<td>Criminal Felonies</td>
</tr>
<tr>
<td>Criminal Misdemeanors</td>
<td>Criminal Misdemeanors</td>
</tr>
<tr>
<td>Criminal Investigations</td>
<td>Criminal Investigations</td>
</tr>
<tr>
<td>Traffic Tickets</td>
<td>Traffic Tickets</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Legal Services Cases Opened</th>
<th>Number of Cases Closed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Uncontested Probates/Approval of Deeds</td>
<td>Uncontested Probates/Approval of Deeds</td>
</tr>
<tr>
<td>Uncontested Guardianships</td>
<td>Uncontested Guardianships</td>
</tr>
<tr>
<td>Estate Planning</td>
<td>Estate Planning</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Child Support</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Child Support Cases Opened</td>
<td>Number of Child Support Cases Closed</td>
</tr>
<tr>
<td>Collections</td>
<td>$523,297.99</td>
</tr>
</tbody>
</table>
The Department of Administration consists of several departments including, Human Resources, Information Technology, Fleet Management, General Services Administration, and Facilities. These departments provide services, support, and information to (MCN) employees and Tribal Citizens.

**Office of Human Resources**
The Office of Human Resource’s consists of the following departments: Personnel, Benefits, Training, and Labor. Human Resources deals with the hiring, administration of benefits, and policies and procedures. The goal of Human Resources is to be an advocate for the employee, ensure compliance, and resolve internal employee situations/conflicts by providing insight and recommendations to all parties involved. Human Resources is there to help maintain relationships with our Insurance Vendors to better serve our employees. Human Resources helps employees with training, eforms, and from onboarding to reporting to their work station. Human Resources answers Human Resource related questions for all levels of The Muscogee (Creek) Nation Tribal Government.

Human Resources also helps direct employees and Tribal Citizens to the correct MCN department(s) for any other service needs.

**Statistical Information:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Tribal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Active Employees</td>
<td>1213</td>
</tr>
<tr>
<td>Summer Youth</td>
<td>7</td>
</tr>
<tr>
<td>New Hires</td>
<td>89</td>
</tr>
<tr>
<td>Job Open</td>
<td>142</td>
</tr>
<tr>
<td>Transfers</td>
<td>37</td>
</tr>
<tr>
<td>Terminations</td>
<td>34</td>
</tr>
<tr>
<td>PAR’s (budget/wage)</td>
<td>583</td>
</tr>
<tr>
<td>Timesheets Processed</td>
<td>7140</td>
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<tr>
<td>Applications Received</td>
<td>1105</td>
</tr>
<tr>
<td>Drug Testing</td>
<td>94</td>
</tr>
<tr>
<td>Background checks</td>
<td>119</td>
</tr>
<tr>
<td>Direct Deposit/W-4</td>
<td>90</td>
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<tr>
<td>Invoices Processed</td>
<td>30</td>
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<tr>
<td>Annual Leave Buy Back</td>
<td>0</td>
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</tbody>
</table>

**Diversity:**

<table>
<thead>
<tr>
<th>RACE</th>
<th>AGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Creek</td>
<td>825</td>
</tr>
<tr>
<td>American Indian</td>
<td>188</td>
</tr>
<tr>
<td>Caucasian</td>
<td>171</td>
</tr>
<tr>
<td>Other</td>
<td>29</td>
</tr>
<tr>
<td>Total:</td>
<td>1213</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>60-69</td>
<td>154</td>
</tr>
<tr>
<td>70-79</td>
<td>41</td>
</tr>
<tr>
<td>80-89</td>
<td>5</td>
</tr>
</tbody>
</table>
Accomplishments:
- Started and Completed Director Training approx. 65% attendance (non-mandatory in 2022).
- Conducted 5 interviews and hired Administrative Assistant for Human Resources.
- Conducted 3 interviews for HR Trainer for Human Resources.
- Collection of employee vaccination cards ongoing- 38 cards collected in Q2.
- Continue to work with BOK Financial and roll out financial literacy programs and updates to employees.
- Admin/Covid Memo written for all Tribal Staff-Leave procedures (Health input).
- Jan-March meetings with PayCom to review their offerings for HR/Payroll/Finance.
- Written document of Office of Human Resources Written and presented.
- Political Activity Policy finalized and updated NCA 21-130.
- Elder Care and CHR Salary Analysis for Dept. completed.
- 1095 has been audited and sent out.
- Reporting to Executive Branch on possible change in min wage-2 scenarios at $13.30/hr. and $15.00/hr. Showing cost to MCN.
- First Training on Everbridge with Emergency Management and Health.
- Updating job descriptions in Human Resources as job functions have expanded and been divided.
- 2021 Awards for Tribal and Health planning.
- 2020 Awards banquet distributed.
- TWBAC Meetings Jan-March.

MCN Information Technology
The MCN IT staff provides quality technology-based services, in the most cost-effective manner to facilitate MCN services. MCN IT has a staff of thirteen (13) employees and offers support for all MCN locations on campus and remote offices. MCN-IT provides desktop and network support to 1200 employees inclusive of multiple custom-built applications. MCN IT supports 14 remote network (MPLS) locations, community centers and remote Tribal programs.

Accomplishments:
- MCN IT has completed the network installation for the Riverwalk Tax office. We have allocated 100 meg on campus and 100 meg at the Riverwalk as a quick solution for their networking and cost savings.
- The RPI fiber bore began on March 14, 2022 this network build will provide network for up to six buildings on the property.
- SRO – the SRO access control project to add readers and mag locks to the building began on March 17, 2022 and completed in 5 days. This will eliminate manual entry and key cards are assigned for access to the building to employees 24x7 upon approval.
- MDM – MCN IT received approval on March 14 to begin deployment of MDM (mobile device management) which will provide the added layer of security to locate and wipe clean any mobile device that is being reported lost or stolen to preserve the integrity of the data on the cellular device.
- Salesforce Implementation – IT has begun staging programs for development and implementation using Salesforce. Salesforce is a Customer Relationship Management Software (CRM) that can be used for citizen applications, case management and a central hub for citizens to locate all applications via the CampHouse Portal. We are expanding on the current platform initially used for Direct Assistance payments.
- Wireless mesh project that will provide wifi for guest on the Festival grounds for the event in June.
GENERAL SERVICES ADMINISTRATION (GSA)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>TOTAL FY22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postage Expense</td>
<td>$65,278.67</td>
<td>$75,365.74</td>
<td>$140,644.41</td>
</tr>
<tr>
<td>Mail Metered</td>
<td>68,745</td>
<td>84,233</td>
<td>152,978</td>
</tr>
<tr>
<td>Express Mail</td>
<td>11</td>
<td>10</td>
<td>21</td>
</tr>
<tr>
<td>FedEx</td>
<td>27</td>
<td>45</td>
<td>72</td>
</tr>
<tr>
<td>Certified Mail</td>
<td>2,583</td>
<td>2,353</td>
<td>4,936</td>
</tr>
<tr>
<td>Work Orders Completed</td>
<td>33</td>
<td>57</td>
<td>90</td>
</tr>
<tr>
<td>Surplus Items (In &amp; Out)</td>
<td>376</td>
<td>529</td>
<td>905</td>
</tr>
<tr>
<td>Purchase Orders Processed</td>
<td>202</td>
<td>270</td>
<td>472</td>
</tr>
<tr>
<td>Total Packages Received</td>
<td>1,796</td>
<td>1,544</td>
<td>3,340</td>
</tr>
<tr>
<td>Items Inventoried in WASP</td>
<td>735</td>
<td>455</td>
<td>1,190</td>
</tr>
<tr>
<td>Value of Items Inventoried</td>
<td>$964,303.23</td>
<td>$433,688.00</td>
<td>$1,397,991.23</td>
</tr>
</tbody>
</table>

*Postage expense & mail metered amounts include Covid-19 related mail items.

Accomplishments:
- Inventory of tribal assets by barcoding continues. The value of items inventoried for this quarter is $433,688.00.
- The number of items disposed of in the WASP asset inventory system this quarter was 138.
- Emergency PPE, cleaning and disinfecting supplies continues to be stored, inventory logged and provided to departments.
- Several GSA department employees provided assistance in the sanitizing and disinfecting of tribal offices.
- Checked and replaced filters on Puradigm air purifiers.
- On the auction website, GovDeals there were thirteen items sold, this quarter.
- Assisted with the shipping of retail items for several departments, by providing tracking information, initial pricing details and reports.
- Ordered and received 11 lawn mowers for the Church Lawn Mower Program.
- Initiated the transfer process of 28 GSA leased vehicles from one program to another.
- Notified multiple departments and updated order requests for replacement GSA leased vehicles.
- Ordered 15 replacement GSA leased vehicles for departments.
- Assisted with the mailing and shipping process for ARPA related items.

**Fleet Management Department**

Fleet Management provides maintenance for approximately 716 vehicles. Fleet completed 563 work orders, and 294 vehicle reservations were made through Fleet Management Software. The Fleet Management Department also provides preventive maintenance for our Muscogee (Creek) citizens and employees.
<table>
<thead>
<tr>
<th>Dept./Communities/Citizens</th>
<th>1st</th>
<th>2nd</th>
<th>TOTAL FY22</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$78,676.61</td>
<td>$98,998.56</td>
<td>$177,675.17</td>
</tr>
<tr>
<td>Fuelman</td>
<td>$19,841.99</td>
<td>$20,935.05</td>
<td>$40,777.04</td>
</tr>
<tr>
<td>Work Orders Completed</td>
<td>563</td>
<td>485</td>
<td>1,048</td>
</tr>
<tr>
<td>GSA Leased Vehicles</td>
<td>$46,589.55</td>
<td>$43,007.88</td>
<td>$89,597.43</td>
</tr>
<tr>
<td>Pikepass****</td>
<td>$2,379.17</td>
<td>$1,957.24</td>
<td>$4,336.41</td>
</tr>
<tr>
<td>Vehicle repair outsourced</td>
<td>9</td>
<td>8</td>
<td>17</td>
</tr>
<tr>
<td>Vehicles repaired by Fleet</td>
<td>559</td>
<td>569</td>
<td>1,128</td>
</tr>
<tr>
<td>Vehicle Reservation Completed</td>
<td>294</td>
<td>350</td>
<td>644</td>
</tr>
<tr>
<td>Vehicle Purchased Savings</td>
<td>0</td>
<td>$34,576.00</td>
<td>$34,576.00</td>
</tr>
</tbody>
</table>

*March totals for GSA leased vehicles not available.

Accomplishments:
- Fourteen vehicle bids were sent out this quarter. Five vehicles have been delivered, three are currently on order, five are waiting on PO's, and one was cancelled.
- Completed 214 employee and citizens oil changes and 262 tires were purchased.
- Completed 167 oil changes for departments and there were 100 tires purchased.
- In the process of getting another lift for the shop area.
- Hired a new employee who will start April 4, 2022.
- We have purchased two new vehicles for the Fleet department.
- Continuing to work on the new parking lot for fleet vehicles.

**Facilities**

Major Projects on Campus Second Quarter FY 2022:
- Maintenance/landscaping of MCN Complex grounds.
- Substantial amount of A/C maintenance work completed at various buildings.
- Facilities staff continue assisting with sanitizing and disinfecting of tribal offices.
- Cleared snow off sidewalks, parking lots and driveways at the Capitol Complex.
- Replaced HVAC unit at Mvskoke Media.

*Completed Work Orders on Campus: 1st Qtr. 56, 2nd Qtr. 126*

Major Projects off Campus Second Quarter FY 2022:
- Carpentry- roof repair and painting.
- Plumbing- emergency repairs on sewer lines, repairs on hot water tanks and septic tanks.
- Electrical- safety exit lights installation, changing of ballasts and fixtures.
- HVAC- Refrigeration repairs, AC/ heating unit repairs and ice machine repairs.
- Pest Control- indoors and outdoors.
- Replaced heater at the Recycle Center.
During FY22 2nd quarter, we have attended roughly 13 meetings all of which included planning and coordination of the Oklahoma City outreach and the Reyicepes Festival in Oxford, AL. We have also started planning for more activities involving the citizens beyond the reservation. On February 9th, the At-Large Tribal Liaison met with the ACE Program and Youth Services to see how we could work towards involving more youth beyond the reservation in these programs. On February 12th, I met with the youth council and was prompted to consider creating a mentor program between youth on the reservation and beyond the reservation which is now included in our program planning.

We have served in advocating for more than 75 citizens regarding rental applications, utilities/energy assistance programs, and emergency shelter. We have had numerous requests for assistance with information on the ARPA distributions and vaccine incentives.

During this quarter, I put out 12 informational videos highlighting programs and services offered to citizens beyond the reservation and discussing events around the Nation. 1 video regarding culture and the 1st of a series entitled, “I Remember When.” In hopes of connecting citizens with knowledge of older and sometimes forgotten traditions, many of our citizens have not known about or had the opportunity to be raised around. We did a walk-through of the Veterans building, with the College of the Muscogee Nation, and interviewed with the Foster Care Recruitment Program as well.

On March 15th, we had the Oklahoma City outreach at out MCN Community Resource Center. We had over 150-175 in attendance and we had a total of 26 vendors participate which included the Nation’s programs and artists.

On March 29th, we had our final planning meeting for the Reyicepes Festival in Oxford, AL that will take place on April 8th-9th. We hope to make this a successful educational event for all in attendance. Press releases have been sent, final agendas have been created and we mailed out over 1,000 personal invitations to citizens residing in the area.
COVID-19 Pandemic
In the second quarter of FY2022, the MCNDH experienced a decline in COVID-19 positivity to approximately 4% across the MCN jurisdiction compared to the third quarter’s 25%. MCNDH continues to monitor the variants circulating in the State of Oklahoma and MCN Tribal jurisdiction. In January, the Omicron variant was dominant in Oklahoma.

According to the Center for Disease Control (CDC), viruses constantly change through mutation and sometimes these mutations result in a new variant of the virus. Some variants emerge and disappear while others persist. New variants will continue to emerge. CDC and other public health organizations monitor all variants of the virus that causes COVID-19 in the United States and globally.

Currently, the variant of concern is Omicron - B.1.1.529. As of December 20, 2021, Omicron had been detected in every U.S. state and territory and continues to be the dominant variant in the United States. The Omicron variant, like other variants, is comprised of a number of lineages and sub-lineages. The three most common lineages of Omicron currently are BA.1, BA.1.1 and BA.2. CDC is working with state and local public health officials to monitor the spread of Omicron.

COVID-19 Vaccine
The total vaccines administered through the second quarter is 44,961. During this quarter, vaccine events continued to be provided as requested at all MCNDH locations.

On March 29th, 2022, CDC updated its recommendations to allow certain immunocompromised individuals and people over the age of 50 who received an initial booster dose at least 4 months ago to be eligible for another mRNA booster to increase their protection against severe disease from COVID-19. Separately and in addition, based on newly published data, adults who received a primary vaccine and booster dose of Johnson & Johnson’s Janssen COVID-19 vaccine at least 4 months ago may now receive a second booster dose using an mRNA COVID-19 vaccine.

Accreditation
In March, the Creek Nation Community hospital and 6 outpatient clinics underwent their annual Det Norske Veritas (DNV) survey. This survey is conducted to ensure compliance with regulatory requirements.

EPIC Implementation
During the second quarter, all MCNDH hospital and clinics implemented the new electronic health record system, Epic. It is the preferred electronic medical record system used by more than 250 health care organizations nationwide. The implementation of the project was immense but utilizing Epic will unify and standardize care across our health system. Epic features communication enhancement from doctor to doctor; doctor to patient; secure messaging; and saves time in the exam room during check-in, follow-up visits and scheduling online. Staff are currently monitoring the system to ensure an efficient transition as possible. This will replace the current systems Nextgen and Cerner.

Muscogee Nation Surgeon General
Muscogee Nation welcomed the first surgeon general in tribal history this quarter. Dr. Lance Frye, a citizen of Choctaw Nation, served as the Oklahoma Commissioner of Health before coming to the Nation. He will focus on public health challenges, such as diabetes, infant mortality rates,
tobacco cessation as well as other public health concerns. Surgeon General Frye will ensure our citizens and patients receive the best information available on how to improve their health and reduce the risk of injury and illness.

**Finance**

<table>
<thead>
<tr>
<th>Dept of Health</th>
<th>Budget FY22</th>
<th>Actual FY22</th>
<th>% of Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clinics</td>
<td>86,019,433</td>
<td>29,804,080</td>
<td>34.6%</td>
</tr>
<tr>
<td>Hospitals</td>
<td>76,121,207</td>
<td>20,984,061</td>
<td>27.6%</td>
</tr>
<tr>
<td>Programs &amp; Other</td>
<td>133,347,011</td>
<td>39,182,333</td>
<td>29.4%</td>
</tr>
<tr>
<td>Grand Total</td>
<td>295,487,651</td>
<td>89,970,474</td>
<td>30.4%</td>
</tr>
</tbody>
</table>

**Facilities Management**

The Behavioral Health Small Ambulatory Project is on schedule for a May 1 completion. Final list of tasks for the building was completed on April 4th. All parking and roadways are complete and usable. The exterior is near completion and landscaping will begin soon. The grand opening will be scheduled for mid-May.

A mammography suite has been prepared for new equipment at Council Oak. The suite will require electrical service improvements and installation of new equipment will begin soon.
The Department of Community & Human Services (C&HS) encompasses 10 client based social service programs committed to providing services, which promote self-sufficiency, through effective program delivery while maintaining compliance with Tribal and Federal regulations. Maintaining positive relationships with Tribal, State, and Federal entities are a necessity to ensure a comprehensive range of services are available to the youngest of citizens through the oldest. C&HS expended a total of $4,547,096.12 in direct client services to assist 54,238 citizens.

Children and Family Services (CFSA) continues efforts on staffing vacancies and filled six of the fourteen vacancies mentioned in the last report. Selections were made for three additional positions, which will be filled in the next few weeks. Casey Family Programs has met with CFSA to develop a Scope of Work design to support and enhance CFSA practice. This work includes a Strategic Planning Meeting, Case and Organizational Consultation, and the development of a training program tailored for staff. In addition to the efforts with Casey Family Programs, CFSA continues the work of developing a Title IV-E Plan for submission to the Children’s Bureau. The implementation of direct Title IV-E will provide an additional funding stream to support the CFSA program.

For this quarter Community Research and Development (CR&D) was in constant contact with the twenty-four (24) chartered community centers during the various times of winter storms. The communication between all parties resulted in no property damage reported. CR&D maintenance crew helped maintain parking lots and roads for the MCN Elderly Housing during the ice storm. With COVID numbers peaking and then decreasing, community centers have slowly begun reopening to full capacity for meetings and various events. CR&D have sent out flyers for upcoming events and encouraged communities to be part of the Creek Festival parade. Staff are preparing for the upcoming lawn care season and looking forward to the summer events that many communities will hold.

For the second quarter, two (2) Elder Services’ staff attended the Family Violence Prevention Program’s Strategic Planning session held on March 9th and 10th. Two Social Security Assistance Program staff attended the Oklahoma City Outreach event and handed out PPE bags to elders. The Senior Services Lawn Mowing season officially kicked off in March. Adult Protective Services (APS) has continued to work diligently on investigations of exploitation and elder abuse, as well as working with elders in protective custody. Elder Advocates helped elders obtain medical attention and assisted with applications for various programs and housing issues. Elder Services launched a Facebook page to increase information sharing about the program, as well as announce any activities or events. The Community Health Representative Program (CHR) had an average of 665 active patients this quarter. There were 1,053 CHR requests with 1,349 transports completed. The CHR staff have been busy with other duties such as home visits, installing medical alert systems, and completing patient assessments.

The Family Violence Prevention Program (FVPP) implemented a contract with citizen/law professor, Sarah Deer, and began reviewing and prioritizing areas for revisions to tribal code. The program invested three full days to engage in strategic planning with Indigenous Collaboration to develop a formalized plan for the growth, enhancement and strengthening of victim services. Strategic planning services and efforts to revise tribal code are both made possible with federal funding awarded to FVPP. Two new staff joined the team in late January and efforts continue to release and fill new positions. Finally, a new program name and logo were selected that better represents the variety of crime victims being served with plans being developed for release to the public.
Food Services’ Elderly Nutrition (ENP) sites have reopened at all ten (10) locations and are now serving in a congregate setting. The program is still making home deliveries to qualified elders. The Caregiver Program recently updated their policy and procedures to increase the respite care hourly wage and broke the total amount allowed for each participant by fiscal quarter. The program has also applied for two federal grants. The Caregiver Program staff have diligently worked to provide outreach events and visited several departments in an effort to recruit qualified respite workers to serve as caregivers, as this is the most requested service under Food Services. Food Distribution’s participation numbers are steadily increasing now that SNAP has discontinued COVID benefits. Food Distribution completed their freezer/cooler installation, which includes a new two-story freezer and cooler expansion to the Okmulgee facility. This project was purchased with Cares Act Funding and USDA funds. Food Distribution will now be able to store food from FEMA or other food sources in a catastrophic event such as the COVID pandemic.

Human Services’ Social Services Program requested and received $1,590,000 in supplemental Tribal Burial Funds, as well as, $1,598,000 in supplemental Tribal Energy Funds. Staff attended the Oklahoma City At-Large event, providing information on their program and handing out goodie bags. The Human Services Director and TANF staff attended the Food on the Move event. Lobbies opened back up to the public March 21, 2022. Staff completed Mental Health training with MCN Behavioral Health. The TANF Program continues to support their participant’s path to self-sufficiency through monthly grants, work participation incentives, supportive services, and PEAF assistance. During this quarter, two PEAF Back to Work incentives were also distributed.

Office of Child Care reopened to the public on March 21, 2022 with safety procedures in place. New care packages consisting of PPEs and t-shirts have been mailed out and a second wave will be sent out soon. Supplemental Impact Grants were provided to the providers that applied. Construction of the Tulsa Bus Barn has begun and should be completed soon. Management is continuously working to fill vacancies to ensure necessary staffing for all facilities. Child Care Assistance has increased their provider number. Since the lobbies have opened, Training and Resource & Referral are continuing to schedule appointments for training. The Office of Child Care has limited the number of spaces for training for social distancing purposes. Resource & Referral will begin scheduling appointments to travel to providers to deliver supplies and materials. Starting in March, licensing began going to new providers for inspection of their centers.

The Southern Regional Office is a satellite office located in Wetumka with a variety of services offered for citizens who live in the Southern Region of the Muscogee (Creek) Nation’s jurisdiction. Human (Social) Services is the most accessed program with the majority of citizens from Hughes County requesting services. This quarter the OBI blood drive had to be cancelled, but is being planned for a later date. The Southern Regional Office installed employee badge readers and french drains.

Tribal Juvenile Justice (TJJ) throughout the second quarter of FY22, the Tribal Juvenile Justice Program facilitated process training for Lighthorse Patrol Officers and made moves to work to hire a program specific officer. Internally the program implemented bi-weekly staffing, check-in meetings with program leadership, and attended a number of trainings including mandatory financial reporting training for the Office of Juvenile Justice and Delinquency Prevention (OJJDP) and a State of Oklahoma Sexual Crimes Training. In effort to track TJJ’s progress, the program has begun working with Performance Based Standard at the encouragement of OJJDP to start tracking program data and success and has started the bid process to bring in additional assistance in strategic planning. Tribal Juvenile Justice participated in a number of outreach activities in the second quarter, including participating in ORU’s Social Welfare Policy Fair and presenting at
Mvskoke Youth Talks. The conversation regarding detention options for TJJ as well as all ITC tribes has continued into this quarter and the program recently took steps to visit Choctaw Nation to observe their Healing and Wellness Court process before submitting our CTAS grant proposal for a similar program.

In the second quarter, WIC received a congressional extension of the WIC benefit increase through September 30, 2022. Fruit and vegetable benefits will remain at the increased levels -- $24/$43/$47. For National Nutrition Month in March, WIC utilized their Facebook page to conduct a virtual celebration sharing nutritional messages and graphic blasts. WIC navigated a nationwide infant formula recall that affected many of our families receiving medical formulas. With quick action and coordination, all infants impacted were able to have their recalled formula replaced the same day with a safe alternative to continue their supplemental nutrition through the WIC program. All clinic staff completed the virtual USDA WIC Breastfeeding Support Curriculum training hosted by Choctaw Nation in February.

Mvskoke Nation Youth Services’ staff coordinated the Spring Celebration event. This was a collaborative effort of the Mvskoke Tribal Child and Youth Coalition, which provided over 800 activity kits to youth across the reservation. Additionally, Youth Services hosted eight (8) virtual events for Spring Celebration that had over 900 viewers. Other events held during this quarter included twelve (12) Parenting Classes, three (3) What’s Your Plan, and one (1) Connect the Disconnect. The staff also supported the Challenge Bowl by volunteering as officials and providing technical assistance for the virtual aspect of the event. Staff completed their second set of Mvskoke Language classes.
The Department of Education and Training honor cord program provided 39 JOM schools with 632 cords for graduating Muscogee Creek seniors and 168 cords for the At-Large Muscogee Creek seniors.

**NCA 00-136 Special Academic/Extra-Curricular Program**
The Department of Education and Training assisted 32 Muscogee (Creek) students with the academic/extra-curricular grant program, and the total expenditures this quarter is $14,921.45.

**Education Development and Administration**
Graham-Dustin Public Schools, Wetumka Public Schools, and Okmulgee Public Schools have signed formal partnership agreements to teach the Muscogee Native Studies High School Course during the 2022-2023 Academic Year. The Department of Education expects to grow this number after the first pilot year, with an additional 31 districts reporting an interest in a potential Native Studies partnership.

The Cultural Education Resource Council (CERC) met five times this quarter to continue building cultural education initiatives. CERC's invaluable representation includes cultural and educational leaders such as our own Mvskoke US Poet Laureate, Joy Harjo, and Yale Student Jay Fife, along with advisors from Cultural Preservation; College of Muscogee Nation; Behavioral Health; Department of Education; National Council and others who are currently vetting the Native American Studies Curriculum for final approval in the coming months. CERC's three subcommittees are slated to guide upcoming Cultural Education initiatives such as the Mvskoke Community Arts Fellowship and the initial creation stages of a Mvskoke charter/immersion school.

This quarter, 25 educators from five Reservation school districts completed 33 Culturally Responsive Coaching cycles to support their classroom instruction. Additionally, 17 coaching cycles were held at Ryal Public Schools. To date, the Muscogee (Creek) Nation has received over $30,000 from state education funds for School Improvement partnership projects.

All 67 local school districts within the Mvskoke Reservation have been contacted to participate in this year's tribal consultations. As a result, 130 LEA representatives ranging from Superintendents, Federal Programs Directors, and Indian Education representatives received a meaningful collaboration chart, a tribal education contact sheet, an information request, and a tribal consultation affirmation form submitted with their federal government program applications. The Department of Education anticipates consulting with 50 school districts about their federal programs over the next year.

**Accessing Choices in Education (ACE)**
The Accessing Choice in Education grant has provided services to over 300 students, such as online tutoring, education advisement, ACT Test Prep Workshops, and an Indigenous Readers webinar series that provides a story and free books to participating students and families. The grant will be requesting proposals from Cultural Art service providers.

**Employment & Training Administration**
The Employment and Training assisted 483 clients with direct program services and 801 referrals to MCN programs and other agencies. There was 619 job leads emailed to clients. The Employment and Training staff attended fifteen outreach events at local public schools. The staff has assisted the youth at Eufaula Dormitory with education and school needs and provided mentorship. For educational needs, Youth Works has assisted youth with Perform Arts needs and
provided youth with good grades incentive. The Employment and Training Administration planned and implemented two outings at Skyzone and Main Event while incorporating team-building into the activities for the youth at the Eufaula Dormitory. Also held an administrative assistant program for the Department of Education employees.

**Head Start Program**
The Head Start Program has served 301 children and families during the 2021-2022 school year. Twenty-three (23) Individual Education Plans (IEP) have been implemented, and twelve (12) are pending from the Local Education Agencies (LEA). Assessments and child outcomes were completed during March, concluding assessments and screenings of the children. The program has hosted events to promote father involvement and early literacy skills. The program continues to assist the families requiring assistance with resources and providing educational information. The Mvskoke Language teachers continue to work weekly with the children and teachers to preserve the language. To ensure the continued health and safety of children, families, and staff, COVID precautions remained enforced by monitoring through screenings, continuously cleaning, and sanitizing daily.

**Higher Education**
During the 2nd quarter of FY22, the Higher Education staff administered one thousand, five hundred, and ninety-two (1,592) grants and scholarship awards funded by seven programs. The total expenditures for grants by the programs this quarter is $2,127,629.01.

The breakdown of Muscogee Nation Higher Education student supplemental awards distributed is as follows: Doctoral Scholarship (33); Post-Graduate Masters Grant (106); Self-Governance (138); NCA 03-Tribal Scholarship (20); Tribal Grant (725); Incentive Grant (563); and the Emergency Scholarship (7).

The amount for Academic Year 2021-2022 is 3,260 supplemental scholarships/grants awards at a total of $5,356,779.96. Department staff remains dedicated to assisting Muscogee scholars from the associate's level to doctoral programs across the country; over 1,400 program scholars attend over 250 different institutions within the US.
Vocational Rehabilitation Program
The Muscogee Creek Nation Vocational Rehabilitation Services Program (MCNVRSP) functioned at 5.00 FTE for the 2nd quarter.

During the 2nd quarter of FY22, 13 referrals for VR services were received. These referrals resulted in 18 applications for services, so approximately 100% of all referrals progress to making an application. As a result, the MCN-VR counseling staff carried 142 active cases during the reporting period.

For FY22, the MCNVRSP has achieved 38% of targeted goals in applications for service, 10% of targeted goals for Individual Plans for Employment (IPEs), and 5% of successful employment outcomes (SEO). In addition, the MCN-VR staff was able to improve upon outreach efforts as many area schools have relaxed restrictions related to COVID. Therefore, the staff could distribute program information and make presentations at several colleges, vocational schools, and high schools.

Scholarship Foundation Program
The Scholarship Foundation Program is a tribal non-profit program qualified under Section 7871(a) of the IRS. The foundation raised a total of $9,391.21 for the 2nd quarter to support the restricted and non-restricted scholarship opportunities available to Muscogee (Creek) students attending an accredited post-secondary institution.

Johnson O'Malley Program
The JOM staff provided technical assistance to school personnel and parent committee members regarding FY 22 expenditures, annual reports, budget revisions, and FY 22 applications. The 2nd quarter school reimbursement was $19,385.41. Documents required for compliance were received by 42 JOM school programs for FY 22, which amounts to 80% of 52 school programs being compliant at the end of the 2nd quarter.

Challenge Bowl
The 2022 Challenge Bowl competition dates are March 31, April 7, and April 14. The challenge bowl registration is currently 34 teams with 158 students for Elementary, 39 teams with 188 students for Middle School, and 27 teams with 130 students for High School.

Advanced Placement Tests
The 2022 Advance Placement approved 41 student applications requesting 66 test fees to be paid, expending $4,158.46.

Euchee Language Department
The Euchee Language Department welcomed our students back to class with our focus on the Oklahoma Native American Youth Language Fair, learning the stories of how we got our fire, an original skit made up by students themselves. After spring break, the language curriculum targeted our spring plants and traditional activities. The staff is encouraging more garden-based teachings this quarter into the next. In addition, the staff teaches the significance of our E’aPAnE (green corn) by raising some crops of herbs and vegetables.

The Euchee Language Learning Center students are evaluated quarterly using various methods. For example, in the second quarter of 2022, the students were assessed on language retention from past curriculum instructions, such as if an individual was to talk about garden tools (shovel, hoe, rake, etc.), with 60% of the students retaining 75% or more on their evaluation. The Euchee
Language Department's average number of students was 22-26, 13 in the age range of 6-9, four in the age range of 10-12, and nine in the age range of 13-18, with no new students.

**Mvskoke Language Program**

Mvskoke Language Program maintains its weekly post on the Mvskoke Opunvkv Facebook page and weekly scriptures in the Mvskoke language. The program continues to provide Zoom language classes with an average of 40 participants, including At-Large citizens, with Tuesday classes for advanced learners and Thursday and Friday for beginning learners. The Mvskoke Language Program continues to translate Mekko Hill's journal and provide outreach to communities and various programs within the Muscogee (Creek) Nation.

The Mvskoke Language Program is preparing for the Annual Language Immersion camp, which will be held June 13–16, 2022. The program continues working through the ANA Preservation & Maintenance grant and the American Rescue Plan grant.

**Eufaula Dormitory**

During the second quarter, the Eufaula Dormitory students completed the spring semester. Forty-three students are currently in residence and attending public school. Enrollment was limited to accommodate social distancing requirements. The students enjoyed several on-campus activities, including Sky Zone Tulsa, a Spring cookout, and Main Event.

![Eufaula Dormitory Enrollment](image)

**Reintegration Program (RIP)**

The Reintegration Program is focusing on recruiting and attending/hosting pop-up informational events. There has been a decline in citizen participation in the on-campus housing program, increasing interest in off-campus housing following Covid 19 precautions. RIP currently has nine clients living on campus, six off-campus, 70 pending, and five young adults. RIP is continually looking to make improvements to the program to provide better services to our citizens.

The program is working with the planning department on the Young Adult grant with a due date of April 21, 2022. In addition, we have met with many organizations and MCN programs to help build our network for services and referrals and establish MOUs.

The RIP Program has been collaborating with OSUIT regarding the Fiber Technician Training Course. This training comprises 12 weeks of training and covers topics such as pole climbing, pulling fiber from start to finish, hanging strands, and lashing. One class graduated this quarter with 100% placement. The total number of students from this quarter's class is 14, with the students being placed in Maryland, Texas, and Oklahoma.
The RIP Youth Program has been adjusting the criteria for prospective program participants to include "high-risk" young adult citizens. Under these guidelines, RIP has approved housing the young adult tribal members to address barriers contributing to them falling into low-income status. The program's services to Muscogee Nation citizens have provided examples for strategies to implement grant opportunities for high-risk young adult populations. RIP has moved forward with applying for a Department of Labor Opportunities Grant to improve education, training, and employment options for high-risk young adults between the ages of 18-24. If awarded this grant, the services will focus on the underserved rural tribal population.

The HVRP has been in collaboration with the MCN Veteran Service Officer and the MCN Tribal HUD VASH program to set up a better referral system for Veterans. Additionally, HVRP has set up on-site days with our partner agencies, the Supportive Services for Veteran Families, and the American Job Centers (Workforce Oklahoma) offices to be present weekly in their office space. This schedule will allow staff to plan intakes, client services, and collaborations with partner agencies. THIS QUARTER, the HVRP Staff have been able to work with an additional 13 veterans while assisting a carryover from prior quarters of 22 participants.
Historic and Cultural Preservation Department

Accomplishments:

- Staff reviewed 660 Section 106 projects and considered the impact each undertaking may have on historic properties that are located on the reservation, tribal lands, ancestral homelands, or places attached to religious or cultural significance to the MCN in accordance with the National Historic Preservation Act. We continue to receive and review 100s of projects. We review all undertakings on federal lands, or projects that use federal funds, in the MCN 12-state area of interest.
- Turner Hunt, Tribal Historic Preservation Officer, attended the Cultural Property Protection Conference at Cornell University on February 22-24, 2022. He presented, “Building Rapport and the Foundation of Good Partnerships: “Muscogee (Creek) Nation Approach to Protecting Cultural Sites in the Ancestral Muscogee Homelands.” The presentation was selected for a special publication of Preservation Education & Research, a peer-reviewed journal for the National Council for Preservation Education.
- The archaeology team completed Cultural Resources Assessments and GPR fieldwork for 13 projects and properties this quarter for compliance with the National Historic Preservation Act.

<table>
<thead>
<tr>
<th>Accomplishments</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>FY 22 YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government-to-Government consultations</td>
<td>13</td>
<td>15</td>
<td>28</td>
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<tr>
<td>Section 106 Project Reviews</td>
<td>638</td>
<td>660</td>
<td>1,298</td>
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<tr>
<td>Active NAGPRA Cases</td>
<td>35</td>
<td>35</td>
<td>70</td>
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<tr>
<td>NAGPRA Consultation</td>
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<tr>
<td>Research Review Requests</td>
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<td>15</td>
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<tr>
<td>Archaeological Surveys</td>
<td>37</td>
<td>13</td>
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<tr>
<td>Monitoring (days)</td>
<td>0</td>
<td>5</td>
<td>5</td>
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<tr>
<td>Cemetery Clean-up/fencing/emergency</td>
<td>13</td>
<td>20</td>
<td>33</td>
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<tr>
<td>Cultural Outreach Presentations</td>
<td>5</td>
<td>9</td>
<td>14</td>
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<tr>
<td>Library &amp; Archives Visitors/Genealogy</td>
<td>36</td>
<td>50</td>
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<tr>
<td>Tribal Resolutions/Legislation</td>
<td>0</td>
<td>2</td>
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</tr>
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</table>

Tribal Driveways Department

Accomplishments:
Continued upgrading driveways and open/closing burial services for tribal members. This program has worked very hard to make sure that every citizens need is met. Cement contractor began working on cement applicants weather permitting.
### Projects/Work Completed

<table>
<thead>
<tr>
<th></th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>FY 22 YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applications on File</td>
<td>238</td>
<td>170</td>
<td>238</td>
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<tr>
<td>Completed Applications</td>
<td>50</td>
<td>39</td>
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<td>Applications Inspected</td>
<td>28</td>
<td>26</td>
<td>54</td>
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<tr>
<td>Ceremonial Grounds Done</td>
<td>-0-</td>
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<td>Cemetery’s Completed</td>
<td>2</td>
<td>2</td>
<td>4</td>
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<tr>
<td>Burial Opening/Closing</td>
<td>30</td>
<td>44</td>
<td>74</td>
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<tr>
<td>Total Loads of Gravel</td>
<td>123</td>
<td>146</td>
<td>123</td>
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<tr>
<td>Gravel Expenditures</td>
<td>$29,218.92</td>
<td>22,729.72</td>
<td>$29,218.92</td>
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<tr>
<td>Tin Horn Expenditures</td>
<td>$5,799.00</td>
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<td>$5,799.00</td>
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<td>Cement Completed</td>
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<tr>
<td>Cement Expenditures</td>
<td>0</td>
<td>$23,690</td>
<td>$23,690.00</td>
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### Division of Agriculture and Natural Resources

**Accomplishments:**

**Agribusiness Program:** This has been our first full quarter on the new ranch in Okmulgee. We have expanded our cow herd this quarter. Herd breeding stock numbers are: 554 cows, 35 replacement heifers, 136 fall calves on cows, 94 head of yearlings, 124 weaned calves, 16 fat steers and 8 registered bulls—3 Brangus, 5 Charolais. It is spring calving season we have 35 babies on the ground with more daily. 12 steers were sold through the retail space and the feedback was great on our quality beef. We also sold some calves custom through the plant.

**Ag Youth Program:** The Ninth Annual All-Indian Livestock Show held in Okemah at the Okfuskee County Fair Grounds in January. Winners were awarded 41 belt buckles over the 3-day event along with over 80 banners going to Breed Champions and Reserve Breed Champions, as well as over $4,200 in monetary prizes awarded to Native youth at the show. This event continues to grow in popularity each year and we continue to have new Native youth exhibitors from across the state each year.

As we move from January into February members of the Ag Youth Program that are showing livestock begin to show at their County Livestock shows. These are the targeted shows for their projects because most of the County shows have a premium sale as part of the show. In support of Creek youth, Billy attends several of these sales each spring and the following are the results of those sales. In Okfuskee County, $8,600 went to 13 Muscogee youth. In Creek County, $9,800 went to 14 exhibitors. In Okmulgee County, $4,700 in premium money went to 11 students. In Hughes County only 4 Creek youth qualified for the sale and were paid a total of $2,800. In McIntosh County, both Eufaula and Checotah have local sales; out of 19 students showing livestock in Eufaula 11 of them were Muscogee citizens and 10 made the sale at a cost of $6,500. All five of the Creek youth who exhibit livestock in the Checotah Local Show made the sale and were paid $3,850 in premiums. Wagoner County has two separate sales and a total of $4,300 was spent on 9 Muscogee students. Only $400 was spent in Muskogee County on two students but at the Muskogee Regional Show, which consists of 6 counties and holds a regional premium sale, approximately $5,000 was awarded to Creek young people. March begins with the Muskogee Regional Livestock Show the world's largest junior livestock show, the Oklahoma Youth Expo, a two-week event. It is virtually impossible for me to mention all the success that our Muscogee youth had at spring livestock shows. There are several outstanding accomplishments starting with 1 Creek student from Morris who exhibited the Breed Champion Chester White barrow at the Oklahoma Youth Expo. At the Muskogee Regional Show, 2 Creek students exhibited both the...
reserve grand and bronze medallion steers. In Creek County, a Muscogee family with 3 kids showing managed to gather over 15 banners including two grands and three reserve grands. At the Eufaula Local Show of the sixteen exhibitors who made the premium sale, ten were Muscogee citizens. The Reserve Grand Market Goat in Okmulgee County was awarded to a 1 student who also qualified for the Regional Premium Sale.

**Fencing Program:** Clearing off fence lines and debris is ongoing at the 400 Property in McIntosh County as weather allows, thanks to an equipment share with Tribal Construction. Fences are routinely repaired on the Nation’s properties in Hughes and McIntosh counties from limbs and other damage. Much of this quarter’s work also supported the meat company’s pens and perimeter fence.

**Meat Processing Facility:** This was an exciting quarter at the plant. We were more than pleased with the retail sales, totaling over $140,000 (see below) for the 3 months. Being open on Saturdays has been a huge success and we have now started booking and processing custom orders.

**Wildlife Program:** MCN reservation has moved into spring turkey and fishing season with 242 permits issued to citizens, granting access to over 2,500 acres of MCN land for hunting, fishing and gathering. A harvest survey is now available on the website and we would appreciate all citizens who harvested game in 2021 to fill out those reports so that we can make appropriate management decisions to keep the populations thriving. We also worked with OSU and ODWC to trap birds and monitor locations. We continue to see a decline in turkey numbers, but hope that with our recent grant award we can improve habitat and numbers in the years to come.

<table>
<thead>
<tr>
<th>Revenues FY 2022</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>FY 22 YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ranch Sales</td>
<td>$19,565.84</td>
<td>$13,939.40</td>
<td>$33,505.24</td>
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<tr>
<td>Meat Company</td>
<td>$50,622.78</td>
<td>$142,007.75</td>
<td>$192,630.53</td>
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<tr>
<td>Oil and Gas</td>
<td>$8,197.78</td>
<td>$19,201.48</td>
<td>$27,399.26</td>
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</table>

**Risk Management Office**

Accomplishments:

- **ACS:** Works emergencies in all areas of the MCN jurisdiction as needed. All calls and requests for ACS department handles each one promptly, courteously and in the timeliest manner as possible. There were several compliments reported on the quality of the ACS crew as well as promptness and professional mannerism in the second Quarter of FY22. There were 278 items taken care of in the second quarter.
- **Insurance:** Any new issues arise are handled as needed by the MCN insurance holder or thru the MCN Risk Management office. All policies are valid, paid and returned to the insurance broker. Information for a pollution policy is request from Brown & Brown.
- **Risk Management:** Attends and participates in the monthly ITEMC meetings. Preparing for annual ITEMC Conference. Attended the Operations Emergency Plan kick off meeting in the second quarter. A comparison of Fleet Management vehicles to the Risk Management listing will be performed for this quarter as well. Received elevation certificates for the Koweta Community center, RPI buildings and PRC site. Closing as many claims possible upon completion of work. Received and closed the freeze claim on MCN properties. Received flood claim payment and distribution is in review for departmental payments.
### Risk Management

<table>
<thead>
<tr>
<th></th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>FY 22 YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insurance Claims Opened</td>
<td>14</td>
<td>31</td>
<td>45</td>
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<tr>
<td>Insurance Claims Closed</td>
<td>9</td>
<td>7</td>
<td>16</td>
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<tr>
<td>Risk &amp; Insurance Checks</td>
<td>201</td>
<td>137</td>
<td>338</td>
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<tr>
<td>Safety Reviews Processed</td>
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<td>5</td>
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<tr>
<td>Phone call/Misc. duties</td>
<td>235</td>
<td>143</td>
<td>378</td>
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### Arbor Care Services

<table>
<thead>
<tr>
<th></th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>FY 22 YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency Clean-Up Req.</td>
<td>169</td>
<td>80</td>
<td>249</td>
</tr>
<tr>
<td>Citizen Work Order Completed</td>
<td>103</td>
<td>105</td>
<td>208</td>
</tr>
<tr>
<td>Special Request Complete</td>
<td>3</td>
<td>19</td>
<td>22</td>
</tr>
<tr>
<td>Total</td>
<td>275</td>
<td>204</td>
<td>479</td>
</tr>
</tbody>
</table>

### Office of Environmental Services

Accomplishments:

- Staff participated in a variety of webinars, conference calls and in person trainings pertaining to our environment and licensing maintenance.
- Staff worked with several agencies for remediation on an oil spill at Gobbler Creek. Agencies include Environmental Protection Agency, Oklahoma Corporation Commission, United States Fish and Wildlife Service and Muscogee Creek Nation Office of Environmental Services. The spill was contained and cleaned, a physical inspection was completed and a report created. All agencies involved are satisfied with the remediation.
- Staff diligently worked on two grants that were completed and submitted under the EPA’s CAA 103 Enhanced Air Quality for Communities Program. The grants are, Meteorological Monitoring Station Grant and the Mobile Air Monitoring Station grant.
- Two new ambulances were delivered to the MCN Department of Health, purchased with the Volkswagen Settlement Funds. Work is continuing with The Council Oak Hospital for the second Electric Vehicle Charging Station. We continue to outfit vehicles purchased through the settlement with equipment to ensure all departmental functions are supported through the vehicles.
- Staff is preparing to host our annual Earth Day Recycling Event, April 22, 2022 and Community Clean-up Event April 29, 2022. Other MCN departments include GIS, Lighthorse, Transit, Conservation District and the Okmulgee Conservation District.
- Staff has been working with National Tribal Air Association to plan the 2022 National Tribal Forum on Air Quality. The event is scheduled for May 2-5, 2022 at the River Spirit Hotel and Casino in Tulsa. Planning consists of MCN cultural events, field trips for participants, and plenary sessions.
- Staff is preparing to host the “Tribal Risk Assessments, Pollinator Protection, and Worker Protection Standards,” Pesticide Inspector Residential Training hosted by the Muscogee Creek Nation, Office of Environmental Services in conjunction with the U.S. Environmental Protection Agency. The training will be held at the River Spirit Casino in Tulsa, Oklahoma from May 17-19, 2022.
- Staff has continued to work with MCN GIS on the Weather and Air Quality Stations. The Cromwell station and Twin Hills station are both complete and collecting data.
- Monthly underground and aboveground storage tank inspections were conducted as required at all MCN locations.
- Staff continues environmental support to the Looped Square meat processing facility.
• Staff continued to identify, collect pertinent information and complete right of entry forms, for solid waste dumpsites, within the reservation for cleanup under the EPA GAP grant. During this quarter four Churches and a Ceremonial Ground was cleaned and documented.

<table>
<thead>
<tr>
<th>Solid Waste Dumpsters Provided</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>FY 22 YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>MCN Communities</td>
<td>10</td>
<td>2</td>
<td>12</td>
</tr>
<tr>
<td>Ceremonial Grounds</td>
<td>8</td>
<td>5</td>
<td>13</td>
</tr>
<tr>
<td>Churches</td>
<td>9</td>
<td>11</td>
<td>20</td>
</tr>
<tr>
<td>MCN Departments</td>
<td>8</td>
<td>5</td>
<td>13</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MCN Recycling Centers Projects in Pounds</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>FY 22 YTD LBS.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cardboard</td>
<td>24,220</td>
<td>44,306</td>
<td>68,526</td>
</tr>
<tr>
<td>Plastics #1 &amp; #2</td>
<td>0</td>
<td>1,444</td>
<td>1,444</td>
</tr>
<tr>
<td>Mix Paper</td>
<td>13,176</td>
<td>7,879</td>
<td>21,055</td>
</tr>
<tr>
<td>Aluminum</td>
<td>0</td>
<td>89</td>
<td>89</td>
</tr>
<tr>
<td>E-Waste</td>
<td>9,042</td>
<td>0</td>
<td>9,042</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NAHASDA FY 22</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>FY 22 YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clear-Mort Assist Program</td>
<td>5</td>
<td>1</td>
<td>6</td>
</tr>
<tr>
<td>Env Clear-Acquisition</td>
<td>2</td>
<td>5</td>
<td>7</td>
</tr>
<tr>
<td>Env Clear-New Construction</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Env Clear-Demolition</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Env Clear-Rehabilitation</td>
<td>3</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Env Clear-Maintenance</td>
<td>8</td>
<td>5</td>
<td>13</td>
</tr>
<tr>
<td>Update-Acquisitions</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Update-Demolition</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Update-New Construction</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Update-Rehabilitation</td>
<td>5</td>
<td>45</td>
<td>50</td>
</tr>
<tr>
<td>Update-Maintenance</td>
<td>276</td>
<td>236</td>
<td>512</td>
</tr>
<tr>
<td>Meth Test</td>
<td>10</td>
<td>20</td>
<td>30</td>
</tr>
<tr>
<td>Mold Test</td>
<td>0</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Asbestos Test</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>EPA 106 Water Collection</td>
<td>36</td>
<td>36</td>
<td>72</td>
</tr>
<tr>
<td>Rental Assist-Social Services</td>
<td>86</td>
<td>76</td>
<td>162</td>
</tr>
</tbody>
</table>

**Cultural Center & Archives**

Accomplishments:

- **Mvskoke Art Market** – Planning is underway for the 2022 Mvskoke Art Market for April 23rd and 24th. We have over 60 artists who will set up at River Spirit Casino and Resort.
- **ATALM – Native Arts Council Grant** – The Department is working on a proposal to apply for a Native Arts Council Grant through the Association of Tribal Archives, Libraries and Museum. This grant will help develop a Native Arts Council and provide the training and resources for sustainability.
• **Oxford, Alabama** – The department has been assisting in the planning of the REYICPES “We Have Come Back” event for Oxford, Alabama on April 8th and 9th. The department assisted with programming for the Native Art Market portion and will have a live painting from Johnnie Diacon and a show and tell clothing on stage from three artists.

• **Redstick Gallery** had a sales totaling $17,356.48 for the second quarter. Items to the store were added from four new artists/vendors and 7 returned artists.

• **Council House**
  o The Council House was open to the public for the entirety of the 2nd Quarter and experienced minimal interruption in daily service hours due to the COVID-19 Omicron variant. During the 2nd Quarter, Council House staff members hosted tours to 104 visitors, including tourists from Arizona, California, Florida, Illinois, Michigan, Missouri, Nevada, North Carolina, Oklahoma, Texas, Washington, and Paris, France.
  o Council House staff responded to seven Council House/Muscogee history/archival research queries and 14 general information/Native American history/general citizen-related queries
  o Advised and assisted three MCN citizens on preservation of family documents, photographs, and journals
  o Council House Staff in collaboration with MCN Government Relations, Dept. Of Commerce hosted tours: 1) N. Levi Esquerra, Senior Vice President for Native American Advancement and Tribal Engagement at University of Arizona; 2) Joyce Calvert, Glenpool Mayor, Glenpool city government staff, Glenpool City Council members, and Glenpool Chamber of Commerce staff

• John Brown met with staff at Moundville to advise students on the dugout canoe they are building. Mr. Brown also traveled to Macon, Georgia to the Ocmulgee Mounds National Historic Park. He will work on a dugout canoe project over the course of the summer months. In March, John John assisted the park in securing the log and prepared it for his upcoming trips. Additionally, he served as a speaker in their lantern tour at the park.

• John Beaver: 1) Virtual lecture/presentation and discussion on repatriation and NAGPRA to University of Illinois-Chicago anthropology graduate students 2) Virtual lecture/presentation and discussion on museums, cultural content considerations, consultation with descendant communities, and collection management strategies to University of Illinois-Chicago anthropology undergraduate students. Participated as a member of the Review Committee in the public February and March NAGPRA Review Committee Meetings; National Park Service, Office of the U.S. Secretary of the Interior; also provided and submitted comments concerning proposed draft changes to current NAGPRA regulations.

<table>
<thead>
<tr>
<th>Federal Sales FY 2022</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>FY 22 YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Redstick Sales</td>
<td>$22,342.42</td>
<td>$17,356.48</td>
<td>$39,698.90</td>
</tr>
</tbody>
</table>

**Roads Department**

Accomplishments:

Projects Completed:
  • Equipment Storage Building
  • Salem Road
Current projects under construction:
- Housing Road
- Salem South Road
- Oneta Road Phase II

Projects Ready for Construction:
- Ash Road Bridge
- Tulsa Head Start Parking Lot
- Bearden Public Schools Parking Lot
- Springhill Road
- College of the Muscogee Nation Parking Lot
- Shamrock Road
- MCN Hospital Parking Phase II
- Shulter Public Schools Parking Lot
- Reintegration West Trail
- Route 1807 - McIntosh

**Transit Authority Department**

Accomplishments:

<table>
<thead>
<tr>
<th>Transit Rides FY 2022</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>FY 22 YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Passenger Count</td>
<td>6,236</td>
<td>6,605</td>
<td>12,841</td>
</tr>
<tr>
<td>Okmulgee Office Passengers</td>
<td>5,679</td>
<td>6,159</td>
<td>11,838</td>
</tr>
<tr>
<td>Wetumka Office Passengers</td>
<td>557</td>
<td>446</td>
<td>1,103</td>
</tr>
<tr>
<td>Ride-To-Work Passengers</td>
<td>1,203</td>
<td>1,189</td>
<td>2,392</td>
</tr>
<tr>
<td>Trolley Route Passengers</td>
<td>384</td>
<td>448</td>
<td>832</td>
</tr>
<tr>
<td>Veteran Route Passengers</td>
<td>69</td>
<td>57</td>
<td>126</td>
</tr>
<tr>
<td>Transit Revenue Miles</td>
<td>62,474</td>
<td>50,748</td>
<td>113,222</td>
</tr>
<tr>
<td>Charter Service Passengers</td>
<td>1,507</td>
<td>677</td>
<td>2,174</td>
</tr>
<tr>
<td>Charter Miles</td>
<td>4,593</td>
<td>4,366</td>
<td>8,959</td>
</tr>
</tbody>
</table>

**Tribal Construction Services Department**

Accomplishments:

Jobs Completed:
- Tulsa Community Activity Center (VGT Building)
- OKC Resource Center-Structural Repairs and Interior Repaint
- Levi-On-The-Hill – Demolition
- Okmulgee Food Distribution Cooler Expansion
- Cemetery Crew RPI Property
- Tulsa Community Access Ramp
- Hanna Community Center Demolition
- Lakland House Demolition-Checotah
- Broadway House Demolition-Checotah
- Concharty Church-Plumbing rough-in for new washer & Dryer
- Tulsa Community Restroom Remodel
- Duck Creek Community-Repair barn roof
- Tulsa Community Exterior Repainting, installed new toilets
- Okmulgee Veterans Cemetery
• Sapulpa Clinic Parking Lot Expansion
• RPI Interior-Replaced waterlogged sheetrock, mold remediation, repair roof, seal floors
• Texanna Smoke Shop- Installed solar lights
• Tribal Construction Gates- built gates from the metal railing of the old fencing
• Sapulpa Indian Clinic-new hand rail
• Country Club-Okmulgee- repaired shingles
• Housing Building-toilet repair
• Human Resources-repair door and moved dividers at Mound
• Chacardy Church- build wall to move plumbing
• Cemetery building container storage-laid rock
• Dewar Community-installed new meter box
• Oklahoma City Community-fixed cracks in sheet rock and caulked trim
• Elderly Advocate/Jennifer Kelly- Installed Heater
• Cemetery crew building-fixed hot water tank
• Community Service Building-installed shutoff valve
• Elderly Housing-located water lines
• Okemah smoke shop-poured concrete to widen driveway by 4’
• Community parking lots-snow removal
• Veteran Affairs-painted door
• Tulsa Head Start-removed concrete in front of door
• Tulsa/house-roof repair
• Yardeka Church- fixed water leak
• Dewar Community-demo concrete curb and cleaned out sewer lines
• Okmulgee Community-installed new water line for coffee pots, reworked incoming fiber, grass seeding, installed door stops
• Michele Billie-installed handrail to ramp
• Okfuskee Baptist Church-Replace all existing gas lines
• PRC Pavilions-construct 2 open pavilions
• Elderly Nutrition drive up window-installed a mirror
• Housing-cut in a swale between housing and Neal’s furniture
• Developed a plumbing materials list for Morris Aquaponics project
• Newtown Church-removed old columns and replaced with 4 new
• Omniplex gift shop bathroom and maintenance bldg.- fixed water leaks
• Rehabilitation Center-removed and re-poured 4’ by 30’ section of sidewalk
• Demolition of Okemah Office Building
• Demolition of Okemah Café
• Demolition of Okemah WIC Building
• Demolition of Okemah Storage Building

Noted ongoing intra-departmental projects:
• River Walk Clinic. Now called Northern Regional Office
• Housing Annex and Payment Center. Selected 1Architecture for design services. Currently determining final conceptual layout. On hold for now until we get payment to 1Architecture.
• CMN Public Education Facility and Lecture Hall. Environmental complete. Architect has been selected. Anishinab Design is the Architect. CMaR is Maska Builders.
• Behavioral Health Clinic is under construction. Anticipated completion date is early April 1, 2022.
• Okmulgee Hospital ED Expansion. Childers Architect and Thompson Construction has been selected through the interview and scoring criteria. Pending Council Approval
• Dewar CIC Parking lot Expansion
• Child Development Center bus barn
• Reintegration Activity Building
• Okmulgee Food Distribution Interior Renovation ready to start construction. Renovations by Helms

**Geospatial Department**

Accomplishments:
The MCN Geospatial Department continues to support the MCN Enterprise GIS and the database integration with departmental systems. Currently, the department maintains and houses work order and user systems for 7 MCN departments. The Enterprise GIS continues to support MCN data and the overall GIS system.

<table>
<thead>
<tr>
<th>Work Flow Completed</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>FY 22 YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maps Produced</td>
<td>190</td>
<td>274</td>
<td>464</td>
</tr>
<tr>
<td>Assisted MCN Departments</td>
<td>32</td>
<td>39</td>
<td>71</td>
</tr>
<tr>
<td>Short/Long Term Projects</td>
<td>118</td>
<td>100</td>
<td>218</td>
</tr>
<tr>
<td>Technical Assistance</td>
<td>42</td>
<td>25</td>
<td>67</td>
</tr>
<tr>
<td>Brownfields Sites Inventoried</td>
<td>53</td>
<td>53</td>
<td>53 Avg</td>
</tr>
</tbody>
</table>

**Brownfields 128A Tribal Response:** The MCN Brownfields 128a Tribal Response grant program continues to work on the development of the four elements of a 128a tribal response program. Staff participated in various meetings with staff and EPA regional staff on seven various occasions. Staff participated on KSU TAB webinars and other online trainings for the Tribal Response 128A program that included EPA’s Quality Program, Floodplain Management, and other activity.

**National Information Exchange Network:** Staff has made strides on the current Exchange Network grant, which is the development of applications around a tribal portal. Staff completed web components around and met with the contractor to scope out the remaining work. Staff has met with EPA Office of Mission Support staff on a monthly basis.

**Development Projects:** Staff has been working with Interior Affairs departments on a workflow application that is centered on project management.
Realty Trust/Services Department

Accomplishments:
- Audit was completed 2nd week of March
- Attended OKC outreach
- Staff attended several BIA trainings and seminars
- 5 pieces of property were put into Trust this quarter, 3 of those were individuals and 2 were for the Nation

<table>
<thead>
<tr>
<th>Accomplishments</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>FY 22 YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quiet Title Suits Answered</td>
<td>24</td>
<td>14</td>
<td>38</td>
</tr>
<tr>
<td>Inventories Completed</td>
<td>67</td>
<td>27</td>
<td>94</td>
</tr>
<tr>
<td>On-Site Inspections Completed &amp; Annual Compliance Reports</td>
<td>87</td>
<td>88</td>
<td>175</td>
</tr>
<tr>
<td>Leases Approved</td>
<td>7</td>
<td>0</td>
<td>7</td>
</tr>
<tr>
<td>Funds Collected for Leases</td>
<td>$191,656.51</td>
<td>$136,876.72</td>
<td>$32,8443</td>
</tr>
<tr>
<td>Right-of-Ways &amp; Service Lines Approved (21 Pending)</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Funds Collected for Right-of-Ways</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Jurisdictional and Verifications Checks, address/boundary checks, for all MCN Depts. Reservation &amp; Restriction Verification for all MCN depts.an DHS, IIM Verifications,etc.</td>
<td>531</td>
<td>267</td>
<td>798</td>
</tr>
<tr>
<td>Proof of Death and Heirships</td>
<td>85</td>
<td>101</td>
<td>186</td>
</tr>
<tr>
<td>Removal of Restrictions Completed</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Family Conveyances</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Restricted Form Purchases Completed</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Surveys Completed</td>
<td>15</td>
<td>17</td>
<td>32</td>
</tr>
<tr>
<td>Allotments Encoded in TAAMS</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>District Court Probates Completed</td>
<td>6</td>
<td>6</td>
<td>12</td>
</tr>
<tr>
<td>Funds Distributed for District Probates</td>
<td>$293.89</td>
<td>$20,873.01</td>
<td>$21,1667</td>
</tr>
<tr>
<td>Trust Probates Completed</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Funds Distributed for Trust Probates</td>
<td>$3.32</td>
<td>0</td>
<td>$3.32</td>
</tr>
<tr>
<td>Properties Placed in Trust (Tribal and Individual)</td>
<td>0</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Trust Packages submitted to BIA for Approval</td>
<td>8</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Appraisals Completed (9 pending for 2nd)</td>
<td>6</td>
<td>7</td>
<td>13</td>
</tr>
<tr>
<td>Title Status Reports Completed</td>
<td>122</td>
<td>167</td>
<td>289</td>
</tr>
<tr>
<td>Clients Seen in Office</td>
<td>57</td>
<td>59</td>
<td>116</td>
</tr>
<tr>
<td>Client Calls Received</td>
<td>842</td>
<td>1,704</td>
<td>2,546</td>
</tr>
<tr>
<td>Outreach Meetings Completed</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Land Title Plant Documents filed, recorded, scanned, etc.</td>
<td>341</td>
<td>1,951</td>
<td>2,292</td>
</tr>
<tr>
<td>Fencing Projects Completed</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Trespass Issues resolved</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>PVP Searches (county information)</td>
<td>0</td>
<td>746</td>
<td>746</td>
</tr>
</tbody>
</table>
NATION & COMMERCE (SNC)
The Secretary of the Nation’s Office continues to provide budget management and policy support related to the Coronavirus Relief Funding, Fiscal Recovery Fund, and American Rescue Plan Act Funding to MCN departments, programs, and agencies. For the 3rd year, SNC has coordinated and implemented the Nation’s Volunteer Income Tax Act (VITA) and Tax Counseling for the Elderly (TCE) Tax Preparation Program. SNC received grant funding from the IRS for the first time this year, has currently served more than 250 tribal and non-tribal clients, and has hosted outreach events at MCN Community Centers and OSUIT. The Secretary’s Office continues to conduct policy research and development for the Nation’s State Small Business Credit Initiative (SSBCI) Program application to the U.S. Treasury. The Office intends on applying for funds to participate in an intertribal partnership with the Chickasaw, Choctaw, and Cherokee Nations, and operating its own SSBCI program by engaging the Mvskoke Loan Fund and Muscogee Nation Businesses to provide capital to qualified small businesses.

In the 1st Quarter, SNC submitted a request for funding to the Economic Development Administration’s Indigenous Communities program and received notice that the Nation’s application has successfully moved to the final round of review and has been provided an allocation amount of more than $1.2 million this quarter. The Office also continues to seek updates regarding its pending funding requests through the NTIA Tribal Broadband Connectivity Program to conduct fiber and broadband buildout within the Nation’s rural and 2.5 GHz eligible communities, while also preparing for future funding opportunities. SNC’s Economic Development Specialist also assisted the Tourism and Creation Department to explore opportunities to establish a film office, and continues to make forward progress on this initiative.

The Government Relations Office has continued legislative initiatives, such as recruiting qualified Muscogee Nation citizens and members of other tribes to various board memberships and positions within the reservation. The Office also assisted in scheduling outreach events with municipal and legislative partners to coordinate opportunities in broadband, commerce, agribusiness, health, and public safety.

SELF-GOVERNANCE
The Office of Self-Governance successfully completed the FY2019 and FY2020 Office of the Trustee Tribal Trust Evaluation and worked with the Realty Services to provide appropriate corrective action plans to cure any findings that were identified in the preliminary report. The Nation received a satisfactory score in the published report. The Office assisted the MCN Department of Health to begin negotiating startup and pre-award costs associated with the assumption of the Nation’s Claremore IHS shares, and began working on compact amendments to assume the Nation’s Wewoka IHS shares. In the upcoming quarter, the Office will conduct the annual Self-Governance budget call.

CONTRACTING AND EMPLOYMENT SUPPORT OFFICE (CESO)
During the 2nd Quarter, CESO transitioned into a new office space within the Department of Housing building. The Office currently has more than 270 certified vendors, including 14 new vendors and 38 renewals. In addition, CESO sent out 46 Request for Proposals on behalf of various departments and had 34 new vendor applications. CESO has also reached out to the Secretary of the Nation’s Office for potential policy development and research, with the intention of updating policies and procedures for enhanced efficiency and operations as the Nation looks to implement the Master Plan.
PLANNING AND GRANTS
The Planning and Grants Office had a very productive 2nd Quarter and submitted 39 new grant applications, totaling $34,538,305 for 18 different MCN departments, programs and agencies. The Office also assisted with the processing of nine grant awards for a total of $5,389,293 that benefitted seven MCN departments, programs, and agencies. Planning and Grants continues to provide consultation, technical assistance and compliance assistance to various MCN departments concerning budget processing, performance reviews, and other grants related activities. The Office welcomed two new grant writers to the team as it builds its internal capacity to pursue funding opportunities for the Nation.

TOURISM AND MARKETING DEPARTMENT
During the 2nd Quarter, Tourism and Marketing debuted the Muscogee (Creek) Nation Special Issue Solidarity Pendleton Blanket, which is now available for tribal members and the public to purchase. Each blanket is tagged with the title of the Pendleton, Principal Chief David Hill’s signature, and is individually numbered.

In collaboration with the Communications Department, “The Muscogee Pod” podcast was also launched this quarter. The premiere episode featured an interview with Sterlin Harjo, Co-Director of FX’s Reservation Dogs. The podcast features conversations with people and public figures who have an impact on the Nation and Indian Country. The first two episodes were released in March and will move to a weekly release beginning in April.

Tourism and Recreation was also happy to formally announce that the Muscogee Nation Festival will return this year on June 23-26 after a two-year absence due to COVID and has commenced the planning and preparation of the long awaited Festival.

MVSKOKE FUND
The Mvkoke Loan Fund had a very busy and productive 2nd Quarter. MLF closed four Small business loans totaling $90,000.00, three of which MLF secured BIA risk mitigation insurance. MLF currently has three loans that have been granted approval by the MLF Board of Directors totaling $148,000.

MLF currently has approximately ten files closing, pending with underwriting, and several others building business development packets with the MLF loan officer. These included one AG loan closed totaling $6,000; two consumer loans closed totaling $7,000; and two pending loans totaling $100,000. There were three loan denials during this period totaling a potential of $60,000 due to issues occurring during the underwriting process. MLF’s Christmas loans are also performing well during this repayment period.

Lastly, MLF has generated 460 unique client contacts, including 88 at the recent OKC At-large event in March, and the one-on-one technical assistance sessions. MLF is also in the process of remodeling the neighboring office space to create the Mvskoke Fund Native American Training Center and intends to have the Grand Opening for both the new MLF Office and the Training Center in early to mid-May.

RECREATION DEPARTMENT
In the 2nd quarter, the Recreation Department continued hosting sporting events, including the OSSAA High School Basketball playoffs. This resulted in Recreation hosting the Class A regional and the 2A regional, and was able to generate concession revenue, while remitting gate fees to the OSSAA. Regular foot traffic continues to increase with new patrons using the workout and training facilities throughout the week.
Additionally, Recreation kicked off the spring softball season by hosting the Bacone Lady Warriors at the Mvskoke Dome softball complex and has agreed to continue to be the home field to the Lady Warriors for the 2nd year in a row, resulting in additional concession and gate proceeds. In March, Recreation hosted a conference tournament for Henryetta High School softball. Recreation expects to see a busy 3rd quarter with the start of rodeo season, along with many other summer sporting events on the schedule.

**FOUNTAINHEAD CREEK GOLF COURSE**
For the fourth straight year, Fountainhead Creek Golf Course experienced an excellent 2nd Quarter, having demonstrated consistent growth year to year. The weather has continued to trend mild for this time of year, with play being very good. Fountainhead brought in $34,486.02 in revenue during the 2nd Quarter, an increase of $8,465.02 over Q2 in 2021, $15,812.79 over Q2 in 2020, and $18,861.13 over Q3 in 2019. This sustained growth in revenue year to year, reflects the improvements and investments that have been made to Fountainhead, and the Course has received a number of positive comments about refreshed appearance and enhanced play of the course.

During this Quarter, the Course applied post and pre-emergent herbicide as the greens transition into the growing season and require increased maintenance. The Course continues to manicure trees on the property for maximum playability, while reorganizing the clubhouse for better customer experiences and efficiency. Additionally, the Course has begun cleanup of the area surrounding the sewage lagoon, as negotiated with the US Army Corp of Engineers. Feral hogs continue to remain a concern, despite the Course receiving some reprieve with the MCN Game Ranger’s success recently in eradicating them, along with state partners. The Course looks to continue this trend of sustained success and growth, while pursuing a collaborative solution to the feral hogs concerns.
ROSS Program Coordinator attended one training. During the quarter, the ROSS program held two Financial Empowerment workshop with thirteen attendees. The workshops was about Smart Money Skills and Making the Most of Your Money with emphasis on homeowner elements of budgeting.

The Akhvse Tutcenen (Three Ponds) Project start date was July 1, 2021 and to complete by late 2022. There are 47 slabs poured and 40 cottages framed in the front part of Phase 1. Additionally, 15 concrete slabs are done in the backside of the property (phase 2). The community center at this location is framed and roofed. Trades are working on the inside of the building. Civil work is still taking place, installing storm drains, water lines, and working on grading and clearing the side to make way for the insulation of utility’s.

Contract Services issued 33 contracts for major activities such as rehabilitation of homes, rental, and new construction, expending $1,550,371.92. There were 131 work agreements processed for minor repairs, expending $335,380.68. Minor repairs include electrical, plumbing, heating and air conditioning, handicap accessibility, and roofing. There are 94 minor repairs in progress or waiting to be scheduled. Currently, we have 15 regular contractors with varying workloads.

Admissions Department processed 153 work orders for emergency health and safety needs through the Emergency Repair of Privately Owned Homes. There were ten home visits during this quarter. Down Payment and Closing approved four families to close on homes expending $100,000. There were no Homebuyer Ed classes for the Down Payment and Closing Assistance and the Lease Option Purchase participants. HUD VASH housed 23 Veterans with rent assistance of $41,256. The Elderly Subsidy assisted 55 elders with rental subsidy of $78,744. There are 252 on the waiting list for homeownership.

Construction Services received 52 work orders. There were 53 scopes of work completed; 45 evaluate and assess completed; and 45 final inspections completed. The department also received 242 emergency work orders for NAHASDA, Mutual Help, Lease Option, and Privately Owned Homes.

Force Account completed 205 work orders for the following activities: electrical - 26, HVAC - zero; Minor Repair - 38; and plumbing - 141 with total material cost of $39,475.20. Force Acct, also, has open P.O.’s to purchase materials and supplies for projects at various vendors.

Development Department purchased four acquisition homes for this quarter. The location of two homes are in Broken Arrow, one in Glenpool, and one in Muskogee. Rehab completed on four acquisition homes purchased in the first quarter of 2022. There is now a contract to install above ground safe rooms in all eight of the homes in the garages between April 28 to May 6. The Development Team oversees the project for the sidewalk and drain improvements for the Sunrise Trail Apartments. The contract was awarded to CRM. The project is estimated to complete on or before May 30. The Berryhill Acres Addition is near completion of the construction of nine homes consisting of seven 3-bedroom and two 4-bedroom homes built by MacHill Tribal Construction, LLC. The project is 96% complete and should be completed by April 11. Wilson Excavation, LLC paved the road for this project. The construction of five new homes have begun with three located in Okmulgee and two are in Okemah. The two burn out units will be re-constructed and are located in Dustin and Checotah. MacHill Tribal Construction has been approved to do the construction and will be completed no later than September 30, 2022. The scopes, specs, and instructions were sent to Contract Services for bids on two homes in Henryetta.
There are also, two burnout homes in Glenpool and Broken Arrow sent out for bid and bids are
due back April 26. Land located in Henryetta with 10+ acres has been cleared and will be used
for new construction or rental units. Land in Wetumka is being cleared for two new homes.
Property located in Wewoka has a contract to demo and reconstruct the retaining wall. It is about
1.20 acres and can be used for homeownership or rental.

**Rental Properties** provide low cost rental housing to Native American Families. There are 317
rental units located in Checotah, Eufaula, Okemah, and Okmulgee. Of those, 263 units are
occupied and 54 units are vacant. During this quarter, 40 annual re-certifications were processed,
83 annual inspections was conducted, and 196 work orders completed. Unit inspections was
limited to outside only.

**Elderly Rental Program** gives preference to those 62 years and over. There are 54 units located
in Okmulgee. Forty-eight units are occupied and six units vacant. There were 14 annual re-
certifications processed, 1 annual inspections, and 38 work orders completed.

**IHBG CARES** funds was used to purchase the Coweta and Sunrise rental. Coweta has 8 units
with one vacant. Sunrise Apartments have 48 units with 41 units vacant. Sunrise is in the process
of being rehabbed.
INDEPENDENT STATUTORY EXECUTIVE AGENCIES

LIGHTHORSE ADMINISTRATION – Richard Phillips, Lighthorse Police Chief

2022 Second Quarter
Under the direction of Chief Phillips, Lighthorse placed the following goals in the Strategic Plan:

1. Body-Worn Camera Policy and Implementation Program Grant.
2. Update: entered into agreement with Watch Guard, selected model and entering into implantation phase. Grant has been completed and closed out.
3. DOJ Hiring Program- Actively seeking three new officer positions.
4. PO created to Alabama Canine to purchase new canine. Purchased canine. PO closed.
5. JAG-LLE Grant received to purchase Narcan and Holsters for K-9 Officers. Waiting for budget upload
6. Adam Walsh SORNA Grant update: purchases pending.
7. Received Targeted Support for Tribes grant: for the hiring of two investigators – legislation pending.

The department has hired sixteen new officers and two new communication officers and is actively seeking eight more Police Officers and four Communication Officers.

The department has well over 5,300 plus hours continuing training and 1095 hours of On-line training include the following: Advanced Forensic Tech in Crime Scene Investigations, Suicide Screening, Advanced Strangulation, Interacting with Autism Spectrum Disorder, IAPE Property and Management, Body Worn Camera Function, De-Escalation for Law Enforcement, Blue Line Wellness Initiative, Basic Swat, Basic Instructor Development, OBN Advance K9 Handlers and Criminal Jurisdiction in Indian Country

Congratulations to the following Officers: Captain Patrick Williams received OBN Advance Top-Dog Handler and new canine Jango, from Alabama Canine. Captain Jere Smith and Officer Shawn Daniel, received recognition in assisting FBI, and Captain Richard Fixico and Officer Leslie Cox, for completing Basic Instructor Development training.

Records Department

Communications Department
Dispatchers have reported the following: Incident: 968, accident: 26, juvenile calls 179, NCIC entries (including wanted persons, stolen vehicles, missing persons, stolen article, stolen tags, stolen weapons) 321, Arrests: 263, Citations: 52, Impounds: 26, Civil process 14, Protective Orders 16 and Impounds 34.

The department has 96 hours of in-service training including: When Seconds Count-Autism and 911, Difficult Callers and Stress Management.

The department is currently seeking four Communication Officers.
**Criminal Investigations**
Criminal Investigations has had approximately 178-child crime and 172 other criminal cases to investigate this quarter. Including Death Investigations- homicide, Suicide, natural cause deaths, Human Trafficking, Missing Persons, Burglary, Breaking and Entering, Grand Larceny, Forgery, and Sexual Assaults.

Assisted the following LE agencies: FBI both Northern and Eastern Districts, U.S. Marshal Service, along with other state agencies who reside with the MCN Boundaries.

The department has two investigators sworn in as FBI Task Force Officers for the Eastern District’s Safe Trails Task Force. The department has well over 100+ hours of training including San Diego International Conference on Child Abuse and Family Maltreatment and Crime Scene Course through Northeastern State University.

**SORNA Department**
The department reported 138 persons registered and had 232 calls for service. The department would like to welcome Joey Dawson, new SORNA Officer.

The division has 40 hours of training with the Marshal Service, Federal DOC and Sex Offender Compliance training.

**K-9 Division**
The Division has seized this quarter the following: 200 lbs. of Marijuana, 14lbs of Meth.

The Division welcomes Keith Bell, New K-9 officer and actively seeking one K-9 Officer.

**Explorers**
Explorers department has been limited to training and events. At this time, we have Six active members and six adult advisors.

**Game Ranger**
The Game Ranger reported 45 calls for service.

**Special Operations**
The Division has been re-established and is under the direction of Captain Jere Smith. Sign-up for department was completed in March and have selected Sgt. Lyndon Spears, Team Leader, Swat Team and K-9 Officer Earl Heck, Team Leader, Dive and ERT Team Leader. Congratulations to all.

The department has well over 100+ hours of continuing education and training including the following: NTOA Ballistic Shield, High Risk Warrant Service and Chickasaw Nation SWAT training.
Program Overview
Pursuant to Title 36, Chapter 1 of the Muscogee (Creek) Nation Code Annotated, the Tax Commission was created for the orderly development, administration, regulation of taxation and collection of all of the following taxes: Motor Vehicle Registration Tax, Tobacco Tax, Motor Fuel Tax, Sales Tax, Resort Fee, Liquor and Beverage Tax, and Oil and Gas Severance Tax (no activity at this time but have started reviewing opportunities to begin implementation).

- The Tax Commission has now established two separate divisions: The Motor Vehicle Department and the Tribal Tax Enforcement Department.
- The Tax Commission has a new office in Jenks opening soon. Estimated opening date is the first week in May 2022.

Motor Vehicle
New Tags/Renewals Taxes Collected 2nd Quarter
January $189,350.98
February $180,070.98
March $337,360.32
TOTAL $706,782.28

- The Motor Vehicle Departments total revenue for FY22 as of this date is $1,413,443.15 which is up $99,489.50 from this time last year.
- During the 2nd Quarter our Motor Vehicle Department issued 1,699 new vehicle tags and renewed 3,974 vehicles with a total of 8,151 requests for Motor Vehicle services.
- The office is now open for walk-ins.
- Citizens can still send in renewals and other request by mail or leave in the drop box.
- Citizens can also renew their vehicle tags online through our website at mcntags.com.
- The Motor Vehicle has pending legislation to update our Motor Vehicle code to offer new services such as boat and motor registration.
- The Motor Vehicle Department hired 2 new employees during the 2nd quarter.

Tribal Tax Enforcement
- Tribal Tax Enforcement hired 1 new employee during the 2nd quarter.

Tobacco Tax Code
License Fees Collected 2nd Quarter
January $ 520.00
February $ 400.00
March $ 100.00
TOTAL $ 1020.00

- Total License fees collected for FY22 as of this date is 5,740.00.

Tobacco Taxes Collected 2nd Quarter
January $ 193,668.55
February $ 188,916.54
March $ 0.00 * not collected until the 15th of the following month.
TOTAL $ 382,585.09
• Total Tobacco Tax Collected for FY22 as of this date is $1,036,533.19.
• Tribal Tax Enforcement has issued 2 Tobacco Wholesaler’s licenses, 6 Tobacco Retail licenses, and 1 Cigarette Vending Licenses for FY 22 2nd quarter.

**Motor Fuel Tax Code**
- Motor fuel taxes are due quarterly.
- Total Motor Fuel taxes collected for FY22 2nd quarter is estimated to be around $650,000.

**Sales Tax Code**

**License Fees Collected 2nd Quarter**

<table>
<thead>
<tr>
<th>Month</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>$280.00</td>
</tr>
<tr>
<td>February</td>
<td>$100.00</td>
</tr>
<tr>
<td>March</td>
<td>$1,000.00</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$1,380.00</strong></td>
</tr>
</tbody>
</table>

- Total License fees collected for FY22 as of this date is $4,010.00.

**Sales Tax Collected 2nd Quarter**

<table>
<thead>
<tr>
<th>Month</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>$147,558.54</td>
</tr>
<tr>
<td>February</td>
<td>$167,605.17</td>
</tr>
<tr>
<td>March</td>
<td>$0.00 * not collected until the 20th of the following month.</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$315,163.71</strong></td>
</tr>
</tbody>
</table>

- Total sales tax collected for FY22 as of this date is $919,874.15.
- Tribal Tax Enforcement has issued 9 annual Sales Tax Licenses, and 24 Temporary Sales Tax-Exempt permits during the 2nd quarter.

**Liquor and Beverage Code**

**Taxes and Fees Collected 2nd Quarter**

<table>
<thead>
<tr>
<th>Month</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>$49,945.16</td>
</tr>
<tr>
<td>February</td>
<td>$41,974.30</td>
</tr>
<tr>
<td>March</td>
<td>$0.00 * not collected until the 20th of the following month</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$91,919.46</strong></td>
</tr>
</tbody>
</table>

- Total Liquor and Beverages tax collected for FY22 as of this date is $263,446.47.
OFFICE OF PUBLIC GAMING – Tracy Burris, Executive Director

The Office of Public Gaming (OPG) is an independent agency responsible for regulating all gaming activity within the jurisdiction of the MCN. A three person Gaming Commission, via the Executive Director oversees the daily operation of this office. This office promotes and ensures integrity, accountability, and security of the operation and administration of all gaming facilities. OPG will strengthen our collaboration with casino operations and other tribal gaming regulatory agencies as well as National Indian Gaming Commission (NIGC) to enable effective regulation of MCN gaming.

The office is comprised of six different sub-divisions and maintains several separate office sites. Responsible for the licensure of all casino employees and vendors, ensuring the compliance of all gaming systems and operations, monitoring of all gaming activities, surveillance, and the quasi-judicial administrative functions associated with regulating the Muscogee (Creek) Nation’s gaming activities.

Employees

### EMPLOYEE BREAKDOWN

<table>
<thead>
<tr>
<th>Department</th>
<th>Muscogee (Creek)</th>
<th>Other Native</th>
<th>Non Native</th>
</tr>
</thead>
<tbody>
<tr>
<td>Software</td>
<td>8</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Regulatory</td>
<td>8</td>
<td></td>
<td></td>
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<tr>
<td>IT</td>
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<tr>
<td>Audit</td>
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<tr>
<td>Licensing</td>
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<td></td>
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</tr>
<tr>
<td>Investigations</td>
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<td></td>
</tr>
<tr>
<td>Admin</td>
<td>6</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### TOTAL EMPLOYEE

- Muscogee (Creek): 8
- Other Native: 11
- Non Native: 21

Software

Software Agents assisted in the installation and conversion of 378 Class II/III gaming machines across the MCN jurisdiction. Agents also assisted with breaking seals for an additional 851 machines for the quarter. The total number of machines that we assisted with is 1188. Over the course of three months, that is an average of 13 machines per day.
Exclusions (Involuntary & Voluntary)

- Patron requests to lift voluntary exclusion to Gaming Commission – 6
- Patron requests to lift involuntary exclusion to Gaming Commission – 4
- Patron requests to lift statewide self-exclusions by Gaming Commission – 4
- Excluded patron requests to pay jackpot by Gaming Commission – 7

Licensing

The licensing department processed 475 new/renewal/transfer employee gaming applications. There were 77 transfer of positions processed. 175 total employee gaming licenses issued. In addition to 41 vendor employee licenses. 148 applicants submitted to National Indian Gaming Commission for review. 210 separated employees were processed. Additionally, this department completed 216 license verifications for other regulatory agencies. Our online license lookup portal recorded 97 online verifications.

Internal Audit

Internal Auditors completed 207 audits throughout the quarter. Auditors also reviewed 158 casino operations promotions. Some notable areas audited this quarter include:

- Employee System Access Audit
- WAP Review
- Role Permissions Review
- Compact Fees Review
- Marketing/Social Media Audit
- Progressive Liability Review
Information Technology
Some of the notable achievements and projects worked on this Quarter include:

- Closed 1145 Support Tickets
- Cox Contract Negotiations with Attorney General
- Began Move to New Admin Building
- Server Relocation Planning
- Developed New VOIP Plan with COX
- Prepared License Renewal for MS365 GOV
- Repaired Failed Disk Controller on Host 2
- Meraki Firmware Updates
- IT Security Audit Including Password Change on All Domain/Admin Accounts
The Muscogee Nation Business Enterprise (MNBE) has been in business since 2003 and is a graduate of the U.S. Small Business Administration 8(a) program.

All restructuring has occurred, and obligations have been met to closeout this operation, as planned in the 1st QTR 2022. Management and the Board of Directors will work with National Council beginning QTR 2 FY2022 to repeal NCA 99-10 and shift assets and remaining liabilities to the Muscogee Nation Businesses, LLC Holding Company.

Muscogee Staffing Solutions, LLC- Muscogee Staffing Solutions, LLC (“MSS”), a subsidiary of Muscogee Nation Businesses, LLC, is a service provider in both the commercial and federal marketplace as a temporary help supplier. MSS, LLC is a current 8(a) program participant and is HUBZone Certified.

QTR 2 FY 2022 yielded 60 Commercial placements, which is 26 placements down from QTR 1 2022. This decrease is due to a large contract ending in New Hampshire and a couple other client’s needs declining in service needs. However, MSS continues to increase Federal placements. In QTR 2 Federal placement increased by 22 placements over last QTR’s 48 placements which ended QTR 1 FY 2022 with a total of 70 Federal placements.

The 2nd QTR’s continued focus was on successfully kicking off new contract awards with seamless transitions for customers. In QTR 2, MSS responded to over 30 Task Order Request for Quotes under the DOS IDIQ. As of the end of March 2022. Muscogee Staffing captured 17 of 34 TORP’s set aside responses for ANC’s and AIT’s. MSS is continuing to prepare for kick-off to the HUD IDIQ, expected to transition in late QTR 2 and onboarding personnel.

Muscogee Asset Protection, LLC – Muscogee Asset Protection, LLC (“MAP”) revenues were down in QTR 2. MAP focused efforts toward maintenance and warranty work and continues to bid and respond to customer requests for system quotes. MAP plans to submit its HubZone application in QTR 3 and begin 8(a) certification filings.

Operational Initiatives & Implementation Updates
- Legislative action to repeal NCA 99-10, QTR 3
- Continuous monitoring of financial performance.
- Website Development for holding and Subsidiary companies
- Pipeline Development Continuous.
- Identify additional resources to increase internal capacity to support new contract awards in the areas of Recruitment, Contract Administration and Compliance.

In Progress
- Certifications for subsidiary companies
- Annual Independent Audit FY 21-COMplete
- Joint Venture formations- Potentially (2), still under review

Business Diversification – The Board of Directors is conducting due diligence on Investment opportunities from QTR 1 and attended site visit to one and continued conversations of potential merger.
Company Census Breakdown – Total Company Employees = 143

Muscogee Nation Business Enterprise – 0
Muscogee Nation Businesses, LLC – 4
Muscogee Business Services, LLC – 1
Muscogee Asset Protection, LLC – 4
Muscogee Staffing Solutions, LLC – 3    Contract Personnel - 131

Board Meetings - Muscogee Nation Business Enterprise Board and the Muscogee Nation Businesses, LLC held the following joint Board Meetings during QTR 2, 2022.

January 27, 2022-Regular Joint Board Meeting
February 24, 2022-Regular Joint Board Meeting
March 31, 2022- Regular Joint Board Meeting

All meetings are posted and open to the public.

For questions on services provided by the Muscogee Nation Businesses, LLC or the information provided in this report, please contact Muscogee Nation Businesses, LLC at 918.752.3150.
The Muscogee (Creek) Nation’s Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses’ claims for the receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA) and provided auxiliary services for additional support.

During the 1st quarter of the fiscal year, the VASO has provided claim support and assisted with related inquiries for veterans and family members.

Other activities:
- Continued to assist veterans and families with new disability claims and disability increases with 23 new claims.
- Made home visits to veterans and/or surviving spouses to assist them in filing disability claims.
- Assisted veterans on a walk-in basis regarding their situations.
- Set up meetings with Housing, HUD/VASH, and Reintegration to see how we can assist.
- Assist with referrals to other MCN departments and outside resources.
- Hosted Veterans Coffee and Doughnut day (February and March).
- Continued to update digital records of veterans served through VASO.
- Worked on preparation for Muscogee Veterans Cemetery to be submitted for trust land.
- Completion of restoration of the VASO building floors.
- Created a Certification of Appreciation and Recognition with a Card for a deceased Veteran’s family (13 certificates created).
- Attended as many Veteran’s funerals as possible.
- Discussing and establishing various ways to reach out to our veterans.
- Establishing and sponsoring a Mvskoke Riders Funeral escort for our veterans.
- Created logo and patch for the Mvskoke Riders.
- Maintaining VASO Face Book with weekly informational updates about program eligibility, veteran’s benefits, community resources, upcoming events, and a virtual tour of the facility and collections.
- Coordinated with the Oklahoma Department of Veterans Affairs (ODVA) to reconcile benefits claims applications for veterans and surviving family members.
- Currently two staff members are able to submit claims for veterans.
- In the process and working with USDVA to set up our office as a certified office; able to track and follow claims after they leave our office.
- Currently planning future events, i.e. Valentine’s Dinner for Veterans, Hoodie/sock drive for homeless veterans.
- Looking for grants that will enable us to further assist our Muscogee Creek Veterans.
- In the process of getting a roof added to our center court.
- Working on getting additional office space to veterans building.
- Able to pull reports from Sales Force to track the number of veterans.
- Significant back payments issued to 2 veterans.
- Attended the out of boundary outreach in OKC.
- Created crest designs for the USNS Muscogee Nation.
- Submitted designs for Emergency Management logo.
- Preparing for the Veterans Stand Down in October.
- Obtaining quotes for banner revision in museum.
- Re-organizing items in display cases to accommodate additional veterans’ memorabilia.
Mvskoke Media is welcoming a new staff member and celebrating record average sales for the fiscal year. With a successful round of sales in the first quarter the department has managed to maintain an average of $10,000 in sales per month. Mvskoke News has set new analytics records with news coverage. The department has participated in two at large events during the last quarter and is identifying opportunities for training and cross training. Additionally the department has successfully implemented a new point of sale system.

Mvskoke News
The Mvskoke News published six editions of Mvskoke news. There were a total of 20,488 page views for the website quarter. The Mvskoke Media Facebook experienced explosive numbers early in the quarter with a sharp decline after the investigatory coverage circulated. The online analytics for Mvskoke Media show an improved bounce rate meaning that our subscribers are spending more time exploring our content and marketing. For the quarter there was an increase of 28 percent in new users to the website, and more than 72 percent increase in returning users. Facebook post reach has decreased by 20%.

Mvskoke Creative
Mvskoke Creative collected a total of $19,656.07 in orders for the first quarter. Of that total $17,378.17 was print jobs. Creative billed out $2,277.90 in advertising. Revenue from the Muscogee (Creek) Nation totaled $7,318.88, and our external sales revenue totaled $12,337.19. There are two major pieces of equipment in the Creative department that are experiencing frequent and costly mechanical failure. We are currently looking at comparisons to upgrade or replace this equipment. The banner printer and cutter are each the most used and highest yielding returns on investment and if we do not address this critical issue the department may lose a significant portion of its revenue.

Mvskoke Market
The Mvskoke Market-Okmulgee location implemented a new point of sale system, Clover, on March 1, 2022. The same system is now being implemented into The Mvskoke Market-Okemah location. The Mvskoke Market-Okemah location's open date is still to be determined. The revenue for the Mvskoke Market-Okmulgee for the 2nd quarter was $18,240.82. Sales consisted of $6,022.60 in cash sales and $12,218.22 in credit/debit card sales. A total of $1,033.63 will be paid to MCN tax commission. The gross margin is 48.29% for January and 48.78% for February reported from the ShopKeep POS (previous POS). The gross margin is 50.76% for March reported from the Clover POS (current POS). The total revenue between the Mvskoke Market-Okmulgee location and the Mvskoke Market-Online for the 2nd quarter is $19,375.44 and the total that will be paid to the MCN tax commission is $1,089.25.
The Conservation District office is governed by the Natural Resource Conservation Commission consisting of five commissioners: Commissioner A representing tribal trust lands; Commissioner B and C, representing individual Indian restricted or trust surface landowners; and Commissioner D and E, representing fee landowners.

The District is collaborating with the Oklahoma Association of Conservation Districts (OACD) and the Oklahoma Black Historical Research Project on the CARES (Conservation and Agriculture Reach Everyone) project. The purpose is to increase the number of farmers/ranchers participating in conservation planning and programs to improve soil health, water quality, and the viability of working lands. To determine the resource concerns, surveys are continuously collected. One deliverable of the grant is to identify a champion, a Muscogee citizen, Josh Emerson, has been determined to serve as a community ambassador. He attended the OACD State meeting CARE champion reception and a field day will be in April on his property.

The National Association of Conservation Districts (NACD) Technical Assistance grant will assist the District in providing technical assistance and information to our producers through field visits, online meetings, and social media.

At the Educational Garden at the Morris Indian Community center, Phase I raised garden beds are completed and Phase II will consist of restoring the high tunnel system. This system will protect plants from severe weather and allow an extended growing season.

Partnerships continue with MCN Elderly housing with gardening workshops and planting for the residents.

The District received funding from Native American Agriculture Fund. The grant will provide educational and economic development resources aimed at improving the wealth and skills of Native farmers and ranchers in the area of aquaponics.

The District participated with MCN Tribal Child and Youth Coalition (TCYC) in the Spring Celebration event in March. We provided 800 seed packets and information for the Three Sister Gardening that went out to Muscogee children and youth.

NACD Stewardship Week is one of the largest national programs to promote natural resource conservation. Stewardship Week will be celebrated April 24-May 1, with the theme “Healthy Soil: Healthy Life”. The District will be participating by posting on social media, encouraging the community to take part in community clean-ups, and reaching out to schools so students can participate in the NACD poster contest.

The Conservation Commission meetings are held every third Wednesday of the month. The Conservation Commissioners are Robert Davis, Robin Jenkins, James Allred, Marc’ette Lucas, and Rita Williams.
INDEPENDENT CONSTITUTIONAL EXECUTIVE AGENCIES

CITIZENSHIP BOARD – Nathan Wilson, Citizenship Board Director

The Citizenship Board office is governed by a Citizenship Board consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

To date 573 citizens have received Enhanced Tribal Cards.

The AGConnected ID system has been implemented to our servers and is functional for final testing. The Citizenship Office is currently working on the renewal or our Enhanced Tribal Card Inter-Services Connection Agreement, this agreement is renewed every three years. We are also in the finalization steps of implementing the synchronization of information between the Citizenship database and the replacement information/verification system to be used by external departments. We continue to have a backlog of applications and are committed to getting them processed as quickly as possible. The Citizenship Office continues to search for innovative ways to continue moving forward and bolster our abilities in the face of the many challenges this ongoing pandemic has presented.

During the 2nd Quarter of FY 2022 the Citizenship office has provided services to 18,909 Citizens. We have replaced 1,778 Citizenship cards, replaced 152 CDIB cards, issued 1,101 new Citizenship cards, 507 new CDIB cards and received 14,227 phone calls. Our Total Tribal Enrollment is 94,873 as of March 31, 2022. We are currently processing the first of January’s application for citizenship.

The Citizenship Board meetings are held twice a month. The Citizenship Board Members are: Elizabeth Yahola, Clarence Johnson, Lea Ann Nix, Jason Nichols and Cecelia Wittman.
The Office of the Election Board is preparing its outreach schedule for voter registration for both tribal elections and the state of Oklahoma elections. Announcements for these outreaches will be posted soon on the Election Office Facebook page. The Election Board and Office encourages everyone to register to vote in their respective state to vote in the Mid-Term and Governor elections this year. The next scheduled tribal election will be held in 2023 and will be for the offices of Principal Chief, Second Chief, and National Council Seats A.

The following are the registered voter totals for each district of Muscogee (Creek) Nation as of April 1, 2022:

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>VOTER TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Creek</td>
<td>2,218</td>
</tr>
<tr>
<td>McIntosh</td>
<td>2,153</td>
</tr>
<tr>
<td>Muskogee</td>
<td>1,317</td>
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<tr>
<td>Okfuskee</td>
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<tr>
<td>Okmulgee</td>
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<tr>
<td>Tulsa</td>
<td>3,903</td>
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<tr>
<td>Wagoner</td>
<td>940</td>
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</tbody>
</table>

The Election Board Members are: Eugenia Tiger, Chair; Nolen Robinson, Vice Chair; Lucinda Myers, Secretary; Selina Jayne-Dornan and; Andrea James. Nelson Harjo Jr is the Election Board Office Manager. For questions or concerns contact the Election Board Office at 918-732-7631 or email us at election@mcn-election.com. The Election Board website can be found at https://www.muscogeenation.com/services/election-board/. Please follow us on Facebook @ Muscogee Creek Nation Election Office for the latest information and announcements.
The College of Muscogee Nation is a trimester institution. To be consistent with the quarterly report the Fall Trimester data will be included as 4th and 1st quarter information. The Spring Trimester data will be included as 2nd and 3rd quarter information. The Summer Trimester data will be included as 3rd and 4th quarter information.

Number of Citizens and Others Enrolled
The college has enrolled 166 Muscogee (Creek) students for the second quarter, 25 students were enrolled as other Native Tribes, and 7 non-native students. We had a cumulative enrollment of 198 students for the Spring Trimester of those 198 students 137 were female, 58 were male.

Number of Graduates and students by Major
There were no graduates during the second quarter of FY 2022. Spring Trimester graduates will be reported in quarter three.

During the second quarter, CMN had a total of 103 full-time students enrolled. The Spring Trimester enrollment based on six-degree programs and two certificate programs are as follows: Criminal Justice had 20, Native American Studies had 11; Tribal Services had 16; Gaming had 6, General Studies had 61; Natural Resources had 18, Non-degree seeking had 23, the Mvskoke Language Certificate program had 44.

Number of Events Hosted
For the second quarter of FY 2022, or Spring Trimester, the number of events held on the CMN campus was as follows: CMN Events 85, MCN Events 6, and Outside Agencies 3.
Participants Served at Events
The number of Participants Served during the events hosted in the second quarter CMN indicates 1,457 individuals utilized our campus during the events previously reported.

Source: CMN Executive Assistant’s Office 03/2022