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Prepared by the Principal Chief
Muscogee (Creek) Nation Executive Branch

Submitted to the National Council
Muscogee (Creek) Nation Judicial Branch

FY 2023 Quarterly Report



Muscogee (CREEK) Nation

Executive Office

January 24, 2023

Speaker William Lowe and Members of the Muscogee (Creek) National Council:

I am pleased to present the Muscogee (Creek) Nation Executive Branch FY 2023 First Quarterly Report. The report includes performance during this past year and goals shared by the departments. My goal is to allow our citizens to see areas where improvement has been made, and to objectively measure our improvements this year.

I appreciate the Nation's departments for their hard work during this pandemic and in compiling this report. It is a great honor to serve the people of this great Nation. I invite further input from the staff and from the National Council for future reports that reflects an even better job of providing information you need in preparing.

Mvto!

David W. Hill
David W. Hill
Principal Chief

FY 2023 FIRST QUARTERLY REPORT
October 1, 2022 – December 31, 2022

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DEPARTMENT OF THE TREASURY – Patricia Kilian, Acting Controller

Accomplishments:

During the fourth quarter, the Treasury Department issued **23,275** accounts payable checks (**15,766** Tribal and **7,509** Health) totaling **\$79,965,766**. The volume of accounts payable checks increased **270** for this quarter. The Office of Management and Budgets issued **319** travel authorizations (**305** Tribal and **14** Health) and **1894** purchase orders (**931** Tribal and **963** Health). There were **2,436** employees at the end of the quarter (**1,307** Tribal and **1,129** Health) compared to **2,754** for the previous quarter. Total payroll costs for this quarter were **\$28,202,083**.

The Muscogee (Creek) Nation (MCN, or the Nation) had **163** federal grants/contracts at the end of this quarter.

At the end of this quarter the permanent fund had **\$448,353,684** which increased from the previous quarter amount of **\$421,452,577**.

Gaming distributions are received by the 15th of each month and reserved for future fiscal years operating costs. Gaming distributions decreased **\$4,657,196** for the periods indicated below. Below is a breakdown of the gaming revenue received from September, 2022 through November, 2022 (Q1 FY 2023) and the same period for the prior fiscal year (Q1 FY 2022).

Gaming Distributions

| | Q1 FY 2023 | Q1 FY 2022 |
|-------------|----------------------|----------------------|
| Tulsa | \$ 15,837,898 | \$ 19,867,721 |
| Muskogee | 5,122,369 | 4,346,046 |
| Duck Creek | 2,885,294 | 3,294,088 |
| Checotah | 1,646,600 | 1,970,520 |
| Okmulgee | 871,846 | 1,186,878 |
| Eufaula | 452,238 | 592,553 |
| Bristow | 261,247 | 565,544 |
| Holdenville | 294,423 | 216,423 |
| Okemah | 32,482 | 21,817 |
| | <u>\$ 27,404,396</u> | <u>\$ 32,061,592</u> |

DEPARTMENT OF JUSTICE – Geri Wisner, Attorney General

The Department of Justice provided numerous services for the first quarter of 2023 and continues to increase its caseload as it takes on new responsibilities and personnel.

Number of Cases Opened

| | |
|-----------------------------------|-----|
| Consultation and Advice Files | 47 |
| Civil/Litigation | 5 |
| Legislation | 18 |
| Adult Protective Services | 0 |
| State Juvenile Deprived/Adoptions | 19 |
| Tribal Juvenile | |
| Deprived/Delinquent/Adoptions | 15 |
| Criminal Felonies | 331 |
| Criminal Misdemeanors | 230 |
| Investigations | 11 |
| Traffic Tickets | 235 |

Number of Cases Closed

| | |
|-----------------------------------|-----|
| Consultation and Advice Files | 84 |
| Civil/Litigation | 0 |
| Legislation | 18 |
| Adult Protection Services | 1 |
| State Juvenile Deprived/Adoptions | 8 |
| Tribal Juvenile | |
| Deprived/Delinquent/Adoptions | 8 |
| Criminal Felonies | 112 |
| Criminal Misdemeanors | 86 |
| Investigations | 11 |
| Traffic Tickets | 330 |

Legal Services Cases Opened

| | |
|--|----|
| Uncontested Probates/Approval of Deeds | 35 |
| Uncontested Guardianships | 47 |
| Estate Planning | 3 |

Number of Cases Closed

| | |
|--|----|
| Uncontested Probates/Approval of Deeds | 5 |
| Uncontested Guardianships | 15 |
| Estate Planning | 0 |

Child Support

| | | | |
|--------------------------------------|----|--------------------------------------|----|
| Number of Child Support Cases Opened | 75 | Number of Child Support Cases Closed | 75 |
|--------------------------------------|----|--------------------------------------|----|

Collections \$449,827.03

DEPARTMENT OF THE ADMINISTRATION – Shane Holuby, Tribal Administrator

DEPARTMENT OF THE ADMINISTRATION

The Department of Administration consists of several departments including, Human Resources, Information Technology, Fleet Management, General Services Administration, and Facilities. These departments provide services, support, and information to (MCN) employees and Tribal Citizens.

Office of Human Resources

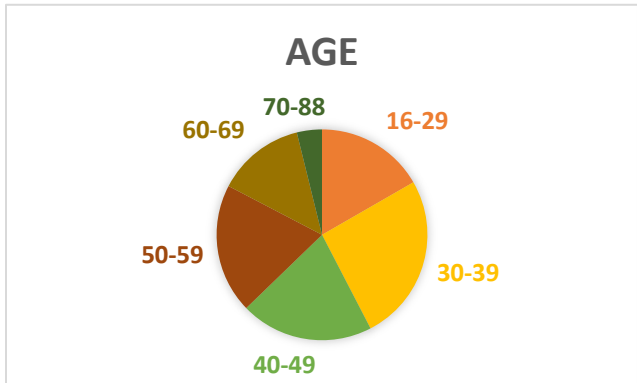
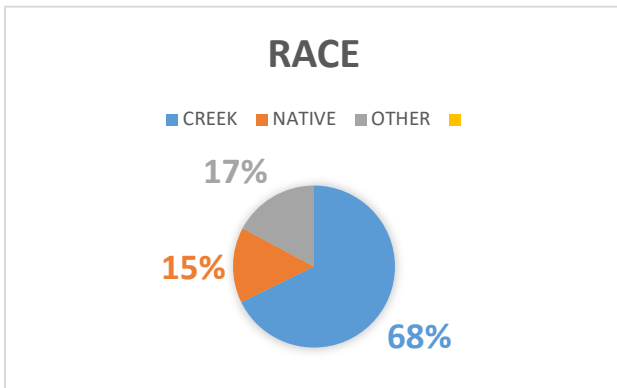
The Office of Human Resource’s consists of the following departments: Personnel, Benefits, Training, and Labor. Human Resources deals with the hiring, administration of benefits, and policies and procedures. The goal of Human Resources is to be an advocate for the employee, ensure compliance, and resolve internal employee situations/conflicts by providing insight and recommendations to all parties involved. Human Resources is there to help maintain relationships with our insurance vendors to better serve our employees. Human Resources helps employees with training, eforms, and from onboarding to reporting to their work station. Human Resources answers Human Resource related questions for all levels of The Muscogee (Creek) Nation Tribal Government.

Human Resources also helps direct employees and tribal citizens to the correct MCN department(s) for any other service needs.

Human Resources

Statistical Information:

| | |
|------------------------|--------------|
| Total Active Employees | Tribal- 1222 |
| Summer Youth | Tribal- 23 |
| New Hires | Tribal- 63 |
| Job Open | Tribal- 89 |
| Transfers | Tribal- 22 |
| Applications Received | Tribal- 1098 |
| Drug Testing | Tribal- 50 |
| Background checks | Tribal- 64 |
| Invoices Processed | Tribal- 31 |
| Annual Leave Buy Back | Tribal- 256 |



MCN Information Technology

The MCN IT staff provides quality technology-based services, in the most cost-effective manner to facilitate MCN services. MCN IT has a staff of thirteen employees and offers support for all MCN locations on campus and remote offices. MCN-IT provides desktop and network support to 1200 employees inclusive of multiple custom-built applications. MCN IT supports 14 remote network (MPLS) locations, community centers and remote Tribal programs.

Accomplishments:

- Salesforce CRM –Salesforce is our cloud-based software as a service (SaaS) company, which is used as our CRM (Customer Relational Management) system. This software allows the Nation to host applications, which are accessible to our citizens on-line. As additional applications are built, this platform will continue to serve as a “centralized data” resource.
- MCN IT will be expanding our Call Center “Finesse” to all programs providing services to citizens. This technology will enhance caller availability, call reporting, and monitor all incoming call attendants and availability. Finesse is an add-on to our existing VOIP phone network Call Manager.
- Community Center – MCN IT is actively supporting all community centers. To date all centers have internet and tested connectivity via Zoom sessions with each facility. Technical support assisted all communities with 75 reported issues.
- LH – Alabama St., network installation was delayed due to city permits and build. The network was complete in November
- TUA – Tribal Utility Authority network was completed in November for up to 5 staff
- MCN IT is working multiple projects with individual programs:
 - LH – SOM implementation (Tyler Tech)
 - CFS – Berten internal business process application
 - GIS – network configuration for Single Sign On for their application
 - Salesforce – Central Data Platform
 - District Court – Implemented our VOIP phone system to DC
 - Tax Commission – Implement our VOIP phone system to the Riverwalk office.
 - Upgraded MCN VOIP Phone system
- The Nation’s phone system Cisco Call Manager has developed new technologies, which have improved accessibility features for employees with disabilities; improving communications and leveraging the phone system is a goal for MCN IT during FY23. Effective communications via the phone system from the callers to the recipient with visual, mobility or hearing disabilities is the newer technologies Cisco has developed. Further discussions with vendor for compatibility and to assess any additional hardware/network needs is required.

| <i>MCN Help Desk Work Orders Processed</i> | 1st | Total 2023 |
|--|------------|-----------------------|
| Help Desk Tickets/Support | 2,251 | 2,251 |

General Services Administration (GSA)

| | 1st | TOTAL FY23 |
|-------------------------------------|----------------|-------------------|
| Postage Expense | \$61,465.16* | \$61,465.16* |
| Mail Metered | 59,361 | 59,361 |
| Express Mail | 16 | 16 |
| FedEx | 49 | 49 |
| Certified Mail | 2,606 | 2,606 |
| Work Orders Completed | 38 | 38 |
| Surplus Items (In & Out) | 336 | 336 |
| Purchase Orders Processed | 227 | 227 |
| Total Packages Received | 797 | 797 |
| Items Inventoried in WASP | 958 | 958 |
| Value of Items Inventoried | \$2,001,261.05 | \$2,001,261.05 |

*Postage expense amounts include USPS holiday rate increases on certain classes of mail.

Accomplishments:

- Inventory of tribal assets by barcoding continues. The value of items inventoried for this quarter is \$2,001,261.05.
- 541 items were disposed of in the WASP asset inventory system.
- Performed inventory at 26 sites.
- Emergency PPE, cleaning and disinfecting supplies continues to be stored, inventory logged and provided to departments.
- Several GSA department employees continued to provide assistance in the sanitizing and disinfecting of tribal offices.
- Checked and replaced filters on Puradigm air purifiers.
- Assisted with the shipping of retail items for several departments by providing tracking information, initial pricing details and reports.
- Provided reclassification postage reports for multiple departments.
- Updates were performed and 12 additional user profiles were created in the Electronic Certified mail system.
- Worked with the USPS by providing recipient confirmation information.
- Recycled scrap electronics through the Environmental Services recycling day event.
- Provided mailing assistance to the Mvskoke Market for its holiday sale items.
- Assisted the Mvskoke Language Program by shipping out an estimated 2,500 calendars.
- Requested and provided Police Motorcycle quotes for the Veterans Affairs Department.

Fleet Management Department

Fleet Management provides maintenance for approximately 716 vehicles. Fleet completed 797 work orders, and 961 vehicle reservations were made through Fleet Management Software. The Fleet Management Department also provides preventive maintenance for our Muscogee (Creek) citizens and employees.

| | 1st | TOTAL FY23 |
|-------------------------------|--------------|---------------|
| Dept./Communities/Citizens | \$93,610.37 | \$93,610.37 |
| Fuelman | \$25,485.14 | \$25,485.14 |
| Work Orders Completed | 797 | 797 |
| GSA Leased Vehicles | \$133,910.03 | \$133,910.03 |
| Pikepass* | \$1,692.00* | \$1,692.00* |
| Vehicle repair outsourced | 2 | 2 |
| Vehicles repaired by Fleet | 792 | 792 |
| Vehicle Reservation Completed | 961 | 961 |
| Vehicle Purchased Savings | \$31,325.00 | \$31,325.00 |

*December totals for PikePass are not available.

Accomplishments:

- The number of oil changes, tires and other work that Fleet Management performs remains steady, as they continue to focus on keeping the vehicles they service in good operating condition for reliability and safety.
- Eight vehicle bids were sent out with a total savings of \$35,092.00. There are no vehicles on order at this time.
- The Fleet Management maintenance team completed 222 employee and citizens oil changes and 305 tires were purchased. An additional 135 oil changes were completed for departments and 85 tires were purchased.
- Purchased Covid PPE and disinfecting supplies.
- Plans for the new Fleet Management parking lot are still in progress.

Facilities

Major Projects on Campus First Quarter FY 2023:

- Maintenance/landscaping of MCN Complex grounds.
- Substantial amount of A/C maintenance work completed at various buildings.
- Facilities staff continue assisting with sanitizing and disinfecting of tribal offices.
- Relocation of various offices.
- Assisted with a major water line break.

Completed Work Orders on Campus: 1st Qtr. 127

Major Projects off Campus First Quarter FY 2023:

- Carpentry- roof repair and painting
- Plumbing- emergency repairs on sewer lines, repairs on hot water tanks and septic tanks
- Electrical- safety exit lights installation, changing of ballasts and fixtures
- HVAC- Refrigeration repairs, AC/ heating unit repairs, and ice machine repairs
- Pest Control- indoors and outdoors

LIAISON FOR AT-LARGE CITIZENS - Anne Townsend-Edwards, At-Large Liaison

During the months of October through December 2022, the Citizens Beyond the Reservation Program has attended several meetings and events for the Nation. We attended Cultural Education meetings in October and finalized the spring Arizona outreach contract with Gila River. In November we held two Facebook live interviews with Raelynn Butler, Cultural Preservation Manager and Dr. Monte Randall, President of the College of the Muscogee Nation. Held a meeting with Kaila Harjo, Secretary of Education, Employment and Training to discuss the development of Beyond the Reservation Scholarships for the foundation, we collaborated efforts with the education department and Second Chiefs Office to distribute 300 snack packs and meals to Mvskoke children from rural school districts south of I-40 and served as volunteers for the Christmas Carnival for Tourism. We planned a delegation trip to Oxford Alabama to take place in Feb. 2023 and also put on an outreach in Oklahoma City where we had close to three hundred visitors throughout the day and held a dinner for the community all on the 15th of December. On December 16th we did a food giveaway and gave away 175 grocery sacks to Mvskoke families living in the OKC area.

We have served in advocating for 200 requests from citizens regarding rental applications, utilities/energy assistance programs, and emergency shelter. We have had numerous requests for assistance with information on the citizenship card applications, we funneled at least 50 calls for information.

DEPARTMENT OF HEALTH – Shawn Terry, Secretary of Health

Public Health Occurrences

In the first quarter of FY 2023, the MCNDH experienced increased activity in respiratory infections. Positivity rates for Influenza increased to 23% in December, Respiratory syncytial virus (RSV) peaked in November at 19%, and COVID fluctuates between 10-15% positivity each month. The CDC issued a warning of the “triple threat” of respiratory illness from RSV, influenza, and COVID.

MCNDH facilities are continuing to follow CDC infection prevention guidelines and to offer COVID-19 & Influenza vaccines to slow the spread of the viruses.

COVID-19 Vaccine

MCNDH administered 1,637 vaccines during this quarter bring our overall total to 52,223. During this quarter, vaccine events continued to be provided as requested at all MCNDH locations.

Accreditation

Council Oak Comprehensive Healthcare’s inpatient unit completed initial survey with Det Norske Veritas (DNV) in October 2022. The Surgery Department completed a special half day survey with DNV in December 2022. The facility is now pending final documentation from Centers for Medicare and Medicaid Services (CMS).

Public Health Activities

MCNDH hosted the 20th Anniversary Pink Party at RiverSpirit Casino on October 18th with an attendance of 347. Information regarding Breast Cancer Awareness was given along with details of MCNDH hospitals and clinics 3D mammograms and breast MRI services.

External Governmental Activities

On October 12, MCNDH announced a partnership with the OU-TU School of Community Medicine to provide general surgery services. This collaboration will increase access to high-quality healthcare to Native Americans and community members and will allow a greater number of our patients to remain within our health system for surgical procedures. The University’s faculty practice will begin providing services at Council Oak in Tulsa later this fall.

On November 1, MCNDH leadership along with Second Chief Beaver hosted Indian Health Service (IHS) Director, Rosalyn Tso at Council Oak. Programs and initiatives that are important to our patients and Indian Country as a whole were discussed.

MCNDH met with Childers Architect in October to begin program planning for a new facility in or near Sapulpa. IHS Health System Planning software projected square footage to be 140,000. Site to be determined.

An Opioid Update was provided during the first quarter. Muscogee Nation is involved in the end stages of 2 major opioid lawsuits with 2 additional lawsuits pending. The attorney’s estimate from the two major cases compensation could reach an estimated \$7 million to be used towards addressing the opioid crisis and its impacts including everything from addiction prevention, treatment, and social services.

Initial meetings regarding the planning phase of opening the Council Oak Comprehensive Healthcare hotel began in the first quarter.

In October, MCNDH began working collectively with the Inter-Tribal Public Health Committee and Southern Plains Health Board to develop a Tribal Public Health Consortium. The Consortium was awarded a grant to begin the planning phase. The grant will allow the tribes to be more targeted in our approach and become accredited through Public Health Accreditation Board (PHAB).

On November 30, MCNDH closed on land purchased for future construction of a new clinic that will be located in Holdenville. Offering the best healthcare for our citizens includes accessibility and quality for delivery of service. This new facility is an outstanding accomplishment for one of our foundational goals of providing excellent healthcare for our citizens.

Finance

| Dept of Health | Budget FY23 | Actual FY23 | % of Budget |
|------------------|-------------|-------------|-------------|
| Clinics | 98,751,605 | 20,267,126 | 20.5% |
| Hospitals | 112,825,336 | 24,848,482 | 22.0% |
| Programs & Other | 155,992,153 | 18,206,485 | 11.7% |
| Grand Total | 367,569,093 | 63,322,093 | 17.2% |

Grants Awarded

In October, MCNDH was awarded the Closing the Gap with Social Determinants of Health Accelerator Plan Project Grant for the period of one year in the amount of \$125,000. This grant project will accelerate action in state, local, territorial, and tribal jurisdictions that lead to improved chronic disease outcomes among persons experiencing health disparities and inequities. Through community health assessment and long-range planning, policy, system, environmental, and programmatic changes can improve social determinants of health in communities with the poorest health outcomes.

In December, MCNDH was awarded the Special Diabetes Program for Indians (SDPI) Grant for a period of five years in the amount of \$2,250,743. The purpose of this grant is to provide diabetes treatment and/or prevention activities and/or services for American Indians/Alaska Natives (AI/AN) communities. Awardees will implement one SDPI Diabetes Best Practice and report data on the Best Practice's Required Key Measure (RKM). Activities/services will be aimed at reducing the risk of diabetes in at-risk individuals, providing high quality care to those with diagnosed diabetes, and/or reducing the complications of diabetes.

In December, MCNDH was awarded the 988 Tribal Response Grant for a period of two years in the amount of \$825,000. The purpose of this grant is to ensure AI/AN communities have access to culturally competent, trained 988 crisis center support; improve integration and support of 988 crisis centers, Tribal nations, and Tribal organizations to ensure there is navigation and follow-up care; and facilitate collaborations with Tribal, state and territory health providers, Urban Indian Organizations, law enforcement, and other first responders in a manner which respects Tribal sovereignty.

Facilities Management

Council Oak Comprehensive Healthcare (COCH) Hotel

The entire third floor will be remodeled to modernize the hotel rooms for guests. Ten rooms will be completed first and the rest will be completed by March. The rooms will include new flooring, paint, lighting, hardware accessories, window coverings, furniture, and televisions.

COCH Refill Pharmacy

The kickoff meeting scheduled for October 21st with Childers Architect was completed and initial design is being completed for review.

COCH Surveillance Camera System

A new camera system has been designed and purchase order obtained. Equipment has arrived and installation has begun. A change order was submitted for additional cameras not originally included in scope of work. Work scheduled to be completed by February 1st.

Holdenville Clinic

Land has been purchased and architect is working on providing a task order for site development and evaluation.

Medical Center Emergency Department Renovation

Childers Architect has provided 100% construction documents for the project. Thompson construction has been selected as the general contractor for the project. OSDH review completed with several modifications needed to the plans. Childers Architects has completed the resubmission and sent the OSDH. Thompson Construction is preparing a GMP for the construction and should be completed by February 1st.

Medical Center Centralized Registration

Gift shop area will be renovated for registration. A task order request was sent to Childers Architect.

DEPARTMENT OF COMMUNITY & HUMAN SERVICES – Miranda Carman, Secretary

The Department of Community & Human Services (C&HS) encompasses 10 client based social service programs committed to providing services, which promote self-sufficiency, through effective program delivery while maintaining compliance with Tribal and Federal regulations. Maintaining positive relationships with Tribal, State, and Federal entities are a necessity to ensure a comprehensive range of services are available to the youngest of citizens through the oldest. C&HS expended a total of \$4,220,737.39 in direct client services to assist 56,620 citizens.

Children and Family Services (CFSA) received a No Cost Extension of the Title IV-E Planning grant. Thirteen staff attended the OICWA Conference in Durant November 29-December 1. The Director, FPT Program Manager, Community and Human Services Secretary, and Deputy Secretary attended the Indian Nations Conference in Palm Springs, CA. The conference provided information and networking opportunities with other MCN programs as well as other Tribal Programs across the United States. CFSA continues to work on getting vacancies filled and adding additional staff for the Title IV-E, Adoption, Guardianship and Permanency, and Out of District Teams. The program launched the Foster Care Kinship Recruitment and Retention incentive Program on December 1. This program intends to assist in retaining current foster homes and recruiting new foster homes by providing financial and resource incentives to families licensed by MCN and providing care to MCN children.

Community Research and Development (CR&D) continues to provide technical support and resources to twenty-four MCN Chartered Communities of our reservation. CR&D continued to have oversight of Dustin, Kellyville, and Yardeka. In October, eighteen of the twenty-four communities hosted Halloween events that were open to everyone. Okmulgee Indian Community and Dewar Indian Community each had a big attendance to their events ranging from four hundred to eight hundred people come through. In November, communities participated in providing their members with turkeys and hams for the holidays. Muskogee Indian Community opened their building on Thanksgiving Day to provide a Thanksgiving meal for those who wanted to join in fellowship and good food. CR&D was contacted by the Oklahoma City Thunder to help give away tickets to their Native American Heritage Night game and were able to give away one hundred tickets to community members. The program workers helped provide maintenance to all the community buildings in December and ensure that each one were prepared for the freezing temperatures. CR&D Field Specialists completed over four hundred work orders during this time.

Developmental Disabilities Advocacy Program (DDAP) is a developing program dedicated to assisting American Indian/Alaska Native (AI/AN) families with children ages 0-15 with special healthcare needs. The program is the first Family-to-Family organization to be tribally supported. The Director attended several conferences including the Family Leadership Conference held in Washington D.C., Inter-Tribal, the National Federation of Families in Oklahoma City, and Family-to-Family Partners. Program leadership was able to meet with the Navajo Nation and a collaboration of tribes in the Northeast for networking.

Elder Services' Adult Protect Services workers provided a total of \$817.98 in direct services to a client. The APS Program closed twenty cases, leaving nineteen active cases. Currently, the program has four guardianship cases. The Senior Services' Elder Advocates had one hundred twenty-four referrals with twenty-nine active cases. The program provided \$7,162.60 in direct services to twenty elders. Senior Services' Maintenance Workers mowed twenty-one participants' lawns for the month of October and delivered wood to seventy-three elders during the first quarter. Senior Services held the Elders Holiday Luncheon at River Spirit Casino Resort in Tulsa on December 15. Attendance for the event was five hundred two elders. The Community Health

Representative Program had an average of eight hundred thirteen active patients. The program provided patient transportations, made home visits, completed assessments, and installed nine medical alert systems for patients. The program made 1,572 transports and drove a total of 125,903 miles for the first quarter.

In October, for Domestic Violence Awareness Month, **Crime Victim Services (CVS)** hosted a community scavenger hunt at College of Muscogee Nation to provide education and awareness to approximately seventy participants. The program filled four positions during the first quarter. CVS utilized grant funding to host the Training Institute on Strangulation Prevention for two 2-day trainings, which drew in approximately 70 participants from tribal, federal, and state entities. Federal grant funding supported travel for seven staff and four Lighthorse Police staff to attend the Inter-Tribal Working Group meeting and OVC Indian Nations Conference in Palm Springs in December 2022.

Food Services' Food Distribution Okmulgee site went through a renovation that finished in December. The USDA funded the renovation for \$750,000 through CARES Act funding. The remodel to the building was to accommodate if another pandemic may arise. USDA implemented a new software for all of Food Distribution through the United States. MCN sites were one of the first five programs to use the software and are now successfully up and running. Elderly Nutrition's Food Truck has doubled in participants at four different locations throughout the reservation since its inception during the pandemic. All ten ENP sites had their HIS inspection for the first time since the pandemic. The Native American Caregiver Program had a productive first quarter with a total of \$15,000 spent on direct client services for 175 clients throughout 8 counties and over 200 home visits conducted. The lending closet received its first private monetary donation by a former participant's daughter in honor of him.

This quarter, **Human Services'** Tribal TANF Program assisted three hundred ninety families for a total of \$102,514.57 in assistance. TANF continues to support adult and youth endeavors through supportive services as well as assist program participants with emergency costs due to unanticipated hardships. The program hosted a youth cultural camp during Christmas break and provided Christmas baskets for families. Social Services started the heating Energy Season and made changes to the Medical Travel Assistance. The program assisted 1,800 families with a total of \$1,450,002.29. The School Clothing Program assisted 4,470 children for a total of \$972,200. The Social Security Assistance Program moved under Human Services where they have assisted 551 families. The Program held their annual Staff Development Day, where program information was distributed to all staff and team-building activities were conducted.

The **Office of Child Care** is in the final stage of the design for construction for centers located in Wetumka, Okemah, and Eufaula. The program has started processing the Stabilization Sub Grant I for approved licensed childcare providers. The Child Care Assistance Program expended a total of \$1,240,347.60 for the first quarter. The program held a Public Hearing Notice on December 15 for input on the 3-year plan. In the month of October, the Office of Child Care held a Fall Festival/Spook Walk for all seven centers. Staff and the children were able to enjoy lunch, candy, games, carnival rides, and pony rides. The Child Development Centers each put on a Christmas luncheon for the children and their families and provided a gift from Santa.

The **Southern Regional Office** is comprised of several different offices to provide services for the citizens in the Southern Regional area. Although, they do not provide direct services, they assist to make sure citizens have access to all services that the Nation offers. During the first quarter, SRO had 948 citizens access services. In the future, the Southern Regional Office hopes to provide more services to citizens.

In the first quarter of Fiscal Year 2023, **Tribal Juvenile Justice (TJJ)** participated in a number of internal MCN committees including the Youth Services CTAS Steering Committee and the Family Violence High Risk Task Force. Program leadership attended the annual Children’s Court Improvement Conference, a Thunderbird Lunch and Learn, and presented on a panel at the OJJDP Tribal Youth National Conference. TJJ continues to participate in the local Okmulgee County Coalition and during the quarter participated in the MCN Fall Festival. Throughout this quarter, staff completed CPR/First Aid Training and reporting period for their participation in Performance Bases Standards. Contact was made with community resources, including OU Health Services to begin contract consideration for Problematic Sexual Behavior Therapy as well as, the Public Welfare Foundation for funding opportunities related to gun violence intervention and/or for a mental health position.

WIC program services have continued with optional provisions at all twelve clinics for in-person or remote telephone appointments with current Public Health Emergency (PHE) expiration set for January 11, 2023 or 90 days following PHE expiration. WIC families were able to see some relief from the infant formula shortages in the late summer months, but have begun to see some scarcity in the larger retail stores. In response, the WIC program continues to authorize substitutions of larger can sizes, and efforts are ongoing for inventory monitoring and redemption data to guide families to other authorized retailers. The Tulsa WIC office at Emergency Infant Services will close on December 27, 2022 for relocation. In the first quarter, WIC served 6,915 participants and expended \$401,898 for direct services.

Mvskoke Nation Youth Services’ continued providing resources and opportunities to our Mvskoke Youth. The program expended \$53,775 through the Mvskoke Youth Opportunity Grant. These funds assisted 179 Youth with leadership, educational opportunities, sports, and personal development. This grant provided supplemental funds to applicants who may not have had the means to attend their opportunities without it. The program as a whole served over 3,927 youth and adults by providing resource material and outreach items totaling over 2,317. Youth Services continued their partnership with Behavioral Health in providing their Connect the Disconnect Cultural Classes. The program hosted seven events and attended an additional nine. These events included program information and cultural make and takes. They opened their products for sale and sold 80 items, totaling \$1,996. Our Muscogee (Creek) Nation Miss and Junior Miss attended thirty-nine (39) community events where they engaged in parades, public speaking, reading to children, and assisting with outreach coordination.

DEPARTMENT OF EDUCATION, EMPLOYMENT, AND TRAINING

Kaila Harjo, Secretary of Education, Employment & Training

The Muscogee (Creek) Nation Department of Education and Training was recently awarded \$2.5 million over the next five years for the Native Youth Community Project (NYCP) Grant that will provide to three local districts Eufaula, Graham-Dustin, and Okmulgee Public Schools along with the Bureau of Indian Education’s Eufaula Residential Dormitory with college and career readiness. Additional strategies include building upon tribal intra-agency formal partnerships, as well as creating a Future Mvskoke Educators Student Cohort to provide students pathways to becoming indigenous educators with college classes provided as concurrent enrollment through the College of Muscogee Nation, and a subsequent plan created to support OK teaching certifications and the hiring of new educators. Lastly, the project will expand the cultural curriculum with the addition of a Native Studies high school core class, and a Native Arts high school elective class offered at LEAs within the Muscogee Reservation.

The Muscogee (Creek) Nation Department of Education and Training Honor Cord Program is currently underway for the fifth (5th) consecutive year. The honor cord program will be available to both students that live within the Muscogee jurisdiction (and attend partnering JOM schools) and those students who live outside of the Nation’s boundaries, including out-of-state residents. Applications for the 2023 Honor Cord Program were sent to Indian Education directors and JOM personnel at partnering JOM schools on December 6, 2022, and twenty-nine school districts have completed applications to receive honor cords on behalf of four hundred thirty-two graduating Muscogee students. A separate online application for ‘at-large’ students to receive honor cords will be posted on January 9, 2023.

During the first quarter of FY 2023, the Director of Education Community Services participated in nineteen projects and events to connect with citizens and share valuable information about educational, tribal, and federal services. These events included community meetings, resource fairs, and specialized training opportunities for educational partners and citizens. The Director of Education Community Services worked with the managers, directors, and employees of each department to create marketing materials for new and existing programs, as well as advertise events, deadlines, and employment opportunities.

The Department of Education & Training Facebook account maintained a viewership of over 93K during the first quarter of FY2023.

NCA 00-136 Special Academic/Extra-Curricular Program

The Department of Education and Training assisted 68 Muscogee (Creek) students with the academic/extra-curricular grant program and the total expenditures for the 1st quarter are \$31,581.16.

Accessing Choices in Education (ACE)

ACE has a goal to serve 2,000 students during FY 22-23. To stay on track, we try to serve at least 500 students each quarter. During the 1st quarter, 624 students were served through seven services: Cultural Labs with Britteny Cuevas, ACT Test Prep workshops, Field trip to OU, “Culture, College and Careers”, Education Materials, MCN Cultural Experience, and Indigenous Readers: Elementary.

ACE utilizes technology to share information about ACE- email, ACE website, webinars, and social media. We understand that not all families utilize technology in the same way, therefore we visit places in-person to share information. ACE visited Checotah, Graham-Dustin, Okemah,

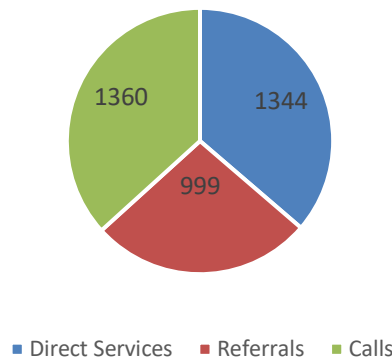
Bristow, Morris, Okmulgee & Twin Hills Communities, and the Oklahoma Air National Guard Education Fair. With the addition of the ACE Youth Services Coordinator in January 2023, ACE will be able to reach out to more schools and communities.

In addition to the seven offered services, ACE will add six services for FY 22-23. January will bring a pilot Hot Spot service, Concurrent Fee assistance, Industry Testing fee assistance, and College Application fee assistance. Native studies and online tutoring do not have scheduled release dates at this time.

Employment & Training Administration

Employment and Training assisted 1,344 clients with direct program services and 999 referrals to MCN programs and other agencies. There were 420 job leads relayed to clients. The Employment and Training staff conducted 1 Career Fair at the Mvskoke Dome and attended several outreach events. Youth Works continues to assist individuals to obtain their driver’s licenses through our Road Rulz Program.

FY 23 1st Quarter

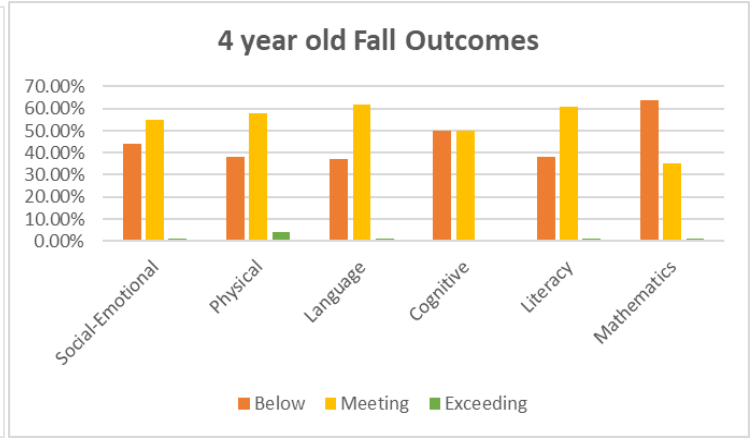
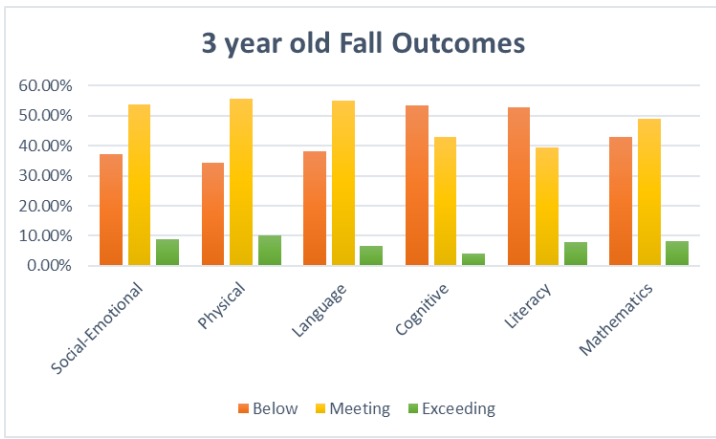


Head Start Program

The Head Start program is federally funded for 289 children. Our FY22 ended on November 30, 2022, and FY23 began on December 1, 2022. This is the 4th year of the program’s 5-year grant. The program received the first half of FY23 federal funding for \$1,335,977. The program has successfully provided Pre-school comprehensive services for forty-four years within the communities located within the Reservation.

During the 1st quarter of FY22-FY23, the Head Start program has 11 IEPs in place and receiving services. Currently, the program has provided services to 308 families and has 74 families on the waiting list.

Three times per year in fall, winter, and spring, child outcome data is collected. The Fall Outcomes results show 3-year-olds scored high in Language, Physical, and Social-Emotional. While the 4-year-olds scored high in Language, Literacy, and Physical.



Higher Education

During the 1st quarter of FY23, the Higher Education staff administered seven hundred eleven grant awards and scholarship awards funded by seven programs. The total expenditures for grants by the programs this quarter is \$1,283,337.00.

The breakdown of Muscogee Nation Higher Education student supplemental awards distributed is as follows: Doctoral Scholarship (55); Post-Graduate Masters Grant (54); Self-Governance (109); NCA 03-Tribal Scholarship (29); Tribal Grant (427); Incentive Grant (37); and the Emergency Scholarship (0).

Vocational Rehabilitation Program

The Muscogee Creek Nation Vocational Rehabilitation Services Program (MCNVRSP) functioned at 6.00 FTE (86% of full staffing) for all of the first quarter of FY23. The position of Vocational Rehabilitation Specialist remains vacant.

During the first quarter of FY23, 130 referrals for VR services were received. These referrals have resulted in 11 applications for services. The MCNVRSP staff carried a total of 93 active cases during this reporting period.

For the first quarter of FY23, the MCNVRSP processed 11 applications for services to achieve 13% of the annual goal, developed 2 individual plans for employment (IPE) to achieve 7% of the annual goal for IPEs and assisted one client in achieving a successful employment outcome (SEO) or 5% of the annual goal for SEOs.

The data contained in this report provides strong evidence for the value of community outreach to enhance referrals for services. The pandemic placed numerous challenges and limitations on community outreach efforts. However, we have overcome those challenges and resumed our efforts to strengthen our presence throughout the American Indian communities we serve to provide high-quality VR services toward successful employment outcomes.

Scholarship Foundation Program

The Scholarship Foundation is a tribal non-profit program qualified under Section 7871(a) of the IRS. This status is only afforded to federally recognized tribes. All contributions to the Scholarship Foundation Program are tax-deductible to the extent allowed by law.

The Scholarship Foundation raised \$3,982.74 for the 1st quarter to support the Foundation's Scholarships. This includes employee giving, online donations, donor giving, and fundraising projects. The Foundation has also increased its assets to \$44,000 for scholarships.

The Scholarship Foundation hosted a National Day of Giving event to promote and enroll employees of the Muscogee Nation in payroll deductions aimed toward scholarships. This event contributed 13 new enrollees with a total of \$45 in addition to the current payroll deduction. Our current employee payroll total enrollee number now stands at 59.

The University of Oklahoma Football Ticket Office held a fundraiser for the Scholarship Foundation for the OU/Baylor football game. This initiative was held as a part of their celebration of Native American Heritage Month. The ticket sales raised \$255 in donations and we are honored to receive the gift from OU we look forward to working with them in the future.

The staff has participated in numerous outreach events to share information about the program.

Johnson O'Malley Program

The JOM staff provided technical assistance to school personnel and parent committee members regarding FY 22 final expenditures, annual reports, budget revisions, and FY 23 applications, and the FY 23 JOM handbook was distributed to 52 school sites. The total school reimbursements are \$750,402.60 for FY 22. Documents required for compliance were received by 38 JOM school programs for FY 23, which amounts to 74% of 51 school programs being compliant at the end of the 1st quarter.

The MCN Challenge Bowl will be in person at The College of Muscogee Nation on February 3, 2023, for High School; February 10, 2023, for Middle School, and February 17, 2023, for Elementary School. The volunteer training dates are January 20, 2023, and January 27, 2023.

The current Challenge Bowl registration for Elementary School: 14 schools, 31 teams, 155 students; Middle School: 14 schools and 1 community, 35 teams, 148 students; and High School: 15 schools and 1 community, 32 teams, 152 students.

Advanced Placement Tests

The Advanced Placement testing fee payment to eligible Creek students for the 1st quarter is 16 tests totaling \$1,600.00.

Belvin Hill Scholarship

The Belvin Hill Scholarship received three applications for scholarships, 1 female and 2 male applicants. One male from Union High School and One female from Eufaula High School were selected. Awardees are to be announced during the High School Challenge Bowl Competition.

Euchee Language Department

The Euchee Language Department has an enrollment of 30 students in the after-school program, with 25 students attending 75% or more of the days and those students were rewarded with a fun-filled field trip. In the recent comprehension evaluation, 26 students scored 70% or more and are just six weeks into the language program with no prior exposure to Euchee Language.

The Euchee Language Department wanted to keep the youth engaged during the school break so the department held some immersion cooking classes for our students and community members. During fall break the department held a Native American Church breakfast cooking class, the Thanksgiving break a pie-making class, and most recently Christmas break cookie-making class were held, all presented in the Euchee Language.

The amount of love, and energy out of our new generation of speakers is tremendous for our never dying language. We are excited to take on whatever the future brings us with our journey in language preservation.

Mvskoke Language Program

The Mvskoke Language Program maintains its weekly Language lesson posts on the Mvskoke Opunvkv Facebook page along with weekly scriptures in the Mvskoke language and continues to provide Zoom language class at noon with an average of 20 participants, which includes the At Large citizens. Tuesday, Thursday, and Friday have been set aside to incorporate all aspects of the Mvskoke language. MLP Mvhayvlke resumed language instruction to all the MN Headstart centers, Daycare, and the Eufaula Dorm in addition to the Mason public school and the Graham/Dustin public school.

The program created, assembled, and distributed 3500 Program calendars for FY 2023.

The program continues working through the ANA Preservation & Maintenance grant along with the ARP American Rescue Plan grant. The Okmulgee Primary and Dunbar schools were selected to have the two grant Instructors bring the language. MLP was notified of the award of its third grant. The Department of the Interior awarded MLP with a one-year grant, which allows for a Virtual Language Instructor and a resource website for the program.

Continued efforts of coordinating and planning a date for the first Mvskoke Language Revitalization Committee in the month of December.

MLP conducted its semiannual report for the ARP grant in the month of October 2022. As part of the ARP grant, a digital signage board in the DET lobby was installed to hear the Mvskoke storytelling events throughout the course of the workday. The Graphic Designer will be organizing eight additional events for year two. These events are uploaded to the Language YouTube channel for viewing.

Eufaula Dormitory

With the FY23 budgets being approved, this means for the first time in dorm history, the dorm will receive a tribal budget to help offset the cost not covered by the federal budget provided by the Bureau of Indian Education (BIE). The Eufaula Dormitory has started the first quarter strong by being awarded the National Indian Health Board (NIHB) grant to renovate the dormitory isolation rooms and to promote COVID-19 vaccinations. The award amount is roughly \$12,000. There are currently 57 students enrolled at the dormitory with one senior graduating in December. Under Grant Coordinator, Nancy Deere-Turney, the dorm was re-awarded the 21st Century Learning Grant that provides academic support and cultural enrichment activities for our students. The dormitory also hired a new dorm administrator, Melanie Taylor. Mrs. Taylor came into the position in late November and has started realigning the staff with the dormitory's mission and values.

Reintegration Program (RIP)

The Reintegration program is working hard on providing services to our citizens while focusing on recruiting. This quarter we continued to see an increased interest in citizens inquiring about the program and services and contribute this to an influx of interested clients as well as expanding our program services. The staff progressively look for ways to improve our services as well as investigate alternative services and resources. Currently, we have completed the requirements of the Department of Justice regarding the adjustment of CTAS grant services. This adjustment provides an expansion of an already abundant amount of resources the program can provide. In the near future, there will be groundbreaking for our CTAS grant Wellness Center with the Clark Group, in collaboration with the BJA, completing the NEPA Environmental Report for construction.

This quarter, the Outreach Specialist has attended various events such as a parade, and resource, health, and career fairs to promote the Reintegration Program and reach out to the community regarding program assistance. Assisted the Grant/Fiber Coordinator with the Fiber Optic Lineman Program to get students enrolled and receive assistance with funding. We have increased our social media activity to promote Reintegration and the Fiber Lineman Training Program regarding enrollment and the graduation ceremony. The Reintegration Program established two programs to assist justice-involved citizens with Substance Abuse Services and Driver License Reinstatement Assistance to meet the conditions of probation and reinstate a driver's license to gain employment.

The program is conducting a Fiber Technician Training Course while researching additional educational opportunities for clients. The course graduated 13 students this quarter and each student has a job placement. Ultimately RiP plans to take over all aspects of the Fiber Optic Training program, which helps increase our tribal sovereignty.

The RiP Youth program has continued to develop procedures to provide consistency with eligibility criteria for children of adults participating in the program, to support educational participation and completion. The resources are limited for individuals who may be at higher risk of incarceration in these areas from a household that is living under poverty levels, identified with associated behaviors of at-risk. Promotion and access to quality education is the main preventative solution to the cycle of poverty. RiP Youth aims to continue outreach of available services to schools identified as Rural Low-Income Schools to access referrals from Alternative Education and JOM programs. Without such “safety net” programs in place, it remains difficult for those in poverty that fail to complete high school due to Adverse Childhood Experiences in their upbringing, multiplying their chances of being criminal justice involved in rural underserved communities.

The HVRP program has shifted to the Department of Veterans Affairs and will no longer be part of Reintegration quarterly reporting.

DEPARTMENT OF INTERIOR AFFAIRS – Jesse Allen, Secretary

Tribal Construction Department

Accomplishments for FY 2023 1st Quarter:

- Looped Square Meat Processing Plant - Installed air curtain on front door, switched outlets in display case, removed and replaced anchor for meat hook, installed shelves in freezer, removed sheetrock and added insulation
- Dome - Repair/replaced trim on sign, replaced exterior lighting, changed out time clock, installed new lights in gym, fixed water breaks inside bathroom and replaced shower faucet
- Attorney General’s Office - Installed new wall/door/trim and window, installed lights
- Realty Office - Installed new outlets
- RPI House - Pulled electrical, replaced electric outlets and cover, demoed all interior walls and flooring, fixed roof leaks
- Three Ponds - Hauled dirt from job site
- Mannford - Built ramp, poured concrete sidewalk
- Tulsa Community Center - Installed three new lights; Installed 2 2’x8’ light poles and ran new electric
- Okmulgee Hospital Hope Unit - Removed and installed new toilets, installed valves and repaired wall and floor tiles, insulated lines, trimmed doors to fit and added hinges, repaired wall and floor tiles
- Okmulgee Ranch - Cleaned out the ponds
- Eufaula Head Start - Removed flooring in classrooms
- Tribal Complex - Repaired gas line with water unit, repaired water main hit by gas contractor
- Mound Building - Patched trim in courtroom, removed plexy glass Covid shields in small courtroom and main room, erected and dismantled scaffold for lighting contractor
- Old Eufaula Clinic - Fixed roof leaks
- Okmulgee Community Center - Replaced floor tiles in main room and women’s bathroom
- Federal Roads Shop - Installed L.P. Service line to shop
- Fountainhead Golf Course - Replaced pipe and pump
- Dustin - Installed grab bars to citizen’s bathroom
- SRO Facility - Fixed fence, hauled off dirt/rock and graded yard
- Twin Hills Gas Station - Fixed sewer lines
- Veteran’s Affairs Building - Repaired polly waterline leaks
- Tuskugee Church - Fixed waterline leak and installed hydrant
- Wilson Church - Fixed waterline breaks
- Tulsa Head Start - Demoed shed and removed fence for bus barn
- VGT Building - Fixed leaks
- Holdenville - Fixed L.P. service line
- Okmulgee Tiny Homes - Fixed waster line breaks, replaced shower faucets and showerhead
- Reintegration - Sewer line cleanout
- Build Ramps - Depew and Sapulpa
- Plantation House - Cleaned up water breaks
- Big Cussetah - Dug grave

Realty Trust/Services Department

Accomplishments for FY 2023 1st Quarter:

- Cross training continued – Probate, Inventories, Title and Leasing
- Staff attended several Council meetings
- Various training – Completed by Employees

| Accomplishments | 1st Quarter |
|--|--------------|
| Quiet Title Suits Answered | 11 |
| Inventories Completed | 45 |
| On-Site Inspections Completed & Annual Compliance Reports | 134 |
| Leases Approved | 6 |
| Funds Collected for Leases | \$323,149.27 |
| Jurisdictional & Address Checks, DHS, Social Security, Lighthouse, Children & Family, Food Distribution, Impact Aid, Boundary Checks, Reservation Verifications, Verification of Restrictions, DHS/Social Security/IIM Verifications | 819 |
| Proof of Death and Heirships | 209 |
| Surveys Completed | 1 |
| Allotments Encoded in TAAMS | 11 |
| District Court Probates Completed (49 Pending) | 16 |
| Funds Distributed for District Probates | \$57,958.06 |
| Trust Packages submitted to BIA for Approval | 3 |
| Appraisals Completed (10 pending) | 5 |
| Title Status Reports Completed | 116 |
| Clients Seen in Office | 238 |
| Client Calls Received | 3,641 |
| Outreach Meetings Completed | 1 |
| Land Title Plant | 3,488 |
| Fencing Projects Completed | 3 |
| PVP Searches (county information) | 1,295 |

Tribal Driveways Department

Accomplishments for FY23 1st Quarter:

Continued upgrading driveways and open/closing Burial services for tribal members. This program has worked very hard to make sure that every citizen needs are met. Cement contractor worked on projects, weather permitting.

| FY 2023 | 1 st Quarter |
|------------------------|-------------------------|
| Applications on File | 149 |
| Completed Applications | 23 |
| Applications Inspected | 27 |
| Cemetery's Completed | 2 |
| Burial Opening/Closing | 19 |
| Total Loads of Gravel | 140 |
| Gravel Expenditures | \$26,581.47 |
| Tin Horn Expenditures | \$4,148.32 |
| Cement Completed | 3 |
| Cement Expenditures | \$14,985.00 |

Risk Management

ACS: There were 327 items taken care of in the 1st quarter. Other duties assigned handled as needed to assure the program runs efficiently and effectively as possible. They are preparing for work as temperatures will drop and inclement weather situations approach the MCN jurisdiction. There are 17 emergencies handled in the first quarter handled by ACS crews.

Insurance: There are a total of 29 insurance claims processed in the 1st quarter of FY23. To date, there are 25 open claims and 8 incidents reported in the 1st quarter for information only. A new pollution policy approved and implemented to start MCN off for the first quarter. The flood claims are being paid and distributed for closing as new incidents arise.

Risk Management: There was a total of 341 items handled by the Risk Management office in the 1st Quarter of FY23. Included in this amount were 200 items pertaining to Risk and insurance issues during this time. The other 141 were miscellaneous items such as incoming phone calls that may refer to insurance issues, claims, proof of insurance, insurance repairs and estimates, updated driver's license, emergency information, Health and Safety items and any other situations that may need attention.

Geospatial Department

Accomplishments for FY 2023 1st Quarter:

The MCN Geospatial Department continues to support the MCN Enterprise GIS and the database integration with departments. Department request include drone flights, mapping, data management and other data related requests. Staff also had training/meeting/workshop/collaborations that totaled 56 events.

| Work Flow Completed | 1 st Quarter |
|--------------------------|-------------------------|
| Maps Produced | 175 |
| Assisted MCN Depts. | 36 |
| Short/Long Term Projects | 128 |
| Technical Assistance | 26 |
| Data Management Activity | 195 |

Brownfields 128A Tribal Response: The MCN Brownfields 128a Tribal Response grant program continues to work on the development of the four elements of a 128a tribal response program. Staff worked with the EPA Brownfields TBA program to have three MCN sites evaluated for Phase 1 assessments.

National Information Exchange Network: Staff worked on the management system that can be used to incorporate the tracking of facility/land and environmental issues. Staff continues to move forward with the revised management system update. This includes a working model and application.

Development Projects: Staff continues to work with the ArcGIS platform to share/exchange data. Staff continues to keep the work order system used by numerous departments on regular.

Historic and Cultural Preservation Department

Accomplishments for FY 2023 1st Quarter:

Tribal Historic Preservation Office. Staff reviewed 721 Section 106 projects and considered the impact each undertaking may have on historic properties located on the reservation, tribal lands,

ancestral homelands, or places attached to religious or cultural significance to the MCN in accordance with the National Historic Preservation Act (NHPA).

Council Oak Tree Ceremony. The annual Council Oak Tree event on November 5, 2022 to honor the founding of the City of Tulsa by Locv Pokv Tvlse and to honor Mvskoke ancestors and Ceremonial Grounds for keeping our traditions and language alive. The event honored Mekko George Thompson from Hickory Ground as the longest serving Mekko and the traditional leadership who have passed since the last event in 2018.

Cultural Outreach. Staff attended more than 16 outreach events or gave presentations to help promote tribal history and culture for our citizens and for the public. We presented virtually and in-person at the following locations: The University of Georgia (x2), The University of Tulsa (x2), Mississippi Department of Archives and History, Fort Benning Military Installation, Georgia Department of Community Affairs, Old Federal Road Storytelling in AL, Midwest Plains Museum Association Conference, Southeastern Archaeological Conference panels (x2), Talladega College, Mason Public Schools, Eufaula Dormitory, Inter-Tribal Council of the Five Tribes, and the Citizens Beyond the Reservation Oklahoma City Outreach.

Charles Kelly

Mr. Charles Kelly, our Cemetary Crew Leader passed away on December 16th from cancer, he worked in our department for 13 years. We will miss him dearly.

| Accomplishments | 1 st Quarter |
|---|-------------------------|
| Government-to-Government consultations | 42 |
| Section 106 Project Reviews | 721 |
| Active NAGPRA Cases | 35 |
| NAGPRA Reburials | 1 |
| Research Review Requests/other meetings | 29 |
| Archaeological Surveys | 5 |
| Cemetery Clean-up/fencing/emergency | 11 |
| Cultural Outreach Presentations | 16 |
| Library & Archives Visitors/Genealogy | 58 |
| Tribal Resolutions/Legislation | 4 |

Odette Freeman

This quarter Odette Freeman retired after serving 23 years at the Nation, she served as our Librarian and Cultural Outreach Coordinator.

Cultural Center & Archives

Accomplishments for FY 2023 1st Quarter:

Native Arts and Culture Councils Cohort: The development of an Mvskoke Arts Council Cohort is underway. Assessments and surveys are prepared for distribution. This will aid in the development of the mission and vision for the council. Staff attended an in-person training in October at the Association of Tribal Archives, Libraries, and Museums annual Conference. Staff were able to meet with other tribal cohorts and discuss strategies in the continued development.

2023 Mvskoke Art Market: Applications for the 2023 Mvskoke Art Market opened on December 3rd. The market is set for April 22nd and 23rd at River Spirit Casino and Resort.

Council House: There were 273 visitors this first quarter.

- Council House staff responded to 11 Council House/Muscogee history research queries and 15 general information/Native American history/NAGPRA-related queries.
- Council House staff in collaboration with MCN Human Resources Department began hosting weekly presentations and tours of the Council House for MCN new hires.
- Council House staff hosted tours of Council House for Okmulgee home school students
- Presentation and tour of Council House for Tulsa Veterans Affairs Behavioral Medicine doctoral interns

Other: Special Projects Coordinator, John Brown attended a cultural outreach at ONEOK in Tulsa and discussed traditional tool making. Curator, Mr. John Beaver continues to participate on research team for “The Ethics of Studying Indigenous North American Ancient DNA: Moving from Theories to Practices” project.

| Sales for FY 2023 | 1 st |
|-------------------|-----------------|
| Redstick Sales | \$15,401.40 |

Federal Roads Department

Projects Completed

- College of the Muscogee Nation Parking Lot

Current projects under construction

- Old Morris Highway Bridge Project
- Oneta Road Phase II

Projects Ready for Construction

- Ash Road Bridge
- Fleet Services Parking Lot
- Greenleaf Church Road
- Greenleaf Church Road Bridge Project
- MCN Hospital Parking Phase II
- Methodist Camp Road
- Reintegration West Trail
- Route 1807 – McIntosh
- Shamrock Road
- Springhill Road
- Tallahassee Road Bridge Project
- Tribal Complex Drainage Project

Transit Authority Department

| Transit Rides FY 2023 | 1 st Quarter |
|----------------------------|-------------------------|
| Okmulgee Office Passengers | 6,447 |
| Wetumka Office Passengers | 570 |
| Ride-To-Work Passengers | 1,269 |
| Trolley Route Passengers | 257 |
| Veteran Route Passengers | 125 |
| Charter Service Passengers | 1,989 |
| Revenue Miles | 10,359 |

Division of Agriculture and Natural Resources

Accomplishments for FY2023 1st Quarter:

Looped Square Ranch: In Q1 we weaned all of the spring herd, worked and vaccinated the entire herd and preg-checked spring cows. All of the herd is in Okmulgee for the winter, as we are feeding and haying every day. Herd breeding stock numbers are:

580 cows, 28 bred heifers, 174 fall calves on cows, 74 fat cattle for the plant, 229 yearlings, 311 weaned spring calves, and 21 registered bulls: 8 Angus, 7 Red Angus, 3 Brangus, 3 Charolais. Our hay production was down due to the drought but we still baled 3120 bales this summer.

Ag Youth Program: Q1 starts out with the Tulsa State Fair, and we had the largest number of Creek students participating. Billy helped place over 20 head of show goats for students this year, the most yet. One student attended the Intertribal Agriculture Council Conference on a scholarship. Student assistance for Q1 is as follows: 58 students reimbursed totaling \$40,600; 1 student in archery for \$300; 7 FFA jackets purchased for students.

Fencing Program: The Pecan Orchard and new ranch in Okmulgee were the focuses of fencing projects this quarter. Due to the drought, there were less repairs this quarter. In the 1st quarter, approximately 1/4 mile of fence was built in Okmulgee; 1/4 mile of fence was built at the new ranch in Okmulgee. Most of the fencing efforts focused on tearing out old damaged fence along the South boundary at the Pecan Orchard and repairing cross fence to wean calves at the ranch headquarters.

Meat Processing Facility: The holiday season was exceptionally busy this year with custom orders. It was the largest quarter for slaughter at the plant so far. We currently have 11 FT and 1 PT employee. In Q1 the meat processing facility made \$149,154.87, up 3% over last quarter, and December was up 13% over last December. We served over 2,546 this quarter. LSMC has given several tours and educational talks, and has provided meat for many events and gift exchanges this quarter, we are proud to serve! We received a \$200,000 USDA Grant last quarter and are excited to expand production even more with more packaging capabilities.

Wildlife Program: In Q1 the Wildlife Program staff was busy assisting citizens with hunts, locations and regulation questions for our first hunting season with the new Wildlife Code and Regulations. Maps to all properties, links to regulations and the new check-in site for harvests can be found on the website under the Department of Interior, Division of Agriculture and Natural Resources. The Golf Course pollinator habitat and walking trail project is underway. Native plant species were planted in a partnership with the Tribal Alliance of Pollinators and walking trails are being laid out. We are also saving seeds to stratify and plant in the spring.

We issued 308 permits for 2022. We are preparing to begin Wild Turkey research and trapping, as well as doing nest predator trapping this winter to help turkey and quail populations.

| Revenues FY 2023 | 1st Quarter |
|-------------------------|-------------------------------|
| Livestock sales | \$29,536.92 |
| Meat Company | \$149,154.87 |
| Oil and Gas | \$10,073.87 |
| Total | \$188,765.66 |

Office of Environmental Services

Accomplishments for FY 2023 1st Quarter:

- Staff participated in a U.S. Fish & Wildlife Service National Pollutant Discharge Elimination System (NPDES) discussion about environmental impacts to the Deep Fork River Watershed related to the CP Kelco permit renewal.
- Staff attended a former Okmulgee Kist Peanut Site Cleanup Community Meeting about a state led clean-up project at the former Empire Refinery.
- Staff traveled to the Lorraine/Wilcox Refinery (Bristow) to tour the area of approximately 150 acres and attended a public meeting hosted by EPA and ODEQ obtaining information of the current clean up.
- Staff reviewed the Action Memo from the EPA Region 6 pertaining to the Henryetta Iron & Metal Superfund Site. The proposed remediation cost is \$11.5 million. Contaminants detected on the site and migrated to contiguous properties downstream. Staff toured site and continues to monitor the remediation in process.
- Staff hosted and attended the Sustainability Alliance B2B Bellmon Awards Ceremony at the River Spirit Casino and Resort in Tulsa. James Williams served as the moderator.
- Staff hosted our annual America Recycles Day event. Items collected were electronics, white goods, tires, plastic and aluminum. Paper shred service was also provided. This is a free event open to the public and MCN departments.
- The Solid Waste program continues to supply dumpsters to our various Churches and Communities. Dumpsters were provided at several MCN departments who had flood damage caused by a deep freeze in December. A dumpster was delivered to Council Oak on Christmas day because of flooding. FEMA funds should help offset some of those expenses. Porta Johns are being supplied to Grounds, Churches and Communities, as needed.

| Solid Waste Dumpsters Provided | 1Q Total |
|---------------------------------------|-----------------|
| MCN Communities | 4 |
| Ceremonial Grounds | 5 |
| Churches | 10 |
| MCN Departments | 16 |
| MCN Citizen Rentals | 9 |

| MCN Recycling Center Projects in Pounds | 1Q Total |
|--|-----------------|
| Cardboard | 41,204 |
| Plastics #1 & #2 | 512 |
| Mix Paper | 5,440 |
| Aluminum | 0 |
| E-Waste | 13,639 |

SECRETARY OF THE NATION – Zechariah Harjo, Acting Secretary of Nation

Office of the Secretary of the Nation (SON)

The Office of the Secretary of the Nation continues to provide daily budget management and policy support related to the expenditure of the Coronavirus Aid, Relief, and Economic Security (CARES) Act and the American Rescue Plan Act (ARPA) funding the Nation has received since 2020. In the 1st Quarter of FY23, these expenditures exceeded \$12 million in funds allocated, encumbered, or policy research to support the expenditure of these federal dollars. SON expects these amounts to increase in Q2 of FY23. Additionally, SON submitted its State Small Business Credit Initiative (SSBCI) to the U.S. Department of Treasury for a projected total award of more than \$22 million, which is anticipated to generate more than \$220 million in economic activity throughout the United States over a period of 10 years.

The Office continues to file Limited Liability Companies and Corporations incorporated under Title 3 of the Code as requested. In December, Deputy Secretary Zechariah Harjo assisted the Executive Office and the National Council negotiate and execute a Memorandum of Understanding with the City of Tulsa, City of Jenks and the Indian Nations Council of Governments to construct the South Tulsa Low Water Dam, a \$98 million dollar project. The Nation's financial contributions are subject to a successful negotiation of a development agreement with the City of Tulsa, and will result in a historic Tax Incremental Financing (TIF) district located on Nation-owned property, adjacent to the River Spirit Casino Resort.

Self-Governance

The Office of Self-Governance assisted the Finance Office process FY23 Self-Governance funding and budgets and has assisted the Health Department navigate FY2018 Contract Support Cost closeout negotiations. The Office also attended the quarterly Self-Governance consultations with the U.S. Department of Interior and the Indian Health Services in November and will look to finalize updates to the Nation's self-governance compact in Quarter 2.

Government Relations

The Government Relations Office received sustained funding to support the Nation maintain a presence on all relevant political, economic, policy, and legislative initiatives. In December Government Relations attended several events and provided feedback with the State Chamber of Commerce to set the 2023 policy objectives at the State legislative level. The Office will continue to establish and maintain a presence at all relevant governmental and political bodies and events with new funding appropriated by the National Council.

Tribal Utility Authority (TUA)

In Q1 of FY23, the MCN TUA completed two broadband grant applications in conjunction with the Grants Office, which totaled over \$43 million and are focused on expanding fiber optic infrastructure in McIntosh, Hughes, Okfuskee, Creek, and Okmulgee counties. The TUA also participated Oklahoma Broadband Governing Board and Broadband Expansion Council meetings. A website is currently being designed to coordinate and collect broadband speed test data from citizens that will help inform future investments and grant applications.

Additionally, the TUA continued work on the following utilities projects: 1) redesigning the electric distribution infrastructure of the Okmulgee Complex for more resilient operations and reduced power costs in preparation for the Master Site Plan; 2) an electrical substation to serve

River Spirit Casino and adjacent property; 3) an electrical substation with a solar array to serve the Looped Square Meat Plant and Duck Creek Casino; 4) grant applications to provide solar power to the Okemah Community Hospital; 5) a fiber line extension serving the Okmulgee Medical Center and the Okmulgee Behavioral Health Facility; and 6) a broadband strategic plan and deployment strategy for FCC Spectrum licensing.

Contracting and Employment Support Office (CESO)

CESO currently has 281 total certified vendors, including sixteen new vendors and fifty-two renewals. The Office provided direct assistance to 27 clients. The Office sent out 39 Request for Proposals on behalf of various departments. CESO will be hosting a Vender Fair scheduled for the upcoming quarter in hopes of securing companies and introducing these new vendors to our current active general contractors thus creating more opportunities for our small businesses.

Grants Office

During this quarter, the Grants Office submitted 21 new grant applications totaling \$63,706,282 for 12 different MCN departments, programs, and agencies and helped process 14 grant awards for a total of \$9,888,894 benefitting 11 MCN departments, programs, and agencies. Additionally, the Office provided consultation and compliance assistance to various MCN departments concerning budget processing, performance reviews, and other grants-related activities.

Planning Office

Beginning in FY23, the Planning Office was established to operate separately from the former combined function of Planning and Grants. Included in this transition will be more funding for planning specific staff and responsibilities. The new office will provide oversight and expertise

DEPARTMENT OF COMMERCE - Jeff Fife, Chief of Staff

Secretary of Commerce Office

Acting Secretary Jeff Fife continues to provide oversight and guidance to OneFire Holding Company, which received an ARPA allocation from the National Council to conduct some needed refurbishments and repairs to the River Walk property in Jenks, OK. In Q2, the Office will look to hire a full-time Secretary of Commerce and has engaged in discussions with partner tribes to inform a successful implementation of a Secretary of the Nation and Secretary of Commerce split for the benefit of enhancing the commercial activity of the Nation.

Mvskoke Loan Fund (MLF)

MLF had a good start to the first quarter of FY23, as they launched their Agriculture Business Training Series and completed two of the five training sessions. The remaining sessions will conclude in Q2. Throughout the first quarter, MLF closed four business loans at \$145,000 combined, and continued the annual Employee Christmas Loan Program closing an additional 235 loans, which totaled \$235,000. The creation of 239 new loans resulted in a new quarterly record of \$380,500 of deployed capital, in addition to the successful submission of all grant reports and CDFI certification renewals. In Q2, MLF will look to fill a board vacancy, as former board member Derek Steeley, completed his term.

Fountainhead Creek Golf Course

Fountainhead Creek experienced very mild, but extremely dry weather for this time of year, which resulted in very good play. Our 1st quarter revenue was \$41,259 a slight decrease of \$1,768 from 1st quarter 2022 but an increase of \$16,355 over 2021, an increase of \$23,162 over 2020, and an increase of \$21,602 over 2019. These vast improvements in course play, amenities, and revenue have been very well received by our patrons and Fountainhead staff have received many positive comments about the course looking and playing much better than previous years.

The installation of a new pump house is nearing completion despite supply chain issues. Feral hogs continue to present issues and damage to the course at times, and will need to be addressed more directly. Fountainhead intends to install a hog fence around the golf course property.

Recreation Department

The Recreation Department had a busy Q1, with October kicking off with the independent men's basketball tournament followed by the OMC sharks practices. The Creek Nation Youth Basketball, Henryetta High School, and Preston High School practices and scrimmages soon followed on alternating nights and weeks. The Department also hosted an employee costume volleyball tournament, won by the Avengers team, a city-wide yard sale and a honkv story telling event. During the same time, Recreation also hosted the Diamond Showcase tryout for high school softball seniors, which featured a number of college recruiters on-site, and the Green Country All-Star Softball game. The last weekend of October, Recreation held a Halloween Rodeo Event.

November events included more youth league play and Bacone College basketball games. During December, the Dome basketball floor was refinished and Recreation hosted a youth wrestling tournament. Currently, the Dome has suspended events due to damage from winter weather.

Tourism and Marketing Department

During the first quarter of FY23, the Marketing & Tourism department implemented two billboard marketing campaigns, strengthened our regional tourism partnerships with Visit Tulsa and Green Country Tourism, launched Native American Heritage month merchandise, planned the Muscogee Nation Christmas carnival, and was the community partner for the Gathering Place's Winter Wonderland.

DEPARTMENT OF HOUSING – Nadie Beauty, Secretary

ROSS Program coordinators organized all files in order and placed in retention file. Also, contacted Tinker about an invoice to set up permanent dates and classes. Participated in the AMERIND presentation by doing AMERIND fliers, updating contact information, submitting flier to PR for mass email and Facebook post. Updated the budget mod for ROSS. The ROSS grant has two service coordinators working on new workshop classes thru Tinker.

The Akhvse Tutcenen (Three Ponds) Project has 72 cottages framed and roofed. Trades are working the insides of these units. Utility company slowed project down due to installation scheduling. Project is at 50% complete. The community center at this location is about 75% complete. Due to utility company scheduling, did not have power to complete the interior construction and there was no way to acclimate the flooring or carpentry. The maintenance building will be out to bid this coming year.

Contract Services issued 13 contracts for major activities such as rehabilitation of homes, rental, and new construction, expending \$1,086,010. There were 156 work agreements processed for minor repairs, expending \$529,541.87. Minor repairs include electrical, plumbing, heating and air conditioning, handicap accessibility, aerobic system repair, and roofing. There are no work orders for pest control during this quarter. There are 142 minor repairs in progress or waiting to be scheduled. Currently, we have 15 regular contractors with varying workloads.

Admissions Department processed 210 work orders for emergency health and safety needs through the Emergency Repair of Privately Owned Homes. There were no home visits during this quarter. Down Payment and Closing Program approved ten families for grants. There were ten closing on homes expending \$250,000. There were no in person Homebuyer Ed classes for the Down Payment and Closing Assistance and the Lease Option Purchase participants. All classes were online. HUD VASH housed 29 Veterans with rental assistance of \$58,983. The Elderly Subsidy assisted 75 elders with rental subsidy of \$129,798. There are 250 on the waiting list for homeownership. Processed five applications for Tax sale Prevention at a cost of \$8,267.53. Assisted 46 families with rental subsidy through the IHBG-ARP grant expending \$102,345.

Housing Management moved in seven participants and processed 250 work orders. There were 302 re-certifications processed. Forty-four units are vacant and conveyed four units. Unable to run report for late notices. There were 151 inspections processed. Ordered four abstracts and filed three deeds. Also, had eight home visits.

Construction Services received 62 work orders. There were 70 scopes of work completed; 70 evaluate and assess completed; and 74 final inspections completed. The department also received 295 emergency work orders for NAHASDA, Mutual Help, Lease Option, Privately Owned Homes, and rental.

Force Account completed 212 work orders for the following activities: electrical – 24; Minor Repair - 36; and plumbing - 152 with total material cost of \$55,073.25. Force Acct, also, has open P.O.'s to purchase materials and supplies for projects at various vendors.

Development Department did not purchase any homes this quarter. Previously, closed on two homes, one in Jenks and one in Tulsa, and in the process of being rehab. The construction of two new homes located in Okemah are complete and three homes in Okmulgee will be complete in 30 days. The two burn out units located in Dustin and Checotah are complete. Cleared ten plus acres at Oak Acres in Henryetta and the pre-design phase has begun. This project is ready to go out for

bid once the Environmental is complete within the next 30 days. Construction of eleven new homes will be develop on this property. The design-build RFP for the Tiny Homes is ready to be advertised for bid once the environmental clearance is complete. The Tiny Homes will be located next to the current Tiny Homes on Martha Berryhill and Gun Club Road. Housing Development will oversee the project. The following is land purchased for new construction of homes in the near future:

- 107 N Seamon, Dustin – 2 Lots;
- 240 Rd, Okmulgee – 10 acres;
- Bolder Ave, Muskogee – Track 5 – 5 acres;
- Bolder Ave, Muskogee – Track 4 – 5 acres.

The Sunrise Trail Apartment Building #1 will have a complete remodel. Bronze Oak Construction is awarded the contract and will be completed by the end of the FY 2023. The sidewalk and drain improvements are complete.

Rental Properties provide low cost rental housing to Native American Families. There are 317 rental units located in Checotah, Eufaula, Okemah, and Okmulgee. Of those, 267 units are occupied and 50 units are vacant. During this quarter, 42 annual re-certifications were processed, 35 annual inspections was conducted, and 188 work orders completed. Okemah vacant units are tested for meth, contracted out for rehab or maintenance issues. Checotah had water line breaks during the cold period. Lines are repaired and new flooring for units affected.

Elderly Rental Program gives preference to those 62 years and over. There are 54 units located in Okmulgee. Fifty-three (53) units are occupied and one (1) unit is vacant. There were 12 annual re-certifications processed, 0 annual inspections, and 35 work orders completed. Care packages for the elders are deliver monthly by the Elder’s maintenance staff.

IHBG CARES funds was used to purchase the Coweta and Sunrise Trail rental. Coweta has eight units with zero vacant. Sunrise Trail Apartments have 48 units with 41 units vacant. Building 1 is ready for renovation on the inside of the apartments. Building 2 is vacant with tenants moved out to prepare for renovation and painting. Building 3 will be occupied with tenants from building 2. Sand Springs Duplexes was purchased with ICDBG-ARPA funds and has 12 units with three bedrooms. All units are tested for meth and work orders are issued for minor rehab work.

INDEPENDENT STATUTORY EXECUTIVE AGENCIES

LIGHTHORSE ADMINISTRATION – Richard Phillips, Lighthorse Police Chief

Under the direction of Chief Phillips, Lighthorse placed the following goals in the Strategic Plan:

1. Purchasing new units.
2. Hire additional officers.
3. Purchase equipment for TAC team.
4. Grant update: Applied for NRA grant for \$5,000.00 for improvements to Lighthorse gun range. Awarded JAG-LLE for \$5,774 for body cameras and awarded Brady K9 grant for two ballistic vests for our K9 dogs, Jango and Mack.
5. The SDVCJJ Probation and Parole grant was transferred to the Lighthorse department from the AG's office for \$250,000.00.

The Lighthorse Department has continued education with law enforcement sponsored programs and has 1,499 training hours including in-house and agency wide trainings.

The department would like to congratulate the following new officers for completing the FLETC Basic Officers Course in Artesia, New Mexico: Sydnee Flutz, Nicholas Waters and Nicholas Yarbrough. The department would like to welcome New Officers Aaron Torix, Emily Patrick, James Burk, Jamie Gulley, Darren Watkins and Communications Officer Braden Cornwell.

The **Records Department** has reported 4824 Calls for Service for the MCN jurisdiction and other LE agencies. Arrests: 276, Juveniles: 5, Citations: 79, Domestic Violence: 95, Juvenile Cases 145. Protection Orders and Civil Process: 19. Report request: 91.

Communications Department:

Dispatchers have reported the following: Incident: 888, accident: 49, juvenile calls 145, NCIC entries (including wanted persons, stolen vehicles, missing persons, stolen article, stolen tags, stolen weapons) 150, Arrests: 277, Citations: 95, Impounds: 28, Civil process 11, Protective Orders 15.

The department has 72 hours of in-service training including: When Seconds Count- Responder Safety, Children in Crisis and Morale. The department is currently seeking six (6) Communication Officers.

Explorers:

The Explorers department has implemented a new Explorer Club with three Club Advisors and thirteen.

Regular scheduled meetings are set every Sunday. The post attended the following: Heart Walk, 5K Run, four parades and two wild onion dinners.

SORNA:

The Department has 1,283 calls for service and 42 field contacts.

Special Operations:

The Special Operations unit assisted other LE agencies including Osage Nation, District 22 and several warrant services.

The department has over 640+ hours of training. Training includes Basic Swat Training, National Tactical Officers training, Four corners Emergency Management Conference, Swift Water Management, Marijuana Grow Operations Hazards and Incident Briefings.

OFFICE OF THE TAX COMMISSION – Mary Mashunkashey, Tax Commissioner

Program Overview

Pursuant to Title 36, Chapter 1 of the Muscogee (Creek) Nation Code Annotated, the Tax Commission was created for the orderly development, administration, regulation of taxation and collection of all of the following taxes: Motor Vehicle Registration Tax, Tobacco Tax, Motor Fuel Tax, Sales Tax, Resort Fee, Liquor and Beverage Tax, and Oil and Gas Severance Tax (no activity at this time but have started reviewing opportunities to begin implementation.)

- The Tax Commission consist of two divisions: The Motor Vehicle Department and the Tribal Tax Enforcement Department.
- The Tax Commission currently has 5 office locations: Okmulgee, Wetumka, Okemah, Jenks, and Coweta.

Motor Vehicle Registration

New Tags/Renewals Taxes Collected 1st Quarter

| | |
|----------|---------------------|
| October | \$294,692.93 |
| November | \$300,691.71 |
| December | <u>\$262,923.52</u> |
| TOTAL | \$858,308.16 |

- The Motor Vehicle Departments total revenue for FY23 1st quarter was up \$151,432.36 from FY22 1st quarter.
- During the 1st Quarter our Motor Vehicle Department processed 8,727 requests for Motor Vehicle services.
- All MCN Tribal Citizens that are at least 16 years of age, living in the state of Oklahoma, are now eligible to apply for a MCN tag.
- The Motor Vehicle department began issuing tags statewide on June 1st, 2022. From June 1st-December 31st our office has issued over 2,066 tags and has collected \$442,054.90 in motor vehicle revenue from tags issued to MCN Citizens that reside outside of the jurisdiction.
- Citizens can renew tags in office, by mail, online at mcentags.com, or by drop box in front of our new building.
- The Motor Vehicle online renewal website was updated to add several new features and services.

Tobacco Tax Code

License Fees Collected 1st Quarter

| | |
|----------|--------------------|
| October | \$ 1,350.00 |
| November | \$ 1,100.00 |
| December | <u>\$ 3,300.00</u> |
| TOTAL | \$ 5,750.00 |

Tobacco Taxes Collected 1st Quarter

| | |
|----------|----------------|
| October | \$ 208,225.85 |
| November | \$ 194,490.64 |
| December | <u>\$ 0.00</u> |
| TOTAL | \$ 402,716.49 |

- Tobacco taxes are not due until the 15th of the month following; therefore, the tobacco tax reflects what has been collected as of the date of this report.

Motor Fuel Tax Code

- Motor fuel taxes are due quarterly.
- Total Motor Fuel taxes collected for FY23 1st quarter is estimated to be around \$698,000.00.

Sales Tax Code

License Fees Collected 1st Quarter

| | |
|----------|--------------------|
| October | \$ 1,600.00 |
| November | \$ 200.00 |
| December | <u>\$ 4,650.00</u> |
| TOTAL | \$ 6,450.00 |

Sales Tax Collected 1st Quarter

| | |
|----------|----------------|
| October | \$ 207,532.65 |
| November | \$ 161,931.19 |
| December | <u>\$ 0.00</u> |
| TOTAL | \$ 369,463.84 |

- The sales tax remittance is not due until the 20th day of the month following collection; therefore, the 1st quarter sales tax reflects what has been collected as of the date of this report.

Liquor and Beverage Code

Taxes and Fees Collected 1st Quarter

| | |
|----------|----------------|
| October | \$ 54,909.95 |
| November | \$ 34,991.12 |
| December | <u>\$ 0.00</u> |
| TOTAL | \$ 89,901.07 |

- Taxes due on liquor and beverage sales are due by the 20th day of the Month following collection; therefore, the 1st quarter liquor and beverage Sales tax reflects what has been collected as of the date of this report.

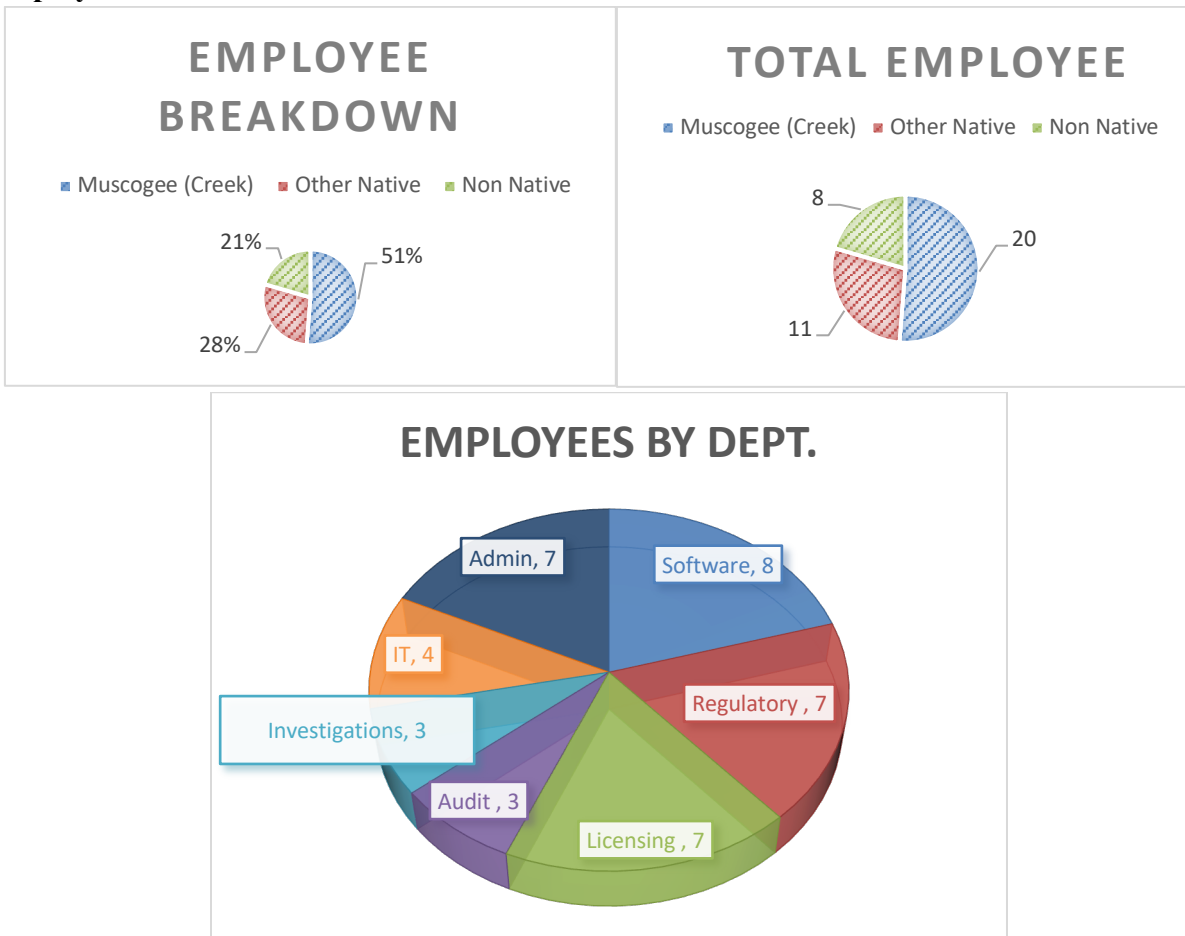
OFFICE OF PUBLIC GAMING – Tracy Burris, Executive Director

The Office of Public Gaming (OPG) is an independent agency responsible for regulating all gaming activity within the jurisdiction of the MCN. A three person Gaming Commission, via the Executive Director oversees the daily operation of this office. This office promotes and ensures integrity, accountability, and security of the operation and administration of all gaming facilities. OPG will strengthen our collaboration with casino operations and other tribal gaming regulatory agencies as well as National Indian Gaming Commission (NIGC) to enable effective regulation of MCN gaming.

The office is comprised of six different sub-divisions and maintains several separate office sites. Responsible for the licensure of all casino employees and vendors, ensuring the compliance of all gaming systems and operations, monitoring of all gaming activities, surveillance, and the quasi-judicial administrative functions associated with regulating the Muscogee (Creek) Nation’s gaming activities.

A Compliance review of all Muscogee Nation gaming sites. The purpose was to determine if electronic gaming machines are properly inventoried and certified, if the casino is maintaining proper signs in accordance with compact standards, and if covered game employees are properly displaying their current, non-expired gaming licenses. Resulting in no exceptions during the inspection.

Employees



Software

Software Agents assisted in the installation and conversion of 541 Class II/III gaming machines across the MCN jurisdiction. Agents also assisted with breaking seals for an additional 1023 machines for the quarter. The total number of machines that we assisted with is 1564. Over the course of three months, that is an average of 17.37 machines per day.

Exclusions (Involuntary & Voluntary)



- Patron requests to lift voluntary exclusion to Gaming Commission – 4
- Patron requests to lift involuntary exclusion to Gaming Commission – 7
- Patron requests to lift statewide self-exclusions by Gaming Commission – 7
- Excluded patron requests to pay jackpot by Gaming Commission – 6

Department facilitated responsible gaming training for all staff throughout the quarter.

Licensing



The licensing department processed 259 new/renewal employee gaming applications. There were 58 transfer of positions processed. 134 total employee gaming licenses issued. In addition to 110 vendor employee licenses. 98 applicants submitted to National Indian Gaming Commission for review. 146 separated employees were processed. Additionally, this department completed 290 license verifications for other regulatory agencies.

A state file review of vendor and employee files were conducted by the Oklahoma Office of Management and Enterprise Services to determine if employees and vendors are being properly licensed in accordance with Oklahoma state compact standards. As a result, there were no exceptions noted.

Internal Audit

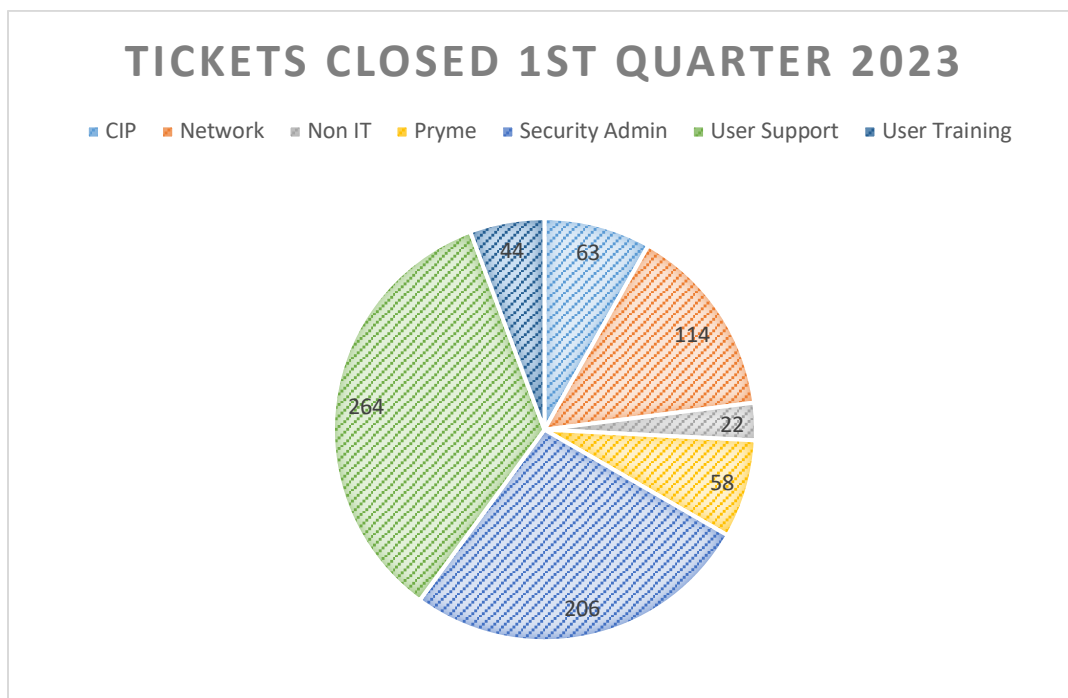
Internal Auditors completed 156 audits throughout the quarter. Auditors also reviewed 152 casino operations promotions. Some notable areas audited this quarter include:

- Vendor Commissions Review
- Machine Count and Review
- System of Internal Controls Proposal Review
- Employee Variance Review
- Wide Area Progressive Review
- Progressive Liability Review

Information Technology

Some of the notable achievements and projects worked on this Quarter include:

- Closed 771 Support Tickets
- Completion of Pryme Upgrade to Version 5.7.0
- Continuation of COX Project
- Streamline of Exchange Servers and Reconfiguration of Failover
- Testing of Disaster Recovery Backups
- Class II Mobile Gaming Project
- Completed CIP Upgrade to Version 10.3
- Added Testing Servers to Virtual Environment
- Began Reconfiguration of High Availability for Virtual Environment



MUSCOGEE NATION BUSINESSES, LLC – Vivian McCutchen, CEO

The Muscogee Nation Businesses, LLC was formed in 2015 under the Nation’s Limited Liability Company Act as a holding company. The holding company has the following subsidiaries in various stages of development, formation and certification(s) held.

Muscogee Staffing Solutions, LLC- In Operation

Muscogee Arora JV, LLC- In Operation (Joint Venture of Muscogee Staffing Solutions, LLC)

Muscogee Business Services, LLC- In Operation

Muscogee Asset Protection, LLC- In Operation

Muscogee Distribution & Logistics, LLC- fully formed, not in operation

Muscogee Manufacturing, LLC-fully formed, not in operation

Muscogee Development Co., LLC-fully formed, not in operation

Muscogee Staffing Solutions, LLC – 8(a), HubZone Certified firm completed its fifth (5th) year in the 8(a) Business Development program during the 1st QTR, 2023. Muscogee Staffing has achieved tremendous growth over this past program year and is poised for continued success in the FY 2023 in both the Federal and Commercial markets. Muscogee Staffing Solutions, LLC received 2 awards in QTR 1.

- 1.) US Department of State-Professional and Administrative Support Services
 - This contract is for 3 years with the total value of \$15 Mil ceiling.
 - The Task Orders are anticipated to start from January 2023.
- 2.) Air Force- Air Education and Training Command-JBSA Muscogee Arora JV, LLC
 - This contract will be for 1 Base plus 4 years with potential \$8-10 Mil contract value with MSS share of \$4 mil.
 - The Services are expected to start in April 2023.

In QTR 1, MSS also completed its Defense Security Services Inspection, Muscogee did receive a commendable and superior marking in the rating matrix, however overall results were satisfactory with no vulnerabilities found. In addition, QTR 1 also kicked off the annual audit and is currently being conducted. Aside from execution newly and previously awarded contracts, MSS submitted 22 Federal proposals during QTR 1 and gained 1 new commercial client. During QTR 1, MSS added a new Business Development Director and Staffing Coordinator, MSS is excited to have added these two new members to our Team.

Muscogee Asset Protection, LLC – HubZone Certified, 8(a) in progress.

In QTR 1 Muscogee Asset Protection, LLC worked thru a backlog of projects, which have been prolonged primarily due to supply chain issues. This entity had 5 major projects on-going throughout the QTR 1 totaling \$86,000.00. MAP has \$534,600.00 bid and awaiting evaluation with 6 RFQ’s currently being prepared for submission.

Muscogee Asset Protection, LLC’s 8 (a) application is in progress and expect it to be submitted to the SBA in mid-January 2023. MAP is excited for the application process to be in progress and looks forward to the additional service offerings that will be added to the firm.

Company Census

Total Employees: 259

Muscogee Creek: 25

Other Tribal 03

By Entity:

Muscogee Nation Businesses, LLC: 7

Muscogee Asset Protection, LLC: 3

Muscogee Business Services, LLC: 1

Muscogee Staffing Solutions, LLC:

6 Corporate

215 Contract Employees

27 Temporary Placements

Board Meetings - Muscogee Nation Businesses, LLC held the following Board Meetings QTR 1, 2023. During QTR 1, a new Board Member was added to the Board of Directors. Current composition is 4 Members, 1 Vacancy, all 4 members are Muscogee.

October 25, 2022-Regular Board Meeting

November 16, 2023-Regular Board Meeting

December 5, 2023- Special Board Meeting

December 27, 2023-Regular Board Meeting

All meetings are posted and open to the public.

For the 1st QTR 2023, distribution to be made to the Nation will total \$30,000.00

OFFICE OF VETERANS AFFAIRS – Grover Wind, Veterans Affairs Director

The Muscogee (Creek) Nation's Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses' claims for the receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA) and provided auxiliary services for additional support.

During the 1st quarter of the fiscal year 2023, the VASO has provided claim support and assisted with related inquiries for veterans and family members.

Other activities:

- Continued to assist veterans and families with new disability claims and disability increases with new claims.
- Made home visits to veterans and/or surviving spouses to assist them in filing disability claims.
- Set up meetings with Housing and HUD/VASH to see how we can assist.
- Assist with referrals to other MCN departments and outside resources.
- Hosted monthly Veterans Coffee and Doughnut day.
- Continued to update digital records of veterans served through VASO.
- Worked on preparation for Muscogee Veterans Cemetery is now in trust.
- Attended as many Veteran's funerals as possible.
- Took over Homeless Veterans Reintegration Program from Reintegration Program
- Assisted HVRP with collateral materials, i.e... flyers.
- Maintaining VASO Face Book with weekly informational updates about program eligibility, veteran's benefits, community resources, upcoming events, and a virtual tour of the facility and collections.
- Continuing to develop our website to inform veterans and citizens about departmental services.
- Coordinated with the Oklahoma Department of Veterans Affairs (ODVA) to reconcile benefits.
- Currently two staff members are able to submit claims for veterans.
- Took Veterans to Native American Veterans Memorial Dedication in Washington, D.C.
- Assisted Women's Honor Guard in organization.
- Assisting Women's Honor Guard with brochures and patches.
- In the process and working with USDVA to set up our office as a certified office; able to track and follow claims after they leave our office.
- Currently planning future events, i.e. Muscogee Veterans Benefit Concert, Valentine's Dinner for Veterans, future Outreach events.
- Looking for grants that will enable us to further assist our Muscogee (Creek) Veterans.
- Still waiting quote for a roof added to our center court.
- Working on getting additional office space to veterans building.
- Able to pull reports from Sales Force to track the number of veterans.
- Therapy dog program still active.
- Participated with Vance Air Force base in Native American Veterans Day.

INDEPENDENT CONSTITUTIONAL EXECUTIVE AGENCIES

MVSKOKE MEDIA – Angel Ellis, Director

Mvskoke Media has welcomed Cynthia Tiger to the board. She was confirmed by the MCN National Council and has attended two meetings.

Mvskoke Media is re-opening its store in the Okemah Hospital after it was closed due to COVID-19. We will hold a soft opening and a more formal grand re-opening later.

In December, we hired a new clerk who will be working in that location, and she has completed her probationary period.

Mvskoke Media's Christmas sale went well, and our incoming revenue for the quarter is up. Another major department milestone is that Mvskoke Media broke the 20k subscribers to its digital platforms.

Mvskoke Media has successfully advertised for its Managing Editor position. We have four candidates, and the department should have an offer made for that position by the end of Jan. Mvskoke Media has also been featured in a Sundance Documentary film that will premiere Jan 22-27 in Park City, Utah. The Director of the film is Muscogee (Creek) Citizen Rebecca Landsberry-Baker.

The Mvskoke Market-Online opened on November 28, 2022, after being closed for low inventory and updates to the site. The Mvskoke Market-Okemah location open date is estimated to open at the end of January.

The revenue for the Mvskoke Market-Okmulgee for the 1st quarter was \$31,920.69. Sales comprised \$8,195.60 in cash and \$23,725.09 in credit/debit card sales. A total of \$1,802.64 will be paid to the MCN tax commission.

The gross profit margin is 42.71%, with 2,655 transactions consisting of 5390 items sold over the three months. The top-selling items were blankets, scarves, beaded earrings, purses, and travel pouches. We are currently in the process of designing new t-shirts to be placed online and in-store.

The revenue for the Mvskoke Market-Online for the 1st quarter was \$5,424.09. The online store had 88 orders, comprising 216 items sold over the three months. A total of \$268.09 will be paid to the MCN tax commission. The five top-selling items were the Mvskoke Reservation Tee – Navy, the Mvskoke Tribal Long Sleeve – Black, the Creator's Game Hoodie – Black, Mvskoke Tribal Hoodie – Dark Lavender, and the Mvskoke Reservation Tee – Team Purple.

The total revenue between the Mvskoke Market-Okmulgee location and the Mvskoke Market-Online for the 1st quarter is \$37,344.78, and the total will go to the MCN tax commission is \$2,070.73.

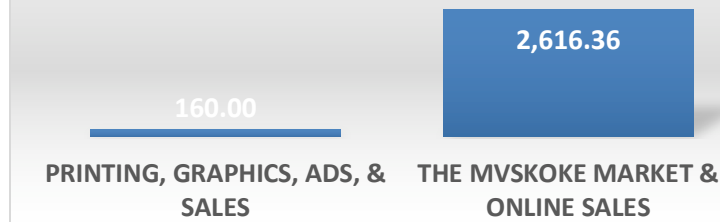
Mvskoke Creative division billed \$10,971.40 for design and print products and \$26,918.64 for advertising. Total billing was \$37,8970.64. Of that total, \$5,594.39 were external clients. The division spent \$971.59 for supplies to restock paper and vinyl rolls.

Mvskoke News created 77 staff-authored news stories for the newspaper and 12 team-produced radio programs, and our social platforms experienced steady growth.

**MVSKOKE MEDIA
FY23 PROGRAM INCOME**
(as reported by Finance)



**MVSKOKE MEDIA
FY23 PROGRAM INCOME
1ST QUARTER**
(as reported by Finance)



CITIZENSHIP BOARD – Nathan Wilson, Citizenship Board Director

The Citizenship Board office is governed by a Citizenship Board consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

To date 573 citizens have received Enhanced Tribal Cards.

The Citizenship Office has started user testing with Youth Services for the “Muscogee Citizenship Portal” which will replace the existing verification site. The AGID (digital ID) card system is in the final phase of quality assurance testing. We are also currently in the process of reviewing Enhanced Tribal Card policies and completing training so that we may restart the ETC program.

During the 4th Quarter of FY 2022 the Citizenship office has provided services to 11,631 Citizens. We have replaced 2,033 Citizenship cards, replaced 207 CDIB cards, issued 1,309 new Citizenship cards, 380 new CDIB cards and received 6,307 phone calls. Our Total Tribal Enrollment is 98,483 as of December 31, 2023. We are currently caught up on processing all application for citizenship!

The Citizenship Board meetings are held twice a month. The Citizenship Board Members are: Elizabeth Yahola, Clarence Johnson, Lea Ann Nix, Jason Nichols and Cecelia Wittman.

ELECTION BOARD – Nelson Harjo, Jr., Office Manager

The Election Board and office have spent this past year reviewing ways to improve the voting process for the citizens of Muscogee (Creek) Nation such as allowing citizens who have accounts with the Camphouse website to view their current voter registration information and request any necessary updates to their voter registration information. The Office of the Election Board has been reviewing voter registration files to ensure all records are up to date as possible.

The Muscogee (Creek) Nation will be holding the 2023 Election this year. Elections will be held for the Principal Chief, Second Chief, and National Council Seats A. The Primary Election is scheduled for Saturday, September 16, 2023 and the General Election is scheduled for Saturday, November 4, 2023. Look for more upcoming announcements concerning the 2023 Election in the Mvskoke News, tribal website, and on the Election Office website and Facebook page.

The following are the registered voter totals for each district of Muscogee (Creek) Nation as of January 1, 2023:

| <u>DISTRICT</u> | <u>VOTER TOTAL</u> |
|-----------------|--------------------|
| Creek | 2,194 |
| McIntosh | 2,090 |
| Muscogee | 1,324 |
| Okfuskee | 1,758 |
| Okmulgee | 4,309 |
| Tukvptce | 1,511 |
| Tulsa | 3,893 |
| Wagoner | 921 |

The Election Board: Chairperson - Sara Barnett, Vice Chair - Selina Jayne-Dornan, Secretary - Lucinda Myers, Nolen Robinson and, Andrea James. Manager of the Election Board - Nelson Harjo Jr. For questions or concerns contact the Election Board Office at 918-732-7631 or email us at election@mcn-election.com. The Election Board website can be found at <https://www.muscogeenation.com/services/election-board/>. Please follow us on Facebook @ Muscogee Creek Nation Election Office for the latest information and announcements.

COLLEGE OF THE MUSCOGEE NATION BOARD OF REGENTS -
Monte Randall, CMN President

The College of Muscogee Nation is a trimester institution. To be consistent with the quarterly report the Fall Trimester data will be included as 4th and 1st quarter information. The Spring Trimester data will be included as 2nd and 3rd quarter information. The Summer Trimester data will be included as 3rd and 4th quarter information.

Number of Citizens and Others Enrolled

The college has enrolled 241 Muscogee (Creek) students for the 1 quarter, 13 students were enrolled as other Native Tribes, and 9 non-native students. We had a cumulative enrollment of 253 students for the Fall Trimester of those 163 students were female, 90 were male.

Source: CMN Data Analyst's Office 01/2023, Research Specialist

Number of Graduates and students by Major

There were 13 graduates during the first quarter of FY 2023. Spring Trimester graduates will be reported in quarter three.

During the third quarter, CMN had a total of 134 full-time students enrolled. The Fall Trimester enrollment based on six-degree programs and two certificate programs are as follows: Criminal Justice had 26, Native American Studies had 8; Tribal Services had 20; Gaming had 8, General Studies had 78; Natural Resources had 13, Non-degree seeking had 21, the Mvskoke Language Certificate program had 61, Mvskoke Language Teaching Certificate 3, Gaming Certificate 1, Tribal Leadership Certificate 2.

Source: CMN Data Analyst's Office 01/2023, Research Specialist

Number of Events Hosted

For the first quarter of FY 2023, the number of events held on the CMN campus was as follows: CMN Events 171, MCN Events 13, and Outside Agencies 13.

Source: CMN Executive Assistant's Office 01/2023, Research Specialist

Participants Served at Events

The number of Participants Served during the events hosted in the third quarter CMN indicates 2,684 individuals utilized our campus during the events previously reported.

Source: CMN Executive Assistant's Office 01/2023, Research Specialist



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