



**SAFETY SENSITIVE POSITION**

**Muscogee (Creek) Nation**

**Human Resource Management Services**

Employee Requisition

PO BOX 580  
 OKMULGEE, OK 74447  
 Telephone (918) 732-7827  
 Toll-Free (800) 482-1979  
 Fax (918) 756-2284

Submitted Date 04/21/2023	Employee Requisition Number ER-23351	<b>JOB OPPORTUNITY</b>	
Title/Position: <b>MAINTENANCE TECHNICIAN II</b>			
Pay Grade SG 9	Salary Range \$28,308-36,940	Classification Full Time	
Department: ELDERLY HOUSING	Location: Okmulgee	Location Code: 811	FT/PT 1-Full Time

**COMPLETED EMPLOYMENT APPLICATION IS REQUIRED.  
 MUSCOGEE (CREEK) AND INDIAN PREFERENCE.**

General Summary:	Under the supervision of the Site Manager, the Maintenance Tech II is responsible for the maintenance and upkeep of the units and the grounds at the rental property.
Principal Duties and Responsibilities:	<p>Shall perform overall maintenance of the rental property</p> <p>General lawn care such as mowing with a tractor, push mower, trimmer, hedger and edger</p> <p>Maintain the parking area and sidewalk areas by picking up trash</p> <p>Perform minor repairs and general cleaning of the buildings and grounds</p> <p>Move and install appliances</p> <p>Actively participate in workshops or meetings to continue to enhance and increase knowledge in the maintenance field</p> <p>Remove and haul debris from units when necessary</p> <p>Maintain strict confidentiality in accordance with program policies and HUD regulations</p> <p>Shall exercise good public relations with tenants, citizens, visitors and other employees</p> <p>Perform minor repairs of electric, plumbing and carpentry</p> <p>Receives written work orders and carries them out to completion</p> <p>Assist Site Manager with unit inspections</p> <p>Communicate with and pick up supplies or tools from vendors</p> <p>Perform routine preventive maintenance on units and equipment</p> <p>Perform additional duties and responsibilities that could be expected in this position, as required by the Site Manager</p>
Minimum Requirements:	High school diploma and 2 years maintenance experience
Preferred Requirements:	High school diploma with experience using lawn care equipment and power tools with 2 years general knowledge of building maintenance. Must be in good physical condition.
Valid Oklahoma Driver's License required?	Yes
Please list any additional licenses required:	



# Muscogee (Creek) Nation Human Resource Management Services

## Employee Requisition

PO BOX 580  
OKMULGEE, OK 74447  
Telephone (918) 732-7827  
Toll-Free (800) 482-1979  
Fax (918) 756-2284

### Competencies:

- Customer Service:** Responds promptly to customer needs.
- Interpersonal Skills:** Maintains confidentiality; Keeps emotions under control.
- Oral Communication:** Speaks clearly and persuasively in positive or negative situations; Participates in meetings.
- Written Communication:** Writes clearly and informatively; Able to read and interpret written information.
- Teamwork:** Balances team and individual responsibilities.
- Visionary Leadership:** Inspires respect and trust.
- Ethics:** Treats people with respect; Keeps commitments; inspires the trust of others; Works with integrity and ethically; Upholds organizational values.
- Organizational Support:** Follows policies and procedures; Supports organization's goals and values.
- Quality:** Demonstrates accuracy and thoroughness.
- Quantity:** Completes work in timely manner.
- Safety and Security:** Observes safety and security procedures.
- Attendance/Punctuality:** Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.
- Dependability:** Follows instructions, responds to management direction.

### Physical Demands:

While performing the duties of this Job, the employee must regularly lift and /or move up to 10 pounds and occasionally lift and/or move:  Up to 50 lbs.  Up to 100 lbs.  Over 100 lbs.  
 Physical Exam Required

### Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job.

While performing the duties of this Job, the employee is regularly exposed:

- Fumes or airborne particles
- Risk of electrical shock
- Outside weather conditions
- Vibration
- Toxic or caustic chemicals
- Loud Noise

### Would this Open Position be considered a Safety Sensitive Position? Check All that Apply

Note: If **any** box is checked THIS IS A SAFETY SENSITIVE POSITION (No failed drug test is tolerated).

- The handling, packaging, processing, storage, disposal or transport of hazardous materials.
- The operation of an MCN vehicle as part of your primary job function, operation of equipment, machinery or power tools.



# Muscogee (Creek) Nation

## Human Resource Management Services

### Employee Requisition

PO BOX 580  
OKMULGEE, OK 74447  
Telephone (918) 732-7827  
Toll-Free (800) 482-1979  
Fax (918) 756-2284

- limited to,
- Repairing, maintaining or monitoring the performance or operation off any equipment, machinery or manufacturing process (preparing food where knives and kitchen equipment is used), which could result in injury or property damage.
  - Performing Firefighting, First Responder or EMT duties.
  - The operation, maintenance or oversight of critical services and infrastructure including but not electric, gas, and water utilities, power generation or distribution.
  - Dispensing Pharmaceuticals.
  - Direct patient care or Direct Child, Elderly, or Disabled care.
  - An individual performing security, surveillance or law enforcement duties.
  - Jobs/positions within MCN governed under the rules/jurisdiction of the Dept. of Transportation.
  - None of these apply.

#### **Disclaimer:**

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

#### **Public Relations:**

Important attributes of any employee of the Muscogee Nation, along with the official performance of duties, are personal appearance and public relations. Each employee is expected to make every effort to be well-informed about the institution, pleasant, courteous and cooperative, and to act in a manner to command respect of co-workers and all other personnel. An optimistic attitude, patience and tolerance will help each employee in nearly all situations at the institution.

#### **MCN Policy Requirements:**

All Employees are subject to pre-employment background checks and drug testing. According to MCN Policy Section 502:Page 12/Section 503 110-111. All applicants must pass a drug test before beginning work. Any candidate who fails or refuses a drug test shall be withdrawn from employment consideration.

#### **Medical Marijuana License Holder Protection and Non-Discrimination**

A. Unless a failure to do would cause The Muscogee (Creek) Nation to imminently loose a monetary or licensing related benefit under federal law or regulations and with the exception of employees whose jobs are safety sensitive or primary job function is driving, The Muscogee (Creek) Nation shall not discriminate against a person in hiring, termination, or imposing any term or condition of employment or otherwise penalize a person based upon either: a. Solely, the person's status as a medical marijuana license holder; or b. Solely, the results of a drug test showing positive for marijuana and its components. B. Employees that are medical marijuana card holders shall not use, possess or be under the influence while at their place of employment or during hours of employment.