

# 2Q | 23

Prepared by the Principal Chief Muscogee (Creek) Nation Executive Branch

Submitted to the National Council Muscogee (Creek) Nation Legislative Branch

FY 2023 Quarterly Report



Executive Office

April 25, 2023

Speaker William Lowe and Members of the Muscogee (Creek) National Council:

I am pleased to present the Muscogee (Creek) Nation Executive Branch FY 2023 Second Quarterly Report. The report includes performance during this past year and goals shared by the departments. My goal is to allow our citizens to see areas where improvement has been made, and to objectively measure our improvements this year.

I appreciate the Nation's departments for their hard work during this pandemic and in compiling this report. It is a great honor to serve the people of this great Nation. I invite further input from the staff and from the National Council for future reports that reflects an even better job of providing information you need in preparing.

Mvto!

David W. Hill David W. Hill Principal Chief

# FY 2023 SECOND QUARTERLY REPORT January 1, 2023 – March 31, 2023 Table of Contents

Page 1
Page 2
Page 3
Page 7
-
Page 9
Page 12
Page 19
Da ca 27
Page 27
Page 29
1 agc 29
Page 30
D 22
Page 32
Page 34
1 450 5 1
Page 36
C
Page 39
Page 41
Page 42
D 44
Page 44
Page 45
1 agc 43
Page 46

#### **DEPARTMENT OF THE TREASURY – Patricia Kilian, Controller**

#### Accomplishments:

During the fourth quarter, the Treasury Department issued 25,566 accounts payable checks (17,034 Tribal and 8,532 Health) totaling \$102,214,357. The volume of accounts payable checks increased 2,568 for this quarter. The Office of Management and Budgets issued 479 travel authorizations (431 Tribal and 48 Health) and 1,267 purchase orders (898 Tribal and 369 Health). There were 2,524 employees at the end of the quarter (1,339 Tribal and 1,185 Health) compared to 2,436 for the previous quarter. Total payroll costs for this quarter were \$32,510,376.

The Muscogee (Creek) Nation (MCN, or the Nation) had 226 federal grants/contracts at the end of this quarter.

At the end of this quarter the permanent fund had \$471,364,627 which increased from the previous quarter amount of \$448,353,684.

Gaming distributions are received by the 15th of each month and reserved for future fiscal years operating costs. Gaming distributions decreased \$252,782 for the periods indicated below. Below is a breakdown of the gaming revenue received from December, 2022 through February, 2023 (Q2 FY 2023) and the same period for the prior fiscal year (Q2 FY 2022).

# **Gaming Distributions**

	Q2 FY 2023	Q2 FY 2022	
Tulsa	\$ 19,669,254	\$	19,867,721
Muskogee	4,409,450		4,346,046
Duck Creek	3,175,519		3,294,088
Checotah	1,794,747		1,970,520
Okmulgee	1,309,797		1,186,878
Eufaula	559,493		592,553
Bristow	398,164		565,544
Holdenville	323,459		216,423
Okemah	168,928		21,817
	\$ 31,808,811	\$	32,061,592

# **DEPARTMENT OF JUSTICE – Geri Wisner, Attorney General**

The Department of Justice provided numerous services for the second quarter of 2023 and continues to increase its caseload as it takes on new responsibilities and personnel.

<b>Number of Cases Opened</b>		Number of Cases Closed	
Consultation and Advice Files	96	Consultation and Advice Files	54
Civil/Litigation	5	Civil/Litigation	0
Legislation	28	Legislation	23
Adult Protective Services	0	Adult Protection Services	0
State Juvenile Deprived/Adoptions	17	State Juvenile Deprived/Adoptions	0
Tribal Juvenile		Tribal Juvenile	
Deprived/Delinquent/Adoptions	14	Deprived/Delinquent/Adoptions	12
Criminal Felonies	1100	Criminal Felonies	68
Criminal Misdemeanors	1292	Criminal Misdemeanors	47
Investigations	29	Investigations	11
Traffic Tickets	311	Traffic Tickets	92
<b>Legal Services Cases Opened</b>		<b>Number of Cases Closed</b>	
Uncontested Guardianships	28	Uncontested Guardianships	0
Estate Planning	2	Estate Planning	0
Child Support			
Number of Child Support Cases		Number of Child Support Cases	
Opened	88	Closed	132
Collections	\$466,1	110.08	

#### **DEPARTMENT OF THE ADMINISTRATION – Shane Holuby, Tribal Administrator**

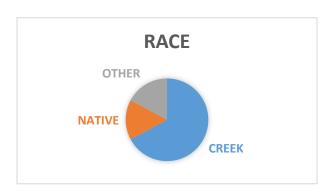
#### Office of Human Resources- FY23 2nd Quarter

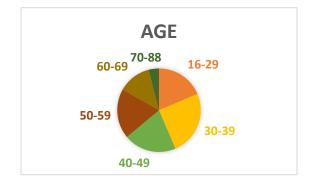
The Office of Human Resource's consists of the following departments: Personnel, Benefits, Training, and Labor. Human Resources deals with the hiring, administration of benefits, and policies and procedures. The goal of Human Resources is to be an advocate for the employee, ensure compliance, and resolve internal employee situations/conflicts by providing insight and recommendations to all parties involved. Human Resources is there to help maintain relationships with our Insurance Vendors to better serve our employees. Human Resources helps employees with training, eforms, and from onboarding to reporting to their work station. Human Resources answers Human Resource related questions for all levels of The Muscogee (Creek) Nation Tribal Government.

Human Resources also helps direct employees and Tribal Citizens to the correct MCN department(s) for any other service needs.

# **Human Resources**

<b>Statistical Information:</b>	
Total Active Employees	Tribal- 1273
Summer Youth	Tribal- 16
New Hires	Tribal-144
Job Open	Tribal- 227
Transfers	Tribal- 295
Terminations	Tribal- 48
PAR's (budget/wage)	Tribal-1159
Timesheets Processed	Tribal- 7082
Applications Received	Tribal- 1950
Drug Testing	Tribal- 146
Background checks	Tribal-165
Direct Deposit/W-4	Tribal 359
Invoices Processed	Tribal- 41





Human Resource Accomplishments Q2 2023:

- 5 class room trainings on: Intro to Management for new Managers from Jan 1, 2022-Current
- 5.10% Turnover Rate for quarter
- 8.15% Employee Growth Rate
  - These ratios show that during the course of the overall 2<sup>nd</sup> quarter; we grew our employee base by 3.05%; of all industries, 5-8% is normal employee growth rate.
- Approximately, 99.23% completed their required online training. We will contact the immediate supervisor for those who did not complete the training.
- Approximately, 90% of Human Resources Employees completed Foundations in Tribal HR certification. One employee still needs to complete.
- Hired a Benefits Coordinator II for the Dept.

- TWBAC-Workers Compensation meeting in Jan, Feb, and March, 2023.
- Set up all of Tribe and Health 1095's with the help of Ashleigh Merchant in Finance.
- 18 hours and counting --- Taking our word does of the policy & procedures manual and recreating due to the policy being locked and manipulated during every policy change. Needed to start with a brand new Word Doc to create a new workable document for making future changes more efficient.

# MCN Information Technology

The MCN IT staff provides quality technology-based services, in the most cost-effective manner to facilitate MCN services. MCN IT has a staff of thirteen employees and offers support for all MCN locations on campus and remote offices. MCN-IT provides desktop and network support to 1200 employees inclusive of multiple custom-built applications. MCN IT supports 14 remote network (MPLS) locations, community centers and remote tribal programs.

# **Accomplishments:**

- Salesforce CRM –Salesforce is our cloud-based software as a service (SaaS) company, which is used as our CRM (Customer Relational Management) system. This software allows the Nation to host applications, which are accessible to our citizens on-line. As additional applications are built, this platform will continue to serve as a "centralized data" resource.
- Energy Program go live is May 1, 2023 and all applications are digital and can be accessed via CampHouse Portal.
- Videoing is the streaming software used for all National Council sessions and ad-hoc events on campus requiring streaming to their audience. MCN IT is beta testing for "close caption" service for audience participation.
- RPI Property redesigned the fiber installation and replaced all hardware to allow us to manage each segment of the fiber ring on this property. Programs using this network are Facilities, Realty, Cultural Preservation and Cemetery Crew. The cost savings absorbed on the re-configuration for this property is approximately \$4,200.00/month.
- DMZ MCN IT built a DMZ or "demilitarized zone" for independent agencies (AG, District Court, and Supreme Court) to access legislation via Application Extender (read only). A DMZ is a perimeter network that protects and adds an extra layer of security to an organization's internal local-area network from untrusted traffic and also meets the business need demand without compromising the integrity of data.
- Vipre Email Filtering Reflexion email filtering reached end of life on 3/31/23. Migration to Vipre on 3/31/23 was a successful implementation; Vipre. Vipre is a leading edge email security application. With the continued mandatory "Security Awareness Training", our end goal is to capture and remediate phishing attempts, malware, spam and unsolicited traffic on our network.
- MCN IT completed the Housing Call Center implementation using Finesse software via our Voip phone system. This application will manage inbound phone calls directly to Housing and redirect incoming phone calls, manage incoming call availability, add calls to a "hold que" for next available attendant and can be managed visibly by Housing Management Console from their desktop to ensure all calls are managed daily.
- Community Center MCN IT is actively supporting all Community Centers, to date all centers have internet and tested connectivity via Zoom sessions with each facility. Technical Support assisted all communities with 67 reported issues.
- TUA Upgraded Riverwalk office to 200 meg CBI, providing network access, network printing, Voip phones, and independent internet. (3/30/23)

MCN Help Desk Work Orders Processed	1st	2nd	Total 2023
Help Desk Tickets/Support	2,251	2,452	4,703

#### **General Services Administration (GSA)**

	1st	2nd	TOTAL FY23
Postage Expense	\$61,465.16*	\$64,328.58*	\$125,793.74*
Mail Metered	59,361	71,443	130,804
Express Mail	16	36	52
FedEx	49	33	82
Certified Mail	2,606	2,777	5,383
<b>Work Orders Completed</b>	38	44	82
Surplus Items (In & Out)	336	471	807
<b>Purchase Orders Processed</b>	227	518	745
<b>Total Packages Received</b>	797	1,855	2,652
<b>Items Inventoried in WASP</b>	985	755	1,740
Value of Items Inventoried	\$2,001,261.05	\$3,279,199.65	\$5,280,460.70

<sup>\*</sup>Postage expense amounts reflect a USPS rate increase.

#### **Accomplishments:**

- Inventory of tribal assets by barcoding continues. The value of items inventoried for this quarter is \$3,279,199.65. There were eight sites that inventory was performed.
- Fifty- five items were disposed of in the WASP asset inventory system.
- Several GSA department employees continued to provide assistance in the sanitizing and disinfecting of tribal offices.
- Assisted with the mailing of retail items for several departments, by providing tracking information, initial pricing details and reports.
- Provided monthly reclassification postage reports for multiple departments.
- Updates were preformed and we created seven additional user profiles in the Electronic Certified Mail system.
- Worked with the USPS by providing recipient confirmation information.
- Assisted with several large equipment transfers.
- Provided essential shipping guidelines and assistance for Economy, Express, Ground and Freight shipments to and from the Nation, including freight-shipping support for Return Merchandise Authorization (RMA) items.
- Assisted with the loading preparations for the Arizona Outreach & Gathering.
- Requested and provided Police Motorcycle quotes for the Veterans Affairs Department and quotes for the Church Lawnmower Program.

#### Fleet Management Department

Fleet Management provides maintenance for approximately 716 vehicles. Fleet completed 854 work orders and 477 vehicle reservations were made through Fleet Management Software. The Fleet Management Department also provides preventive maintenance for our Muscogee (Creek) citizens and employees.

	1st	2nd	TOTAL
			FY23
Dept./Communities/Citizens	\$93,610.37	\$125,729.54	\$219,339.91
Fuelman	\$25,485.14	\$17,350.56*	\$42,835.70*
Work Orders Completed	797	854	1,651
GSA Leased Vehicles	\$133,910.03	\$135,128.21	\$269,038.24
Pikepass*	\$1,692.00*	\$1,436.31*	\$3,128.31*
Vehicle repair outsourced	2	3	5
Vehicles repaired by Fleet	792	854	1,646
Vehicle Reservation Completed	961	477	1,438
Vehicle Purchased Savings	\$31,325.00	\$6,547.00	\$37,872.00

<sup>\*</sup>March totals for PikePass and Fuelman are not available at this time.

#### **Accomplishments:**

- The number of oil changes, tires and other work that Fleet Management performs remains steady, as they continue to focus on keeping the vehicles they service in good operating condition for reliability and safety.
- Sent out thirty-eight vehicle bids with a total savings of \$6,547.00. There are ten vehicles on order at this time.
- The Fleet Management maintenance team completed 342 employee and citizens oil changes, and purchased 327 tires. An additional 200 oil changes were completed and purchased 162 tires for departments.
- The parking lot project has been started for Fleet.
- We have hired additional employees, including an Admin. Assistant, Mechanic, Service Tech, and a Parts Specialist.

#### **Facilities**

# Major Projects on Campus 2nd Quarter FY23

- Maintenance/landscaping of MCN Complex grounds
- Substantial amount of A/C maintenance work completed at various buildings
- Facilities staff continue assisting with sanitizing and disinfecting of tribal offices.
- Relocation of various offices.
- Facilities assisted with water leak repair at the complex
- Repaired sewer main line.

Completed Work Orders on Campus: 1st Qtr. 127 2nd Qtr. 144

#### Major Projects off Campus 2nd Quarter FY23

- Carpentry- roof repair and painting
- Plumbing- emergency repairs on sewer lines, repairs on hot water tanks and septic tanks
- Electrical- safety exit lights installation, changing of ballasts and fixtures
- HVAC- Refrigeration repairs, AC/ heating unit repairs, and ice machine repairs
- Pest Control- indoors and outdoors

#### **DEPARTMENT OF HEALTH – Shawn Terry, Secretary of Health**

#### **Public Health Occurrences**

MCNDH facilities are continuing to follow CDC infection prevention guidelines and to offer COVID-19 & Influenza vaccines to slow the spread of the viruses.

In the second quarter of FY 2023, the MCNDH experienced a decrease in respiratory illnesses. Respiratory Syncytial Virus (RSV) and Influenza virus decreased to 5% and 8% positivity, respectively. Omicron variants continue to remain steady at a 10% positivity rate during the second quarter.

On February 9, the Department of Health and Human Services (HHS) announced the Public Health Emergency (PHE) for COVID-19 will end on May 11, 2023. During the PHE, Centers for Medicare & Medicaid Services (CMS) has used a combination of emergency authority waivers, regulations, enforcement discretion, and sub-regulatory guidance to ensure easier access to care during the PHE for health care providers and their beneficiaries. Some flexibilities created during the pandemic were recently expanded by the Consolidated Appropriations Act of 2023 while other flexibilities critical during our initial responses to COVID-19 are no longer needed.

In the second quarter, MCNDH hired a Public Health Director who will serve our communities by protecting and improving the health of our citizens through promoting health care equity, quality and accessibility.

#### **Public Health Activities**

On February 13th, MCN Health hosted an Intertribal Opioid Crisis Summit at the Glenpool Conference Center. The summit was designed to bring awareness to the crisis through workshops, panels, and collaboration with other tribes. The event had more than 170 attendees with representatives from almost every tribe in Oklahoma attending.

#### Accreditation

Muscogee Creek Nation Long Term Acute Care Hospital underwent an initial DNV accreditation survey. Achieving accreditation through DNV demonstrates that a health system has proven its dedication to a culture of continuous quality and safety improvement. Upon completion of corrective action plans, the MCN-LTACH will receive full accreditation.

#### **Internal Governmental Activities**

The Five Tribes are working together to develop an Intertribal Public Health Consortium. One of the goals of the consortium is to be accredited through the Public Health Accreditation Board (PHAB). PHAB accredits public health departments to strengthen infrastructure that will promote and protect the health of our communities.

#### Finance

Dept of Health	Budget FY23	Actual FY23	% of Budget
Clinics	105,857,605	42,578,467	40.2%
Hospitals	114,053,625	48,230,602	42.3%
Programs & Other	158,125,431	37,816,235	23.9%
Grand Total	378,036,660	128,625,303	34.0%

#### **Grants Awarded**

In the second quarter, MCNDH received funding for the Behavioral Health Integration Initiative (BH2I) grant in the amount of \$397,772. This grant is awarded by the Indian Health Service. BH2I

aims to plan, develop, implement, and evaluate behavioral health integration with primary care, community-based settings, and/or nutrition, diabetes care, and chronic disease management with behavioral health. The purpose of the BH2I grant opportunity is to improve the physical and mental health status of people with behavioral health issues by developing an integrative, coordinated system of care between behavioral health and primary care providers.

In January, MCNDH was awarded \$31,597 for the Good Health and Wellness in Indian Country (GHWIC) grant through the Southern Plains Tribal Health Board. GHWIC is the Center for Disease Control and Prevention's largest investment to improve American Indian and Alaskan Native (AI/AN) tribal health, focused on health promotion and chronic disease prevention. GHWIC allows Tribal communities to take their health promotion and disease prevention programs into their own hands, using traditional knowledge, community engagement, and culturally relevant programs and materials.

## **Facilities Management**

Council Oak Comprehensive Healthcare (COCH) Labor and Delivery

MCNDH is working with Architects to perform space planning and feasibility study on the second floor.

#### **COCH Pediatric Clinic**

MCNDH is scheduling site visits with contractors for this project. Renovation of four offices have been identified to accommodate two waiting rooms. One will be used for well child check and the other one will be used for sick child.

# **COCH Hospice**

Requests for Proposals have been sent to construction management firms. Mandatory Construction Management walk through of project will be conducted on April 5th. The project should be awarded by end of April.

#### Holdenville Clinic

Land has been purchased for the new Holdenville facility and the architect is working on providing a task order for site development and evaluation.

#### Long Term Acute Care (LTAC) Expansion at Medical Center

LTAC has moved to the Medical Center. MCNDH is working with Childers Architect to renovate Medical Center's 2East space to accommodate and meet current code and standards. Submission of Task Order from Childers for A/E design is forthcoming.

# Sapulpa Clinic Replacement Facility

MCNDH is working with Childers Architects to develop departmental adjacencies and layout of building on proposed site. MCNDH is also working with the Realty Department to purchase property in Sapulpa and anticipate breaking ground late this year with early bid packages for site work and foundations.

# <u>DEPARTMENT OF COMMUNITY & HUMAN SERVICES – Samuel Deere, Acting Secretary</u>

The Department of Community & Human Services (C&HS) encompasses 10 client based social service programs committed to providing services, which promote self-sufficiency, through effective program delivery while maintaining compliance with Tribal and Federal regulations. Maintaining positive relationships with Tribal, State, and Federal entities are a necessity to ensure a comprehensive range of services are available to the youngest of citizens through the oldest. C&HS expended a total of \$4,220,737.39 in direct client services to assist 56,620 citizens.

Children and Family Services (CFSA) attended 51 training opportunities, provided \$18,931.47 in direct assistance, and \$26,000 in Foster Care Incentive payments. CFSA has hired 5 new staff members this quarter, transferred 3 staff members to new positions, filling the PSSF Manager, PSSF Supervisor, and Office Clerk. CFSA started Business Process Mapping and updating policy and procedures in preparation of completing Title IV-E Pre-Printing processes.

Community Research and Development (CR&D) continues to provide technical support and resources to the twenty-four MCN Chartered Communities of our reservation. CR&D continue oversight of three of the communities, Dustin, Kellyville, and Yardeka. Yardeka community monthly meetings increased in attendance and continue to provide community events for their members. The Yardeka Indian Community Board was sworn-in on January 27, 2023. CR&D will continue financial oversight until the new board feels confident in controlling the financials of the community. Eighteen of the twenty-four communities applied for a Prevention Diabetes Grant offered by the MCN Department of Health and all eighteen communities received the grant. CR&D held their quarterly training on March 10<sup>th</sup> with all communities being represented. Okmulgee, Morris and Wilson communities will have an Easter dinner for their communities hosted by the Okmulgee Indian Community. The CR&D field specialists worked over 100 work orders including the Muscogee Nation Resource Center and preparing for the upcoming summer season. The CR&D June quarterly training will be held at River Spirit Casino & Resort.

**Developmental Disabilities Advocacy Program (DDAP)** is a developing program dedicated to assisting American Indian/Alaska Native (AI/AN) families with children ages 0-15 with special healthcare needs. The program is the first Family-to-Family organization to be tribally supported. The Director attended the Joining Forces Conference held in Oklahoma City on March 31 hosted by the Oklahoma Family Voices Organization. The Director has been diligently working to finish Policies and Procedures for the program as well as legislation for ARPA Special needs monies. A logo was decided upon this week and will be working on informative departmental cards for the public.

**Elder Services** Adult Protect Services (APS) workers provided a total of \$1,543.76 in direct services. The Elder Advocates had six-two referrals. The program provided \$7,468.00 in direct assistance. Senior Services' Maintenance Workers delivered wood to fifty-four participants. Senior Services hosted the Elders Sweet Heart Dance on February 9, 2023 at the Glenpool Conference Center in Glenpool, OK. The Community Health Representative Program has 1,641 active patients. The program provided patient transportations, made home visits, completed assessments, and installed twenty-four medical alert systems for patients. The program made 1,622 transports and drove a total of 132,711 miles for the second quarter.

Crime Victim Services (CVS) implemented a cooperative agreement with Muscogee Nation Youth Services (MNYS) to support the hiring of a Youth Prevention Specialist to concentrate on outreach and prevention regarding teen dating violence. Repairs and renovations began at the

shelter property after flood damage due to extreme temperatures. Staff hosted the "All You Need is Love and Respect" outreach event to promote health relationships to MCN employees during the week of Valentine's Days. In February, CVS Outreach Coordinator and MNYS Prevention Specialist hosted lunch booths at area high schools in recognition of Teen Dating Violence Awareness Month. CVS submitted its annual FVPSA grant application. Program leadership met with MCN District Court staff and members of the judiciary to discuss enhancements to protective order processes. A new civil legal assistance attorney joined the team. CVS staff attended CMN's first Career Fair to recruit and promote open positions.

**Food Services** Food Distribution received a USDA Nutrition Education grant in the amount of \$17,500 with a match of \$4,375 for a total of \$21,875. This grant will be used to educate clients about the benefits of healthy eating habits. The Native American Caregiver Program was approved to purchase a program vehicle with Title VI, Part C funds.

**Human Services** During the second quarter Tribal TANF Program completed the second quarter by assisting a total of 534 families for a total of \$165,488.99 in assistance. TANF also continues to support our adult and youth endeavors through supportive services as well as assisting program participants with emergency costs due to unanticipated hardships. TANF hosted a Spring Break camp with 20 youth attending learning about Mvskoke traditions and history along with behavioral health, entrepreneurship, healthy cooking and a trip to the First American Museum. Social Services assisted 3,658 families for a total of \$2,719,713.57. Social Services Energy program for FY23 cooling season will go live on the Camphouse portal May 1, 2023. Energy program wrapped up the FY 23 heating season on March 31, 2023. School clothing actively working through Camphouse portal and assisted 1,638 children for a total of \$362,100.00. The SSAP program assisted around 814 families.

Office of Child Care has completed the design phase for Construction for the Wetumka, Okemah and Eufaula Child Development Centers. We have completed our ARPA Stabilization Sub Grant I as of March 13<sup>th</sup> for the licensed child care providers out of boundaries and paid out a total of 187 providers. This grant included providing assistance on utilities, minor renovation, PPE Supplies, classroom supplies, appliances, personnel incentive. We have started processing Sub Grant II, and will be providing assistance on rental/mortgage, internet/phone cost, playgrounds, Technology software and Employee incentives. The program submitted the 3 year plan to Administration for Children and Families. Child Care Assistance Program expended a total of \$1,280,916.70 for child care this quarter. As of January 1<sup>st</sup>, all Child Development Center's went from a two STAR to a Three STAR.

**Southern Regional Office (SRO)** is comprised of the Nation's satellite offices to provide services for the citizens in the Southern Regional area. Although, they do not provide direct services, they assist to make sure citizens have access to all services of the Nation. The SRO met with OBI-Oklahoma Blood Institute to establish a blood drive for SRO. The first blood drive is scheduled July 7, 2023. In the future, the Southern Regional Office hopes to provide more services to citizens.

**Tribal Juvenile Justice (TJJ)** worked with the Attorney General's Office on a Healing to Wellness Court Grant Application as well as final updates to the Tribal Juvenile Justice Delinquency Code. TJJ Staff participated in the Muscogee Nation Youth Services Advisory Council for the Ne Ne Heran Ohhvyvs grant and the Multi-disciplinary Taskforce organized by the Attorney General's Office. Throughout this quarter there were discussions with Muscogee Nation Children and Family Services Administration and Cherokee Nation over shared cases and processes. In addition to attending Intertribal Subcommittee and presenting the official committee

report, Muscogee Nation Tribal Juvenile Justice hosted an Intertribal Meeting with Sequoyah Enterprises to discuss resources and tribal group home needs. Tribal Juvenile Justice provided training outreach to Lighthorse and local School Resource Officers and had an introduction and program brief with Acting Secretary Deere. In the latter part of the quarter the program completed a grant site review and had grant management meetings with Muscogee Nation leadership and the Office of Juvenile Justice and Delinquency Prevention to discuss grant goals and timeline.

WIC program services have continued with optional provisions at all 12 clinics for in-person or remote telephone appointments. The WIC program remains committed to evaluating ways to modernize services to meet the needs of today's busy families. In those efforts, the Coweta WIC clinic has combined services at the Broken Arrow WIC office to enhance remote services. Since the first quarter of 2023, participation continues to increase by about 6% with 99% of all appointments conducted over the phone. In March, the WIC program received notice of another infant formula recall and is diligently working with WIC families and vendors to provide immediate formula replacement as needed. WIC served 7,239 participants and expended \$434,577.38 for direct services.

Mvskoke Nation Youth Services continued providing resources and opportunities to our Mvskoke Youth. We expended \$36,743.43 through the Mvskoke Youth Opportunity Grant. These funds assisted 116 Youth with Leadership, Educational Opportunities, Sports, and Personal Development. The program as a whole served over 749 youth and adults, by providing resource material and outreach items totaling over 1,564. We continued our partnership with Behavior Health in providing our Connect the Disconnect Culture Classes. We Hosted 8 events and attended an additional 20. These events included program information and cultural make and takes. Miss and Junior Miss attended a total of 14 community events where they engaged in public speaking, reading to children, and assisting with outreach coordination.

# <u>DEPARTMENT OF EDUCATION, EMPLOYMENT, AND TRAINING</u> <u>Kaila Harjo, Secretary of Education, Employment & Training</u>

For the second quarter, the office of the Secretary of Education and Training has completed roughly 90 percent of our required Tribal Consultations. This has allowed for meaningful collaboration and communication between the Department of Education and the 67 districts served within our Muscogee Reservation. We are working to establish a more effective relationship with our school districts and plan to host a large consultation gathering in October 2023.

We have recently filled the Tribal Education Specialist position, as well as the NYCP project Director Position. We will begin implementing the grant objectives by August 2023. The Secretary of Education will be submitting our first Annual Performance Report (APR) by April 28, 2023. Throughout the month of March and April, Secretary Harjo and our Head Start manager have been working with the office of Head Start to submit a grant to construct a new Okmulgee Head Start location. This will provide safer and easier access to our Head Start families, as well as include a new Early Head Start option. In March, the Myskoke Language Revitalization Committee met with the consortium to establish a draft list of fluent Myskoke language speakers. This list will bring us one step closer to establishing the curriculum for the future immersion school.

The Muscogee (Creek) Nation Department of Education and Training's High School Honor Cord Program is winding down for the fifth (5<sup>th</sup>) consecutive year. The honor cord program celebrates graduating Muscogee (Creek) high school seniors with a braided, green, and gold graduation cord with a custom, full-color charm of the Muscogee (Creek) Nation seal. Students may wear the cord during their commencement ceremonies and keep it as a token of their accomplishments.

Thirty-seven (37) MCN Johnson-O'Malley schools requested cords on behalf of graduating Muscogee seniors for a total of five hundred eighty (580) cords. Ten (10) schools outside of the Muscogee Nation Reservation also requested honor cords for their students totaling thirty-one (31). Additionally, the Department of Education and Training received two hundred five (205) requests from students not affiliated with the aforementioned schools outside the Muscogee Nation jurisdiction. In total, the Department of Education & Training distributed eight hundred sixteen (816) honor cords to students by the end of the program on March 24, 2023.

During the second quarter of FY 2023, the Director of Education Community Services participated in eleven (11) projects and events to connect with citizens and share valuable information about educational, tribal, and federal services. These events included community meetings, resource fairs, and specialized training opportunities for educational partners and citizens.

The Muscogee (Creek) Nation Department of Education & Training Facebook account increased viewership to over 123.9K during the second quarter of FY23.

# NCA 00-136 Special Academic/Extra-Curricular Program

The Department of Education and Training assisted 49 Muscogee (Creek) students with the academic/extra-curricular grant program and the total expenditures for the 2<sup>nd</sup> quarter are \$23,354.30.

#### **Accessing Choices in Education (ACE)**

ACE has a goal to serve 2,000 students during FY 22-23, during the 2<sup>nd</sup> quarter 172 students were served through ACT Test Prep Workshops, Cultural Labs (Stickball game ball and paint a Myskoke word), Indigenous Readers, and Concurrent Fee assistance. Students served this quarter

is lower than the goal due to ACE staff focusing the majority of their time on the Education Materials service.

The program conducted site visits in the community to share information about ACE program offerings which included the Eufaula Dorm, Dewar, Mason, Tulsa, and Morris. To reach community members, students, and families, ACE held two webinars. Our service area covers the entire Muscogee Nation Reservation, by holding virtual events, we can provide information to more people.

ACE will implement a new service for a Pilot Hot Spot service but due to billing timeframes and ACE service year timeline, this service will be from August 2023-May 2024. Students will receive a hot spot device per household.

### **Employment & Training Administration**

Employment and Training assisted 3,382 clients with direct program services and 812 referrals to MCN programs and other agencies. There were 407 job leads relayed to clients with a total dollar amount of \$662,042 in direct service funding. The Employment and Training staff conducted 8 outreach events. Youth Works continues to assist individuals to obtain their driver's licenses through our Road Rulz Program.

Workforce Development assisted 45 businesses and non-profit organizations leading to 16 jobs being created for full-time employment to participants.

# **Head Start Program**

The Head Start Program is federally funded for 289 children for FY 23, which began December 1, 2022, and ends November 30, 2023. Currently, the Head Start Program has served 322 children and families during the 2022-2023 school year.

During the 2<sup>nd</sup> quarter twenty-two Individual Education Plans (IEP) have been implemented and fifteen are pending from the Local Education Agencies (LEA). Assessments and child outcomes were completed during March concluding assessments and screenings of the children. The program hosts events to promote father involvement and early literacy skills. The program continues to assist families requiring assistance with resources and providing educational information. Myskoke language teachers continue to work weekly with the children and teachers to preserve the language.

# **Higher Education**

The Muscogee (Creek) Nation Department of Higher Education administers a total of seven grant and scholarship programs which include Tribal Grants, Tribal Incentive Grants, Self-Governance (BIA) Scholarships, Tribal Scholarship (NCA-03), Post Graduate Masters Grant, Doctoral Grants, and the Emergency Scholarship.

The Department of Higher Education administered 1,889 awards totaling \$2,725,915.67 during the 2<sup>nd</sup> quarter of FY23. The distribution of awards is as follows: Tribal Grant (849 awards totaling \$1,419,780.00); Tribal Incentive Grant (620 awards totaling \$365,750.00); Self-Governance (BIA) Scholarship (121 awards totaling \$145,719.00); Tribal Scholarship - NCA 03 (30 awards totaling \$30,465.00); Masters Grant (180 awards totaling \$337,500.00); Doctoral Grant (68 awards totaling \$359,700.00); and Emergency Scholarship (21 awards totaling \$67,001.67).

FY23 2 <sup>ND</sup> Quarter	Awards	Amount
Tribal Grant	849	\$1,419,780.00
Tribal Incentive Grant	620	\$365,750.00
Self-Governance (BIA) Scholarship	121	\$145,719.00
Tribal Scholarship (NCA-03)	30	\$30,465.00
Masters Grant	180	\$337,500.00
Doctoral Grant	68	\$359,700.00
Emergency Scholarship	21	\$67,001.67
Total FY23 2 <sup>nd</sup> Quarter	1,889	\$2,725,915.67

For the Academic Year 2022-2023, the Department of Higher Education has administered 3,628 awards totaling \$5,960,984.53 to date.

The departmental staff has visited various schools this quarter to meet with Muscogee student-citizens including Holdenville, Wetumka, Porter, and Union Schools, with upcoming events in Coweta, Kellyville, and Cushing.

#### **Vocational Rehabilitation Program**

During the second quarter of FY23, 36 referrals for VR services were received. These referrals have resulted in 25 applications for services. The MCNVRSP staff carried a total of 93 active cases during this reporting period.

For the second quarter of FY23, the MCNVRSP processed 25 applications for services, developed four individual plans for employment (IPE), and assisted six clients in achieving a successful employment outcome (SEO).

Based on program performance for the first half of FY23, the MCNVRSP has processed 37 applications for services to achieve 42% of the annual goal, developed seven individual plans for employment to achieve 23% of the annual goal, and assisted seven clients in achieving successful employment outcomes or 33% of the annual goal. The data provided is evidence of a hard-working team dedicated to serving the needs of American Indians with disabilities in spite of the numerous challenges offered by significant staff vacancies.

#### **Scholarship Foundation Program**

The Scholarship Foundation is a tribal non-profit program qualified under Section 7871(a) of the IRS. This status is only afforded to federally recognized tribes. All contributions to the Scholarship Foundation Program are tax-deductible to the extent allowed by law.

The Scholarship Foundation raised \$12,315.28 for the 2<sup>nd</sup> Quarter to support the Foundation's Scholarships, Research, and Community Initiatives. This amount includes employee giving, donor giving, and our fundraising projects. The Foundation awarded 43 recipients at over \$40,000 for the Spring 2023 term.

The staff is actively visiting, in-person and virtually, with high schools to engage Muscogee students for the Foundation's scholarship opportunities as well as provide workshops on scholarship application/personal statement writing and financial literacy. The staff has visited Berryhill, Wetumka, Tulsa Union, Owasso, and Porter High Schools. Also, staff has visited with numerous individuals and organizations to provide information sessions about the MCN Scholarship Foundation; information shared includes our 7871(a) tax status, strategic planning, fundraising events, community projects, and partnerships.

Fundraising projects are currently in the planning stages and set up for the upcoming months. These projects provide opportunities for MCN communities, citizens, and Foundation supporters to participate, contribute, and engage in fellowship with one another. Proceeds from our projects go to the Foundation's scholarships, research, and community initiatives. Projects in development include our annual Cornhole and Golf tournaments. Also, we will be bringing back our annual 5K and 1 Mile Fun Run/Walk on June 10<sup>th</sup>, 2023; our 5K has been renamed to "Nene Letkv", Road Runner 5K.

# Johnson O'Malley Program

The JOM staff provided technical assistance to school personnel and parent committee members regarding FY-22 final expenditures, annual reports, and budget revisions during the FY22 MCN JOM In-Service, virtual training and will be provided during the Statewide Conference. The FY23 JOM handbook was distributed to 52 school sites and the Field Specialist has provided 3 trainings currently 35 school sites have been assisted. Staff is working on basic technical assistance training videos to load on the JOM Webpage. Videos will be loaded by the end of FY23.

Provided annual monitoring of all 52 school sites to ensure all programs are complying with federal regulations and MCN policies with 49 out of 51 school programs submitting their FY22 annual reports, zero requested extensions, and 2 out of compliance. The documents required for compliance have been received by JOM school programs for FY-23, which amounts to 90% of 51 school programs being compliant at the end of the 2nd quarter. One school was suspended due to non-compliance and two Schools requested an extension, and three did not ask for an extension.

School payments received were 19 of 52 Schools that have submitted FY23 Expenditure claims. The total amount reimbursed for FY23 is \$61.356.18. The Capacity Building Payments for training purposed/professional development of staff/IEC, \$7,500 allotted to each of the 52 JOM Programs. The total Claims received is 19 totaling \$78,303.88. The deadline has been extended for the expenditure of funds to attend the OKJOM Conference on May 31, 2023.

#### MCN Challenge Bowl

The MCN Challenge Bowl final participation was Elementary Schools - 14 schools, 31 teams, 155 students; Middle School - 14 schools and 1 community, 35 teams, 148 students; and High Schools - 15 schools and 1 community, 32 teams, 152 students.

Winners of the competition are as follows:

## Elementary:

Wilbur Gouge - Glenpool as a school (all Glenpool teams shared in the winning)

1<sup>st</sup> - Glenpool Tentke

2<sup>nd</sup> - Glenpool Kaccv

3<sup>rd</sup> - Glenpool Fayv

Middle School:

Wilbur Gouge - Beggs No Names

1st - Glenpool Lyste

2<sup>nd</sup> - Glenpool Oske Entacy

3<sup>rd</sup> - Glenpool Pvrko Ome

High School:

Wilbur Gouge - Glenpool Fuswvlke

1st - Glenpool Fuswvlke

2<sup>nd</sup> - Glenpool Hotvlvke

3<sup>rd</sup> - Beggs No Names

#### **Euchee Language Department**

The Euchee Language Department has an enrollment of 26 students in the after-school program, with 21 students attending 75% or more of the days that classes were held, and those students were rewarded with a day at Main Event in Tulsa. Our students have been working hard on their language skills with an emphasis on their language fair presentations. The students that were evaluated on comprehension all scored very well. The Euchee Language Department held an immersion homemade pizza-making class over spring break with a dozen in attendance with ages ranging from 6yrs to 18yrs.

Staff members attended the outreach held in Arizona and met around a dozen Yuchi tribal members and some of them had no recollection of Yuchi. The trip was successful, and informative for our department.

The amount of love and energy out of our new generation of speakers is tremendous for our never dying language. We are excited to take on whatever the future brings us with our journey in language preservation.

### **Mvskoke Language Program**

MLP maintains its weekly Language lesson posts on the Mvskoke Opunvkv Facebook page and a business page for the program has been created in order to become uniform with the other DET programs. The Mvskoke Opunvkv Instagram and Mvskoke Opunvkv are daily populated with Mvskoke Word of the Day and daily lessons in the Mvskoke language. MLP continues to provide Zoom classes every day of the week taught by two Mvhayvlke and includes a hybrid class for the Oklahoma City Resource Center participants.

MLP continues to work through its third grant. The Department of the Interior allows for a Virtual Language Instructor and a resource website for the program. The timeline of this grant wasn't favorable but MLP did get awarded a 6-month continuation.

MLP Mvhayvlke resumes language instruction to all the MN Head Start centers, Daycare, the Eufaula Dorm, the Mason public school, and the Graham/Dustin public school. There are plans to replace the Graham/Dustin of language instruction to the Ryal School district for upcoming school August 2023-May 2024. A renewal for the Mason Public School for the upcoming school year has been considered and intended.

The 2023 Immersion Camp planning has begun and the theme of Mvskoke Punvkv Vlicecv-Language Starter has been decided upon a review of venue consideration was performed and determined to return to Sequoyah Lodge with respect to the timeframe it has been taking for legal opinions to be returned with the camp date is set for June 12-15, 2023.

Finalizing the Open LMS Virtual Platform after many months of deliberation and through the change of project assignment staff. Plans to go live in August 2023 for the upcoming school year at select JOM-affiliated schools.

#### **Eufaula Dormitory**

The Eufaula Dormitory is currently housing 42 students, they are involved in many activities so we are constantly running kids to golf practice, band contests, softball games, and track meets. The students are doing well academically and our tutors are helping raise grades as needed. The students have been taking monthly field trips to places like the bowling alley, skating rink, and

movies. The staff is striving to give the dorm a positive image of a safe place for kids to grow academically, emotionally, and socially.

An AHERA inspection as well as a BIE safety assessment were performed and are awaiting those reports to see what we need to be working on and improving. We have started working on replacing all ceiling tiles in the dorm buildings and replacing old fluorescent light fixtures with updated recessed lights. This quarter, we have ordered all new furniture for the student's rooms to include beds, mattresses, under-bed storage units, four drawer chests, and mini-fridges, and expecting delivery of these items in mid-May so we can spend the summer upgrading the dorm rooms for students to come back to in August.

The staff is currently setting dates for the end-of-year activities that will include an end-of-the-school-year trip along with our end-of-year BBQ banquet and also utilizing the Employment and Training Adult Work Experience program to fill vacant positions.

# **Reintegration Program (RIP)**

The Reintegration (RiP) Program continues to strive to provide services to our citizens while focusing on outreach. This quarter we are starting to see an increased interest in citizens inquiring about the program and services. We have increased our presence in the Tribal Court to help promote our services within the court system. We can contribute this increase to an influx of interested clients as well as expand our program services. Rip staff assertively look for ways to improve our services as well as investigate alternative resources. Currently, we are working with the Department of Justice to modify the CTAS grant services to affect our citizens. This update provides an expansion of an already abundant amount of resources RiP can provide. We are also getting closer to groundbreaking for our CTAS grant Wellness Center which should start in quarter number three of this year.

This quarter we have piloted evening activities with the clients, including board games and recovery group gathering around our newly constructed fire pit. This developed a light and fun atmosphere for clients to make connections with staff in a new and less formal way. We are collaborating with local churches to eliminate transportation barriers for clients who would like to participate in local recovery group programs or regularly held church services. These churches help transport clients willing to participate and allow safe return to campus. Two of our clients have utilized our Employment and Training work experience program. These individuals are working under the maintenance department and are gaining skills in gardening and horticulture. To aid them in this venue, staff transported them to a workshop hosted by Environmental Services, alongside the OSU Extension Center, where they expanded their knowledge in gardening, composting, and plants in microgreens.

The RiP Outreach Specialist assisted the case management team with providing services to active clients of the program as well as the main point of contact for citizens applying for license reinstatement and substance abuse services. Moreover, being the main point of contact in working with Employment & Training to get tuition assistance and grant funding for our clients involved in the Fiber Lineman Program. Additionally, the specialist promoted the Fiber Lineman Program Reintegration offered to citizens in collaboration with OSUIT.

The staff is currently assisting DOJ & APPA with planning an Intergovernmental Tribal Reentry Workshop hosted in Oklahoma at River Spirit later this year in September 2023. Attending Inter-Tribal conferences to speak about the program and give updates on the Reintegration Program. Coordinating with our Maintenance staff to participate in the Summer Youth Employment Program as a worksite for the second year and also serving as a worksite for Employment &

Training's Career Readiness/Work Experience Program for a few of the clients living on-site at the Reintegration Facility.

The RiP Youth Advocate continues outreach of available services to schools identified as Rural Low-Income Schools to access referrals from Alternative Education and JOM programs and provide case plans to support their efforts to complete their education through education incentives, program services, and program supports to provide awareness to reduce the likelihood of generational poverty. Furthermore, this approach helps continue to identify the extreme need for youth at high risk and aims to provide the best possible options to discontinue the cycle of poverty for tribal citizens in rural communities.

#### **DEPARTMENT OF INTERIOR AFFAIRS – Jesse Allen, Secretary**

# **Geospatial Department**

# Accomplishments for FY 2023 2<sup>nd</sup> Quarter:

The MCN Geospatial Department continues to support the MCN Enterprise GIS and the database integration with departments. Department request include drone flights, mapping, data management and other data related requests.

W LEL C. L. I	1 <sup>st</sup>	2 <sup>nd</sup>	
Work Flow Completed	Quarter	Quarter	YTD
Maps Produced	175	190	365
Assisted MCN Departments	36	67	103
Short/Long Term Projects	128	155	283
Technical Assistance	26	43	69
Data Management Activity	195	117	312

**Brownfields 128A Tribal Response:** The MCN Brownfields 128a Tribal Response grant program received an additional \$93,620 for the BIL 128A Tribal Response program. The Technical Assistance to Brownfields program completed the three Phase 1 site assessment reports for the MCN.

*National Information Exchange Network:* Work is still in the development stage for the project management and logical docs system that can be used to incorporate the tracking of facility/land and environmental issues. Staff worked with supporting the Kansas State University TAB team on their Exchange Network grant. Two staff members currently attend the Tribal Exchange Network Group monthly meetings.

**Development Projects:** Staff continues its work with the ArcGIS platform to share/exchange data. The team manages the arbor care, tribal driveways and senior service work order system. Staff utilized PowerBI dashboards for project implementation.

#### **Historic and Cultural Preservation Department**

# **Accomplishments for FY 2023 2nd Quarter:**

*Tribal Historic Preservation Office (THPO)*. Staff reviewed and responded to 746 Section 106 projects which considered the impact each undertaking may have on historic properties that are located on the reservation, tribal lands, ancestral homelands, or places attached to religious or cultural significance to the MCN in accordance with the National Historic Preservation Act (NHPA).

Battle of Horseshoe Bend 209<sup>th</sup> Commemoration. A remembrance ceremony was held at the Horseshoe Bend National Military Park in Tallapoosa County, Alabama on March 25, 2023 to honor and pay respect to the 800 Mvskoke warriors, women, and children who lost their lives during the massacre at Horseshoe Bend on March 27<sup>th</sup>, 1814. The MCN leadership, National Council, members from Nuyaka Ceremonial Ground, and Cultural Preservation staff attended the commemoration and laid a wreath to honor the lives lost. There are plans to develop a permanent monument at the park in the future.

*Cultural Outreach.* Staff attended more than 12 outreach events or gave presentations to help promote tribal history and culture for our citizens and for the public. We presented virtually and in-person at 9 locations throughout the United States.

THPO Hosted Principal Deputy Assistant Secretary of the Army. Mr. Jaime Pinkham, the Principal Deputy Assistant Secretary of the Army (Civil Works) from the U.S. Army Corps of Engineers (USACE) Headquarters in Washington, DC along with representatives from the Southwestern Division and Tulsa District came to visit the MCN complex and meet Chief Hill and leadership, they also toured the Veteran's Museum & Council House.

Accomplishments	1st Quarter	2 <sup>nd</sup> Quarter	YTD
Government-to-Government Consultations	42	22	64
Section 106 Project Reviews	721	746	1,467
Active NAGPRA Cases	35	37	37
NAGPRA Consultations	9	19	28
Research Requests/other meetings	29	28	56
Archaeological Surveys	5	5	10
Cemetery Clean-up/fencing/emergency	11	12	23
Cultural Outreach Presentations	16	12	28
Library & Archives Visitors/Genealogy	58	102	160
Tribal Resolutions/Legislation	4	0	4

## **Tribal Construction Department**

# **Accomplishments for FY 2023 2nd Quarter:**

- Performed construction and maintenance services on tribal properties and facilities throughout the reservation.
- Responded to 21 Requests for Construction Services orders.
- Completed ADA inspections of all MCN Facilities.
- Performed construction work at 7 churches, camp-houses and ceremonial grounds.

# Accomplishments for FY 2023 2st Quarter:

Transit Rides FY 2022	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	YTD
Okmulgee Office Passengers	6,447	6,820	13,267
Wetumka Office Passengers	570	689	1,259
Ride-To-Work Passengers	1,269	1,634	2,903
Trolley Route Passengers	257	234	491
Veteran Route Passengers	125	151	276
Charter Service Passengers	1,989	1958	3,947
Revenue Miles	10,359	31,898	42,257

# **Federal Roads Department**

# **Current projects under Construction:**

- Fleet Services Parking Lot
- Old Morris Hwy Bridge Project
- Oneta Road Phase II

## **Road Force Projects:**

Tallahassee Road

#### **Projects Ready for Construction:**

- Ash Road Bridge
- Greenleaf Church Road
- Greenleaf Church Road Bridge Project
- MCN Hospital Parking Phase II
- Methodist Camp Road
- Reintegration West Trail
- Route 1807 McIntosh
- Shamrock Road
- Springhill Road

# **Planning Projects:**

- Anchor Road
- Bridge 06526 Okfuskee
- Bridge 09681 Muskogee
- Bridge 02286 Muskogee •
- Bridge 05085 Okmulgee
- Bridge 11031 Okmulgee •
- Bristow Airport Road
- Duck Creek Casino Road
- Fairgrounds Road
- Fry Road
- Grave Creek Church Road
- Gun Club Road East
- Hanna West Road
- Hilldale School Road
- Little Coweta II
- Little Quarsarty Road
- MCN Complex Survey & EA
- Old Hwy 75 North Bridge
- Oriental Road
- Reintegration Road

- Little Quarsarty
- MCN Complex Survey & EA
- Old Hwy 75 North Bridge
- Old Morris Highway
- Oriental Road
- Reintegration
- Rock Store Road I
- Rock Store Road II
- Ryals Road
- Salt Creek Church Road
- Soweka Road
- Tallahassee
- Three Ponds Subdivision
- Visitor's Center

# **Tribal Driveways Department**

Accomplishments for FY 2023 1st Quarter: Continued upgrading driveways and open/closing burial services for tribal members. This program has worked very hard to make sure that every citizens need is met. Cement contractor worked on projects weather permitting.

FY 2023	1st Quarter	2 <sup>nd</sup> Quarter	YTD
Applications on File	149	118	267
Completed Applications	23	64	87
Applications Inspected	27	36	63
Ceremonial Grounds Done	-0-	0	-0-
Cemetery's Completed	2	2	4
Burial Opening/Closing	19	29	48
Total Loads of Gravel	140	226	366
Gravel Expenditures	\$26,581.47	\$55,047.51	\$81,628.98
Tin Horn Expenditures	\$4,148.32	\$7,792.48	\$11,940.80
Cement Completed	3	6	9
Cement Expenditures	\$14,985.00	\$24,530.00	\$39,515.00

# **Realty Trust/Services Department**

# Accomplishments for FY 2023 2nd Quarter:

- 107 Total Delivered Wood to Elder Creek Citizen
- Staff attended several Council meetings
- First Aide & CPR Training Completed by Employees

Accomplishments	1st Quarter	2 <sup>nd</sup> Quarter	YTD
Quiet Title Suits Answered	11	12	23
Inventories Completed	45	50	95
On-Site Inspections Completed & Annual	134	78	212
Compliance Reports	134	78	212
Leases Approved	6	9	15
Funds Collected for Leases	\$323,149.27	\$297,650.84	\$620,800.13
Right-of-Ways & Service Lines Approved (19	0	4	4
Pending)	U	7	7
Funds Collected for Right-of-Ways	0	0	0
Jurisdictional Checks, Address Checks, DHS,			
Social Security, Lighthorse, Children & Family,	819	970	1,789
Food Distribution, Impact Aid, Boundary	617	770	1,707
Checks, ect.			
Proof of Death and Heirships	209	1,026	1,055
Removal of Restrictions Completed	0	0	0
Family Conveyances	0	0	0
Restricted Form Purchases Completed	0	0	0
Surveys Completed	1	9	10
Allotments Encoded in TAAMS	11	24	35
District Court Probates Completed (49 Pending)	16	26	42
Funds Distributed for District Probates	\$57,958.06	\$205,933.21	\$263,891.27
Trust Probates Completed	0	0	0
Funds Distributed for Trust Probates	\$0	0	\$0
Properties Placed in Trust (Tribal and Individual)	0	1	1
Trust Packages submitted to BIA for Approval	3	5	8
Appraisals Completed (21 pending)	5	8	13
Title Status Reports Completed	116	63	179
Clients Seen in Office	238	187	425
Client Calls Received	3,641	2,083	5,724
Outreach Meetings Completed	1	1	2
Land Title Plant: Documents filed Documents		2.420	6,918
recorded, Scanned documents ect.	3,488	3,488 3,430	
Fencing Projects Completed	3	3	6
Trespass Issues resolved	0	0	0
PVP Searches (county information)	1,295	2,306	3,601

#### **Office of Environmental Services**

#### **Accomplishments for FY 2023 2nd Quarter:**

- Staff met with MCN Attorney General's staff and MCN Department of Interior to discuss the draft of the tribe's comments to USEPA regarding the proposed water rules & regulations, especially as it pertains to tribes, our interests and input. Comments were finalized and submitted electronically to EPA.
- OES Director James Williams and staff hosted a meeting with Chief Hill, Second Chief Beaver, and Secretary Allen. Staff met with officials from the DOI's Office of Surface Mining Reclamation and Enforcement (OSMRE). Their representatives gave us a presentation on their new role in reclamation of coal mines in the region and potential for MCNOES to apply for grant funding as well as provide consultation.
- Research has been on going related to the EPA Solid Waste Infrastructure for Recycling (SWIFR) grant. This grant would be to increase the capacity and equipment needed for our Solid Waste program.
- Staff reviewed the Action Memo from the EPA Region 6 pertaining to the Henryetta Iron & Metal Superfund Site. The proposed remediation cost is \$11.5 million. Contaminants were detected on the site and have migrated to contiguous properties downstream. Staff toured the site and continues to monitor the remediation in process. At this time approximately 75% of the clean-up has been done. Work has begun cleaning the adjacent Dutch Creek. Estimated completion is April 2023-June 2023.
- Monthly Underground and Aboveground Storage Tank inspections were conducted as required at all MCN locations, which include four UST locations and ten AST locations. Inventory is continually updated. Staff training and education continues.
- The Solid Waste program continues to supply dumpsters to our various Churches, Ceremonial Grounds and Communities. Porta Johns are supplied to Churches, Ceremonial Grounds, as needed. Rental dumpsters are delivered to citizens as they are available.

Solid Waste Dumpsters Provided	1Q Total	2Q Total	YTD
MCN Communities	4	10	14
Ceremonial Grounds	5	1	6
Churches	10	15	25
MCN Departments	16	16	32
MCN Citizen Rentals	9	14	23

MCN Recycling Center Collections in Pounds	1Q Total	2Q Total	YTD Pounds
Cardboard	41,204	42,840	84,044
Plastics #1 & #2	512	1,572	2,084
Mix Paper	5,440	9,840	15,280
Aluminum	0	0	0
E-Waste	13,639	0	13,639

NAHASDA FY 2021	1Q Total	2Q Total	FY21 Total
Env Clear-Mort Assist Program	6	7	13
Env Clear-Acquisition	1	3	4
Env Clear-New Construction	8	6	14
Env Clear-Demolition	4	5	9
Env Clear-Rehabilitation	5	3	8
Env Clear-Maintenance	9	9	18
Env Clear-HUD VASH	0	8	8
Update-Clear Eld Sub	0	20	20
Update-Aquisitions	0	0	0
Update-Demolition	0	0	0
Update-New Construction	0	0	0
Update-Rehabilitation	46	38	84
Update Maintenance	217	253	470
Water Well Testing	0	0	0
Meth Test	6	23	29
Mold Test	5	0	5
Asbestos Test	1	0	1
EPA 106 Water Collection	36	36	72
Rental Assist-Social Services	128	167	295

#### **Division of Agriculture and Natural Resources**

# **Accomplishments for FY2023 2nd Quarter:**

**Looped Square Ranch:** In Q2 we were feeding protein and hay every day to maintain body condition. Fat steers were routinely hauled to LSMC, and we did cull a group of open cows at the sale. We also purchased 112 more head of bred cattle to boost herd numbers. Herd breeding stock numbers are: 573 cows (350 calving now), 61 bred heifers (calving now), 195 fall calves on cows (will be weaned soon), 40 fat steers on feed, 536 yearlings, and 21 registered bulls. Total cattle: 1426.

Ag Youth Program: Q2 always begins with the annual All-Indian Livestock show in Okemah and this year was the 10<sup>th</sup> annual! This was the largest livestock show yet with record numbers of sheep, goats, and steers. Student assistance for Q2 is as follows: \$33,400. The remainder of Q2 was spent heavily involved at livestock shows, as many local, county, regional and jackpot shows featured Creek youth exhibitors.

*Fencing Program:* In the 2<sup>nd</sup> quarter, approximately 1/4 mile of fence was built in Okmulgee; 1/3 mile of dilapidated fence was removed at the new ranch in Okmulgee, 1400 feet of fence crossings were removed, repaired and replaced, and 2800 feet of fence was removed and new fence built to replace it at the Pecan Orchard.

*Meat Processing Facility*: This quarter we held our first large sale, and it was extremely successful bringing in an additional \$16,000 in weekly revenue. We currently have 11 FT and 1 PT employee. In Q2 the meat processing facility made \$173,302.49, up 26%% over this quarter last year. We served over 3,014 this quarter. LSMC has given several tours and educational talks, and has provided meat for many events and gift exchanges this quarter, we are proud to serve! We received

a \$200,000 USDA grant last quarter and are excited to expand production even more with more packaging capabilities. We also hosted several federal agencies, including USDA and GAO, hosted the IAC MPPTA Fly-In with over 125 participants, and had several congressional staffs on hand.

Wildlife Program: In Q2 the Wildlife Program staff was busy assisting citizens with questions and trapping turkeys for our US Fish & Wildlife Grant. The team has trapped 23 turkeys to date and fitted 13 with location transmitters. Maps to all properties, links to regulations and the new checkin site for harvests can be found on the website under the Department of Interior>Division of Agriculture and Natural Resources. The Golf Course pollinator habitat and walking trail project is underway; native plant species have been planted in a partnership with the Tribal Alliance of Pollinators and walking trials are being laid out, we are also saving seeds to stratify and plant in the spring. We have issued 48 permits for 2023. Wildlife staff completed gobble surveys and herpetological surveys, and was awarded an Endangered Species Grant to focus on bat populations.

Revenues FY 2023	1st Quarter	2 <sup>nd</sup> Quarter	YTD
Livestock sales	\$29,536.92	\$48,345.75	\$77,882.67
Meat Company	\$149,154.87	\$173,302.49	\$322,457.36
Oil and Gas	\$10,073.87	\$9,784.93	\$19,858.80
Total	\$188,765.66	\$231,433.17	\$420,198.83

# **Cultural Center & Archives**

# Accomplishments for FY 2023 2<sup>nd</sup> Quarter:

- *Native Arts and Culture Councils Cohort:* As part of the Native Arts and Culture Councils Cohort, in the last quarter, the Mvskoke Arts Council developed a draft of cultural assets and a cultural plan. We have a working document with the council's mission, values, and vision. This will be further developed in meetings with Mvskoke artists in the next quarter.
- 2023 Mvskoke Art Market: The art market planning team received over 100 applications and selected 80 applications for the 2023 Mvskoke Art Market.

#### • Council House

- Council House staff responded to 16 Council House/Muscogee history research queries and 20 general information/Native American history-related queries. A total of 404 visitors this past quarter.
- o Council House staff hosted tours and activities for 80 Sapulpa middle and elementary school students.
- Council House hosted a series of activities during spring break including: cornhusk doll making, clay craft, and reed mat making with Mary Smith; flintknapping demonstration with John John Brown; storytelling with Cassandra Thompson; and storybook reading with Myskoke Royalty.
- o Presentation and tour of Council House for representatives from Emory University, Atlanta
- o Presentation and tour of Council House for Army Corp of Engineers representatives
- o Presentation and tour of Council House for Alabama Department of History and Archives representatives

#### • Other:

# Special Projects Coordinator:

O John John Brown attended the 2023 Silver River Knap-In and Prehistoric Arts Festival in Florida. He interacted with over 3,000 people.

o Battle of Horseshoe Bend National Military Park – John John Brown set up a table with traditional tools and flint knap demonstration during the 209<sup>th</sup> Commemoration of the Battle of the Horseshoe Bend. He interacted with over 4,000 visitors at the site.

#### Curator:

- Began initial meetings with Tulsa Historical Society to discuss an upcoming exhibit to feature the Muscogee (Creek) Nation; discussions also included developing additional partnership opportunities
- Department curator continues to participate on research team for "The Ethics of Studying Indigenous North American Ancient DNA: Moving from Theories to Practices" project.

Sales for FY 2023	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter
Redstick Sales	\$15,401.40	\$11,313.30

#### **Risk Management**

# Accomplishments for FY 2023 2<sup>nd</sup> Quarter:

Arbor Care Services: There were 106 work orders taken care of in the 2nd quarter. Among these were 19 emergencies 70 regular and 17 special requests handled by the ACS crews. They are handling all and each site as needed in special cases. There were five ACS worker positions approved and interviews will begin hiring in third quarter. This will help with the workload to service the MCN jurisdiction sufficiently.

*Insurance:* 24 insurance claims processed in the 2nd quarter of FY23. To date, there are 18 open claims, 6 closed and 18 reported incidents for information only. Requested to get claim file closing notices to get files paid and closed. Risk Management is reviewing the property schedule for the upcoming renewal package for MCN properties. New facilities, proper names, data and changes updates the current property schedule. The flood claims are being paid and distributed for closing as new incidents arise.

**Risk Management:** There is total of 416 items come through the Risk Management office in the 2nd Quarter of FY23. Included in this amount were 196 items pertaining to Risk and insurance issues during this time.

#### SECRETARY OF THE NATION – Zechariah Harjo, Acting Secretary

#### Office of the Secretary of the Nation (SON)

The Secretary of the Nation continues to provide daily budget management and policy support related to the Coronavirus Aid, Relief, and Economic Security (CARES) Act funding and the American Rescue Plan Act (ARPA) funding. The Office assists citizens seeking to establish Limited Liability Companies and Corporations incorporated under Title 3 of the Code and has worked to streamline the correspondence of current LLC filings by transitioning to a monthly renewal process for annual business certificate renewals. Annual renewals are to be filed during the month the original articles were filed.

The Secretary's Office also continues negotiating efforts between the Nation and the City of Tulsa regarding the South Tulsa-Jenks Low Water Dam Project, the pending TIF district and other associated development agreement opportunities. Such negotiations will benefit the Nation's efforts to vertically develop tribally owned property and establish revenue generating assets that the Nation will retain sole ownership of. Acting Secretary Harjo also serves as a board member for the Oklahoma Tribal Finance Consortium (OTFC), which conducts the now annual Oklahoma Tribal Economic Impact Report, and provides technical assistance for the completion, distribution and marketing methodology of the annual Tribal Economic Impact Reports. Additionally, the Office actively negotiates potential business partnership and business lease opportunities within Nation owned and Tribal trust property with several pending leases.

#### **Contracting and Employment Support Office (CESO)**

CESO currently has 279 total certified vendors, including 10 new vendors and 30 renewals. The Office sent out 31 Request for Proposals on behalf of various departments and continues to collaborate with the Employment & Training Office and the Tribal TANF Office to create and implement certification programs such as the Introduction to Construction Program at OSUIT. CESO's Annual Preferred Vendor Day is set for June 13<sup>th</sup> at River Spirit Casino.

#### **Government Relations**

In Quarter 2, Government Relations attended several events and provided feedback with the State Chamber of Commerce to implement policy objectives at the State legislative level. The Office continues to establish and maintain a presence with all relevant governmental, business, and political bodies. Additionally, Government Relations added Hunter Erwin to staff as the Government Relations and Policy Specialist. Mr. Erwin brings previous government relations and communications experience with the Choctaw Nation and the Chickasaw Nation, respectively.

#### **Grants Office**

During this quarter, the Planning and Grants office submitted 26 new grant applications totaling \$33,439,841 for 12 different MCN departments, programs and agencies and assisted in processing 8 grant awards for a total of \$5,742,980 benefitting seven (7) MCN departments, programs, and agencies. Additionally, the office provided consultation and compliance assistance to various MCN departments concerning budget processing, performance reviews, and other grants-related activities.

# **Planning Office**

The Planning Office assisted with selecting and onboarding a contractor to implement the Looped Square Ranch Planning and Economic Feasibility Project. The Project is funded by a Native American Business Development Institute (NABDI) grant award and also reviewed other construction, infrastructure and development projects throughout the various departments and agencies of the Nation. A Planning Manager will be hired with a start date in Quarter 3.

#### **Self-Governance**

The Office of Self-Governance attended the quarterly Self-Governance consultations with the U.S. Department of Interior and the Indian Health Services, the US Department of Treasury and the Government Accountability Office and has worked to propose and finalize updates to the Nation's self-governance compact. Additionally, the Office looks to start a new Self-Governance Coordinator in Quarter 3.

# **Tribal Utility Authority (TUA)**

In Quarter 2, the Tribal Utility Authority participated in grant application reviews and responses for applications that were submitted in Q1. A grant application was prepared for submission for electric grid resiliency measures. Engineering and design is ongoing to implement these funds to support more efficient and resilient electric operations at the Tribal Complex in Okmulgee. TUA staff has attended broadband industry conferences and continued to meet with various internet service providers and other industry vendors to plan for broadband network infrastructure and future grant applications. Staff have also worked with Tribal Construction, Federal Roads, and other Tribal departments on utilities related work such as the relocation and planning of existing electric, natural gas, and water lines. Additionally, the TUA has continued providing technical assistance to the Looped Square Meat Company and is working on installing electric vehicle charging stations at various locations.

#### SECRETARY OF COMMERCE – Jeff Fife, Chief of Staff/Acting Secretary

#### **Secretary of Commerce Office**

The Commerce Office had a busy 2<sup>nd</sup> Quarter, attending a number local, tribal and national conferences, meetings and events related to tribal economic development and commerce including the 2023 Oklahoma Tribal Finance Consortium and Reservation Economic Summit resulting in a wide array of networking opportunities and project development. Economic Development Specialist, Jason Harrison, also began work on two (2) NABDI grant awards, including the Looped Square Ranch Planning and Economic Feasibility Project and the Tribal Hemp Feasibility Project. Both projects will be completed within 12-15 months.

#### **Fountainhead Creek Golf Course**

Fountainhead Creek Golf Course experienced a good 2<sup>nd</sup> and generated \$41,642 in revenue which was an increase of \$7,156 over 2<sup>nd</sup> quarter FY2022 and \$15,621 over 2<sup>nd</sup> quarter FY2021. The recent wet weather and very cold stretches led to a decrease in play this quarter as we experience slow water drains over the course. The Course continues general maintenance in preparation for a successful summer season with tree trimming, clean up around the lagoon and shop areas. Staffing levels are at 12 full-time individuals. Feral hogs have been less of an issue this year, yet the Course still receives damage and the course looks to hire vendors to install hog fencing to protect the Course from future damages.

#### **Marketing and Tourism Department**

During this quarter, the Marketing & Tourism department hired three staff members and strengthened our regional tourism partnerships with the Okmulgee, Jenks and Muskogee Chamber of Commerce offices. In coordination with our Commerce Department, we were awarded \$149,423 Tribal Tourism Grant this quarter. Our department continues to participate and partner with tourism groups from the Chickasaw Nation, the Choctaw Nation, Oklahoma Tourism & Recreation and Visit Macon in Georgia. We also coordinated tourism and branding efforts with multiple Muscogee Nation entities, including Onefire Holding and Muscogee Nation Gaming Enterprises. Our festival planning started in January for both department and select coordinators.

#### **Mvskoke Loan Fund (MLF)**

The Mvskoke Loan Fund had a productive 2<sup>nd</sup> quarter as their marketing efforts continue to bring awareness to agricultural lending products and have provided over 60+ individuals with Agriculture Business Training sessions. MLF was among 19 Native American CDFIs to be granted their largest FA award ever, totaling \$746,000. This quarter resulted in 2 new small business loans, 1 consumer loan 2 business restructures and currently have 5 files pending with underwriting. All grant reporting to Treasury and NAAF were submitted timely. Loan volume is expected to increase next quarter as a Loan Operations Officer Position and a MLF Board Member vacancy have both been filled. MLF is in the process of planning events to celebrate its ten year anniversary in May 2023.

#### **Recreation Department**

Recreation spent most of the quarter repairing pipe damage resulting from the extreme winter weather experienced in December. A new floor, scoreboard and goals were all re-positioned to meet the court college length requirements. The cardio and weight room have been opened temporarily until the floor is complete. Recreation held a fast-pitch tournament in March and a circus that was rebooked to the fairgrounds due to rain and hopes to resume operating at full capacity by the beginning of Quarter 3.

#### **DEPARTMENT OF HOUSING – Nadie Beauty, Secretary**

ROSS Program coordinators worked on the past due reports, watched reporting videos from HUD, and finished the End of Year report for 2022. The coordinators met with the Peoria Housing Authority to discuss the Ross Program. In addition, had a team video meeting with TFCU to discuss future workshops and working as partners. One coordinator attend the Pathways: Train the Trainer Homebuyers Education Workshop in March. Letters were mailed to tenants to come in for an initial intake, met with Employment and Training to discuss their program, and scheduled dates for the financial literacy workshops with TFCU. Received brochures from MCN Transit to purchase transit passes for tenants and inquired about software from OSUIT.

The Akhvse Tutcenen (Three Ponds) Project started on July 1, 2021 and plan to complete by late December 2022. Due to unforeseen circumstances (Wetland Restoration), the project completion date will be rescheduled. Community (Elder) Center is complete except for the gas service, water, and delivery of appliances. Wetland Restoration is 70% complete, the area has been hydro-seeded, and vegetation is growing. Once restoration is 100% complete, the Federal Roads can have the area surveyed for the road construction. The cottages are 85% as a whole and currently working on interiors. ONG has obtained approval for the gas service line installation. Currently, waiting on an install date for the gas service line.

Contract Services issued 29 contracts for major activities such as rehabilitation of homes, rental, and new construction, expending \$1,735,292. There were 115 work agreements processed for minor repairs, expending \$457,858.54. Minor repairs include electrical, plumbing, heating and air conditioning, handicap accessibility, aerobic system repair, and roofing. There are two work orders for pest control expending \$2,350 during this quarter. There are 124 minor repairs in progress or waiting to be scheduled. Currently, we have 15 regular contractors with varying workloads.

Admissions Department processed 248 work orders for emergency health and safety needs through the Emergency Repair of Privately Owned Homes. There were 10 home visits during this quarter. Down Payment and Closing Program approved ten (10) families for grants. There were ten (10) closing on homes expending \$250,000. There were no in person Homebuyer Ed classes for the Down Payment and Closing Assistance and the Lease Option Purchase participants. All classes were online. HUD VASH housed 32 Veterans with rental assistance of \$58,983. The Elderly Subsidy assisted 80 elders with rental subsidy of \$144,000. There are 270 on the waiting list for homeownership. Processed five (5) applications for Tax sale Prevention at a cost of \$8,267.53. Assisted 75 families with rental subsidy through the IHBG-ARP grant expending \$135,000.

**Housing Management** moved in zero participants and processed 247 work orders. There were 371 re-certifications processed. Forty-five (45) units are vacant and conveyed nine (9) units. There were 396 late notices mailed and completed 20 successorships. There were 208 inspections processed. Ordered three (3) Abstracts and filed five (5) deeds. Also, had sixteen (16) home visits.

**Construction Services** received 60 work orders. There were 55 scopes of work completed; 94 evaluate and assess completed; and 82 final inspections completed. The department also received 272 emergency work orders for NAHASDA, Mutual Help, Lease Option, Privately Owned Homes, and rental.

**Force Account** completed 222 work orders for the following activities: electrical -29; Minor Repair - 37; and plumbing - 156 with total material cost of \$50,263.05. Force Acct, also, has open P.O.'s to purchase materials and supplies for projects at various venders.

**Development Department** purchased three homes this quarter. One home will close after 4/1/2023. There were three new constructed homes completed in Okmulgee with a final inspection date of 3-10-2023. Re-construction of two burnout homes has been completed, one in Glenpool and one in Broken Arrow. Property in Henryetta (Oak Acres) will be used to build 11 new homes. Machill Tribal Construction, contractor began site work on two homes in Wetumka. Contractor BVP will build one house on each site in Morris, Wetumka, and Okemah. Development purchased lots to construct new homes that are located in Okmulgee, Muskogee, and several sites in Okemah.

Sunrise Trail Project will receive a complete remodel. The contractor awarded this project is Bronze Oak. Currently it is 15% Complete. The Sunrise Trail remodel project is funded thru IHBG-ARP Grant. Housing Development is in a contract to purchased four (4) quad-plexus (16 units) with an office and maintenance shed. The units are still under construction and will complete by 9/10/2023. The Sapulpa duplex will be purchased with the ICDBG-ARP Grant. The Housing Annex and Payment Center is out for bid with 13 contractors attending the pre-bid conference. IHBG-CARES Grant will fund the Housing Annex and Payment Center project. Tiny Homes project is waiting on the environmental clearance. The project will be ready to advertise once environmental is received. Tiny Homes will house displaced or homeless individuals. IHBG-ARP Grant will be used for this project. Alternative Homes received 16 applications. Five (5) houses were bid out and contracts awarded to Harris Construction. The remaining applicants are still being processed. The project is using the IHBG-ARP Grant. Housing Development will oversee all projects.

**Rental Properties** provide low cost rental housing to Native American Families. There are 317 rental units located in Checotah, Eufaula, Okemah, and Okmulgee. Of those, 271 units are occupied and 46 units are vacant. During this quarter, 49 annual re-certifications were processed, 47 annual inspections was conducted, and 227 work orders completed. All locations delivered care packages to the elders. Checotah had a water line break repaired in the main office and rehab completed on three (3) units.

Elderly Rental Program gives preference to those 62 years and over. There are 54 units located in Okmulgee. Fifty-two (52) units are occupied and two (2) unit is vacant. There were 14 annual re-certifications processed, 29 annual inspections, and 98 work orders completed. Care packages for the elders are deliver monthly by the Elder's maintenance staff. They will receive care packages monthly for a period of 10 months. This project is funded through ICDBG-ARP Grant.

**IHBG CARES** funds was used to purchase the Coweta and Sunrise Trail rental. Coweta has eight units with zero (0) vacant. The Coweta location has changed their name to Turtle Crossing Apartments. Sunrise Trail Apartments have 48 units with 41 units vacant and six (6) units occupied. Sunrise Trail Building 1 is in the process of rehabbing each apartment. Building 2 is vacant with tenants moved out to prepare for renovation and painting. Building 3 will be occupied with tenants from building 2. Sand Springs Duplexes was purchased with **ICDBG-ARPA** funds and has 12 units with three (3) bedrooms. All units are tested for meth and work orders are issued for minor rehab work. A privacy fence was installed around the property, during this quarter. Sand Springs has 11 units occupied and one (1) unit vacant. Eleven work orders were completed.

#### **INDEPENDENT STATUTORY EXECUTIVE AGENCIES**

#### LIGHTHORSE ADMINISTRATION - Richard Phillips, Lighthorse Police Chief

#### **2023 Second Quarter**

Under the direction of Chief Phillips, Lighthorse placed the following goals in the Strategic Plan:

- 1. Purchasing new units
- 2. Hire additional officers
- 3. Purchase equipment for tac team
- 4. Awarded Grants: Rural Violent Crime Reduction Initiative Grant for \$113,182 for the purchase of GrayKey software and Licensing. Indian Highway Safety grant, \$375,290 for two Officers to attend the Lifesavers Conference in Seattle, Washington
- 5. Grants Applied for: Firehouse Subs Public Safety Foundation grant for the purchase of 17 AED units, \$35,000. Oklahoma Highway Safety Grant, \$56,163 to purchase in-car radar for twelve patrol units. Small, Rural, and Tribal Body-Worn Camera Program Grant to purchase 28 body worn cameras, \$29,495. (1:1 Tribal Match). Community Facilities Grant to purchase a Max-Transport van, \$50,000 with Tribal match funding of \$98,800. SMART FY 2023 Support for Adam Walsh Act Implementation Grant to fund an additional SORNA officer salary, police unit, uniform and laptop, \$375,290. CTAS-PA1 COPS grant for purchase of 15 emergency vehicles, \$899,997.

The Lighthorse Department has continued education with law enforcement sponsored programs and has 1,652 training hours including in-house and agency wide trainings. The department successfully launched its first Youth Police Academy; the programs allowed participants ages 11-15 an up-close look at tribal law enforcement, mentorship and other opportunities within the department. Due to grant funding, the program was free of charge for all participants.

The department would like to welcome new officers: Samuel Fisher, Austin Luker, Brent Maddocks, Colby North, Alex Owens, and Marquecia Rice,

The *Records Department* has reported 4,416 Calls for Service for the MCN jurisdiction and other LE agencies. Arrests: 260, Juveniles: 7, Citations: 75, Domestic Violence: 93, Juvenile Cases 128, Suicide 3. Protection Orders and Civil Process: 93. Report request: 106.

#### Communications Department:

Dispatchers have reported the following: Incident: 788, accident: 34, juvenile calls 126, NCIC entries (including wanted persons, stolen vehicles, missing persons, stolen article, stolen tags, stolen weapons) 164, Arrests: 261, Citations: 84, Impounds: 42, Civil process 1, Protective Orders 22. The department has 76 hours of in-service training including: When Seconds Count-Basic Training, Wellness, and Diversity. The department welcomes new Communication Officers Audri Anson and Betty Choyce.

# Criminal Investigations:

The Investigations Division has received approximately 127 Child Crime cases this quarter, along with 144 cases ranging in Death Investigations, Missing Persons, Domestic Violence, Shootings, Burglary, Breaking and Entering, Grand Larceny, Forgery and Sexual Assaults.

The Investigators assisted with State Troopers, Alcohol, Tobacco and Firearms and FBI as well as other Tribal and State agencies within the MCN boundaries.

The divisions would like to welcome Investigator Hunter Parris to the MCN Criminal Investigations Division.

The departments has well over 100+ training hours.

### **Explorers:**

The Explorers department has implemented a new Explorer Club with three Club Advisors and sixteen active club members. The Explorers have five advisors and seven active members. Regular scheduled meetings are set every Sunday.

The post attended the following: Youth Police Academy Field Trip.

#### **SORNA**:

The Department has 1,295 calls for service, 42 field contacts and 31 training hours

# Special Operations:

The Special Operations unit assisted other LE agencies including U.S. Marshals Violent Crimes Task Force, ATF, Wagoner County Emergency Management and McAlester PD.

The departments responded to the following: Active Shooter, Barricade Subject, Wagoner County Emergency Prepardness Expo, and Sapulpa Fire Department.

The departments has well over 400+hours of training.

#### Community Relations:

The department participated and assisted in the following: Youth Police Academy, Lighthorse Explorer/Explorer Club, Bristow FCCLA event, Okfuskee community meeting, Cultural Awareness class, Eufaula Dormitory, Summer Youth Orientation, Wagoner County Prepardness Expo Event and College of Muscogee Nation Career Fair.

### OFFICE OF THE TAX COMMISSION – Mary Mashunkashey, Tax Commissioner

## **Program Overview**

Pursuant to Title 36, Chapter 1 of the Muscogee (Creek) Nation Code Annotated, the Tax Commission was created for the orderly development, administration, regulation of taxation and collection of all of the following taxes: Motor Vehicle Registration Tax, Tobacco Tax, Motor Fuel Tax, Sales Tax, Resort Fee, Liquor and Beverage Tax, and Oil and Gas Severance Tax (no activity at this time but have started reviewing opportunities to begin implementation).

- The Tax Commission consist of two divisions: The Motor Vehicle Department and the Tribal Tax Enforcement Department
- The Tax Commission currently has 5 office locations: Okmulgee, Wetumka, Okemah, Jenks, and Coweta.

## **Motor Vehicle**

New Tags/Renewals Taxes Collected 2<sup>nd</sup> Quarter

January \$306,784.59 February \$343,255.05 March \$397,662.99 TOTAL \$1,047,702.63

- The Motor Vehicle Departments total revenue for FY23 2<sup>nd</sup> quarter was up \$340,920.35 from FY22 2nd quarter.
- During the 2nd Quarter our Motor Vehicle Department processed 9,972 requests for Motor Vehicle services.
- All MCN Tribal Citizens that are at least 16 years of age, living in the state of Oklahoma, are now eligible to apply for a MCN tag.
- The Motor Vehicle department began issuing tags statewide on June 1<sup>st</sup>, 2022. From June 1<sup>st</sup>-March 31<sup>st</sup> our office has issued over 3,000 tags to MCN Citizens that reside outside of the jurisdiction.
- Citizens can renew tags in office, by mail, online at <u>mcntags.com</u>, or by drop box in front of our building.
- The Motor Vehicle department hired 1 new employee during the 2<sup>nd</sup> quarter.

## **Tribal Tax Enforcement**

• Tribal Tax Enforcement hired 1 new employee during the 2<sup>nd</sup> quarter.

## Tobacco Tax Code

### License Fees Collected 2nd Quarter

January	\$ 300.00
February	\$ 0.00
March	\$ 120.00
TOTAL	\$ 420.00

• Total License fees collected for FY23 as of this date is 4,820.00.

### Tobacco Taxes Collected 2nd Quarter

January \$ 197,456.37

February \$ 171,775.76

March \$ 0.00 \* not collected until the 15<sup>th</sup> of the following month.

TOTAL \$ 369,232.13

• Total Tobacco Tax Collected for FY23 as of this date is \$980,174.48.

## Motor Fuel Tax Code

- Motor fuel taxes are due quarterly.
- Total Motor Fuel taxes collected for FY23 2nd quarter is estimated to be around \$650,000.

### Sales Tax Code

## <u>License Fees Collected 2nd Quarter</u>

January	\$	270.00
February	\$	50.00
March	<b>\$.</b>	250.00
TOTAL	\$	570.00

• Total License fees collected for FY23 as of this date is \$7,020.00.

## Sales Tax Collected 2nd Quarter

January \$ 194,858.65 February \$ 189,440.41

March \$ 0.00 \* not collected until the 20<sup>th</sup> of the following month.

TOTAL \$ 384,299.06

• Total sales tax collected for FY23 as of this date is \$ 956,396.44.

## Liquor and Beverage Code

## Taxes and Fees Collected 2nd Quarter

January \$ 63,463.30 February \$ 61,029.38

TOTAL \$ 124,492.68

• Total Liquor and Beverages tax collected for FY23 as of this date is \$286,982.78.

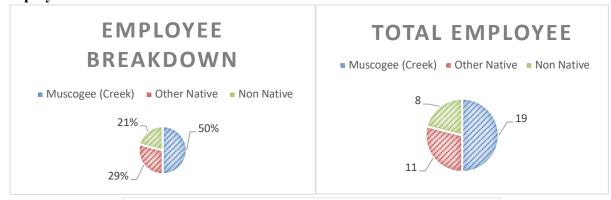
## **OFFICE OF PUBLIC GAMING – Tracy Burris, Executive Director**

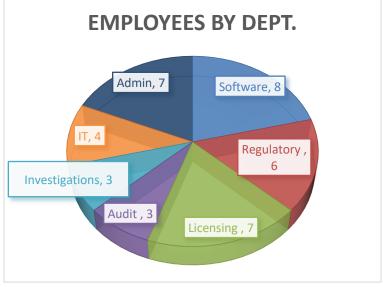
The Office of Public Gaming (OPG) is an independent agency responsible for regulating all gaming activity within the jurisdiction of the MCN. A three (3) person Gaming Commission, via the Executive Director oversees the daily operation of this office. This office promotes and ensures integrity, accountability, and security of the operation and administration of all gaming facilities. OPG will strengthen our collaboration with casino operations and other tribal gaming regulatory agencies as well as National Indian Gaming Commission (NIGC) to enable effective regulation of MCN gaming.

The office is comprised of six (6) different sub-divisions and maintains several separate office sites. Responsible for the licensure of all casino employees and vendors, ensuring the compliance of all gaming systems and operations, monitoring of all gaming activities, surveillance, and the quasi-judicial administrative functions associated with regulating the Muscogee (Creek) Nation's gaming activities.

Staff members attended virtual training facilitated by the National Indian Gaming Commission (NIGC). Those areas of training were CHRI &Compliance with 25 CFR Part 558.3e, Essential Roles of Regulatory, and Report Writing. Staff also attended Indian Gaming Association tradeshow and convention.

## **Employees**





#### Software

Software Agents assisted in the installation and conversion of 592 Class II/III gaming machines across the MCN jurisdiction. Agents also assisted with breaking seals for an additional 920 machines for the quarter. The total number of machines that we assisted with is 1512. Over the course of three months, that is an average of 16.8 machines per day.

## **Exclusions (Involuntary & Voluntary)**



- Patron requests to lift voluntary exclusion to Gaming Commission 7
- Patron requests to lift involuntary exclusion to Gaming Commission 2
- Patron requests to lift statewide self-exclusions by Gaming Commission 4
- Excluded patron requests to pay jackpot by Gaming Commission 6

## Licensing



The licensing department processed 333 new/renewal employee gaming applications. There were 90 transfer of positions processed. 120 total employee gaming licenses issued. In addition to 169 vendor employee licenses. 110 applicants submitted to National Indian Gaming Commission for review. 205 separated employees were processed. Additionally, this department completed 643 license verifications for other regulatory agencies.

NIGC announced its first phase of the Fingerprint Modernization with a Go-Live during this quarter. All staff have been registered to now use the new NIGC Tribal Management Services (TMS) portal.

## **Internal Audit**

Internal Auditors completed 191 audits throughout the quarter. Auditors also reviewed 158 casino operations promotions. Some notable areas audited this quarter include:

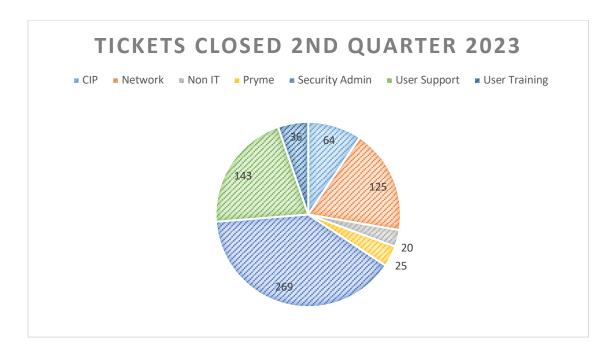
- Progressive Liability Audit
- Door Access Audit
- Electronic Gaming Machine Count
- Employee Variance Review
- Theoretical Hold Review

## **Information Technology**

Some of the notable achievements and projects worked on this Quarter include:

Closed 682 Support Tickets

Pryme Upgrade to Version 5.8.0
Completion of COX Project
Implemented New VPN
Installation of New Core Switch
Class II Mobile Gaming
Digital Wallets
Completed Agreement with HID/Crossmatch
Ordered New Livescan Devices



## MUSCOGEE NATION BUSINESSES, LLC – Vivian McCutchen, CEO

The Muscogee Nation Businesses, LLC was formed in 2015 under the Nation's Limited Liability Company Act as a holding company. The holding company has the following subsidiaries in various stages of development, formation and certification(s) held.

Muscogee Staffing Solutions, LLC- In Operation

Muscogee Arora JV, LLC- In Operation (Joint Venture of Muscogee Staffing Solutions, LLC)

Muscogee Business Services, LLC- In Operation Muscogee Asset Protection, LLC- In Operation

Muscogee Distribution & Logistics, LLC- fully formed, not in operation

Muscogee Manufacturing, LLC-fully formed, not in operation

Muscogee Development Co., LLC-fully formed, not in operation

**Muscogee Staffing Solutions, LLC** –Muscogee Staffing has achieved tremendous growth over this past program year and is poised for continued success in the FY 2023 in both the Federal and Commercial markets. Muscogee Staffing Solutions, LLC received 1 award in QTR 2.

- 1.) Air Force- Muscogee Arora JV, LLC
  - This contract will be for 1 Base plus 4 years with potential \$8-10 Mil contract value with MSS share of \$4 mil.
  - The Services are expected to start in April 2023.

In QTR 2, MSS completed the annual audit and is waiting on a final copy. Aside from execution newly and previously awarded contracts, MSS submitted 4 Federal proposals during QTR 2 and gained 1 new commercial client. Throughout the QTR 2 MSS was focused on the kick-off and execution of the 3 new contracts that were awarded during QTR 1 of 2023.

Muscogee Asset Protection, LLC – HubZone Certified, 8(a) certification submitted & pending.

In QTR 2 Muscogee Asset Protection, LLC worked thru a backlog of projects, which have been prolonged primarily due to supply chain issues. This entity had 8 projects on-going throughout QTR 2.

Muscogee Asset Protection, LLC's 8 (a) application had been submitted to the SBA in mid-February 2023 and is still currently in the pending process for approval. MAP is looking forward to the additional service offerings that will be added to the firm. MAP also received the request to update the HubZone Annual Recertification in QTR 2 and recertification is currently submitted and pending.

## **Company Census**

Total Employees: 276 Muscogee Creek: 25 Other Tribal 05 **By Entity:** 

Muscogee Nation Businesses, LLC:7Muscogee Asset Protection, LLC:3Muscogee Business Services, LLC:1Muscogee Staffing Solutions, LLC:265

7 Corporate

226 Contract Employees32 Temporary Placements

**Board Meetings -** Muscogee Nation Businesses, LLC held the following Board Meetings QTR 2, 2023. Current composition is 4 Members, 1 Vacancy, all 4 members are Muscogee.

January 26, 2023-Regular Board Meeting February 1, 2023-Special Board Meeting February 23, 2023-Regular Board Meeting March 9, 2023-Special Board Meeting March 16, 2023-Special Board Meeting March 30, 2023-Regular Board Meeting

All meetings are posted and open to the public.

For the 2<sup>nd</sup> QTR 2023, distribution to be made to the Nation will total \$30,000.00.

### **OFFICE OF VETERANS AFFAIRS – Grover Wind, Veterans Affairs Director**

The Muscogee (Creek) Nation's Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses' claims for the receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA) and provided auxiliary services for additional support.

During the 1<sup>st</sup> quarter of the fiscal year 2023, the VASO has provided claim support and assisted with related inquiries for veterans and family members,

### Other activities:

- Continued to assist veterans and families with new disability claims and disability increases with new claims.
- Made home visits to veterans and/or surviving spouses to assist them in filing disability claims.
- Assisted veterans on a walk-in basis regarding their situations.
- Set up meetings with Housing and HUD/VASH to see how we can assist.
- Assist with referrals to other MCN departments and outside resources.
- Hosted monthly Veterans Coffee and Doughnut day.
- Continued to update digital records of veterans served through VASO.
- Worked on preparation for Muscogee Veterans Cemetery is now in trust land.
- Attended as many Veteran's funerals as possible.
- Discussing and establishing new ways to reach out to our veterans.
- Myskoke Riders started their funeral escorts.
- Assisted HVRP with collateral materials, i.e... flyers
- Maintaining VASO Face Book with weekly informational updates about program eligibility, veteran's benefits, community resources, upcoming events, and a virtual tour of the facility and collections.
- Continuing to develop our website to inform veterans and citizens about departmental services.
- Coordinated with the Oklahoma Department of Veterans Affairs (ODVA) to reconcile benefits and claim applications for veterans and surviving family members.
- Currently two staff members are able to submit claims for veterans.
- Assisting Women's Honor Guard with brochures and patches.
- In the process and working with USDVA to set up our office as a certified office; able to track and follow claims after they leave our office.
- Currently planning future events, i.e. Welcome Home Vietnam Veterans, Stand down, Womens Summit, future Outreach events.
- Looking for grants that will enable us to further assist our Muscogee (Creek) Veterans
- About to start construction on the roof added to our center court.
- Working on getting additional office space to veterans building.
- Able to pull reports from Sales Force to track the number of veterans.
- Therapy dog program still active.

## INDEPENDENT CONSTITUTIONAL EXECUTIVE AGENCIES

## MVSKOKE MEDIA – Angel Ellis, Director

### **Myskoke Market**

The revenue for the Mvskoke Market-Okmulgee for the 2nd quarter was \$27,025.58. Sales consisted of \$6,716.96 in cash sales and \$20,308.62 in credit/debit card sales. A total of \$1,527.18 will be paid to MCN tax commission.

The gross profit margin is 52.28% and had 2,744 transactions, which consisted of 5655 items sold over the three-month period. The five top selling items were blankets, The Mvskoke Mound 2.0 Tee, Hat, MCN Seal-Heather Black, Mvskoke Tribal Hoodie, Blue Lagoon and Beaded Earrings. We are currently in the process of designing new t-shirts to be placed online and in-store.

The revenue for the Mvskoke Market-Okmulgee for the 2nd quarter was \$1,676.00 for MCN departments. No taxes were collected on these transactions that consisted of 66 items.

The revenue for the Mvskoke Market-Online for the 2nd quarter was \$1,028.90. The online store had a total of 15 orders, which consisted of 41 items sold over the three-month period. A total of \$51.90 will be paid to MCN tax commission. The five top selling items were the Mvskoke Patch, MCN Seal Patch, the Mvskoke Reservation Tee in Cardinal, the Mvskoke Reservation Tee in Navy and the Mvskoke Mound 2.0 Tee Pepper.

The total revenue between the Mvskoke Market-Okmulgee location and the Mvskoke Market-Online for the 2nd is \$29,730.48 and the total that will go to the MCN tax commission is \$1,579.08.

### **Myskoke Creative**

Myskoke Creative's total revenue for the quarter was \$20, 836.48. Of that total \$3,359.72 was billed for newspaper advertising, leaving \$16,750.76 for print jobs. The internal billing total was \$10, 472.35 and external client totals was \$6278.41. The expenses for creative was \$971.59, including paper, vinyl rolls, grommets and hem tape.

#### Myskoke News

Total print subscribers: 6,674 Total Digital subscribers: 185

Total subscribers for Youtube: 5,110 Total followers on Facebook: 20,131 Total followers on Twitter: 6,396 New digital newsletter subscribers: 7

Total print subscribers: 6,685 Total Digital subscribers: 180

### Social Stats 28 day review

• Post reach: 166,281

Post engagement: 26,942New page likes: 71

New page likes. /1New followers: 163

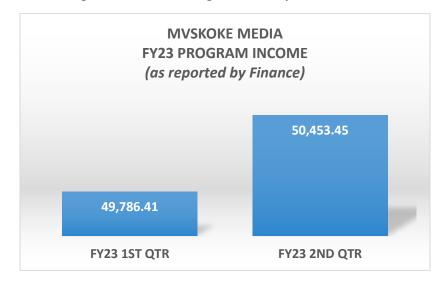
## Foreseeable needs for the news team:

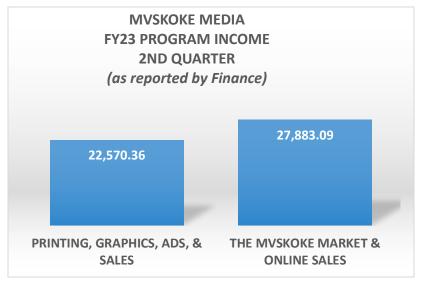
It would be a good idea to discuss updating our audio recording equipment for the reporters. While the DJI Osmo cameras are a great tool for capturing audio with recorded video, audio recording equipment would be more appropriate for stories that do not require video. It would be helpful for interview subjects that are not comfortable being interviewed on camera for a story. This would also lift the burden of the reporters using personal recording devices like cell phones.

## Challenges the news team encounters

We will soon be facing a staffing shortage challenge. Kaylea Berry will be leaving the department 4/6/2. Her absence leaves the editorial department with two open reporter positions. Until we are fully staffed, we will need to be more selective on the stories we choose to prioritize.

The news team has been unaware of recent nation news events from MCN Public Relations. (i.e Preston School Basketball team send off, Arlington Wreath laying) Occasionally, someone on the news team will get an occasional tip on a particular nation event, however there is currently not a routine notification system for news staff other than the standard PR emails. We will be working on establishing more detailed communication with PR on keeping the department updated on nation events, and ensuring we deliver coverage in a timely manner.





## CITIZENSHIP BOARD - Nathan Wilson, Citizenship Board Director

The Citizenship Board office is governed by a Citizenship Board consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

To date 573 citizens have received Enhanced Tribal Cards.

The Citizenship office is currently accepting appointments for Enhanced Tribal Cards. During the 2<sup>nd</sup> Quarter of FY 2023 the Citizenship office visited Phoenix, AZ where we assisted approximately two hundred and forty eight citizens (248). The Citizenship office also visited Oklahoma, City twice and assisted approximately seventy five (75) citizens. The Citizenship office is working to roll out a new verification system, however, we are currently having internal discussion on how to pass on indirect cost to participating departments to assist with maintenance and upkeep.

During the 2<sup>nd</sup> Quarter of FY 2023 the Citizenship office has provided services to 10,782 Citizens. We have replaced 2,470 Citizenship cards, replaced 252 CDIB cards, issued 830 new Citizenship cards, 469 new CDIB cards and received 5,137 phone calls. Our Total Tribal Enrollment is 99,162 as of March 31, 2023.

The Citizenship Board meetings are held twice a month. The Citizenship Board Members are: Elizabeth Yahola, Clarence Johnson, Lea Ann Nix, Jason Nichols and Cecelia Wittman.

## ELECTION BOARD - Nelson Harjo, Jr., Office Manager

The Election Board and Office are preparing for this year's elections. Absentee ballot requesting and voter registration is currently open to Muscogee (Creek) citizens who will be at least 18 years of age by the date of the Primary Election on September 16<sup>th</sup>, 2023. All forms for ballot requesting, voter registration, or registration information updating can be found on the Election Board's website. Next month the Election Board will be introducing a text messaging service system for citizens wanting to receive reminders of upcoming Election Dates and information through text messaging to their cellular phone devices. Details for this messaging service will be shared on the Election Board website and Facebook page. Candidate filing for Principal Chief, Second Chief, and National Council Seats A will take place July 17<sup>th</sup>, 18<sup>th</sup>, and 19<sup>th</sup> at the Muscogee (Creek) Nation Housing Authority Building 2<sup>nd</sup> Floor Conference Room located at the Capitol Complex in Okmulgee, OK. Times for candidate filing each day will be 9:00am to 4:00pm.

The following are the registered voter totals for each district of Muscogee (Creek) Nation as of April 1, 2023:

<u>DISTRICT</u>	<b>VOTER TOTAL</b>
Creek	2,200
McIntosh	2,078
Muskogee	1,338
Okfuskee	1,753
Okmulgee	4,319
Tukvpvtce	1,510
Tulsa	3,908
Wagoner	917

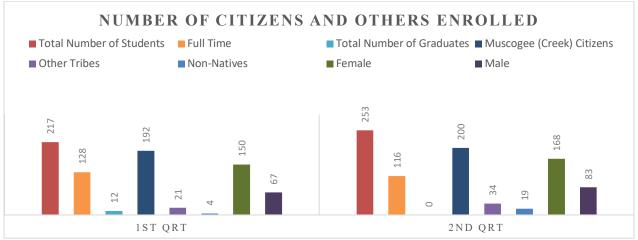
The Election Board: Chairperson - Sara Barnett, Vice Chair - Selina Jayne-Dornan, Secretary - Lucinda Myers, Nolen Robinson and, Andrea James. Manager of the Election Board - Nelson Harjo Jr. For questions or concerns contact the Election Board Office at 918-732-7631 or email us at <a href="mailto:election@mcn-election.com">election.com</a>. The Election Board website can be found at <a href="https://www.muscogeenation.com/services/election-board/">https://www.muscogeenation.com/services/election-board/</a>. Please follow us on Facebook @ Muscogee Creek Nation Election Office for the latest information and announcements.

# <u>COLLEGE OF THE MUSCOGEE NATION BOARD OF REGENTS -</u> <u>Monte Randall, CMN President</u>

The College of Muscogee Nation is a trimester institution. To be consistent with the quarterly report the Fall Trimester data will be included as  $4^{th}$  and  $1^{st}$  quarter information. The Spring Trimester data will be included as  $2^{nd}$  and  $3^{rd}$  quarter information. The Summer Trimester data will be included as  $3^{rd}$  and  $4^{th}$  quarter information.

## **Number of Citizens and Others Enrolled**

The college has enrolled 200 Muscogee (Creek) students for the second quarter, 34 students were enrolled as other Native Tribes, and 19 non-native students. We had a cumulative enrollment of 253 students for the Spring Trimester of those 253 students 168 were female, 83 were male. CMN had a total of 116 full-time students enrolled.

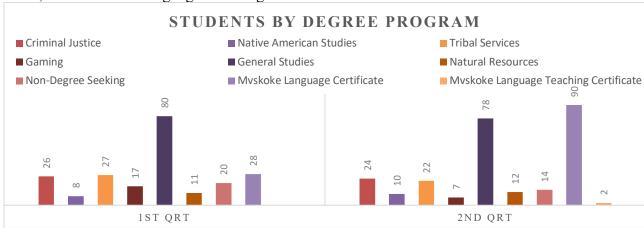


Source: CMN Enrollment Management Office 04/2023, Research Specialist

## Number of Graduates and students by Major

There were no graduates during the second quarter of FY 2022. Spring Trimester graduates will be reported in quarter three.

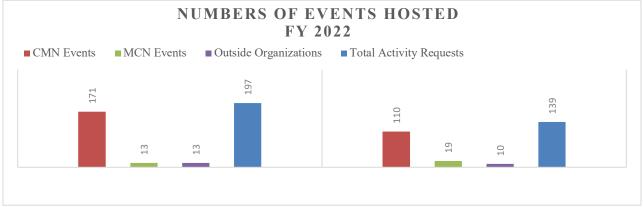
During the second quarter, the Spring Trimester enrollment based on six-degree programs and two certificate programs are as follows: Criminal Justice had 24, Native American Studies had 10; Tribal Services had 22; Gaming had 7, General Studies had 78; Natural Resources had 12, Nondegree seeking had 14, the Myskoke Language Certificate program had 90, Gaming Certificate had 1, and Myskoke Language Teaching Certificate had 2.



Source: CMN Enrollment Management Office 04/2023, Research Specialist

## **Number of Events Hosted**

For the second quarter of FY 2022, or Spring Trimester, the number of events held on the CMN campus was as follows: CMN Events 110, MCN Events 19, and Outside Agencies 10



Source: CMN Executive Assistant's Office 04/2023, Research Specialist

# **Participants Served at Events**

The number of Participants Served during the events hosted in the second quarter CMN indicates 3,477 individuals utilized our campus during the events previously reported. Computer usage was 1,801.



Source: CMN Executive Assistant's Office 04/2023, Research Specialist



MuscogeeNation.com | 800.482.1979

FY 2023 Quarterly Report | 2Q | January, February, March