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Prepared by the Principal Chief
Muscogee (Creek) Nation Executive Branch

Submitted to the National Council
Muscogee (Creek) Nation Legislative Branch

FY 2023 Quarterly Report



Muscogee (CREEK) Nation

Executive Office

July 25, 2023

Speaker William Lowe and Members of the Muscogee (Creek) National Council:

I am pleased to present the Muscogee (Creek) Nation Executive Branch FY 2023 Third Quarterly Report. The report includes performance during this past year and goals shared by the departments. My goal is to allow our citizens to see areas where improvement has been made, and to objectively measure our improvements this year.

I appreciate the Nation's departments for their hard work during this pandemic and in compiling this report. It is a great honor to serve the people of this great Nation. I invite further input from the staff and from the National Council for future reports that reflects an even better job of providing information you need in preparing.

Mvto!

David W. Hill

David W. Hill
Principal Chief

FY 2023 THIRD QUARTERLY REPORT
April 1, 2023 – June 30, 2023

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DEPARTMENT OF THE TREASURY – Patricia Kilian, Controller

Accomplishments:

During the third quarter, the Treasury Department issued **22,973** accounts payable checks (**15,317** Tribal and **7,656** Health) totaling **\$66,558,597**. The volume of accounts payable checks decreased **2,593** for this quarter. The Office of Management and Budgets issued **411** travel authorizations (**375** Tribal and 36 Health) and **1,670** purchase orders (**762** Tribal and **908** Health). There were **3,006** employees at the end of the quarter (**1,783** Tribal and **1,223** Health) compared to **2,524** for the previous quarter. Total payroll costs for this quarter were **\$29,872,209**.

The Muscogee (Creek) Nation (MCN, or the Nation) had **197** federal grants/contracts at the end of this quarter.

At the end of this quarter the permanent fund had **\$489,966,501** which increased from the previous quarter amount of **\$471,364,627**.

Gaming distributions are received by the 15th of each month and reserved for future fiscal years operating costs. Gaming distributions decreased **\$5,165,885** for the periods indicated below. Below is a breakdown of the gaming revenue received from March, 2023 through May, 2023 (Q3 FY 2023) and the same period for the prior fiscal year (Q3 FY 2022).

Gaming Distributions

	<u>Q3 FY 2023</u>	<u>Q3 FY 2022</u>
Tulsa	\$ 22,965,390	\$ 28,158,599
Muskogee	5,436,520	3,917,545
Duck Creek	3,593,063	3,795,995
Checotah	2,319,306	2,614,534
Okmulgee	1,570,880	1,881,354
Eufaula	558,241	899,439
Bristow	495,884	876,846
Holdenville	434,040	399,537
Okemah	308,953	304,314
	<u>\$ 37,682,278</u>	<u>\$ 42,848,164</u>

DEPARTMENT OF JUSTICE – Geri Wisner, Attorney General

The Department of Justice provided numerous services for the third quarter of 2023 and continues to increase its caseload as it takes on new responsibilities and personnel.

Number of Cases Opened		Number of Cases Closed	
Consultation and Advice Files	116	Consultation and Advice Files	76
Civil/Litigation	5	Civil/Litigation	0
Adult Protective Services	0	Adult Protection Services	0
State Juvenile Deprived/Adoptions	31	State Juvenile Deprived/Adoptions	0
Tribal Juvenile		Tribal Juvenile	
Deprived/Delinquent/Adoptions	24	Deprived/Delinquent/Adoptions	9
Criminal Felonies	592	Criminal Felonies	61
Criminal Misdemeanors	719	Criminal Misdemeanors	38
Investigations	16	Investigations	15
Traffic Tickets	218	Traffic Tickets	62
Legal Services Cases Opened		Number of Cases Closed	
Uncontested Guardianships	13	Uncontested Guardianships	0
Child Support			
Number of Child Support Cases Opened	100	Number of Child Support Cases Closed	82
Collections	\$614,844.76		

DEPARTMENT OF THE ADMINISTRATION – Shane Holuby, Tribal Administrator

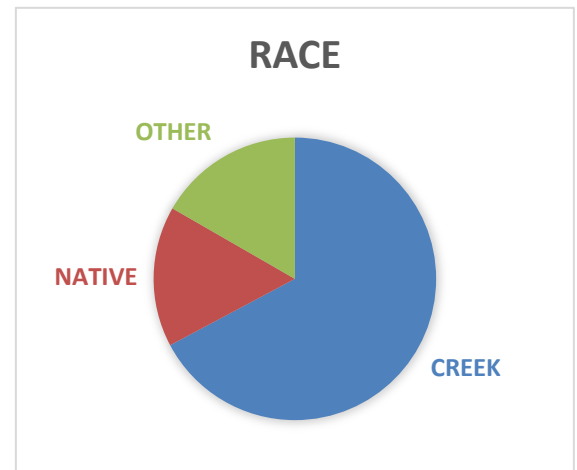
The Department of Administration consists of several departments including, Human Resources, Information Technology, Fleet Management, General Services Administration, and Facilities. These departments provide services, support, and information to (MCN) employees and Tribal Citizens.

Office of Human Resources

The Office of Human Resource’s consists of the following departments: Personnel, Benefits, Training, and Labor. Human Resources deals with the hiring, administration of benefits, and policies and procedures. The goal of Human Resources is to be an advocate for the employee, ensure compliance, and resolve internal employee situations/conflicts by providing insight and recommendations to all parties involved. Human Resources is there to help maintain relationships with our Insurance Vendors to better serve our employees. Human Resources helps employees with training, eforms, and from onboarding to reporting to their workstation. Human Resources answers Human Resource related questions for all levels of The Muscogee (Creek) Nation Tribal Government.

Human Resources also helps direct employees and Tribal Citizens to the correct MCN department(s) for any other service needs.

<u>Human Resources Statistical Information</u>	
Total Active Employees	Tribal- 1,330 (1,751 with Summer Youth)
Summer Youth	Tribal- 421
New Hires	Tribal - 154
Job Open	Tribal- 126
Transfers	Tribal- 75
Terminations	Tribal- 28
PAR’s (budget/wage)	Tribal- 323
Timesheets Processed	Tribal- 8,735 (7 pay periods)
Applications Received	Tribal- 1,840
Drug Testing	Tribal- 117
Background checks	Tribal- 142
Direct Deposit/W-4	Tribal - 342
Invoices Processed	Tribal- 26



Accomplishments:

- Advertising for new HR Generalist/HR Director
- Benefits Department
 - Preparing to start Open Enrollment in coordination with Munis Support
- Human Resources Budget: Prepared for 2024 Budget
- Annual buyback program for July-processed 254 applications.
- 418 Summer Youth processed
- Processing event comp for all of Creek Nation Festival.
- Employee Service Award Luncheon set for Aug 31st at River Spirit Casino Ballroom. 2nd year transportation provided via MCN Charter Bus due to gas prices. 85 Honorees for 10, 15, 20, 25, 30 and 35 years of continuous dedicated service.

MCN Information Technology

The MCN IT staff provides technology-based services, in the most cost-effective manner to facilitate MCN services. MCN IT has a staff of twenty (20) employees and offers support for all MCN locations on campus and remote offices. MCN-IT provides desktop and network support to 1200 employees inclusive of multiple custom-built applications. MCN IT supports 14 remote network (MPLS) locations, community centers and remote Tribal programs.

Accomplishments:

- Salesforce CRM –Salesforce is our cloud-based software as a service (SaaS) company, which is used as our CRM (Customer Relational Management) system. This software allows the Nation to host applications which are accessible to our Citizens on-line. As additional applications are built, this platform will continue to serve as a “centralized data” resource.
 1. Energy Program average processing time for applications improved turnaround by 70% by using digital platform
 2. Camphouse IT Support assisted 1600 citizens with applications support this quarter;
 3. Mobile App – Developers are currently developing mobile app for Salesforce; ETA is first quarter of 2024
- Fiber bore and fiber relocate for Federal Roads was completed in May; the relocate was due to the Federal Roads project which led to the campus fiber was required to be 17ft under Loop 56 and HWY 75 intersection for the Fed Roads project.
- Stephens Ranch network access assessment was performed in June; options to fully network this location via a MPLS circuit which provides fluid continuity but would require a “bore” from Housing location to the Ranch. At this time there are no providers in this area and for a long-term solution providing fiber to the Ranch and connecting to the Nation’s fiber is the best option for service and potential growth.
- Campus fiber locate was completed in May in preparation of Master Plan build to avoid fiber cut/disruption/relocate in necessary and depth and location is mapped
- OKC Resource Center due to increased traffic the OKC Resource Center is networked to manage all visiting programs; the bandwidth was increased to 500 meg which will minimize performance issues and allows this center to be on the Tribal Complex network
- Youth Services network build– converted the OIC building into networked office space with wifi and built a site-to-site VPN to the Tribal network
- Data Center located at the PPE – The data center requires a “Strux” server to manage and monitor the hardware which quickly identifies faulty hardware, humidity levels, heating/cooling. All alerts are configured to notify via the server in the event of a temperature issues.
- Security Awareness Training is required per our Cyber Insurance Policy for compliance and was sent to all staff mid-May with a June 30 deadline to maintain network access.
- A measure to enhance data security from the network by eliminating all external devices such as hard drives, thumb drives, etc. In the event the external device is infected, stolen or lost will ensure the data and infrastructure are not affected
- Upgrading network equipment to SDWAN failover for critical business will begin beta testing this network solution for cellular failover July 30, 2023

- IT staff was required to take a certification course relative to job description and to promote career advancement; to date (17) seventeen training courses have been completed
- Closed captioning on the Nation’s streaming service is currently in beta with a 2024 release

<i>MCN Help Desk Work Orders Processed</i>	1st	2nd	3rd	4th	Total 2023
Help Desk Tickets/Support	2251	2425	2460		

Facilities

Major Projects on Campus Third Quarter FY 2023

- Maintenance/landscaping of MCN Complex grounds
- Substantial amount of A/C maintenance work completed at various buildings
- Facilities staff continue assisting with sanitizing and disinfecting of tribal offices.
- Relocation of various offices.

Completed Work Orders on Campus: 1st Qtr. 127 2nd Qtr. 144 3rd Qtr. 183

Major Projects off Campus Third Quarter FY 2023

- Carpentry- roof repair and painting
- Plumbing- emergency repairs on sewer lines, repairs on hot water tanks and septic tanks
- Electrical- safety exit lights installation, changing of ballasts and fixtures
- HVAC- Refrigeration repairs, AC/ heating unit repairs, and ice machine repairs
- Pest Control- indoors and outdoors
- Repaired main sewer line at SRO Wetumka

Fleet Management Department

Fleet Management provides maintenance for approximately 716 vehicles. Fleet completed 927 work orders and 667 vehicle reservations were made through Fleet Management Software. The Fleet Management Department also provides preventive maintenance for our Muscogee Creek citizens and employees.

	1st	2nd	3rd	TOTAL FY23
Dept./Communities/Citizens	\$93,610.37	\$125,729.54	\$135,419.08	\$354,758.99
Fuelman*	\$25,485.14	\$17,350.56*	\$23,936.39*	\$66,772.09*
Work Orders Completed	797	854	927	2,578
GSA Leased Vehicles	\$133,910.03	\$135,128.21	\$153,589.95	\$422,628.19
PikePass*	\$1,692.00*	\$1,436.31*	\$3,150.58	\$6,278.89*
Vehicle Repair Outsourced	2	3	4	9
Vehicles Repaired by Fleet	792	854	927	2,573
Vehicle Reservation Completed	961	477	667	2,105
Vehicle Purchased Savings	\$31,325.00	\$6,547.00	\$7,400.00	\$45,272.00

*June totals for

Fuelman are not available at this time.

Accomplishments:

- The number of oil changes, tires, and other work that Fleet Management performs remains steady as they continue to focus on keeping the vehicles they service in good operating condition for reliability and safety.
- Thirty-five vehicle bids were sent out with a total savings of \$7,400.00. There are ten vehicles on order at this time.
- The Fleet Management maintenance team completed 504 employee and citizens oil changes and 400 tires were purchased. An additional, 423 oil changes were completed and 170 tires were purchased for departments.
- The parking lot project for Fleet is nearing completion.

GENERAL SERVICES ADMINISTRATION (GSA)

	1st	2nd	3rd	TOTAL FY23
Postage Expense*	\$61,465.16*	\$64,328.58*	\$60,609.96	\$186,403.70*
Mail Metered	59,361	71,443	58,160	188,964
Express Mail	16	36	20	72
FedEx	49	33	25	107
Certified Mail	2,606	2,777	2,320	7,703
Work Orders Completed	38	44	64	146
Surplus Items (In & Out)	336	471	495	1,302
Purchase Orders Processed	227	518	639	1,384
Total Packages Received	797	1,855	2,348	5,000
Items Inventoried in WASP	985	755	848	2,588
Value of Items Inventoried	\$2,001,261.05	\$3,279,199.65	\$1,948,605.64	\$7,229,066.34

*Postage expense amounts reflect a USPS rate increase.

Accomplishments:

- Inventory of tribal assets by barcoding continues. The value of items inventoried for this quarter is \$1,948,605.64. Inventory was performed at twenty- five sites.
- 104 items were disposed of in the WASP asset inventory system.
- Emergency PPE, cleaning and disinfecting supplies continues to be stored, inventory logged and provided to departments.
- Several GSA department employees continued to provide assistance in the sanitizing and disinfecting of tribal offices.
- Assisted with the mailing of retail items for several departments by providing tracking information, initial pricing details and reports.
- Provided monthly reclassification postage reports for multiple departments.
- Updates were performed and multiple additional user profiles were created in the Electronic Certified Mail system.
- Requested quote information with maintenance & installation details for E- Certify label printer options.
- Worked with the USPS by providing recipient confirmation information for multiple deliveries.
- Interviews were performed to fill GSA employment positions and several new employees were hired.

- Attained a new USPS account, with commercial rate pricing, for the processing of Express Mail items.
- Provided essential shipping guidelines and assistance for Economy, Express, Ground and Freight shipments to and from the Nation, including freight-shipping support for Return Merchandise Authorization (RMA) items.
- A GSA staff member transported & distributed lawnmowers to the Church Lawnmower Program recipients.
- Office furniture and partition quotes were requested & provided for the future Holdenville office location.

DEPARTMENT OF HEALTH – Shawn Terry, Secretary of Health

Public Health Occurrences

MCNDH facilities are continuing to follow CDC infection prevention guidelines and monitor respiratory viruses within our communities. In the third quarter of FY 2023, MCNDH respiratory illnesses: Respiratory Syncytial Virus (RSV) and Influenza virus decreased to 2% and 5% positivity, respectively. Omicron variants continue to remain steady at a 7% positivity rate during the third quarter.

Accreditation

In May, Council Oak Comprehensive Healthcare received notification of its CMS certification number as a tribally designated facility which now allows billable patient admissions to the inpatient unit and hospital services.

Internal Governmental Activities

On June 28, Roselyn Tso, Indian Health Service Director, and IHS leadership visited the [Koweta Indian Health Center](#) in Coweta, Oklahoma, where she met with tribal and health center leaders to discuss the needs and priorities of the Muscogee (Creek) Nation. She also toured the health care facility and viewed the automated pharmaceutical refill center. Director Tso commented, “I am pleased to see how our joint venture has thrived over the years, and I look forward to continued partnership in serving their community.”

Events

In June, The Self-Governance Communication and Education Tribal Consortium (SGCETC) Conference was held at River Spirit Casino Resort. SGCETC is a consortium of Tribal nations that strives to assist with achieving their goals of self-government. MCNDH participated in panel discussions as Speakers and engaged in conversations that addressed a multitude of needs across Indian Country while presenting information regarding Health care infrastructure and the new Electronic Health Record system implementation experience. MCNDH also hosted a tour with other tribal nations of the Council Oak Comprehensive Hospital. MCNDH enjoyed hosting the Jr. Olympics during the Muscogee Nation Festival and congratulated Glenpool Indian Community, Okmulgee Indian Community and Little Coyotes for 1st, 2nd, and 3rd place respectively. On June 20, an artist reception was held at Council Oak to honor Mvskoke Artists whose work is currently on display at the facility as part of The Cvfeknictv Collection, Healing Through Art Collection.

On May 9, Lindy Bauer, Chief Nursing Officer, and Samantha Coon, HR Recruiter, were featured on Channel 8’s Good Day Tulsa. They shared information about the services offered at Council Oak as well as a job fair that was held May 16 and the art displayed throughout the facility featuring Creek Artists.

Finance

Dept of Health	Budget FY23	Actual FY23	% of Budget
Clinics	105,832,605	59,060,797	55.8%
Hospitals	114,039,144	66,898,327	58.7%
Programs & Other	161,956,377	58,643,034	36.2%
Grand Total	381,828,126	184,602,158	48.3%

Grants Awarded

Garret Lee Smith (GLS) \$736,000

The purpose of this grant is to support suicide prevention work in campus, state, and tribal communities.

Medication Assisted Treatment (MAT) \$525,000

MAT is the use of medications, in combination with counseling and other therapeutic techniques, to provide a “whole-patient” approach to the treatment of substance use disorders.

Facilities Management Projects

Council Oak Administrative Building

A 7,058 square foot building directly adjacent to the Council Oak property was purchased for office space in June. This will allow areas located within the hospital to be utilized by staff for daily operations of the hospital.

COCH Hospice

A Construction Contract was completed for a three-bed hospice unit located on the second floor of the COCH Facility. Construction work has begun with the installation of containment as well as the start of demolition. The culturally sensitive end-of-life care unit will be provided for native citizens. The unit will include family rooms adjacent to the patient’s room with direct visual access, so that the family can be connected to their loved one.

COCH Pediatric Clinic

A Construction Proposal was accepted for pediatric care spaces within COCH. Additional space will be designed and constructed to meet the needs of pediatric patients and staff. Four office space areas will be converted into two waiting rooms. One waiting room will be used for well child exams and the other waiting room will be used for sick child exams. Initial construction will begin in July.

COCH 3rd Floor Hotel Renovation

Construction is complete and currently MCNDH is working on additional FF&E purchases needed to modernize hotel rooms for guests as well as make the rooms more comfortable and welcoming. Remodeling included new flooring, paint, lighting, hardware accessories, and window coverings.

Holdenville Indian Health Clinic

MCNDH is currently working on site development and building layout for the new 50,000 square foot clinic located on forty acres in the Holdenville area.

Medical Center LTAC on 2 East

The Long-Term Acute Care Hospital (LTAC) was relocated to the Medical Center. Renovation is needed to meet current code and standards. MCNDH is currently working with the architect for an Architecture/Engineering (A/E) task order which includes a two-hour fire wall installation, new mechanical systems, design, and construction of new spaces.

Muskogee Hospital

The National Council approved the purchase of the Muskogee Hospital in June. The facility will be utilized as a substance abuse rehabilitation center and other healthcare services.

Sapulpa Clinic

Departmental adjacencies and layout of the building on the proposed site has been developed and approved. MCDH hopes to break ground for the 150,000 square foot Clinic Replacement Facility next year with early bid packages for site work and foundations.

DEPARTMENT OF COMMUNITY & HUMAN SERVICES – Samuel Deere, Acting Secretary

The Department of Community & Human Services (C&HS) encompasses 11 client based social service programs committed to providing services, which promote self-sufficiency, through effective program delivery while maintaining compliance with Tribal and Federal regulations. Maintaining positive relationships with Tribal, State, and Federal entities are a necessity to ensure a comprehensive range of services are available to the youngest of citizens through the oldest. C&HS expended a total of \$3,409,812.42 in direct client services to assist 24,038 citizens.

Children and Family Services (CFSA) Children and Family Services Administration (CFSA) attended 59 training opportunities, provided \$20,191.36 in direct assistance, and \$36,000 in Foster Care Incentive payments. CFSA has hired 10 new staff members this quarter, transferred 3 staff members to new positions, filling the Title IV-E Manager, OOJ Manager, and PSSF Caseworker. CFSA worked to increase salary to all new staff members through legislation efforts. CFSA continues the Business Process Mapping and updating policy and procedures in preparation of completing Title IV-E Pre-Printing processes.

Community Research and Development (CR&D) continues to provide technical support and resources to the twenty-four (24) MCN Chartered Communities of our reservation. CR&D continues oversight of three (3) of the communities, Dustin, Kellyville, and Yardeka. Yardeka Indian Community still progresses and have organized events for the community, most recently for Father’s Day. Each community has continued to involve their citizens within their boundaries in various events and be represented throughout the Mvskoke Reservation. Many of the communities were represented in the Creek Festival parade and enjoying the game of chair volleyball at the Creek Festival. Overall, CR&D have maintained positive relationships with all the communities, who in turn continue to provide for Mvskoke citizens in their boundaries. We have continued our relationships with the OKC Thunder, FC Tulsa, and the Tulsa Oilers. As the Thunder and FC Tulsa have provided discount ticket links for our citizens throughout communities.

Developmental Disabilities Advocacy Program (DDAP) received Fiscal Relief Funding in the amount of \$2.5 million dollars to provide one-time financial assistance to special needs citizen households due to Covid-19 impacts. We have experienced an increase in calls from citizens requesting resources in the last quarter. We hope to hire staff soon and begin putting out information, attending resource/health fairs and presenting at our Muscogee Nation chartered communities. We also received a Notice of Award for another year of grant funding from Human Resources Services Administration Family to Family Health Information Center.

Elder Services in May Senior Services observed the “Older Native Americans month, Aging Unbound” Proclamation, issued by Principal Chief David Hill, by hosting the Senior Games on May 19, 2023 at the MCN Omniplex with approximately 200 elders in attendance. Senior Services Lawn Mowing Program started on April 3, 2023 and currently has 367 elders signed up for mowing services. During the storm outages in Tulsa, Elder Advocates received multiple emails, text, and calls for elders who lost food or needed a place to stay due to the extreme heat. Elder Advocates assisted elders with completing Social Services Disaster applications to replenish food supply or reimbursement for hotel expense, provided information or referred elders to community cooling stations for water or to temporarily deal with the extreme weather (heat) conditions. Adult Protective Services workers worked with elders and vulnerable adults experiencing self-neglect, caretaker neglect, physical abuse, emotional abuse and exploitation. The CHR Program installed 25 Med Alert system/devices and provided follow up to new patients or patients who are on the

program. CHR employees completed 1,907 transport and covered 147,583 miles for the 3rd quarter.

Crime Victim Services (CVS) partnered with Department of Health's Sexual Assault Nurse Examiner (SANE) Program to host a Survivor Walk in commemoration of Sexual Assault Awareness Month. Staff also attended the Not Invisible Act Commission's Public Hearing at Osage Casino in Tulsa and hosted a site meeting with Commissioners, Lighthorse Police Department and Office of Attorney General at the Program's River Walk Office. CVS partnered with the Northern District of the US Attorney's Office to host a Meet and Greet between MCN and federal authorities. In May, CVS hosted a Honor Walk in recognition of the National Day of Awareness for Missing and Murdered Indigenous Women and Girls with more than 200 people in attendance. CVS partnered with MNYS to host a Youth Glow Party in early June at the Euchee Butterfly Farm. Forty youth participated to dance, played games and participate in educational activities and education related to teen dating violence. The Program filled five positions this quarter.

Food Services Food Distribution had new checkout counters and scanners installed at all sites that will be fully operational July 3rd, our household certifications are finally starting to increase as we are still advertising that our service area now includes the city limits of Muskogee and Broken Arrow. Food Distribution staff attended all community meetings to reinform the citizens of our program.

Human Services the Tribal TANF Department completed this quarter by assisting a total of 519 cases for a total of \$198,436.93. TANF also continued to process adult and youth supportive services as well as assistance for unanticipated household hardships. Social Services assisted a total of 2,102 households in the amount of \$1,698,785.62 for the third quarter. The Energy programs successfully transitioned to the CampHouse portal and have continued to assist hundreds of applicants per month. School Clothing assisted a total of 1,528 households for the third quarter, spending a total of \$340,650.00. The caseload has slowly started to increase due to the start of the next school year quickly approaching. The program has acclimated to the new application process on the CampHouse portal. Energy staff attended MCN chartered communities in the month of May in order to assist applicants with applying on the CampHouse portal. Human Services staff attended OKC outreach events, CPR training, and various resource fairs throughout the third quarter.

Office of Child Care launched Sub Grant II and have reviewed and processed all applications. This grant assist child care licensed providers with Technology/software upgrades, internet and phone services, property insurance, personnel incentive, playground equipment, and mortgage/rental assistance. We also have launched a Before & After Care/Summer program grant for public schools in the amount of \$75,000. The purpose is to provide funding to existing Before & After School Care and Summer programs with Native American children within the boundaries of the Muscogee Nation. This grant will help pay for tuition assistance, personnel cost, supplies, PPE supplies, and activities for children 5 years to 12 years. Okmulgee CDC participated in the Creek Festival Parade. This year we also added one more day for the fun fair for the festival. Sapulpa CDC school age children participate in a nutrition class every Wednesday for the month of June and July with the OSU extension. We also provided a resource table for the all three days for the festival providing cold bottle water, hats, cooling towels, jump ropes & bubbles for the children, fans. Construction projects for new centers at Eufaula, Holdenville and Okemah are moving along, design is final, and waiting on the contract to be final.

Southern Regional Office (SRO) This quarter we had 3 Summer Youth who started at SRO. We have one assisting with the front lobby and the other 2 are assisting with our Facility

employees. The SRO has been reroofed and ac units updated. In June, the citizenship office began coming to SRO the 1st Wednesday of the month. We had several citizens utilize their services. Also, we added an Elder Advocate to the SRO family. We are still recognizing an employee a month for their hard work and dedication to the Muscogee nation. We will strive to continue bringing as many services to our citizens in the Southern region area.

Tribal Juvenile Justice (TJJ) completed a Performance Based Standards data collection period and site review as well as a reporting update and review of the program's Office of Juvenile Justice and Delinquency and Prevention grant. Program leadership participated in and attended intertribal subcommittee and the annual State of Oklahoma Sovereignty Symposium. Tribal Juvenile Justice renewed contracts with Creek County Detention Facility and began the process of an Intertribal Memorandum of Agreement with Sac and Fox and other nations for shared detention bed space. The program met with Marcia Good from the Office of Juvenile Justice and Delinquency Prevention to discuss post McGirt funding needs and was able to connect the organization to our Intertribal Council and other tribes in Oklahoma. The program continues to meet with Public Welfare Foundation a national nonprofit funder and organization that works on criminal justice reform. TJJ Leadership participated as a panelist at Oklahoma Municipal League Sovereignty and Cities: United Strength Public Safety Tribal Nations - Municipal Forum as well as Office of Juvenile Justice and Delinquency Prevention: Culture as Prevention Webinar Series: Tribal Notification when Native Youth are Involved in State or Local Juvenile Justice Systems. TJJ had an additional vehicle approved through National Council this quarter and submitted updated delinquency code to National Council for the July meeting. Moving forward TJJ sought assistance in 638 compacting for the program in order to establish eligibility for a 105 Lease and will continue this endeavor in the next quarter.

WIC In the third quarter, the WIC program began work with the USDA obtaining extensions on infant formula waivers to navigate another infant formula recall in March. Approximately 56% of program participating infants were receiving the recalled formula. WIC was able to substitute all benefits within 48 hours and educate our families on appropriate disposal of the contaminated formula on hand. After close monitoring of the infant formula landscape in our region, and verifying store inventory stabilization, WIC was able to rescind the extended waivers on 5/31/23 and coordinate with families wishing to receive the brand again. This second major formula recall has inadvertently promoted the WIC message that breastfeeding is the optimum source of nutrition for infants. In June, MCN WIC was notified of a grant award to support streamlining services to better serve WIC participants under the WIC modernization act ordered by the ARPA of 2021 memo (Pub.L.117-2). WIC continues collaboration efforts with other tribal WIC programs to implement the flexibilities and technology advancements. WIC served 7,359 participants and expended \$455,106 for direct services.

Mvskoke Nation Youth Services continued providing resources and opportunities to our Mvskoke Youth. We expended \$37,469.57 through the Mvskoke Youth Opportunity Grant. These funds assisted 108 Youth with Leadership, Educational Opportunities, Sports, and Personal Development. This grant provided supplemental funds to applicants who may not have had the means to attend their opportunities without it. The program as a whole served over 2,624 youth and adults, by providing resource material and outreach items totaling over 2,960. We continued our partnership with Behavior Health in providing our Connect the Disconnect Culture Classes. We Hosted 13 events and attended an additional 20. These events included program information and cultural make and takes. We focused on program development but still sold 33 items, totaling \$240.00. Our Muscogee (Creek) Nation Miss and Junior Miss also attended a total of 14 community events where they engaged in public speaking, reading to children, and assisting with outreach coordination.

DEPARTMENT OF EDUCATION, EMPLOYMENT, AND TRAINING

Kaila Harjo, Secretary

The Muscogee (Creek) Nation Department of Education and Training's High School Honor Cord Program is winding down for the fifth (5th) consecutive year. The honor cord program celebrates graduating Muscogee (Creek) high school seniors with a braided, green, and gold graduation cord with a custom, full-color charm of The Muscogee (Creek) Nation seal. Students may wear the cord during their commencement ceremonies and keep it as a token of their accomplishments. The honor cord program is available to both students that live within The Muscogee Nation jurisdiction (attending partnering JOM schools) and those students who live outside of the Nation's boundaries, including out-of-state residents.

Thirty-eight (38) MCN Johnson-O'Malley schools requested cords on behalf of graduating Muscogee seniors for a total of 585 cords. Thirteen schools outside of the Muscogee Nation Reservation also requested honor cords for their students totaling 43. Additionally, The Department of Education and Training mailed 228 requests from students not affiliated with the aforementioned schools outside the Muscogee Nation jurisdiction. In total, The MCN Department of Education & Training distributed 856 honor cords to students for the 2022-23 school year. The Department of Education and Training was awarded \$4,305,000.00 to provide technology assistance to eligible scholars. The application will be available in mid-July.

NCA 00-136 Special Academic/Extra-Curricular Program

The Department of Education and Training assisted 44 Muscogee (Creek) students with the academic/extra-curricular grant program and the total expenditures for the 3rd quarter is \$20,818.70.

Accessing Choices in Education (ACE)

The ACE Program served 1,401 unique students through 1,529 services this quarter. The program had 10 site visits in the community to share information about ACE program offerings including Beggs, Mvskoke Dome, Union, Dewar, Graham-Dustin, Broken Arrow, Green Country Technology Center, and Eufaula. ACE's Pilot "Student Connectivity" program will serve Summer Youth native students who attend school within the MCN jurisdiction, the student must be in 8th-12th grade for the school year 2023-2024.

Employment & Training Administration

Employment and Training assisted 1,247 clients with direct program services and 1,173 referrals to MCN programs and other agencies. The total dollar amount for direct service funding was \$493,807.00 for this quarter. The Workforce Development program assisted 29 businesses and/or nonprofit organizations leading to 9 citizens gaining full-time employment. Nine students graduated with a certification in the Pipeline Technician Program through a partnership between the Muscogee (Creek) Nation, Marathon Petroleum, and OSU-I.T. Three resume building workshops, one cultural workshop, and three life skills presentations were conducted for the citizens. A financial literacy workshop was presented by Tinker Federal Credit Union to the summer youth.

Head Start Program

The Head Start FY23 began on December 1, 2022, and ends on November 30, 2023. The Head Start program is federally funded for 289 children. The program delivered services to 323 children and 287 families during the 2022-2023 school year. Within the school year, 31 Individual Education Plans (IEP) were implemented with Local Education Agencies (LEA). Resources and educational information continued to be available to parents. Mvskoke language teachers

continued weekly to teach the children and teachers to preserve the language. The children’s school year ended on May 19, 2023. May 22-24, 2023, all Head Start staff attended specialized training during the Head Start Program’s 3rd Annual In-service Conference. During the Muscogee Nation Festival, Head Start set up an informational Head Start booth to recruit children and families into the program.

Higher Education

The Muscogee (Creek) Nation Department of Higher Education administers a total of seven grant and scholarship programs which include Tribal Grants, Tribal Incentive Grants, Self-Governance (BIA) Scholarships, Tribal Scholarship (NCA-03), Post Graduate Masters Grant, Doctoral Grants, and the Emergency Scholarship.

FY23 3 rd Quarter	Awards	Amount
Tribal Grant	186	\$287,750.00
Tribal Incentive Grant	375	\$225,050.00
Self-Governance (BIA) Scholarship	78	\$86,864.75
Tribal Scholarship (NCA-03)	17	\$16,479.50
Masters Grant	35	\$58,000.00
Doctoral Grant	78	\$389,990.00
Emergency Scholarship	17	\$56,485.84
Total FY23 3rd Quarter	786	\$1,120,620.09

The Higher Education Emergency Scholarship Program FY23 funds were exhausted in May 2023. The legislation was approved on June 1, 2023, authorizing a supplemental appropriation to the program's FY23 budget in the amount of \$75,000. The Emergency Scholarship assists Muscogee Nation students facing financial hardship in continuing their higher education. During the 3rd quarter, the departmental staff meet with the OSU School of Business and Center for Sovereign Nations representatives, participated in Cushing High School Engagement Night, Beyond the Reservation Outreach in Oklahoma City, OSU Health Sciences Honoring Ceremony, and presented information to the Tulsa Public Schools Indian Education students summer program held at the MCN Council House.

Vocational Rehabilitation Program

During the third quarter of FY23, 102 referrals for VR services were received. These referrals have resulted in 25 applications for services. The MCNVRSP staff carried a total of 93 active cases during this reporting period. The staff processed 25 applications for services, developed 12 individual plans for employment (IPE), and assisted 4 clients in achieving a successful employment outcome (SEO). Overall in FY23, the MCNVRSP processed 62 applications for services to achieve 70% of the annual goal, developed 19 individual plans for employment to achieve 63% of the annual goal, and assisted 11 clients in achieving successful employment outcomes or 52% of the annual goal. Therefore, the MCNVRSP remains on track to achieve our annual goals, despite a staff shortage. The positive data reported herein speak to the ongoing dedication and commitment of MCNVRSP staff to the clients, families, and communities within our service area.

Scholarship Foundation Program

The Scholarship Foundation raised \$14,867.72 for the 3rd Quarter to support the Foundation’s Scholarships, Research, and Community Initiatives. This amount includes Employee Giving, Donor Giving, and our Fundraising Projects.

The 3rd Annual Nene Letkv 5K and Fun Run/Walk on June 10th, 2023 was a huge success. The Foundation raised over \$11,000 through 18 sponsorships, in-kind donations, and registrations. Eighty-eight people registered for our event and 52 runners/walkers participated in our run/walk after the weather delay. Feedback from runners/walkers/supporters/volunteers was very positive and participants have already committed to running/walking in next year's event. Foundation Staff are actively visiting, in-person and virtually, with high schools to engage Muscogee students for the Foundation's scholarship opportunities as well as provide workshops on scholarship application/personal statement writing and financial literacy. The staff has visited Jenks, North Rock Creek, Tulsa Union, OSU Spears Business School and Center for Sovereign Nations, Tulsa Public Schools, MCN Employment and Training College Work Experience, and MCN NYCP Dustin-Graham programs.

Johnson O'Malley Program

The JOM staff provided technical assistance to school personnel and parent committee members regarding FY-22 final expenditures, annual reports, and budget revisions during the FY22 MCN JOM In-Service, virtual training and will be provided during the Statewide Conference. The FY23 JOM handbook was distributed to 52 school sites and the Field Specialist has provided trainings and currently 35 school sites were assisted. Staff is working on basic technical assistance training videos to load on the JOM Webpage. School payments received were 31 of 52 Schools that have submitted FY23 Expenditure claims. The total amount reimbursed for FY23 is \$222,860.59. The Capacity Building Payments for training purposed/professional development of staff/IEC, \$7,500 allotted to each of the 52 JOM Programs with the total claims received is 32, totaling \$118,3588.13.

Euchee Language Department

The Euchee Language Department started with an extensive emphasis on learning presentations in the language at the Oklahoma Native American Youth Language Fair held at the University of Oklahoma Sam Noble Museum. The Department took 15 students and entered multiple categories the fair had to offer, many students individually plus as a group won a collection of medals. On day 1 of the event several students garnered some hardware with students coming second place, three in third place, and one in second, as a whole group won 2nd. On day 2 of the event 6 students attended with Makiah Gibbs and Tvfolope Cargil garnering 1st with Euchee Hymn hEIA@gũnô, and Alyssa Spencer placing second with her short film "my life" respectively. The third quarter is the beginning of the Euchee Language summer classes. With more applications received than in previous years, the ELP set a cap of 32 students. The summer offers more extensive time for language acquisition for our youth. The summer class is serving 23 different households with two of them having no previous experience with the Euchee Language Department.

Mvskoke Language Program

MLP continues to provide Zoom classes every day of the week taught by two Mvhayvlke and includes a hybrid class for the Oklahoma City Resource Center participants. Also, the Mvhayvlke have regrouped on language instruction to all the MN Head Start centers, Daycare, the Eufaula Dorm, Mason Public School, and Ryal Public School once the summer break has concluded. MLP had a successful Language Camp with 26 students in attendance. A range of first-timer and veteran students made up a variety of learning lessons which included: Counting 1-100, Present and Past tense, Days of the Week, Action Verbs, Greetings, Colors, Animals, Clans, Ceremonial and Church etiquette. The Language Immersion Post Camp retreat plans are in the works with the intent of taking place before the summer break conclusion.

Eufaula Dormitory

This quarter the students finished the school year up with prom, end-of-the-year field trips, awards assemblies, baccalaureate, our end-of-the-year banquet, a pool party, 8th-grade graduation, and

high school graduation. All the students left on May 19th for summer break and will be returning on August 15th and 16th to move in for the fall semester/new school year.

The dorm rooms will all have new beds, under-bed storage units, 4-drawer chests, TVs, and mini-fridges. We have been working on touch-up painting and waxing/buffing floors and some general cleaning of the dorm. An updated application is online and waiting for applications to come in so we can review them and set up interviews with prospective students. We are hoping to have approximately 60 students to begin the new school year and due to the transition to seven days, we have job openings for educational aides (floor staff), cooks, a maintenance worker, and a librarian. We need to have all new staff hired by mid-July so they can go through our mandatory week of training from July 24th-July 28th.

Reintegration Program (RIP)

The Reintegration Program (RiP) continues to strive to provide services to our citizens while focusing on outreach. This quarter we have experienced an increase in citizen utilization of program services. Continually, we have amplified our presence in Tribal Court, helping promote our services within the court system. Staff have been creative in improving our services as well as investigating alternative resources we can use. We have a continued working relationship with the Department of Justice for CTAS grant services. RiP is inching closer to the groundbreaking of our Wellness Center. Architectural meetings have been held in correlation with Tribal Construction. Groundbreaking should be expected in the fourth quarter of 2023.

During this quarter, we developed new working relationships with schools within the tribal jurisdiction as well as established an updated application process. After creating a new trifold pamphlet for our program, the advocate provided outreach to Sapulpa High School. Continued the established case plan with our youth participant and completed his semester at Henryetta High School. We provided a case plan to support him in his efforts to complete his education through incentives, program services, and providing awareness to help decrease the likelihood of generational poverty. He has also attended many extracurricular activities otherwise unable to participate in during previous school years. Furthermore, this approach helps continue to identify the need for services for our high-risk youth. This quarter we closed ten cases with seventeen cases open, ranging from paternity cases to criminal fines and costs.

The program continued conducting the Fiber Technician Training Course while researching additional educational opportunities for clients. We have graduated one class this quarter and a total of ten cohorts overall. The total number of students from this quarter's class is nine. Frequently, we work with our Employment and Training Department as well as Vocational Rehabilitation, seeking funding for participants. The ultimate goal of Reintegration is to create an independent program with the option of expanding into other client developmental opportunities.

DEPARTMENT OF INTERIOR AFFAIRS – Jesse Allen, Secretary

Tribal Driveways Department

Accomplishments:

Continued upgrading driveways and open/closing burial services for tribal members. This program has worked very hard to make sure that every citizens need is met. Secretary participated in program booth during the festival. Cement contractor continued working on cement driveways weather permitting.

FY 2023	1st Quarter	2nd Quarter	3rd Quarter	YTD
Applications on File	149	118	81	348
Completed Applications	23	64	34	121
Applications Inspected	27	36	20	83
Ceremonial Grounds Done	-0-	0	2	2
Cemetery's Completed	2	2	1	5
Burial Opening/Closing	19	29	21	69
Total Loads of Gravel	140	226	276	642
Gravel Expenditures	\$26,581.47	\$55,047.51	\$73,687.16	155,316.14
Tin Horn Expenditures	\$4,148.32	\$7,792.48	\$6,023.26	\$17,964.06
Cement Completed	3	6	4	9
Cement Expenditures	\$14,985.00	\$24,530.00	\$15,335.00	\$54,850.00

Geospatial Department

Accomplishments:

The MCN Geospatial Department continues to support the MCN Enterprise GIS and the database integration with departments. Staff supports the work on the GIS Platform including individual user accounts. Department requests include drone flights, mapping, data management and other data related requests.

Staff also had training/meeting/workshop/collaborations that totaled 111 events.

Work Flow Completed	1st Quarter	2nd Quarter	3rd Quarter	YTD
Maps Produced	175	190	241	606
Assisted MCN Departments	36	67	26	129
Short/Long Term Projects	128	155	208	491
Technical Assistance	26	43	20	89
Data Management Activity	195	117	69	381

Historic and Cultural Preservation Department

Accomplishments:

- **Tribal Historic Preservation Office (THPO).** Staff reviewed and responded to 496 Section 106 projects in accordance with the National Historic Preservation Act (NHPA). The THPO also hosted a Section 106 Compliance Class and submitted the annual THPO grant application.

The Archaeological Division conducted two archaeological surveys, two GPR surveys, and monitored three projects this quarter.

- **Fourth Annual Honor Walk.** Staff hosted the Fourth Annual Honor Walk for the protection of Muscogee sacred places in conjunction with the national day of prayer to protect Native American Sacred Sites. We had over 300 people attend the event and Oce Vpofv served a traditional meal to the attendees.
- **National Library and Archive Debuts New Digital Archive.** One June 14, a wide variety of historical documents and resources pertaining to Mvskoke history, culture, and language, including video and audio interviews from our Covid-19 Oral History Project were made available online with support of the Andrew W. Mellon Foundation community-based archives grant. The archive can be found here: mvskokenationallibraryarchive.org
- **Cemetery Preservation Program.** The Cemetery Crew took on three summer youth and two adult workforce hires to assist with the applications on file. They have helped clean-up more than 41 properties this quarter.

Accomplishments	1 st Quarter	2 nd Quarter	3 rd Quarter	YTD
Government-to-Government Consultations	42	22	12	76
Section 106 Project Reviews	721	746	496	1,963
Active NAGPRA Cases	35	37	41	41
NAGPRA Consultations	9	19	20	48
Research Requests/other meetings	29	28	34	91
Archaeological Surveys	5	5	8	18
Cemetery Clean-up/fencing/emergency	11	12	41	64
Cultural Outreach Presentations	16	12	18	46
Library & Archives Visitors/Genealogy	58	102	45	205
Tribal Resolutions/Legislation	4	0	2	6

Federal Roads Department

Accomplishments:

Current projects under construction:

- Fleet Services Parking Lot
- Oneta Road Phase II
- Tallahassee Road Bridge Project
- Tribal Complex Drainage Structure

Road Force Projects:

- Dewar Indian Community Center Parking Lot
- Safe Space and Dome Parking Lots
- Tallahassee Road

Division of Agriculture and Natural Resources

Accomplishments:

Looped Square Ranch: In Q3 all cattle were worked, dewormed and some were shipped across the reservation to summer pasture. We also began baling hay, with 400 bales to date. We anticipate between 2800-3200 bales by end of summer. The fall herd was pregnancy-checked and did great considering the drought, 89% conception rate. Herd breeding stock numbers are: 630 cows, 94 replacement heifers, 60 fat steers on feed, 490 yearlings, and 19 registered bulls.

Total cattle: 1248 not counting around 350 spring-born calves.

Ag Youth Program: Billy spent the majority of this quarter assisting students with livestock purchases for next year, attending State FFA Convention the first week of May and of course the Summer Leadership Experience trip to the Homeland. The Ag Youth Program this summer took a culturally based trip to the Muscogee Homelands in Alabama and Georgia.

Fencing Program: Fences are routinely repaired from minor damage on the Nation’s properties, but most of the focus in the spring months is due to storm damage. In the 3rd quarter, approximately 1,850 feet of fence was built in Okmulgee; ¼ mile of fence line prepped and cleared in Okmulgee, 1/2 mile of dilapidated fence was removed and/or repaired at the new ranch in Okmulgee.

Meat Processing Facility: This quarter things have steadily increased both on the retail side and the processing side. We have processed our own steers for a year now and they continue to be popular in retail. We currently have 16 FT and 1 PT employee. In Q3 the meat processing facility made \$193,838.57, up 7% over last quarter, and sales are up over 30% this fiscal year over last.

Wildlife Program: In Q3 the Wildlife Program staff was busy assisting citizens with questions and monitoring turkeys for our US Fish & Wildlife Grant. The team trapped 23 turkeys to date and fitted 13 with location transmitters; The Golf Course pollinator habitat and walking trail project is underway; native plant species have been planted in a partnership with the Tribal Alliance of Pollinators and walking trails are being laid out, we are also saving seeds to stratify and plant in the spring.

Revenues FY 2023	1 st Quarter	2 nd Quarter	3 rd Quarter	YTD
Livestock sales	\$29,536.92	\$48,345.75	\$122,238.11	\$200,120.78
Meat Company	\$149,154.87	\$173,302.49	\$193,858.57	\$516,315.93
FSA Program			\$140,000	\$140,000
Total	\$188,765.66	\$231,433.17	456,096.68	\$876,295.51

Oil and Gas Department

Accomplishments:

Title 43 Oil and Gas Code: This code is being reviewed, edited, and soon to be available for approval. With the new amendments this will bring in an additional source of income for the Nation and provide new job opportunities. The O&G department is working along side the Tax Commission, Realty and various other departments to help strengthen this code for the benefit of the Nation and its citizens. O&G is also collaborating with the Tribal Energy Consortium.

The Office of Natural Resources Revenue (ONRR): is providing a database to inventory all wells with an owned interest by the Nation to have a complete record of production and paid royalties.

FY2023 Royalty Payments

Agreement Number	1 st Quarter	2 nd Quarter	3 rd Quarter	YTD
NM 79734	\$1,895.02	\$1,253.94	n/a*	\$3,148.96
NM 129929	\$172.76	\$105.06	n/a*	\$277.82
NM138631	\$3,792.35	\$1,631.75	n/a*	\$5,424.10
NM 140792	\$15,614.15	\$5,205.70	n/a*	\$20,819.85

*As of 5.30.2023 values have yet to be reported from ONRR.

Mineral Interest: The O&G department is completing mineral interest title in all nine counties in which the Nation owns the surface. It is the goal that should the mineral interest not be held in MCN that we make efforts to purchase this back for future development. Once determined how minerals are held, anything held by MCN in “fee”, can be please into a lease sale.

Restricted Lands: Working to change legislation that lands up for competitive bidding may be heard by an MCN Judge in the county in which the land lies in or held within the MCN Courts.

Assisting citizens: The O&G Department is assisting heirs with Oklahoma Corporation Commission oil and gas spill incident report filing. O&G is working along side Realty to ensure that OCC is correctly remediating lands that have been impacted. We have had the opportunity to visit amongst land owners at community events and in office visits. We have been assisting with the understanding of oil and gas leases, royalty payments and division orders. As well as meeting to address concerns for plugging wells and carbon emissions.

Realty Trust/Services Department

Accomplishments:

- Cross training continued – Probate, Inventories, Title and Leasing
- 77 Total Deliveries of Wood to Elder Creek Citizens, Ceremonial Grounds & Churches
- BIA EORO Leasing Training
- Hosted Training with Choctaw Realty
- 3 Community Outreaches – Wetumka, Cromwell & Elderly Nutrition
- Paid delinquent ad valorem taxes on 12 tracts saving them from tax sale
- Total Trust acreage is 8,631.96 acres, more or less, at the conclusion of this quarter.

Accomplishments	1st Quarter	2 nd Quarter	3 rd Quarter	YTD
Quiet Title Suits Answered	11	12	11	34
Inventories Completed	45	50	47	142
On-Site Inspections Completed & Annual Compliance Reports	134	78	82	294
Leases Approved	6	9	3	18
Funds Collected for Leases	\$323,149.27	\$297,650.84	\$179,575.24	\$800,375.35
Right-of-Ways & Service Lines Approved (22 Pending)	0	4	1	5
Funds Collected for Right-of-Ways	0	0	0	0
Jurisdictional Checks, Address Checks, DHS, Social Security, Lighthorse, Children & Family, Food Distribution, Impact Aid, Boundary Checks, Reservation Verifications, Verification of Restrictions, DHS Verifications, Social Security Verifications, IIM Verifications, ect.	819	970	3,146	4,936

Proof of Death and Heirships	209	1,026	178	1,413
Removal of Restrictions Completed	0	0	0	0
Family Conveyances	0	0	5	5
Restricted Form Purchases Completed	0	0	2	2
Surveys Completed	1	9	0	10
Allotments Encoded in TAAMS	11	24	10	45
District Court Probates Completed (49 Pending)	16	26	12	54
Funds Distributed for District Probates	\$57,958.06	\$205,933.21	\$526,264.38	\$790,155.65
Trust Probates Completed (64 Pending)	0	0	0	0
Funds Distributed for Trust Probates	\$0	\$0	\$0	\$0
Properties Placed in Trust (Tribal and Individual)	0	1	1 175.65 acres	2
Trust Packages submitted to BIA for Approval	3	5	3	11
Appraisals Completed (18 pending)	5	8	9	22
Title Status Reports Completed	116	63	96	275
Clients Seen in Office	238	187	211	636
Client Calls Received	3,641	2,083	2,709	8,433
Outreach Meetings Completed	1	1	3	5
Land Title Plant: Documents filed Documents recorded, Scanned documents etc.	3,488	3,430	1,618	8,536
Fencing Projects Completed	3	3	1	7
Trespass Issues resolved	0	0	1	1
PVP Searches (county information)	1,295	2,306	3,874	7,475
Document Notarized	0	0	35	35
Categorical Exclusions	0	0	8	8
Tribal Details Requested	0	0	46	46
Obituary Filings	0	0	29	29
Administrative Fees Collected	0	0	\$1,527.00	\$1,527.00

Cultural Center & Archives

Accomplishments:

- **Native Arts and Culture Councils Cohort:** The Mvskoke Arts Council is rapidly developing. We are working with The C3 Group for a website and artist registry. During the Mvskoke Art Market, a breakfast was held with the Mvskoke artists to discuss the development of the Mvskoke Arts Council.
- **2023 Mvskoke Art Market:** The art market had over 80 artists at the 2nd Annual Mvskoke Art Market. Mvskoke artist, Starr Hardridge took home Best of Show. We had a successful show of not only first class Native American art work but presentations from RaeLynn Butler, Brandon Barnett, and Laura Clark. We finalized the date for the 2024 Mvskoke Art Market for April 20th and 21st.
- **Council House**
 - On June 23rd, a new photography exhibition was opened at the Council House: *Vision of Another Time: The Ocmulgee Mounds*. The exhibition features the work of media artist Brandon Barnett and is a collaboration between the Council House and the Mvskoke Language Program.
 - Staff partnered with Auburn University on a collaborative project that will feature Mvskoke artist interviews and artwork as part of exhibits on display in a historic home managed by the Caroline Marshall Draughon Center for the Arts & Humanities

Sales for FY 2023	1 st Quarter	2 nd Quarter	3 rd Quarter	YTD
Redstick Gallery Sales	\$15,401.40	\$11,313.30	\$20,048.13	\$46,762.83

Office of Environmental Services

Accomplishments:

- This year's Earth Day included 3 days of activities. Our Earth Day Community Clean Up was held April 14, 2023. Approximately 40 volunteers collected 360 lbs. of trash. April 19, 2020 MCNOES hosted Bearden Public School 3rd & 4th graders. Students learned about air quality, recycling and gardening. Our recycled event was April 21, 2023. Staff collected tires, batteries, e-waste, plastics and cardboard. The shred truck was as popular as ever, maxing out the capacity of the truck.
- Staff attended the EPA Tribal Caucus, RTOC and Tribal Summit in Ft. Worth TX. Mr. Williams gave a presentation to the group on our solid Waste program.
- Staff reviewed the Action Memo from the EPA Region 6 pertaining to the Henryetta Iron & Metal Superfund Site. The proposed remediation cost is \$11.5 million.
- The Solid Waste program continues to supply dumpsters to our various Churches, Ceremonial Grounds and Communities. Porta Johns are being supplied to Churches, Ceremonial Grounds, as needed. Rental dumpsters are delivered to citizens as they are available.

Solid Waste Dumpsters Provided	1 st Quarter	2 nd Quarter	3 rd Quarter	YTD
MCN Communities	4	10	10	24
Ceremonial Grounds	5	1	22	28
Churches	10	15	13	38
MCN Departments	16	16	18	50
MCN Citizen Rentals	9	14	0	23

MCN Recycling Center Collections in Pounds	1st Quarter	2nd Quarter	3rd Quarter	YTD
Cardboard	41,204	42,840	52,060	136,104
Plastics #1 & #2	512	1,572	924	3,008
Mix Paper	5,440	9,840	8,000	23,280
Aluminum	0	0	0	0
E-Waste	13,639	0	5,974	19,613
Glass	0	0	460	460

Risk Management

Accomplishments:

Arbor Care Services: Works emergencies in all areas of the MCN jurisdiction as needed. All calls and requests for ACS department handles each one promptly, courteously and in the timeliest manner as possible. There were 308 work orders taken care of in the 3rd quarter. Among these were 121 emergencies 144 regular and 42 special requests handled by the ACS crews. They are handling all and each site as needed in special cases.

Insurance: There are 37 insurance claims that are being processed for the 3rd quarter of FY23. To date, there are 33 open claims, 4 closed and 14 reported incidents for information only.

Risk Management: There is total of 499 items come through the Risk Management office in the 3rd Quarter of FY23.

Tribal Construction Department

Accomplishments:

- Pine Building First Floor Renovations (DOH)
 - Signed contract w/Candor
 - Demo of the first floor
 - Existing plumbing to be replaced
 - Wall framing complete and drywall installation in progress
- Okemah Child Development
 - Completed topographic survey for design
 - Met w/city water dept to discuss water line, type and size
 - Created site layout for bridging documents
- Dome
 - New wood floors installed
- Three Ponds
 - Hauled dirt from job site
- Okmulgee Ranch
 - All framing, electrical, HVAC, plumbing rough-in complete
 - Ready for sheetrock
- Okmulgee Community Center
 - Installed new receptacles at the entrance
- Veteran's Affairs Building
 - Cupola in process of construction
- Tulsa Head Start Bus Barn
 - Building up/Spray foam insulation on inside.

- Council Oak 2nd Floor Hospice (DOH)
 - Demolition started for remodel
- Plantation House
 - Drywall sanding & texture is complete
- Life Safety
 - Completed ADA inspections of all MCN Facilities
 - Started weekly inspector training classes for the outside staff
 - Weekly inspections; Plantation, Three Ponds, Looped Square, Ranch and MCN College
 - Contract for Annual Generator Maintenance to be processed.
 - Maintenance and inspections of Vent Hoods almost complete

**Transit Authority Department
Accomplishments:**

Transit Rides FY 2022	1st Quarter	2nd Quarter	3rd Quarter	YTD
Okmulgee Office Passengers	6,447	6 820	8,150	21,417
Wetumka Office Passengers	570	689	1,240	2,499
Ride-To-Work Passengers	1,269	1,634	1,817	4,720
Trolley Route Passengers	257	234	224	715
Veteran Route Passengers	125	151	126	402
Charter Service Passengers	1,989	1,958		
Revenue Miles	10,359	31,898	82,919	125,176

SECRETARY OF THE NATION – Zechariah Harjo, Acting Secretary

Office of the Secretary of the Nation (SON)

The Secretary of the Nation continues to provide daily budget management and policy support for all federal funding allocations the Nation is in receipt of including distributions related to the CARES, ARPA, LATCF and the SSBCI program totaling nearly a billion dollars in funding and/or economic activity. The Office continues to develop the Nation's policy and law for limited liability companies and corporations incorporated under Title 3 of the Code, and assists Citizens establish such business entities. The SON, together with the Nation's Gaming Division (MNGE), has recruited a commercial property developer to assist the Nation's negotiations, planning and development of the South Tulsa-Jenks Low Water Dam Project, a tax incremental financing (TIF) district agreement with the City of Tulsa, and the commercial development of the Nation's Southern Villa property. All such development is within the immediate proximity of River Spirit Casino Resort and will be supported by the energy projects taken on by the MCN Tribal Utility Authority within the next 6-12 months. Such energy projects will support the Low Water Dam and Southern Villa projects. In total, these combined projects have a valuation greater than \$440 million. The Office also has made progress on a number of economic development projects related to hemp and manufacturing, as well as internal processes and procedures, including updates to vendor contracts and clauses, and legal structures that protect the Nation and its assets.

Contracting and Employment Support Office (CESO)

CESO currently has 296 total certified vendors, including 25 new vendors and 24 renewals. The Office sent out 58 Request for Proposals on behalf of various departments and continues to collaborate with the Employment & Training Office and the Tribal TANF Office to create and implement certification programs such as the Introduction to Construction Program at OSUIT. CESO held a Native Owned Business Vendor Fair which was successful with 65 vendors in attendance and hundreds that were able to network with Muscogee Nation Gaming Enterprise (MNGE), Mvskoke Loan Fund (MLF), Department of Housing, Federal Roads and Tribal Construction. Our Office also attended the TERO Rocky Mountain Conference to learn of opportunities we can leverage by attaching fees for construction projects over \$10,000 and allocating those generated fees for specific projects for our Tribal Citizens such as Elderly Housing, Cultural Preservation and Children's Education.

Government Relations

In Quarter 3, Government Relations attended a number of events representing MCN and its' interests regarding municipal, state and national affairs. The events included functions hosted by State Chamber of Commerce, Tulsa Regional Chamber, NCAI's Mid-Year Conference and the Tribal Self-Governance Conference. The Office along with coordinating with the Self-Governance Office assisted in providing communications and feedback with the U.S. Treasury Department regarding Tribally owned LLC's that are incorporated under Tribal law. Additionally, the Office has convened its' Political Donations committee which will distribute donations totaling \$27,100 to 23 political candidates on the federal level in Q4.

Grants Office

During this quarter, the Planning and Grants office submitted 41 new grant applications totaling \$30,116,670 for 16 different MCN departments, programs and agencies and assisted in processing six grant awards for a total of \$1,302,663 benefitting four MCN departments, programs, and agencies. Additionally, the office provided consultation and compliance assistance to various MCN departments concerning budget processing, performance reviews, and other grants-related activities.

Planning Office

The Planning Office has been dynamically engaged in a myriad of economic development projects since Manager Dylan Harding started in May. One of the Office's primary focuses initially has been providing assistance to the Looped Square Meat Co. in seeking cold storage solutions. The Planning team has developed plans both meet the company's specific needs and serve as profit-generating asset with optimal capacity. Additionally, the Office recently attended the Tribal Cannabis and Hemp Conference in Temecula, CA, which provided invaluable insights and success stories of Tribal businesses engaging with hemp derived opportunities. The Office is also tasked with managing a feasibility study for Looped Square Ranch regarding commercial development opportunities, coupled with identifying the best course of action and planning to generate long-term revenue for the Nation. The Office will be attending a Cold Storage and Logistics conference to broaden available knowledge and insight on the complex business opportunities between these two sectors and gain valuable insights into a successful economic strategy.

Office of Self-Governance

The Office of Self-Governance attended the 2023 Tribal Self-Governance where consultations with the U.S. Department of Interior and the U.S. Office of Self Governance over the current state of the Nation's Self-Governance funds and what actions need to be taken for the upcoming fiscal year. During the conference conversations were held with IHS Director Roselyn Tso who met with the Oklahoma IHS Self Governance Coalition concerning institutional updates at IHS and how the agency can improve. 2nd Chief Beaver and Acting Secretary Harjo also attended a meeting with Assistant Secretary Bryan Newland to discuss the impacts and resulting needs of the Nation *post-McGirt*. Additionally, the Office is scheduled to hold a first-call proposed for FY24 Self-Gov. budgets from all applicable MCN departments.

Tribal Utility Authority (TUA)

In Quarter 3, the Tribal Utility Authority has worked to finalize the Tribal Broadband Strategic Plan for the Muscogee (Creek) Nation reservation and begun preparing data and documents for the upcoming grant opportunities and vendor/ISP arrangements. The MCN TUA was awarded two broadband planning grant awards totaling \$675,000, which will assist with the design and planning of expanded infrastructure in preparation for future grant applications. The TUA continues gathering utility account and usage data for the Nation and its various entities. Bill and rate analysis are being conducted to assist with the redesign and construction of existing utilities infrastructure serving various facilities. Specifically, the TUA has worked with Tribal Construction, Federal Roads, Health, and Gaming to address utilities related issues with ongoing projects as well as exploring EV charging opportunities with these and other MCN department and entities.

SECRETARY OF COMMERCE – Jeff Fife, Chief of Staff/Acting Secretary

Office of the Secretary of Commerce

The Commerce Office had a busy 3rd Quarter, attending a number local, Tribal and state conferences, meetings and events related to Tribal economic development and commerce including the State Chamber of Commerce , Tulsa Regional Chamber , INCOG , Jenks , Broken Arrow, Bixby and Glenpool Chamber and Legislative Events resulting in a wide array of networking opportunities and project developments. Our Office continuing to partner with colleges and technical centers across our Muscogee Reservation such as Wes Watkins Technology Center which held a County Leaders Impact Group for Okfuskee, Hughes, Okmulgee and McIntosh counties discussing advancing rural economic development, workforce opportunities and legislative review with Senator Roger Thompson and Lt Governor Matt Pinnell. The two NABDI grant awards, including the Looped Square Ranch Planning and Economic Feasibility Project are progressing with emphasis on commercial economic development opportunities and infrastructure.

Fountainhead Creek Golf Course

Fountainhead Creek Golf Course experienced a very good 3rd Quarter and generated \$104,172 in revenue which was an increase of \$13,724 over 3rd quarter FY2022 and \$43,858 over 3rd quarter FY2021. Currently, maintenance of the greens and fairways is ongoing due to the winter damage experienced. Once the new irrigation heads are installed we can begin repairing and will be able to water the entire course. The cleanup around the sewage lagoon that is required by the US Army Corp of Engineers will need assistance from Arbor Care to complete. A recent meeting with golf course architect, Randy Heckenkemper, produced insightful discussions on improvement of the course. He will be conducting a plan to rebuild the back 9 greens, fixing the front 9 greens surface drainage, bunker and cart path work as well as changing of the 18th hole to create adequate parking and finding an area to build a clubhouse.

Marketing and Tourism Department

During the last quarter, the Marketing & Tourism Department hired a new office manager, planned multiple large scale events including the Muscogee Nation Employee Appreciation, Muscogee Nation night at Drillers Stadium, and the Muscogee Nation Festival. The festival coordinators were volunteers from within our Nation. The 2023 Festival survey results will allow the department to gauge public response and begin planning for the 2024 Festival. The Department also completed a grant boot camp in preparation of utilizing funds from the Tribal Tourism Grant Award and has multiple upcoming projects that touch upon both gaming and cultural tourism.

Mvskoke Loan Fund (MLF)

The Mvskoke Loan Fund had a productive 3rd quarter with providing four new small business loans totaling \$145,000 along with three files pending underwriting. MLF was granted ARPA funds to be distributed over the next three fiscal years along with National Council approving legislation to expedite the funds. A recent round of Agriculture Business Training Series begin this quarter as well as increased marketing efforts bringing awareness to agriculture lending products and trainings. MLF celebrated its ten-year anniversary and held a private dinner event for leadership and a public lunch event for visitors at our office. By coordinating with Secretary of the Nation and the Planning Office we are developing a five-year strategic plan for MLF in addition to establishing a Financial Growth Model over the next several months with Friedman Associates to outline future growth opportunities. MLF employees attended several outreach events to bring more awareness to Citizens about services provided by MLF and will host a number more in Q4.

Recreation Department

Recreation hosted several events this quarter after re-opening facilities. In April, Recreation hosted an Easter egg hunt for youth and families and the College of Muscogee Nation graduation ceremonies, which were all well attended. May started out busy with the Natural Resource Fair, the Eufaula community center held an exhibition on chair volleyball, the annual MCN employee appreciation day was a success, and was followed by the Head Start Luncheon, and the senior games. A youth basketball tournament started on the 20th and was followed by several events including a job fair and a volunteer luncheon. June was the beginning of MCN Festival month with the Native Allstate softball games and followed with the REZ games. We held the mini bull riding, softball and volleyball tournaments. June 16th -17th opened for festival with the Creek Rodeo, horseshoes, corn-hole events. The following week we hosted the stomp-dance, gospel singing and all the food and craft vendors which were all well attended by the public. As all the events were taking place this month we still managed to resurfaced our parking lot.

DEPARTMENT OF HOUSING – Nadie Beauty, Secretary

ROSS Program coordinators attended three trainings this quarter. The coordinators reached out to OSUIT, Employment & Training, and Tinker Federal Credit Union for future events and workshops. Letters were mailed to tenants with zero income to contact the ROSS program for intake. Received intakes from tenants and input the information in the Family Metrics software. Kept in contact with TFCU to set up a workshop and made flyers to promote the workshop. The workshop was held on June 8 with 18 attendees. Completed the Grant Management Training and received certificates.

The Akhvse Tutcenen (Three Ponds) Project started on July 1, 2021 and plan to complete by late December 2022. Due to unforeseen circumstances (Wetland Restoration), the project completion date will be rescheduled. Community (Elder) Center is complete except for the gas service, water, and delivery of appliances. Wetland Restoration is 100% complete, Federal Roads has begun their process to start building the road. The cottages are 90% and currently working on interiors. ONG is working with Realty for the gas service line installation. Currently, waiting on an install date for the gas service line.

Contract Services issued 11 contracts for major activities such as rehabilitation of homes, rental, and new construction, expending \$540,013. There were 171 work agreements processed for minor repairs, expending \$691,126.15. Minor repairs include electrical, plumbing, heating and air conditioning, handicap accessibility, aerobic system repair, and roofing. There are six work orders for pest control expending \$7,827 during this quarter. There are 117 minor repairs in progress or waiting to be scheduled. Currently, we have 15 regular contractors with varying workloads.

Admissions Department processed 70 work orders for emergency health and safety needs through the Emergency Repair of Privately Owned Homes. There were 7 home visits during this quarter. Down Payment and Closing Program approved 6 families for grants. There were 6 closing on homes expending \$150,000. There were no in person Homebuyer Ed classes for the Down Payment and Closing Assistance and the Lease Option Purchase participants. All classes were online. HUD VASH housed 32 Veterans with rental assistance of \$58,983. The Elderly Subsidy assisted 80 elders with rental subsidy of \$144,000. There are 240 on the waiting list for homeownership. Processed zero applications for Tax sale Prevention. Assisted 75 families with rental subsidy through the IHBG-ARP grant expending \$135,000.

Housing Management moved in 6 participants and processed 503 work orders. There were 155 re-certifications processed. 45 units are vacant and conveyed 5 units. There were 357 late notices mailed and completed 15 successorships. There were 201 inspections processed. Ordered 2 Abstracts and filed 4 deeds. Also, had 15 home visits. The insurance office received 311 calls, 7 cancellations, and had an addition of 15 tenants. They processed 69 work orders, 15 home visits, and 31 office visits. There were 12 claims processed, 6 checks issued and processed 6 settlement forms.

Construction Services received 157 work orders. There were 135 scopes of work completed; 135 evaluate and assess completed; and 72 final inspections completed. The department also received 409 emergency work orders for NAHASDA, Mutual Help, Lease Option, Privately Owned Homes, and rental.

Force Account completed 267 work orders for the following activities: electrical – 33; Minor Repair - 77; and plumbing - 157 with total material cost of \$61,249.66. Force Acct, also, has open P.O.'s to purchase materials and supplies for projects at various vendors.

Development Department purchased four homes this quarter. Re-construction of two burnout homes is in the process being bid out. The units are located in Holdenville and Sapulpa and are a total loss. Property in Henryetta (Oak Acres) will be used to build 11 new homes. Bids are out for civil contractor. Machill Tribal Construction constructed two homes in Wetumka and are at 60% complete; and two homes in Henryetta at 90% Complete. Contractor BVP built one house on each site in Morris, Wetumka, and Okemah at 73% complete. Harris Contractor building new home in Dustin at 2% complete and a home in Muskogee at 3% complete. A home in Muskogee was award to BVP and will be submitted to the National Council in July. Development purchased lots to construct new homes that are located in Muskogee, Okemah, Dustin, and Beggs. This quarter, Development received 8 repossessed units. Five units are awarded to contractors and 3 are in bid process.

Sunrise Trail Project will receive a complete remodel. The contractor awarded this project is Bronze Oak. Currently it is 75% complete. Plumbing and electric inspection passed with the City of Okmulgee. Force Account has the dedicated water line installed and will connect to the city main. The Sunrise Trail remodel project is funded thru IHBG-ARP Grant. Housing Development is in a contract to purchased 4 quad-plexus (16 units) with an office and maintenance shed in Sapulpa. MCN purchased the first 8 units including the office. Phase II will be the remaining 8 units to close on estimate completion date 9/10/2023 or when construction is complete. The Sapulpa duplex was purchased with the ICDBG-ARP Grant. The Housing Annex and Payment Center was awarded to Emeritus approved by the National Council in June. IHBG-CARES Grant will fund the Housing Annex and Payment Center project. Tiny Homes project is waiting on the environmental clearance. The project will be ready to advertise once environmental is received. Alternative Homes received 14 applications. 5 houses awarded to Harris Contractor with total completion at 15%. Two homes in Checotah and Prague are awarded to Harris Contractor. The remaining applicants are still being processed. The project is using the IHBG-ARP Grant. Housing Development will oversee all projects.

Rental Properties provide low-cost rental housing to Native American Families. There are 317 rental units located in Checotah, Eufaula, Okemah, and Okmulgee. Of those, 272 units are occupied and 45 units are vacant. During this quarter, 57 annual re-certifications were processed, 35 annual inspections was conducted, and 190 work orders completed.

Elderly Rental Program gives preference to those 62 years and over. There are 54 units located in Okmulgee. Fifty-three units are occupied and 1 unit is vacant. There were 7 annual re-certifications processed, 1 annual inspection, and 60 work orders completed. A letter was mailed to Optimum (Suddenlink) to cancel service. Elderly tenants can continue with the service or select another provider. A site manager and 2 maintenance positions have been selected/accepted for Three Ponds.

IHBG CARES funds was used to purchase the Coweta and Sunrise Trail rental. Turtle Crossing (Coweta) has 8 units with 1 vacant. Sunrise Trail Apartments have 48 units with 42 units vacant and six (6) units occupied. The site manager has processed 1 re-certification, 1 inspection, and 9 work orders. Sunrise is in the process of rehabbing each apartment. Sand Springs Duplexes was purchased with **ICDBG-ARPA** funds and has 12 units with three (3) bedrooms. A privacy fence was installed around the property. Sand Springs has 12 units occupied and zero vacant. Fifteen (15) work orders were completed. Sapulpa had a grand opening on June 29, 2023. The site manager will start in July. Applications will be reviewed and processed to fill the 8 units at Sapulpa during the next quarter.

INDEPENDENT STATUTORY EXECUTIVE AGENCIES

LIGHTHORSE ADMINISTRATION – Richard Phillips, Lighthorse Police Chief

2023 Third Quarter

Under the direction of Chief Phillips, Lighthorse placed the following goals in the Strategic Plan:

1. Purchasing new units
2. Hire additional officers
3. Purchase equipment for tac team

The Lighthorse Department has continued education with law enforcement sponsored programs and has 1,754 training hours including in-house and agency wide trainings. The Lighthorse department would like to welcome new officers Matt Lott and Tyler McFarland.

June 16, 2023, Lighthorse introduced the New Unit department: Lighthorse Mounted Patrol. The department currently has two members and in the upcoming months both rider and horse will begin specialized training to qualify and received their certification as a trained team.

The **Records Department** has reported 4600 Calls for Service for the MCN jurisdiction and other LE agencies. Arrests: 253, Juveniles: 8, Citations: 35, Domestic Violence: 130, Juvenile Cases 161. Protection Orders and Civil Process: 19. Report request (outside agencies) 406.

Communications Department:

Dispatchers have reported the following: Incident: 863, accident: 29, juvenile calls 156, NCIC entries (including wanted persons, stolen vehicles, missing persons, stolen article, stolen tags, stolen weapons) 88, Arrests: 309, Citations: 72, Impounds: 87, Civil process 10, Protective Orders 18.

The department has 12 hours of in-service training including: When Seconds Count- Leadership, Surviving Bad Calls, and Public Mental Health.

The department would like to welcome new Sagan Blackbird and Kimberly Hage. The department is currently seeking five Communication Officers.

Criminal Investigations:

The department has received approximately 154 Child Crime cases, 71 Domestic Violent cases to investigate this quarter. Other cases ranging in Death Investigations, Missing Persons, Shootings, Burglary, Breaking and Entering, Grand Larceny, Forgery and arson.

The department has well over 200 hours of training: International Conference on Sexual Assault and Domestic Violence, Crimes Against Women Conference, Officer involved Shooting Investigation training, and Advanced Sniper Training course.

The department would like to welcome new Investigator, Tyler Claborn.

SORNA:

The Department has 2,250+ calls for service and 151 field contacts.

Special Operations:

The Special Operations unit assisted other LE agencies including U S Marshals, Okmulgee Pd, FBI, Osage Nation, District 22 and several warrant services.

The Swat Team has over 240+ hours of training. Training includes Basic Swat Training, National Tactical Swat Training and National Tactical Officer Team Leader training.

The Swat team conducts mandatory trainings two days a month.

For FY2023, the teams goals.

1. Advanced Tac team training
2. Purchase new equipment for the tac team

Community Relations:

Community Relations Coordinator, Malissa Beaver attending the following:

Community Meetings at Okfuskee, Holdenville, Wetumka community centers.

MCN Okmulgee Child Development Center, NSU Criminal Justice career fair, College of the Muscogee Nation prevention and Sexual Assault week, Glenpool job fair, MMIW walk, Career fair with the HVRP Veteran's Affairs, Bristow Library, Euchee Butterfly farm, and OSUIT child care center.

OFFICE OF THE TAX COMMISSION – Mary Mashunkashey, Tax Commissioner

Program Overview

Pursuant to Title 36, Chapter 1 of the Muscogee (Creek) Nation Code Annotated, the Tax Commission was created for the orderly development, administration, regulation of taxation and collection of all of the following taxes: Motor Vehicle Registration Tax, Tobacco Tax, Motor Fuel Tax, Sales Tax, Resort Fee, Liquor and Beverage Tax, and Oil and Gas Severance Tax (no activity at this time but have started reviewing opportunities to begin implementation).

- The Tax Commission consist of two divisions: The Motor Vehicle Department and the Tribal Tax Enforcement Department
- The Tax Commission currently has five office locations: Okmulgee, Wetumka, Okemah, Coweta, and Jenks. We also travel to the Oklahoma City Resource Center to issue tags twice a month.

Motor Vehicle

New Tags/Renewals Taxes Collected 3rd Quarter

April	\$ 313,421.54
May	\$ 333,384.49
June	\$ 378,488.55
TOTAL	\$1,025,294.58

- The Motor Vehicle Departments total revenue for FY23 3rd quarter was up \$94,688.48 from this time last year and is up \$590,152.35 for the whole year.
- During the 3rd Quarter our Motor Vehicle Department issued 2,787 new vehicle tags and renewed 6,235 vehicles with a total of 10,237 requests for Motor Vehicle services.
- All MCN Tribal Citizens that are at least 16 years of age, and living in the state of Oklahoma, are now eligible to apply for a MCN tag.
- The Motor Vehicle department began issuing tags statewide on June 1st, 2022. From June 1st, 2022, through June 30th, 2023, our office has issued over 4,200 tags to MCN Citizens that reside outside of the jurisdiction.
- The Motor Vehicle department has issued 227 tags in OKC since February.
- Citizens can renew tags in the office, by mail, online at mcntags.com, or by drop box in front of building.
- The Motor Vehicle department hired two new employees during the 3rd quarter.

Tribal Tax Enforcement

Tobacco Tax Code

License Fees Collected 3rd Quarter

April	\$ 0.00
May	\$ 0.00
June	\$ 0.00
TOTAL	\$ 0.00

- Total Tobacco license fees collected for FY23 as of this date is \$4,820.00.

Tobacco Taxes Collected 3rd Quarter

April	\$ 180,581.59
May	\$ 218,919.61
June	\$ <u>0.00</u> * not collected until the end of the following month.
TOTAL	\$ 399,501.20

- Total Tobacco Tax collected for FY23 as of this date is \$1,588,233.78.

Motor Fuel Tax Code

- Motor Fuel taxes are collected quarterly.
- Total Motor Fuel taxes collected for FY23 3rd quarter is estimated to be around \$650,000.
- Total Motor Fuel taxes collected for FY23 as of this date is \$614,490.70.

Sales Tax Code

License Fees Collected 3rd Quarter

April	\$ 2,400.00
May	\$ 900.00
June	\$ <u>1,350.00</u>
TOTAL	\$ 4,650.00

- Total License fees collected for FY23 as of this date is \$11,670.00.
- The Tribal Tax department issued 91 temporary vendors sales licenses for this year's MCN Festival.

Sales Tax Collected 3rd Quarter

April	\$ 198,358.60
May	\$ 201,474.45
June	\$ <u>0.00</u> * not collected until the 20 th of the following month
TOTAL	\$ 399,833.05

- Total sales tax collected for FY23 as of this date is \$1,443,883.28.

Liquor and Beverage Code

Taxes and Fees Collected 3rd Quarter

April	\$ 57,414.56
May	\$ 58,616.01
June	\$ <u>0.00</u> * not collected until the 20 th of the following month.
TOTAL	\$116,030.57

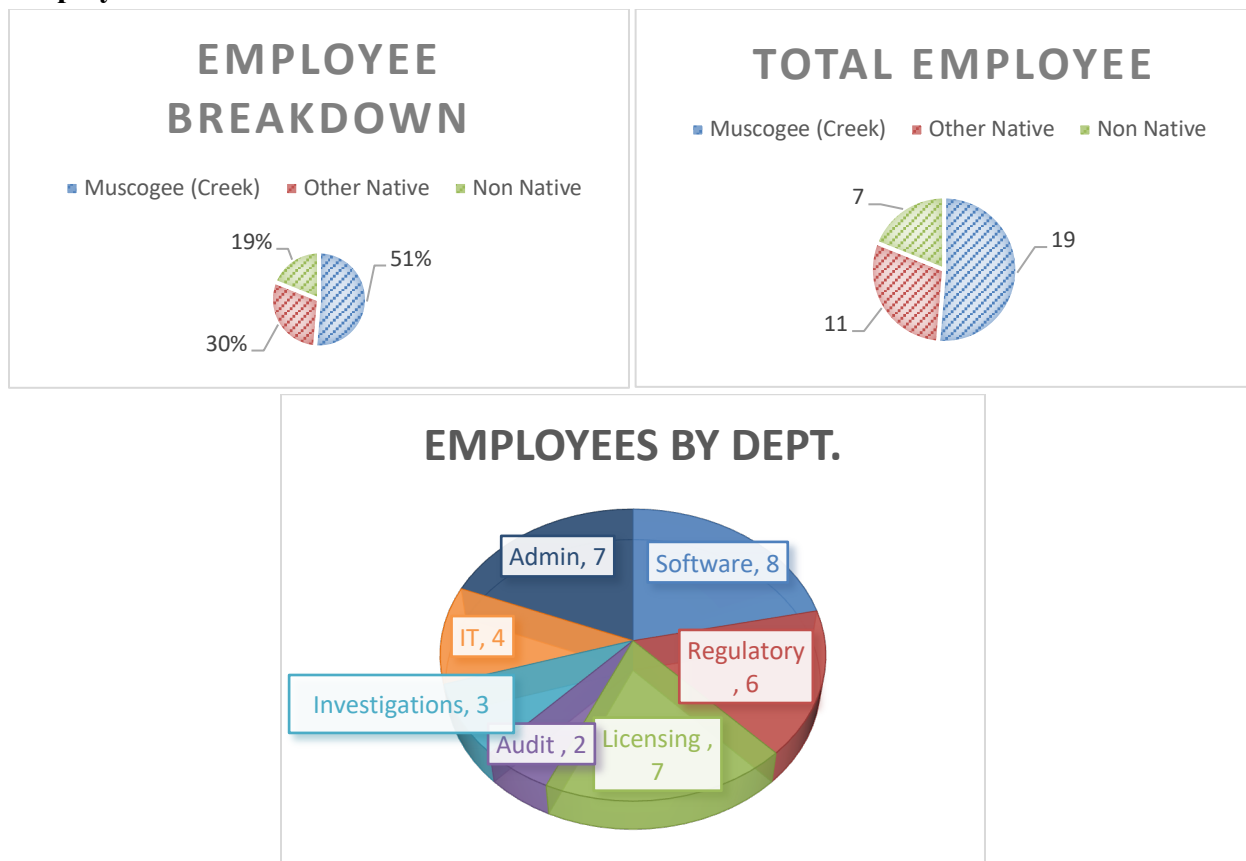
- Total Liquor/Beer tax collected for FY23 as of this date is \$469,193.26.

OFFICE OF PUBLIC GAMING – Tracy Burris, Executive Director

The Office of Public Gaming (OPG) is an independent agency responsible for regulating all gaming activity within the jurisdiction of the MCN. A three person Gaming Commission, via the Executive Director oversees the daily operation of this office. This office promotes and ensures integrity, accountability, and security of the operation and administration of all gaming facilities. OPG will strengthen our collaboration with casino operations and other tribal gaming regulatory agencies as well as National Indian Gaming Commission (NIGC) to enable effective regulation of MCN gaming.

The office is comprised of six different sub-divisions and maintains several separate office sites. Responsible for the licensure of all casino employees and vendors, ensuring the compliance of all gaming systems and operations, monitoring of all gaming activities, surveillance, and the quasi-judicial administrative functions associated with regulating the Muscogee (Creek) Nation’s gaming activities.

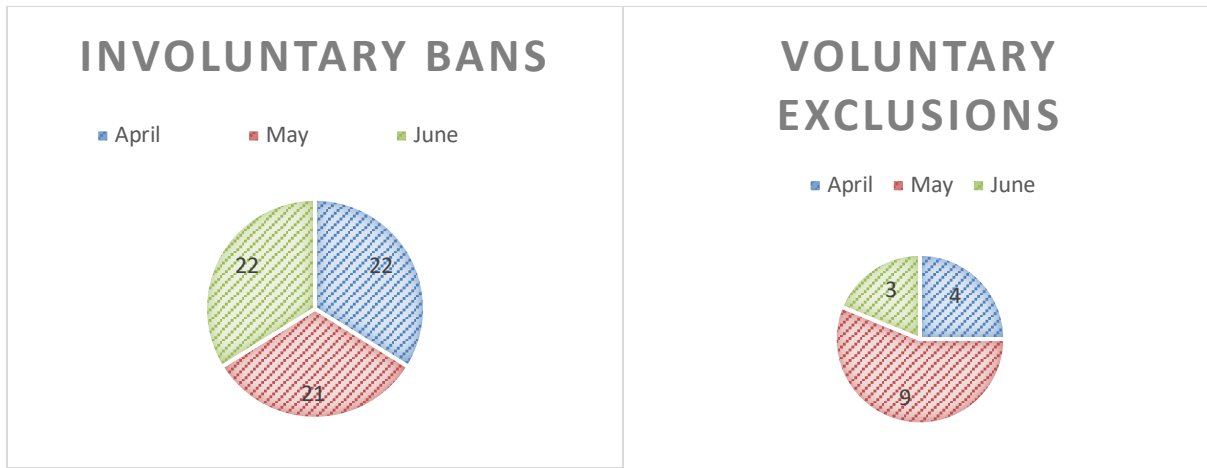
Employees



Software

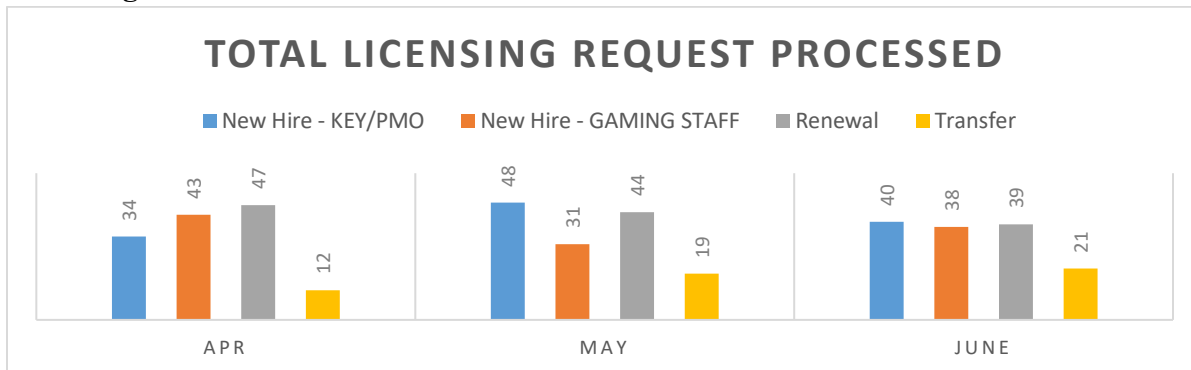
Software Agents assisted in the installation and conversion of 676 Class II/III gaming machines across the MCN jurisdiction. Agents also assisted with breaking seals for an additional 1074 machines for the quarter. The total number of machines that we assisted with is 1750. Over the course of three months, that is an average of 19.4 machines per day.

Exclusions (Involuntary & Voluntary)



- Patron requests to lift voluntary exclusion to Gaming Commission – 3
- Patron requests to lift involuntary exclusion to Gaming Commission – 4
- Patron requests to lift statewide self-exclusions by Gaming Commission – 7
- Excluded patron requests to pay jackpot by Gaming Commission – 2

Licensing



The licensing department processed 364 new/renewal employee gaming applications. There were 52 transfer of positions requests processed. 152 total employee gaming licenses were issued. In addition to 219 vendor employee licenses. 103 applicants submitted to National Indian Gaming Commission for review. 192 separated employees were processed. Additionally, this department completed 405 license verifications for other regulatory agencies.

Completed the implementation of new HID fingerprint machines. OPG IT and Local Agency Security Officer (LASO) installed four new laptops and scanners at Tulsa, Muskogee, and Okmulgee sites. Completed CJIS Symposium, Security Policy and LASO Fundamentals training.

Internal Audit

Internal Auditors completed 138 audits throughout the quarter. Auditors also reviewed 169 casino operations promotions. Some notable areas audited this quarter include:

- Shared Services System of Internal Control Standards (SICS) Review
- Emergency Drop Audit
- Software Permissions Audit
- Employee Variance Review
- Promotions Audit

Reviewed and approved the minimum bankroll for FY 23 for all properties.

Information Technology

Some of the notable achievements and projects worked on this Quarter include:

Closed 603 Support Tickets

Pryme Upgrade to Version 5.9

License Renewals

- Office 365
- Sophos

Windows Server OS Upgrade

Updated Core Switches

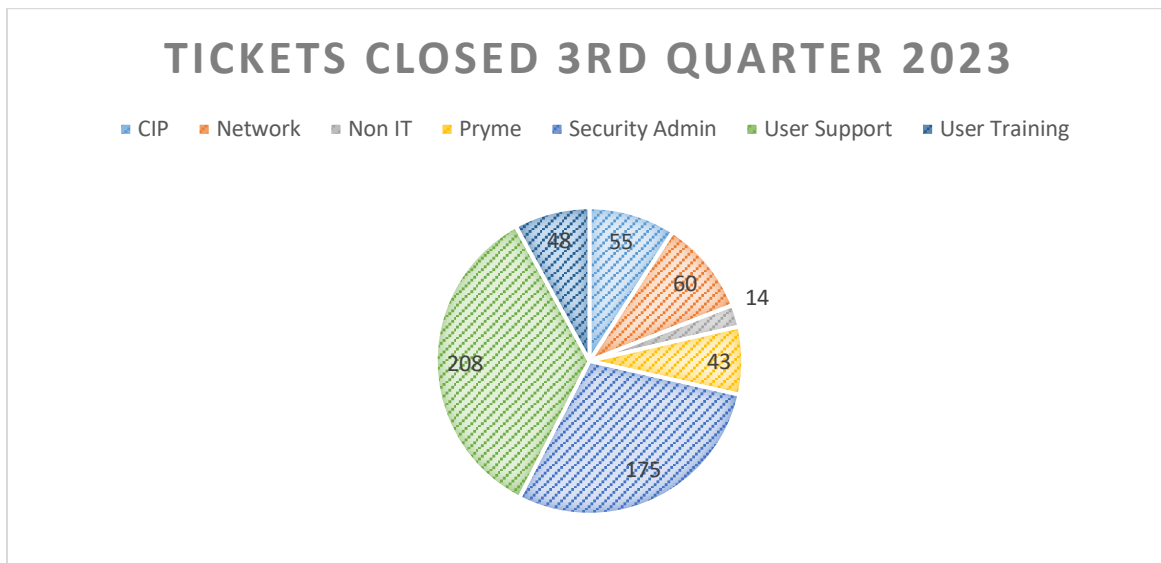
Relocation of Muskogee Servers to new Server Room

Class II Mobile Gaming

Digital Wallets

Installed New Crossmatch Machines and Livescan Devices

- 2 Tulsa
- 1 Muskogee
- 1 Okmulgee



MUSCOGEE NATION BUSINESSES, LLC – Vivian McCutchen, CEO

The Muscogee Nation Businesses, LLC was formed in 2015 under the Nation’s Limited Liability Company Act as a holding company. The holding company has the following subsidiaries in various stages of development, formation and certification(s) held.

Muscogee Staffing Solutions, LLC- In Operation
Muscogee Arora JV, LLC- In Operation (Joint Venture of Muscogee Staffing Solutions, LLC)
Muscogee Business Services, LLC- In Operation
Muscogee Asset Protection, LLC- In Operation
Muscogee Distribution & Logistics, LLC- fully formed, not in operation
Muscogee Manufacturing, LLC-fully formed, not in operation
Muscogee Development Co., LLC-fully formed, not in operation

Muscogee Staffing Solutions, LLC –Muscogee Staffing has achieved tremendous growth over this past program year and is poised for continued success in the FY 2023 in both the Federal and Commercial markets. Muscogee Staffing Solutions, LLC has successfully onboarded the contract that was awarded in QTR 2.

1.) Air Force- Muscogee Arora JV, LLC

- This contract will be for 1 Base plus 4 years with potential \$8-10 Mil contract value with MSS share of \$4 Mil

In QTR 3, MSS received the final copy of the annual audit. Aside from execution previously awarded contracts, MSS submitted 26 Federal proposals during QTR 3 and gained 7 new commercial clients. Throughout QTR 3 MSS focused on the kick-off and execution of the new contracts awarded and existing contracts. Additionally, Business Development built pipelines and solidified Teaming Partners for the upcoming Q4, which is generally the government buying season.

MSS has open employment opportunities that can be applied to directly from the MSS Website, www.mstaffsolutions.net. MSS Federal and Commercial attended the following networking events for Business Development efforts.

Commercial:

April 2nd-April 6th, RES Conference- Las Vegas, Nevada
May 10th, Career Fair- Holdenville, OK
May 16th, Board Meeting at the Tulsa Indian Community Center
May 24th, MCN Homeless Veterans Reintegration Program Job/ Resource Fair
June 13th, CESO Job Fair- Riverspirit Casino
June 27th, Interview Day/Job Fair- Tulsa Indian Community Center
June 28th, Interview Day/Job Fair- Muscogee Nation Businesses, LLC Office

Federal:

June 13th-June 14th, Southeast Summit 13 Annual National Small Business Federal Contracting Summit- Charleston, South Carolina

Muscogee Asset Protection, LLC – HubZone Certified, 8(a) certification submitted & pending.

In QTR 3 Muscogee Asset Protection, LLC worked through a backlog of projects, which have been prolonged primarily due to supply chain issues. MAP has also picked up several small projects in QTR 3. This entity had 16 projects on-going throughout QTR 3.

Muscogee Asset Protection, LLC's 8 (a) application had been submitted to the SBA in mid-February 2023 and has responded to additional information requests. MAP is looking forward to the additional service offerings that will be added to the firm. MAP also received the request to update the HubZone Annual Recertification in QTR 2. In QTR 3 MAP received its approval and is recertified in HubZone.

Company Census

Total Employees: 294
Muscogee Creek: 20
Other Tribal 02

By Entity:

Muscogee Nation Businesses, LLC: 8
Muscogee Asset Protection, LLC: 3
Muscogee Business Services, LLC: 1
Muscogee Staffing Solutions, LLC: 282
4 Corporate
247 Contract Employees
31 Temporary Placements

Board Meetings - Muscogee Nation Businesses, LLC held the following Board Meetings QTR 3, 2023. Current composition is 4 Members, 1 Vacancy, all current members are Muscogee.

April 27, 2023-Regular Board Meeting
May 25, 2023-Regular Board Meeting
May 30, 2023-Special Board Meeting
June 29, 2023-Regular Board Meeting

All meetings are posted and open to the public.

For the 3rd QTR 2023, distribution to be made to the Nation will total \$30,000.00.

OFFICE OF VETERANS AFFAIRS – Grover Wind, Veterans Affairs Director

The Muscogee (Creek) Nation’s Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses’ claims for the receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA) and provided auxiliary services for additional support.

During the 3rd quarter of the fiscal year 2023, the VASO has provided claim support and assisted with related inquiries for veterans and family members,

Other activities:

- * Continued to assist veterans and families with new disability claims and disability increases with new claims
- * Made home visits to veterans and/or surviving spouses to assist them in filing disability claims
- * Assisted veterans on a walk-in basis regarding their situations
- * Set up meetings with Housing and HUD/VASH to see how we can better serve our veterans.
- * Assist with referrals to other MCN departments and outside resources
- * Hosted monthly Veterans Coffee and Doughnut Day
- * Continued to update digital records of veterans served through VASO
- * Worked on preparation for Muscogee Veterans Cemetery now in trust land
- * Drafting Tribal Cemetery Policy & Procedures
- * Attended as many Veteran’s funerals as possible
- * Discussing and establishing new ways to reach out to our veterans
- * Mvskoke Riders started their funeral escorts
- * Escorted our first Muscogee Creek Veteran, Taylor G. Wind
- * Assisted HVRP in becoming part of the VASO umbrella and with relocating their office to Okmulgee.
- * Assisted HVRP with their Coat Drive and Resource Fair
- * Maintaining VASO Face Book with weekly informational updates about program eligibility, veteran’s benefits, community resources, upcoming events, and a virtual tour of the facility and collections
- * Continuing to develop our website to inform veterans and citizens about departmental services
- * Coordinated with the Oklahoma Department of Veterans Affairs (ODVA) to reconcile benefits and claim applications for veterans and surviving family members
- * Assisting Women’s Honor Guard with Outreach.
- * In the process and working with USDVA to set up our office as a certified office; able to track and follow claims after they leave our office
- * Looking for grants that will enable us to further assist our Muscogee Creek Veterans
- * The construction on our roof is in progress.
- * Able to pull reports from Sales Force to track the number of veterans
- * Designed collateral items (t-shirt, baseball cap & coin) for the upcoming Vietnam “Welcome Home” Event
- * Coordinated the Mvskoke Riders Safety Course on March 25
- * Designed T-shirt, patch and support vehicle artwork for the upcoming Trail of Tears motorcycle Ride in September.
- * Memorial Certificates were created for three Muscogee Veterans
- * Design of valorous awards and branch license plates

INDEPENDENT CONSTITUTIONAL EXECUTIVE AGENCIES

MVSKOKE MEDIA – Angel Ellis, Director

Mvskoke Media staff were busy prepping for the festival and conducting inventory after the festival. Mvskoke Media has researched and learned how membership marketing campaign building could help improve and diversify revenue streams for the department.

Mvskoke media made steps to accommodate our board in the financial approval process and produced a board approved budget. Currently the department is determining when it can begin strategic planning, preparing for annual training.

The department has secured a contract to open the Okemah store and once the permit is approved Mvskoke Market in Okemah hospital will open.

Mvskoke News

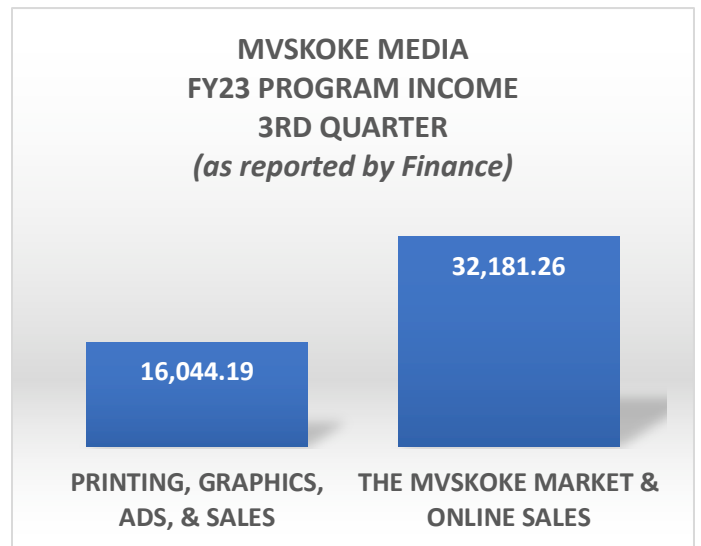
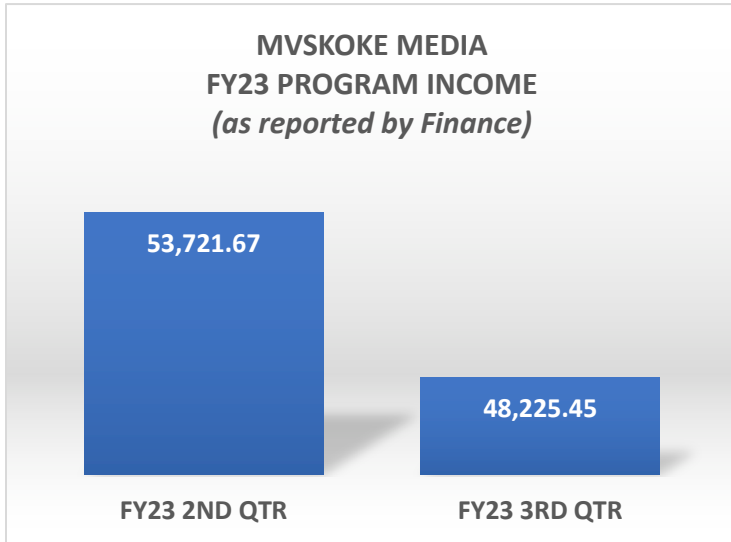
Mvskoke News subscriptions have increased slightly over the quarter and the news divisions social platforms are reporting steady growth.

Mvskoke Creative

Mvskoke Market doubled its income over the quarter and the addition of updated equipment has cut waste by 75%.

Mvskoke Market

Set a record sales month in the quarter that nearly equaled the sales of the previous quarter.



CITIZENSHIP BOARD – Nathan Wilson, Citizenship Board Director

The Citizenship Board office is governed by a Citizenship Board consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

To date 694 citizens have received Enhanced Tribal Cards.

During the 3rd Quarter of FY 2023 the Citizenship office attended “Beyond the Reservation” in Oklahoma City as well as the CR&D Outreach in Oklahoma City. Two additional remote sessions were held in Wetumka. The Citizenship office also attended BIA meetings to discuss current BIA CDIB policy and potential changes. In April we met with the Kickapoo Tribe of Oklahoma regarding the Enhanced Tribal Card Program.

During the 3rd Quarter of FY 2023 the Citizenship office has provided services to 10,357 Citizens. We have replaced 2675 Citizenship cards, replaced 258 CDIB cards, issued 699 new Citizenship cards, 428 new CDIB cards and received 5,118 phone calls. Our Total Tribal Enrollment is 99,765 as of June 30, 2023.

The Citizenship Board meetings are held twice a month. The Citizenship Board Members are: Elizabeth Yahola, Clarence Johnson, Lea Ann Nix, Jason Nichols and Cecelia Wittman.

ELECTION BOARD – Nelson Harjo, Jr., Office Manager

Candidate filing took place on July 17th, 18th, and 19th for the 2023 Election cycle at the Muscogee (Creek) Nation Housing Authority Building in Okmulgee, OK. Voter registration for the Primary Election will remain open until September 5, 2023. Any Muscogee (Creek) citizen who will be 18 years of age by the date of the Primary Election is eligible to register to vote. The absentee ballot request deadline for the Primary Election is August 23rd, 2023. Information regarding election dates & deadlines, voter registration forms, absentee ballot request forms, and registration update forms can be found on the Election Board website.

The following are the registered voter totals for each district of Muscogee (Creek) Nation as of July 1, 2023:

<u>DISTRICT</u>	<u>VOTER TOTAL</u>
Creek	2,201
McIntosh	2,074
Muskogee	1,337
Okfuskee	1,748
Okmulgee	4,328
Tukvpvtce	1,510
Tulsa	3,909
Wagoner	920

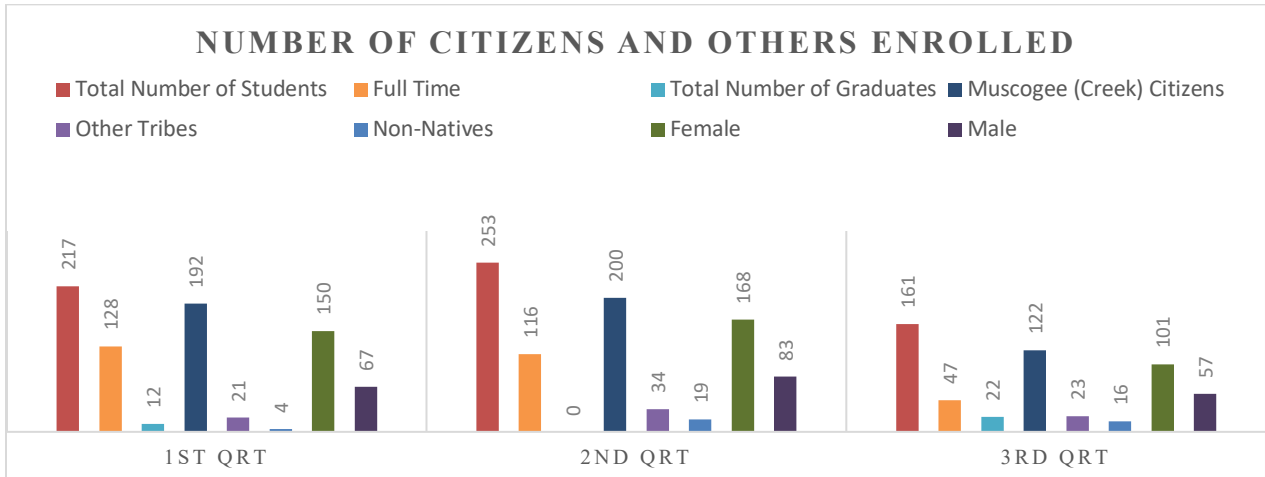
The Election Board: Chairperson - Sara Barnett, Vice Chair - Selina Jayne-Dornan, Secretary - Lucinda Myers, Nolen Robinson and, Andrea James. Manager of the Election Board - Nelson Harjo Jr. For questions or concerns contact the Election Board Office at 918-732-7631 or email us at election@mcn-election.com. The Election Board website can be found at <https://www.muscogeenation.com/services/election-board/>. Please follow us on Facebook @ Muscogee Creek Nation Election Office for the latest information and announcements.

COLLEGE OF THE MUSCOGEE NATION BOARD OF REGENTS -
Monte Randall, CMN President

The College of Muscogee Nation is a trimester institution. To be consistent with the quarterly report the Fall Trimester data will be included as 4th and 1st quarter information. The Spring Trimester data will be included as 2nd and 3rd quarter information. The Summer Trimester data will be included as 3rd and 4th quarter information.

Number of Citizens and Others Enrolled

The college has enrolled 122 Muscogee (Creek) students for the third quarter, 23 students were enrolled as other Native Tribes, and 16 non-native students. We had a cumulative enrollment of 161 students for the Summer Trimester of those 161 students 101 were female, 57 were male. CMN had a total of 47 full-time students enrolled.

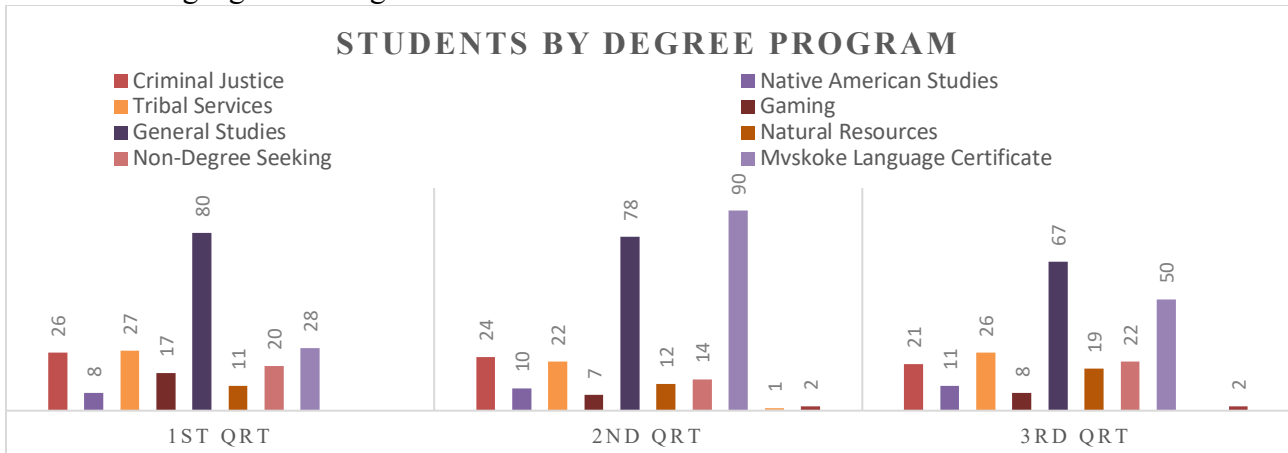


Source: CMN Enrollment Management Office 07/2023, Research Specialist

Number of Graduates and students by Major

There were 22 graduates during the third quarter of FY 2023.

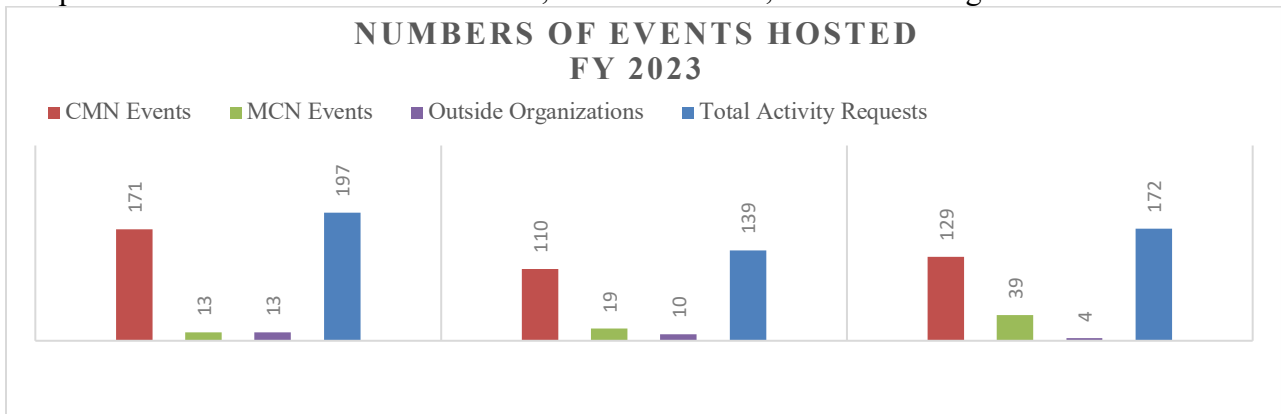
During the third quarter, the Summer Trimester enrollment based on six-degree programs and two certificate programs are as follows: Criminal Justice had 16, Native American Studies had 7; Tribal Services had 13; Gaming had 5, General Studies had 38; Natural Resources had 7, Non-degree seeking had 11, the Mvskoke Language Certificate program had 62, Gaming Certificate had 0, and Mvskoke Language Teaching Certificate had 2.



Source: CMN Enrollment Management Office 07/2023, Research Specialist

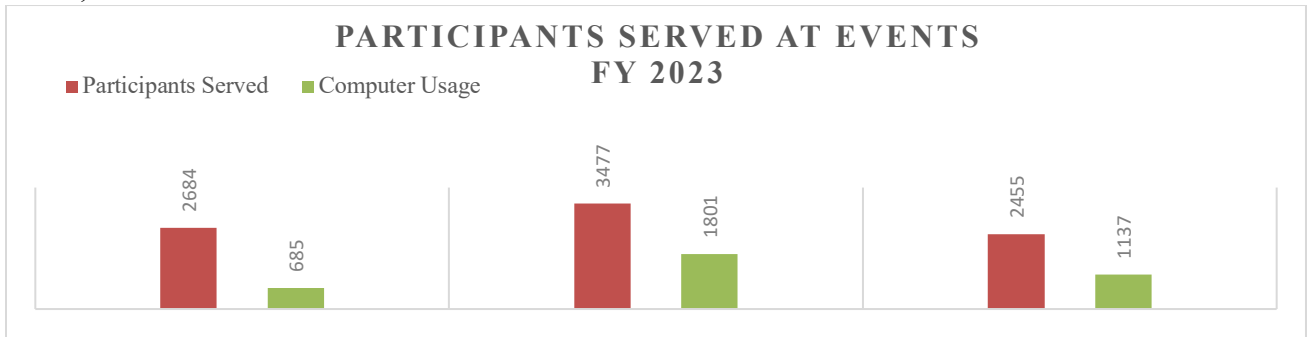
Number of Events Hosted

For the third quarter of FY 2023, or Summer Trimester, the number of events held on the CMN campus was as follows: CMN Events 129, MCN Events 39, and Outside Agencies 4



Source: CMN Executive Assistant's Office 07/2023, Research Specialist

The number of Participants Served during the events hosted in the third quarter CMN indicates 2,455 individuals utilized our campus during the events previously reported. Computer usage was 1,137.



Source: CMN Executive Assistant's Office 07/2023, Research Specialist



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