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Prepared by the Principal Chief
Muscogee (Creek) Nation Executive Branch

Submitted to the National Council
Muscogee (Creek) Nation Legislative Branch

FY 2024 Quarterly Report



Muscogee (CREEK) Nation

Executive Office

January 23, 2024

Speaker Randall Hicks and Members of the Muscogee (Creek) National Council:

I am pleased to present the Muscogee (Creek) Nation Executive Branch FY 2024 First Quarterly Report. The report includes performance during this past year and goals shared by the departments. My goal is to allow our citizens to see areas where improvement has been made, and to objectively measure our improvements this year.

I appreciate the Nation's departments for their hard work during this pandemic and in compiling this report. It is a great honor to serve the people of this great Nation. I invite further input from the staff and from the National Council for future reports that reflects an even better job of providing information you need in preparing.

Mvto!

A handwritten signature in cursive script that reads "David W. Hill".

David W. Hill
Principal Chief

FY 2024 FIRST QUARTERLY REPORT
October 1, 2023 – December 31, 2023

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DEPARTMENT OF THE TREASURY – Patricia Kilian, Acting Controller

Accomplishments:

During the first quarter, the Treasury Department issued **29,383** accounts payable checks (**19,850** Tribal and **9,533** Health) totaling **\$97,299,175**. The volume of accounts payable checks decreased **4,526** for this quarter. The Office of Management and Budgets issued **287** travel authorizations (**265** Tribal and **22** Health) and **4,554** purchase orders (**2,716** Tribal and **1,838** Health). There were **2,775** employees at the end of the quarter (**1,470** Tribal and **1,305** Health) compared to **3,110** for the previous quarter. Total payroll costs for this quarter were **\$35,416,823**.

The Muscogee (Creek) Nation (MCN, or the Nation) had **167** federal grants/contracts at the end of this quarter.

At the end of this quarter the permanent fund had **\$519,230,021** which increased from the previous quarter amount of **\$476,092,963**.

Gaming distributions are received by the 15th of each month and reserved for future fiscal years operating costs. Gaming distributions decreased **\$392,525** for the periods indicated below. Below is a breakdown of the gaming revenue received from September, 2023 through November, 2023 (Q1 FY 2024) and the same period for the prior fiscal year (Q1 FY 2023).

Gaming Distributions

	<u>Q1 FY 2024</u>	<u>Q1 FY 2023</u>
Tulsa	\$ 15,649,426	\$ 15,837,898
Muskogee	4,369,508	5,122,369
Duck Creek	2,840,727	2,885,294
Checotah	1,557,565	1,646,600
Okmulgee	1,337,789	871,846
Eufaula	511,189	452,238
Bristow	427,404	261,247
Holdenville	245,593	294,423
Okemah	72,671	32,482
	<u>\$ 27,011,872</u>	<u>\$ 27,404,396</u>

DEPARTMENT OF JUSTICE – Geri Wisner, Acting Attorney General

The Department of Justice provided numerous services for the first quarter of 2024 and continues to increase its caseload as it takes on new responsibilities and personnel.

Number of Cases Opened

Consultation and Advice Files	122
Civil/Litigation	14
Adult Protective Services	0
State Juvenile Deprived/Adoptions	29
Tribal Juvenile	
Deprived/Delinquent/Adoptions	24
Criminal Felonies	783
Criminal Misdemeanors	346
Investigations	2
Traffic Tickets	168

Number of Cases Closed

Consultation and Advice Files	43
Civil/Litigation	3
Adult Protection Services	0
State Juvenile Deprived/Adoptions	8
Tribal Juvenile	
Deprived/Delinquent/Adoptions	6
Criminal Felonies	36
Criminal Misdemeanors	30
Investigations	2
Traffic Tickets	33

Legal Services Cases Opened

Uncontested Guardianships	47
Power of Attorney	6

Number of Cases Closed

Uncontested Guardianships	0
Power of Attorney	0

Child Support

Number of Child Support Cases Opened	126	Number of Child Support Cases Closed	82
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Collections \$525,411.43

DEPARTMENT OF THE ADMINISTRATION – Shane Holuby, Acting Tribal Administrator

The Department of Administration consists of several departments including Facilities, Fleet Management, General Services Administration (GSA) Human Resources, Information Technology. These departments provide services, support, and information to Muscogee (Creek) Nation employees and tribal citizens.

Facilities:

Major Projects on Campus:

- Maintenance/landscaping of MCN Complex grounds
- Substantial amount of A/C maintenance work completed at various buildings
- Facilities staff continue assisting with sanitizing and disinfecting tribal offices.
- Relocation of various offices.
- Installed 2 new HVAC units at the old DHS building.

Completed Work Orders on Campus: 1st Qtr. 165

Major Projects off Campus:

- Carpentry- roof repair and painting
- Plumbing- emergency repairs on sewer lines, repairs on hot water tanks and septic tanks
- Electrical- safety exit lights installation, changing of ballasts and fixtures
- HVAC- Refrigeration repairs, AC/ heating unit repairs, and ice machine repairs
- Pest Control- indoors and outdoors

Fleet Management:

Fleet Management provides maintenance for approximately 716 vehicles. The Fleet Management Department also provides preventive maintenance for our Muscogee Creek citizens and employees.

Accomplishments: The number of oil changes, tires purchased, and other work that Fleet Management performs remains steady, as they continue to focus on keeping the vehicles they service in good operating condition for reliability and safety.

- 51 bids were sent out for other departmental vehicles to be purchased from department funds. 40 vehicles are on order, 2 have been submitted for purchase orders and 9 have been received.
- Added GPS devices to 85 GSA leased vehicles. Fleet Management now oversees 89 GSA leased vehicles.
- The maintenance team completed 131 employee and citizens oil changes, and 124 tires were purchased. An additional 67 oil changes were completed, and 14 tires were purchased for departments.
- Fleet began authorized after hours towing assistance for the Lighthorse Police Department. The Fleet Management rollback tow truck was utilized to complete 22 vehicle tows.
- A staff member attended the Narcan training.
- The parking lot project for Fleet is complete and fully functional.

	1 st Qrt
Dept./Communities/Citizens	\$105,691.96
Fuelman	\$32,915.86
Work Orders Completed	926
GSA Leased Vehicles	\$156,922.41
PikePass	\$3,033.41
Vehicle repair outsourced	1
Vehicles repaired by Fleet	926
Vehicle Reservation Completed	1,213
Vehicle Purchased Savings	\$107,991.00

Due to Fleetmate software issues, maintenance record totals for October and November are not available.

General Services Administration (GSA):

Accomplishments:

- Inventory of tribal assets by barcoding continues. The value of items inventoried for this quarter is \$2,381,830.53. Inventory was performed at 22 sites.
- 224 items were disposed of in the WASP asset inventory system.
- Emergency PPE, cleaning and disinfecting supplies continues to be stored, inventory logged and provided to departments.
- Several GSA department employees continued to provide assistance in the sanitizing and disinfecting of tribal offices.
- Assisted with the mailing of retail items for a department, by providing tracking information, initial pricing details and reports.
- Updates were performed, and multiple additional user profiles were created in the Electronic Certified Mail system.
- Continued working with the USPS by providing recipient confirmation information for multiple deliveries.
- Postage reports were provided to departments that sent out retail items, through the USPS.
- Provided essential shipping guidelines and assistance for Economy, Express, Ground and Freight shipments to and from the Nation.
- Provided mailing assistance to the ACE Program, by mailing out packages to assist 200 students.
- Processed three registered international mail pieces, through the USPS.
- Two employees attended Falmouth Institute training for Tribal Property and Asset Management.
- Requested and received quotes for the Church Lawn Mower Program.
- Several staff members attended the Narcan training.

	1 st	2 nd	3 rd	4 th	TOTAL FY24
Postage Expense	\$59,370.10				\$59,370.10
Mail Metered	60,657				60,657
Express Mail	29				29
FedEx	23				23
Certified Mail	2,006				2,006
Work Orders Completed	85				85
Surplus Items (In & Out)	635				635
Purchase Orders Processed	453				453
Total Packages Received	1,957				1,957
Items Inventoried in WASP	724				724
Value of Items Inventoried	\$2,381,830.53				\$2,381,830.53

Human Resources:

The Human Resources Department is committed to providing effective human resource management by developing and implementing policies, programs, and services. We are dedicated to providing exemplary customer service and promoting a fair, equitable, ethical, and professional environment with competent and courteous staff. HR divisions are Recruitment and Retention, Training and Development, Labor Relations, and Benefits Administration. We are tasked with onboarding new hires, training, policy development and enforcement, benefits administration, leave management, workers' compensation administration, performance management administration, employee records retention, and labor relations.

Accomplishments:

Performance evaluations with merit increase PARs processed during this period (and ongoing). Recruiting staff participated at the NSU Career Fair on November 8, 2023.

<u>Department/Tribe Statistics</u>	October	November	December	Total
Active Employees	1359	1382	1407	See chart
Active Summer Youth	36	26	23	
Recruitment/Retention				
New Hires	34	23	25	82
Open Positions	71	52	35	158
Transfers processed	33	14	16	63
Terminations (w/WIA)	16	9	9	34
Employment Applications received				1760
Administration				
Timesheets processed (w/summer youth)	2632	2699	4015	9346
Direct Deposit/W-4 processed	177	175	181	533
PARs processed (budget/wage)	426	371	191	988
Drug Tests completed	39	25	25	89
Background Checks completed (including Election & Caregiver Program)	38	41	27	106
Invoices processed	9	12	12	33

Active Employees by Age and Race

	AGE	EMPLOYEES
CREEK	16-29	173
	30-39	220
	40-49	192
	50-59	166
	60-69	122
	70-79	39
	80-100	6
	TOTAL	918
AMERICAN INDIAN	16-29	44
	30-39	75
	40-49	58
	50-59	32
	60-69	21
	70-79	5
	TOTAL	235
OTHER	16-29	44
	30-39	52
	40-49	53
	50-59	63
	60-69	36
	70-79	6
	TOTAL	254
TOTAL EMPLOYEES	1407	

Information Technologies:

The MCN IT staff provides quality technology-based services, in the most cost-effective manner to facilitate MCN services. MCN IT has a staff of twenty (20) employees and offers support for all MCN locations on campus and remote offices. MCN-IT provides desktop and network support to 1200 employees inclusive of multiple custom-built applications. MCN IT supports 14 remote network (MPLS) locations, community centers and remote Tribal programs.

Accomplishments:

Salesforce CRM –Salesforce is our cloud-based software as a service (SaaS) company, which is used as our CRM (Customer Relational Management) system. This software allows the Nation to host applications which are accessible to our citizens on-line. As additional applications are built, this platform will continue to serve as a “centralized data” resource.

Camphouse Page Views – 37,000 page views.

Laserfiche Helpdesk Ticket - 1,026 tickets, 4.8 hours average time to close ticket, down 61% from previous quarter.

All DSL solutions have been replaced with higher data speeds minimizing latency for our remote offices.

Eufaula Dorm network is under construction, the Higher Ed program will have its own network and MCN IT will provide adequate broadband speeds for students; this will make the program independent of the BIA network in Eufaula. The RIP will have Optimum as their service provider,

due to poor to inadequate service in this area the provider has agreed to pay half the construction costs providing a higher speed for staff and dormitories.

LH Redundancy network - The LH office on Alabama St., received a secondary failover solution via ATT in the event their primary Cox connection is unreachable.

Cox is implementing a SDWAN network for tribal network to failover over to cellular signal in the event we experience fiber cut.

The IT staff must obtain certifications each year; to date, we have received 13 with 7 remaining to meet our goal.

MCN IT successfully migrated to Laserfische “FORMS” as the LincDoc Eforms retired on 12/31/23.

MCN IT Digital Transformation project was nominated for a “Run Smarter” award and “Change Maker of the Year” for FY2024. The event will be held in April 2024, all nominees are invited to attend.

<i>MCN Help Desk Work Orders Processed</i>	1st Qrt
Help Desk Tickets/Support	1,530
Help Desk Calls	1,542
SalesForce Support Calls	2,532

DEPARTMENT OF HEALTH – Shawn Terry, Acting Secretary of Health

Public Health Occurrences

MCNDH facilities are continuing to follow CDC infection prevention guidelines and monitor respiratory viruses within our communities.

In the first quarter of FY 2024, MCNDH respiratory illnesses: Respiratory Syncytial Virus (RSV) positivity rate was 27% and Influenza virus was sporadic with a positivity rate of less than 8%. Omicron variants (XBB) continue to remain widespread with a 15% positivity rate during the 1st quarter.

The Moderna vaccine is available at all clinics on a walk-in basis from 8:30 am- 4:00pm. Patients are encouraged to speak to their physician regarding any questions about the vaccine. For children 12 and under, parents may contact their clinic to schedule an appointment.

MCNDH has recently added an option for vaccine against RSV for elders and pregnant women. The Advisory Committee on Immunization Practices (ACIP) and CDC recommend that adults ages 60 years and older may receive a single dose of RSV vaccine using shared clinical decision making. Specifically, this includes considerations beyond age alone and takes the patient's risk for disease, values, preferences, and characteristics under review. Maternal vaccine is recommended for pregnant people during 32-36 weeks gestation, with seasonal administration (September-January).

Access to Care

Council Oak became the first tribal health care facility in the lower 48 United States to perform minimally invasive surgery utilizing the DaVinci XI robotic surgery system. Robotic-assisted surgery is breakthrough technology. It is an effective, minimally invasive alternative to both open surgery and laparoscopy performed through small incisions using fully articulating micro-instruments. Benefits of robotic-assisted surgery include shorter hospital stay, less pain after the surgery, lower risk of infection, less blood loss and fewer transfusions, less scarring & improved cosmetic healing, faster recovery and return to normal daily activities, and in many cases, better clinical outcomes.

MCNDH is exploring ways to enhance the patient experience and satisfaction. MCNDH is working to obtain the Nuance Dax software which improves the quality of patient care experience by capturing the clinical note for the provider while the patient is being seen. This helps reduce the wait time for patients to be seen, reduces the times it takes for providers to complete documentation and can increase the number of patients providers can see per day.

Strategic Plan

MCNDH Executive Leadership met with Health Administrators and department leaders to discuss the strategic plan for the Department of Health. MCN Health's strategic initiatives will provide direction for priorities, guide our strategies, and assist in keeping our team focused on our mission- Improving the Quality of Life of our people and our communities. Objectives of the plan include Enhancing Patient Care, Patient Experience & Satisfaction, Employee Growth & Satisfaction, Community Engagement & Outreach, and Financial Growth & Sustainability.

Events

MCNDH hosted the 21st annual Pink Party at River Spirit in Tulsa. The event is to raise awareness of breast cancer and honor breast cancer survivors. Special guest, LeAnne Taylor, emceed the fashion show which featured Creek models and designers. Over 500 attended the event to

commend survivors, offer hope to those fighting the disease, and honor the memory of passed loved ones and friends.

An LPN pilot program was created by MCNDH to combat the issue of nursing shortage. Four employees were sponsored by the program. In January 2023, the inaugural class of employees began taking nursing classes at Green Country Technology Center. On December 7th, the employees graduated from nursing school and are soon expected to take the NCLEX-PN exam to obtain their LPN license.

Finance

Dec 2023 YTD Actual to Budget for FY24

Dept of Health	Budget FY24	Actual FY24	% of Budget
Clinics	120,175,224	26,441,496	22.0%
Hospitals	132,709,165	31,177,360	23.5%
Programs & Other	203,383,512	30,015,068	14.8%
Grand Total	456,267,901	87,633,924	19.2%

Facilities Management Projects

Holdenville Clinic

MCNDH, architects, and designers are working with health staff in the design development phase of the project. MCNDH is currently in the second round of design development with one round remaining.

Muskogee Hospital

MCNDH is working to move some outpatient services to the main building in January. The BHS department will be utilizing the single-story building to provide some outpatient services. The two-story building is a modular building with structural damage and will ultimately be removed from the site. The bidding process to remove the building is underway.

Sapulpa Clinic Replacement Facility

MCNDH will meet with the City of Sapulpa and inform our intentions for the property as part of the next steps for the project. MCNDH will request the historical/cultural department at the Tribe to perform a survey of the property for items that may need to be preserved. MCNDH will request to release an early bid package for the civil work to begin in early 2024. A request has been sent to Tribal Construction for the selection of a pre-construction Construction Manager, but a response has not been received yet.

DEPARTMENT OF COMMUNITY & HUMAN SERVICES – Samuel Deere, Acting Secretary

The Department of Community & Human Services (C&HS) encompasses 13 client based social service programs committed to providing services, which promote self-sufficiency, through effective program delivery while maintaining compliance with Tribal and Federal regulations. Maintaining positive relationships with Tribal, State, and Federal entities are a necessity to ensure a comprehensive range of services are available to the youngest of citizens through the oldest. C&HS expended a total of \$5,566,527.86 in direct client services to assist 20,564 citizens.

Children and Family Services (CFSA) attended 402 training opportunities, provided \$10,310 in direct assistance, and \$37,500 in Foster Care Incentive payments. CFSA hired for 2 new staff members this quarter, transferred 3 staff members to new positions. CFSA has advertised to fill the AGPC Manager position and 3 case worker positions. CFSA finished salary increases for current staff members, all CFSA staff are currently on the new pay scale. CFSA continues to work on Business Process Mapping and updating policy and procedures in preparation of completing Title IV-E Pre-Printing processes.

Community Research and Development (CR&D) continues to provide technical support and resources to the 24 MCN Chartered Communities of our reservation. CR&D also continues to have oversight of three of the communities, Dustin, Kellyville, and Yardeka. Yardeka has seen a tremendous growth in community activity and participation in various events such as local parades and MCN events. CR&D continues to hold monthly community meetings at Dustin and Kellyville Community Centers with more member participation increasing since October. Both communities provided turkey and hams to their community citizens and both communities wanted to host a community members Christmas dinner. The attendance at both communities' events was encouraging. CR&D was also able to continue with the chair volleyball for the community Mvskoke elders two big events were held at the MCN Dome in October, Halloween Bash, and December, Grinchmas Special. A casual chair volleyball fellowship and fun was held in November. The average attendance for all three was 15 teams, with the Grinchmas Special having 18 teams registered to play. During the November and December events, twenty (20) MCN departments set resource tables to provide information about their services, especially resources that catered to our elders. The community elders have enjoyed being part of the chair volleyball events and are looking forward to more events to be held. You can see friendships forming and many look at this time of getting to see their family members. We have continued to work with the OKC Thunder in providing discount tickets to our Mvskoke communities and we look forward to continue to work with Alex Marrow in this. Community participation in various tribal and local events have grown as well. We look forward to 2024 and doing more activities for our community youth and adults.

Elder Services Adult Protective Services (APS) program provided a total of \$4,025 in direct services. APS had 31 Referrals/Intakes with a total of 12 active cases. Elder Advocates provided \$7,167.83 in direct assistance and made 96 field visits. The Senior Services' Maintenance Workers delivered 79 ricks of firewood and provided an additional 24 other maintenance services. Senior Services hosted the Elder's Holiday Luncheon at River Spirit Casino Resort on December 21, 2023 and had 566 participants. Senior Services also hosted three monthly elder's meeting with a total of 83 participants. The Community Health Representative Program (CHR) has made 2,015 transports and drove 159,878 miles for this first quarter. The CHR program provided patient transportation, made home visits, completed assessments, and installed 25 medial alert devices.

Center for Victim Services (CVS) In October, CVS hosted a variety of events for Domestic Violence Awareness Month to promote education, awareness and program services. The events included Mindfulness and Meditation sessions on the MCN complex walking trail, Honor Walk in Eufaula, Honkv Fest/Health Relationships 101 at Euchee Butterfly Farm and a panel presentation at the Mound Auditorium highlighting the work of criminal justice professionals from MCN and the U.S. Attorney's Office, Northern District. CVS hosted MCN citizen/attorney/contractor, Sarah Deer, for a day and a half, in-person session to discuss enhancement of MCN's victim's rights. CVS also welcomed four new Advocates to the team! In November, CVS Firearms Technical Assistance Project Site Coordinator, Hunter Dodson, facilitated a meeting with the U.S. Attorney's Office/Northern District Probation Office which included participation of MCN Attorney General's Office and District Court staff. CVS civil legal assistance attorneys and FTAP Site Coordinator attended a two-day VAWA training hosted by the Choctaw Nation in Durant. In December, CVS FTAP Site Coordinator and Crime Victim Services Manager were selected to attend the Inter-Tribal Working Group (ITWG) meeting at the National Advocacy Center in Columbia, South Carolina. The meeting hosted tribes from all over the U.S. to discuss best practices for VAWA implementation and the investigation and prosecution of non-Natives as well as strategies to increase victim safety. CVS, with assistance from MCN Realty Department located and secured an office space in Muskogee that will serve as the program's 5th office location.

Developmental Disability Advocacy (DDAP) received a Maternal Child Health Bureau Unwinding Project mini-grant from Family Voices in the amount of \$8500 to provide client support with public health emergency and process of Medicaid redeterminations. We will use and distribute materials developed to reach out to the communities. Customize materials to add state specific information and technical assistance webinars. This money is also unrestricted and can be used as we feel necessary to help with the Medicaid redetermination process. We will continue working with Oklahoma family Network and assist in the planning of their Joining Forces Parent training to be held in Oklahoma City.

Food Services Food Distribution Program celebrated October with an Open House showcasing their new offices, employee kitchen, staff training room and landscaping. This was all provided through USDA Cares Act Funding. Elderly Nutrition Program held Thanksgiving and Christmas Dinners for elders. Native American Caregiver Program held their 1st annual Caregiver Training at the Okmulgee Indian Community Center with a great turnout. The program also provided entertainment for the elders with guests Indian Elvis and a Comedy Act. Muskogee (Creek) Nation Tiny Village received an amended and approved policy and procedure, have an opening for a oversight Manager and is gearing toward opening the end of January.

Human Services in the first quarter of Fiscal Year 2024 the Disaster and Energy programs have been at the forefront of services offered. Disaster served 729 households, while Energy served a total of 1,806 households. Social Security has continued to work diligently implementing case management via EagleSun/TAS applications. The implementation of the Grave House program has been successful, thus far serving a total of 11 individuals. While the offices still remain short-staffed, leadership is actively working to obtain qualified employees to fill vacancies.

Office of Child Care (OCC) in the first quarter the administrative staff attended the National Indian Child Care Association (NICCA) quarterly update meeting, Administration for Children and Families 700 (ACF-700) Tribal Annual Report webinar, The National Association for the Education of Young Children (NAEYC) conference, MCN Customer Service Training and the MCN Health's MAT|TOR program NARCAN Training. OCC received 150 coats for children during the Nation's "Winter Coat Giveaway" in December. The centers celebrated Thanksgiving by catering a luncheon with the children and their families. Okmulgee and Eufaula Child

Development Centers participated in their town Christmas parade. In November, Okmulgee Child Development Center special guest Denise Chalakee read a story to the children called "There once was a lady that swallowed a turkey". Tulsa Child Development Center attended the "Giddy UP & Learn" concert by Stephan Fite. Okemah Child Development Center employee Nathan McCombs (Teacher) was observed and passed his Child Development Associate Credential. In December, Child Development Centers hosted their Christmas parties and attended the Tribes Employee Christmas party.

Southern Regional Office (SRO) is comprised of several different offices to provide services for the citizens in the Southern Regional area. Although, they do not provide direct services, they assist to make sure citizens have access to all services that the Nation offers. During the first quarter, SRO had 1344 citizens access services. In the future, the Southern Regional Office hopes to provide more services to citizens.

Temporary Assistance to Needy Families (TANF) in the first quarter of Fiscal Year 2024 Tribal TANF provided vouchers for turkeys to TANF participants for Thanksgiving and provided food baskets and vouchers for hams for Christmas. TANF and Social Services held a staff development meeting in December to give updates and share program information about each department. Tribal TANF has provided monthly cash assistance to 1,107 individuals during the past quarter totaling \$125,103.08 along with supportive services which includes, but not limited to, emergency shelter experiences, utility assistance, home expenses, auto repairs, incentives, diversion assistance and youth services totaling \$105,851.49.

Tribal Juvenile Justice (TJJ) during the first quarter of FY 2024, Tribal Juvenile Justice (TJJ) completed a lease for a Tulsa satellite office and began the move in process as well as renewed detention contracts with Creek County and Sac & Fox Nation and continued to explore additional detention options. Alongside the Attorney General's Office, TJJ met with Okmulgee County and started negotiations for a detention bed contract and established contracts with Mental Health Psychologists for necessary competency evaluations. The Tribal Juvenile Justice department also assisted the Attorney General's Office with responses in lawsuits with JUUL and the City of Tulsa during this quarter and collectively participated on a panel at the Oklahoma Indian Child Welfare Conference. The program continued to work with the Office of Self Governance regarding amendments to Muscogee Nation's 638 Funding Agreement and took necessary steps to begin report completion for the Coordinated Tribal Assistance Solicitation #9. The creation of a Resource Guide was completed during this period as well with assistance from the College of Muscogee Nation. During this quarter the program welcomed a new employee and began the setup of a truancy program; staff began attending a newly formed Youth Justice Coalition and continued to attend monthly North Eastern Oklahoma School Resource Officer meetings and National Integrated Ballistic Information Network meetings. Staff additionally completed NARCAN training offered through Muscogee Nation and annual employee evaluations were completed. TJJ assisted the Mental Health Taskforce with the creation of a Child In Need of Treatment- Crisis Activation System Flow Chart for Lighthouse and cross deputized law enforcement and completed a Performance Based Standards reporting period.

Women, Infants and Children (WIC) in the first quarter of Fiscal Year 2024, the WIC program continued technology advancement efforts with planning for the participant portal and WIC shopper app enhancements.

WIC continues to see stable program participation in all service areas and benefit redemptions remain steady as 1,338 families utilized their WIC benefits to help meet grocery needs. The cash value benefit increase initiative for fruits and vegetables has grown to 25% of the WIC food budget. In the fourth quarter the WIC program served 7,031 participants and expended \$440,701 for direct services.

Mvskoke Nation Youth Services (MNYS) continued providing resources and opportunities to our Mvskoke Youth. We expended \$114,822.00 through the Mvskoke Youth Opportunity Grant. These funds assisted 447 Youth with Leadership, Educational, Sports, and Personal Development Opportunities. The Opportunity Grant provides supplemental funds to applicants who may not have the financial means to afford them the opportunity to attend these events. The MNYS has served 725 youth and young adults by providing resource material and outreach items totaling 625. MNYS will continue to work with other Muscogee Nation Program/Departments to provide Cultural Classes. This Quarter, MNYS did not host any events but, attend four community events. We opened our products for sale and have sold 15 items for a total of \$152.00. Our Muscogee (Creek) Nation Miss and Jr Miss have attended seven community events such as parades, public speaking, ground breaking, and outreach.

DEPARTMENT OF EDUCATION, EMPLOYMENT, AND TRAINING

Kaila Harjo, Acting Secretary

The Department of Education and Training has been advancing throughout all departments for the first quarter. During the first quarter, the Department of Education and Training submitted its 4-year Strategic Plan. Within that plan, we focus on effective staff development, staff mental health, program opportunities, and program growth. In accordance with our Department of Education and Training Strategic Plan, all managers have begun leadership training modules and will begin their professional development training courses and readings soon. In our efforts to build better relationships with staff and community members, the professional development of our department leaders is vital. Over the last three months, numerous conversations were had regarding program development and advancement. Head Start, Reintegration, Eufaula Dormitory, and Higher Education have each made efforts to grow their programs to accommodate more Muscogee citizens effectively and efficiently. Head Start has recently completed Phase One of the new Early Head Start/Head Start construction for the Okmulgee site. Reintegration is exploring several ways to provide workforce opportunities for reintegration clients which include assuming 100 percent of the Fiber Optic Program, and Higher Education is transitioning its application to the Camphouse Portal for more efficient processing.

Our Virtual Learning Support Program has expended \$223,550.00 during the first quarter to support Muscogee scholars with technology assistance. This program will be revised pending legislation to include a stipend for all higher education students enrolled with our MCN Higher Education program. The Department of Education and Training also assisted 61 Muscogee (Creek) students with the academic/extra-curricular grant program and the total expenditures at the end of the 1st quarter is \$28,545.24.

During the first quarter, the Tribal Education Specialist met with 17 school districts, contacted 28 school districts, sent out 2 surveys to school districts and received 274 responses, and received Indian Education/JOM Coordinator contact information for 64 out of 67 schools. Hosted a Tribal Resource Virtual Conference, featuring 3 other tribal nations, 8 tribal departments, and 2 community resources with 26 school districts attended the virtual conference and received positive feedback from attendees and presenters.

The Department of Education and Training also distributed monthly ‘informational packets’ (flyers, announcements, registration, etc.) to chartered Indian communities. Additionally, a bi-monthly newsletter was created to inform our educational partners of our programs and services, provide updates, and highlight our department’s accomplishments. The newsletter is shared with our Johnson-O’Malley partnering schools, chartered Indian communities, and tribal leadership.

The Muscogee (Creek) Nation Department of Education is preparing for the 2024 High School Honor Cord Program. The honor cord program celebrates graduating Muscogee (Creek) high school seniors with a braided, green, and gold graduation cord with a custom, full-color charm of The Muscogee (Creek) Nation seal. Students may wear the cord during their commencement ceremonies and keep it as a token of their accomplishments. The honor cord program is available to both students who live within The Muscogee Nation jurisdiction (attending partnering JOM schools) and students who live outside of the Nation’s boundaries, including out-of-state residents.

The Department of Education and Training contacted forty-four (44) MCN JOM K-12 schools to determine the number of graduating Muscogee students. Honor cords will be reserved for those students and sent to the schools for distribution. At-large students and students attending schools that are not MCN JOM partners will have an opportunity to apply for honor cords beginning January 22, 2024. Students will receive honor cords in the order received.

The Muscogee (Creek) Nation Department of Education & Training Facebook account's viewership increased by 48% to 127 K during the first quarter of FY2024. Our page also gained 352 new Facebook page 'likes,' an increase of 26% over the previous quarter.

Accessing Choices in Education (ACE)

ACE works with American Indian and Alaska Native students of any tribe who attend school within the boundaries of the Muscogee Nation reservation. For homeschool/online students, they must reside within the Muscogee Nation reservation. The 637 students served in the 1st quarter, 393 students are Muscogee Creek; 116 students are Cherokee; 33 students are Choctaw; 22 students are Seminole; 11 students are Chickasaw; and 62 students other tribes.

ACE implemented new services at the beginning of the quarter which included Cultural Labs, Indigenous Readers-virtual session, MCN Cultural Experience-Educational Trunk, ACT Test Prep Workshop with Chad Cargill, College Concurrent Fee Assistance, and College Application Fee Assistance. Of these services, the new service implemented was College Application Fee Assistance to seniors (12th grade) in high school.

Employment & Training Administration

The Employment and Training Program provides an opportunity for Native Americans to obtain the technical/occupational skills and job training to succeed within the workforce. The ETA Program focuses on addressing challenges of unemployment, underemployment, and the economic needs of Native Americans residing in Muscogee (Creek) Nation jurisdiction by developing an individualized employability plan (IEP). The IEP focuses on the client's short-term and long-term goals and then identifies challenges or barriers preventing them from obtaining their goals.

Key Accomplishments:

- 47% of the Adult Work Experience Program were hired
- 2% of the Youth Works Program were hired
- Client Appreciation Fish Fry: Over 100 meals were provided to ETA clients as a celebration of their accomplishments.
- Coat Drive: An event in partnership with Operation Warm and Marathon Petroleum to disburse 600 coats to citizens within the reservation.

For the first quarter, the ETA department has allocated \$422,647 in client support payment assistance while serving 1,446 active clients.

Eufaula Dormitory

The students have been excelling in both academics and activities. We have students on the district championship football team, and the OSSAA state superior marching band, and have over 95% of our students passing all classes. We have a wonderful group of tutors and staff that help our kids succeed. The dorm has been busy this fall participating in football, marching band, basketball, softball, and other activities. In October, 43 students enjoyed a field trip to Magic Springs in Hot Springs, Arkansas. The Eufaula Dormitory is partnering with NYCP to provide activities for our students, Six students qualified to attend an OU football game for their academic accomplishments. NYCP has helped with Challenge Bowl practice as well as providing craft workshops and craft kits for our kids. The students participate in Mvskoke Language Class on Tuesday evenings provided by Phillip Harjo and Wellness Wednesday activities provided by Major McHenry.

Head Start Program

The Head Start program is federally funded for 289 children. FY23 ended on November 30, 2023, and FY24 began on December 1, 2023. This is the 5th year of the program's 5-year grant. The program received the first half of FY24 federal funding for \$1,450,882.50. The program has successfully provided Pre-school comprehensive services for forty-five (45) years in the communities located within the Reservation.

During the 1st quarter of FY24, the Head Start program implemented 9.9% of Individual Education Plans (IEP). Currently, the program has provided services to 299 families and has 34 families on the waiting list.

In addition to currently providing services to children and families, the Head Start Program has implemented Phase One (1) to begin building a new Early Head Start/Head Start (EHS/HS) facility located in Okmulgee.

Higher Education

The Muscogee (Creek) Nation Department of Higher Education administers a total of seven grant and scholarship programs which include Tribal Grants, Tribal Incentive Grants, Self-Governance (BIA) Scholarships, Tribal Scholarship (NCA-03), Post Graduate Masters Grant, Doctoral Grants, and the Higher Education Emergency Scholarship.

During the 1st Quarter of FY24, the Department of Higher Education awarded a total of 1,522 grants and scholarships totaling \$2,920,573.35. The distribution is as follows for the Fall 2023 semester: Tribal Grant – 982 awards totaling \$1,664,750.00; Tribal Grant Incentive – 80 awards totaling \$46,900.00; Self-Governance (BIA) Scholarship – 149 awards totaling \$166,250.00; Tribal Scholarship (NCA-03) – 38 awards totaling \$40,530.00; Masters Grant – 130 awards totaling \$236,750.00; Doctoral Grant – 119 awards totaling \$674,581.00; and Higher Education Emergency Scholarship – 24 awards totaling \$90,812.35.

The Department of Education funded a total of 1,167 Undergraduate scholars, 215 Master's Program scholars, and 123 Doctoral Program scholars for the Fall 2023 semester of the Academic Year 2023-2024.

FY24 1 st Quarter 10/1/23 – 12/31/23	Awards	Amount
Tribal Grant	982	\$1,664,750.00
Tribal Grant Incentive	80	\$46,900.00
Self-Governance (BIA) Scholarship	149	\$166,250.00
Tribal Scholarship (NCA-03 Borderline)	38	\$40,530.00
Masters Grant	130	\$236,750.00
Doctoral Grant	119	\$674,581.00
Emergency Scholarship	24	\$90,812.35
Total FY24 1 st Quarter	1,522	\$2,920,573.35

The Department of Higher Education continues to work with IT to move the undergraduate application process to the MCN Camphouse Portal. IT has transferred student data from the OneTribe Higher Education portal and presented an initial demonstration of the Higher Education module in the Salesforce Software system. IT is currently working on the student application setup in the Camphouse Portal. In the coming weeks, IT will present another demonstration of the Camphouse Portal student application process and the Higher Education Salesforce module with the Department of Higher Education staff. IT will make any necessary edits and will have several test runs of the process with the Higher Education staff before the application goes live on March 1, 2024, in the Camphouse Portal.

Johnson O'Malley Program

Technical assistance was provided to school personnel and parent committee members regarding FY-23 final expenditures, Annual Reports and Budget Revisions, and FY24 Applications during the Annual In-Service Training at River Spirit Casino. Documents required for compliance have been received by 50 JOM school programs for FY-23, which amounts to 94% of 52 school programs being compliant at the end of the 4th quarter, one school was placed on suspension due to no communication and monitoring visits conducted at 18 school program sites. The OKJOM Conference will be held at River Spirit Casino on March 26 & 27, hosted by Muscogee Creek Nation.

MCN Challenge Bowl

The Challenge Bowl competition dates for FY 24 are scheduled for High School - February 2, 2024; Middle School - February 9, 2024 and Elementary School - February 16, 2024. The current teams registered: High School – 36; Middle School – 51; and Elementary School – 37.

Native Youth Community Project (NYCP)

NYCP assisted Vision Hill with ten MCN artists/cultural interviews throughout the Muscogee Nation Reservation. This project will continue throughout the life of this grant to create the digital art curriculum library and all the roll footage will be stored with Cultural Preservation for the Nation to use at later dates. NYCP started 9-week challenges with the students at our partnering LEAs to get them involved and interested in their college/career readiness activities. The first 9-week challenge was for the top 30 GPA scores and the incentive was a trip to the OU Native American Heritage football game. The 2nd 9-week challenge is for all eligible students in our partnering LEAs with zero absences or tardies to enjoy the Main Event for their incentive prize.

The student tracking database developed by Houchin Consulting has been an amazing tool for us. A QR code was developed that will link students directly to the online database so that they can sign up for NYCP services which 252 have utilized. The college/career advisor goes to each LEA site at least once a month to meet in person with the students but we also have them all on a Remind app (separated by school) so they can receive messages on upcoming opportunities. The CERC (Cultural Education Resource Council) currently has 26 members but we will be leaving the meetings as open attendance so that community members can participate when they have time. This open attendance plan also leads us to more art projects/curricula that we haven't considered yet. The December meetings yielded several new art lessons for us to add to the curriculum with insights from various other MCN education departments, community members, and incredibly talented Native artists. We will also add cultural development days for the Future Mvskoke Educators.

Reintegration Program (RiP)

The Reintegration (RiP) program is working hard to provide services to our citizens while focusing on recruiting. This quarter we have developed a steady number of inquiries for services. Moreover, 28 support payments for clothing assistance, 12 payments for rental assistance, and 34 payments for food assistance were made during this quarter utilizing our direct services line item. During this quarter, RiP continues to utilize our CTAS grant for extended services. Unfortunately, the services budget for this grant will run out early next quarter. This leaves a major gap in services until we can re-apply for the same grant, in fiscal year 2025. Services provided by this grant include assistance with driver's license reinstatement, substance abuse treatment, as well as case management services.

Reintegration staff were able to provide adequate resources to citizens involved in the court and correctional systems. The number of clients on-site fluctuates from quarter to quarter. Currently, we have 19 on-site clients as well as 20 clients off-site. At present, we have completed an onsite

visit to Jessup Correction facility in Maryland. This trip resulted in a greater understanding of the license plate production process developed by John R. Wald Company. It established a baseline for continued advancement in license plate production independence. Acquiring funding is the next step in the project. The Wellness Center has completed the design phase of construction and will need to ask for additional provisions to finish.

This quarter we have approximately 76 existing client contacts, meetings, and court appearances through our legal counsel. Three cases were closed with 17 cases remaining open, ranging from cost management to domestic paternity. Some of the highlights from this quarter are; The Client was able to extinguish all fines and fees related to court involvement. RiP has established a new contract for legal services during this quarter. This change has dismissed the possibility of conflict of interest we have encountered with our past legal services. We are proud to be able to hire a Muscogee citizen as legal counsel.

After two years of success, RiP has had the privilege to take the Fiber Lineman Program over, thus reducing our dependence on outside agencies. The total number of student graduates for this quarter is 13. We will begin taking applications for our second class within a week of our first class beginning.

Scholarship Foundation

The Scholarship Foundation raised \$14,500.72 during the 1st Quarter to support the Foundation's Scholarships, Community Research, and Initiatives. This amount includes Employee Giving, Donor Giving, a major gift from an anonymous donor, and our Fundraising Projects.

The Foundation staff visited with numerous individuals and organizations to provide information sessions about the MCN Scholarship Foundation; information shared includes our 7871(a) tax status, strategic planning, fundraising events, community projects, and partnerships. Additionally, the staff is actively visiting high schools to build Muscogee students' awareness of the Foundation's scholarship opportunities as well as provide training workshops on scholarship application planning and cultural presentations.

Partnerships with higher education institutions, corporations, businesses, individual donors, and scholars are essential to our Foundation projects and initiatives. Throughout the years, we have worked to solidify each relationship through celebrations, recognitions, and other opportunities. For example, The University of Oklahoma Athletic Ticket Office has made a commitment to the MCN Scholarship Foundation and created fundraisers for our scholarships and community initiatives through ticket sales during the OU vs. West Virginia game, which greatly contributed to our fundraising and we are very grateful for OU's continued commitment to the Native community and the MCN Scholarship Foundation.

The Annual Donor's Winter/Christmas Celebration was a great success with over 40 Foundation donors, supporters, and scholarship recipients attending. This celebration is held to celebrate our supporters who help make our scholarships, community initiatives, and research possible. Currently, the Foundation has over 90 Workplace Giving donors and numerous sponsors/supporters. Additionally, the Foundation was excited to share with attendees that we elevated our fundraising efforts and brought in over \$116,000 for FY 2023.

Vocational Rehabilitation Program

The Muscogee Creek Nation Vocational Rehabilitation Services Program (MCNVRSP) functioned at 6.00 FTE (86% of full staffing) for all of the first quarter of FY24. The position of Vocational Rehabilitation Specialist remains vacant.

During the first quarter of FY24, 33 referrals for VR services were received. These referrals have resulted in 29 applications for services. The MCNVRSP staff carried out a total of 87 active cases during this reporting period. For the first quarter of FY24, the MCNVRSP processed 29 applications for services to achieve 33% of the annual goal, developed five (5) individual plans for employment (IPE) to achieve 17% of the annual goal for IPEs, and assisted one client in achieving a successful employment outcome (SEO) or 5% of the annual goal for SEOs.

As evidenced by the client services data in this report, the MCNVRSP has “hit the ground running” during the first quarter of FY24. Despite functioning at less than full staffing, the MCNVRSP has worked diligently at outreach and recruitment to facilitate the need for direct client services in the areas of processing applications and developing individual plans for employment. Since most of the 87 active cases were in the training phase during the first quarter, it is anticipated that a majority will be ready for job placement during the next quarter. We look forward to strengthening our presence throughout the American Indian communities we serve to provide high-quality VR services toward successful employment outcomes.

DEPARTMENT OF INTERIOR AFFAIRS – Jesse Allen, Acting Secretary

The Department of Interior Affairs consists of several departments including Agriculture & Natural Resources, Environmental, Federal Roads, Geospatial, Oil & Gas, Realty, Risk Management, Transit, Tribal Construction, and Tribal Driveways. These departments provide critical services and assistance to internal departments along with tribal citizens throughout the reservation.

Division of Agriculture and Natural Resources *Looped Square Ranch* livestock revenue for Q1 was \$66,006.72. Total cattle of 1,407 and all cattle are in Okmulgee for the winter and feeding has commenced. The *AG Youth Program* prepped for the Tulsa State Fair and fall livestock show that led straight into the Intertribal Agriculture Council annual meeting, where two MCN youth, Jade McPeak and Alexis Enlow, represented MCN essay contest winners. Total student financial support for Q1: Livestock Assistance-\$20,176.82; Small Animal Assistance-\$300; Archery Assistance-\$1,715.82; Leadership Experience-\$1,690 and Official Address Assistance-\$225.00. The *Wildlife Program* hosted youth hunts with 8 deer hunters and 3 waterfowl hunters taking their first wild game. All youth were assisted by DANR staff and meat was processed for free at LSMC. The Chronic Wasting Disease study has been very popular with over 150 samples and all have returned negative. The *Looped Square Meat Processing Facility* revenue for Q1 is \$288,233, up 93.24% compared to last year serving 4,014 customers. The *NR/Fencing Program* constructed ¼ mile of new fence, three new hay lots totaling 6 acres. Four new gates were installed and a new entryway is planned at the ranch.

Environmental Services Staff hosted an I.H.S. Open Dump Workshop with five Oklahoma Tribes, EPA and I.H.S. staff from Washington, D.C. attended. The Annual America Recycles Day event was held in November. A free event open to the public where paper shred service is provided and electronics, white goods, tires, plastic, and aluminum were collected. Monthly Underground and Aboveground Storage Tank inspections were conducted at the four UST and ten AST locations. Staff continue to review requirements of the newly received Orphaned Well Program grant. This program will enable the tribe to create an inventory of orphaned wells on tribal trust properties. Staff will remediate and cap wells. Staff continues to identify, collect pertinent information and complete right of entry forms, for solid waste dumpsites, within the reservation for cleanup under the EPA GAP grant. The Solid Waste program continues to supply dumpsters to our various Churches and Communities. In Q1, Solid Waste Dumpsters provided: 6-MCN Communities; 5-Ceremonial Grounds; 13-Churches; 8-MCN Departments and 9-MCN Citizen Rentals.

Federal Roads Department completed the *Fleet Services Parking Lot* in October 2023. It is located behind the Transportation Building in the MCN Industrial Park, north of Gun Club Road in Okmulgee. There are 78 parking spaces, 6 charging stations and a kiosk for checking keys in and out for Tribal vehicles. *Greenleaf Church Road Bridge Project* was completed December 2023. It is located in Okfuskee County. The bridge is 35 feet wide and 475 feet long. *Tribal Complex Drainage Project* was completed December 2023. It is located on the east side of Highway 75 in Okmulgee at the MCN Complex. The project consists of 1,732 feet of reinforced concrete box (RCB) installation. This was a prerequisite to the first phase of construction for the new MCN Master Plan. Ditches at *Duck Creek* were cleaned for the casino in November 2023. *Okemah Community Center Parking Lot* was resurfaced, resealed and restriped consisting of 28 parking spaces in November 2023. Gravel was placed at the *Wainwright Day Care Parking Lot* in November 2023. The *MCN Housing front parking lot and Elders Road north of the MCN Housing Building* was completed in October 2023. The front and back parking lots were paved, striped and new parking blocks were placed. Elders Road was paved.

Geospatial Department continues to support the MCN Enterprise GIS and database that houses geospatial and non-geospatial records. Staff supports the work on the GIS Platform that provides departments across the nation a space to collaborate and work with others. The platform consists of 69 tribal users. Other department requests include drone flights, mapping, data management and other data related needs. The Work Flow Completed for Q1: 211 Maps Produced; 241 Technical Assistance; 45 Drone Activities; 67 Grant Funded Activity and 50 Data Management Activity. *Brownfields 128A Tribal Response and BIL Program* received the new funding for the FY24 year and was approved by the MCN National Council. A new vehicle was added to the program. Final Phase 1 and 2 reports were generated for three sites within the MCN by EPA’s Technical Assistance program. The MCN Brownfields 128a Tribal Response submitted funding request for the FY 25 year. Staff worked on draft Brownfields codes with a consultant. *National Information Exchange Network* staff completed work on the deliverables for the current Exchange Network grant that concluded December 31, 2023. The project management tool was developed and integrated with the logical docs system that can be used to incorporate the tracking of facility/land and environmental issues along with the Laws and Regulations were added. *Development and Data Management Projects* staff began working on a data governance framework with some draft documents. In addition, staff worked with Health and CR&D to discuss collaboration.

Oil & Gas Department is working alongside the Attorney Generals Office, Tax Commission, Realty and various other departments. The new amendments will establish effective code in support of exercising tribal sovereignty, job opportunities, and new sources of revenue for the Nation. *The Office of Natural Resources Revenue (ONRR)* is providing a database to inventory all wells with an owned interest by the Nation to have a complete record of production and paid royalties. Total Royalty payment for the month of October was \$2,776.93 (reporting for November and December 2023 not yet available).

Realty Department assisted in the purchase of 5 pieces of property and the total Trust acreage is 14,093.82 (more or less at the conclusion of this quarter). Staff assisted with 264 total deliveries of wood to elder creek citizens, ceremonial grounds and churches.

Accomplishments	1st Quarter
Quiet Title Suits Answered	10
Leases Approved	4
Funds Collected for Leases	\$295,786.26
Right-of-Ways & Service Lines Approved	1
Funds Collected for Right-of-Ways	\$3,250.00
Surveys Completed	17
District Court Probates Completed (1 Pending)	23
Funds Distributed for District Probates	\$64,057.90
Trust Probates Completed	3
Properties Placed in Trust (Tribal and Individual)	2
Trust Packages submitted to BIA for Approval	1
Appraisals Completed	27
Title Status Reports Completed	154
Fencing Projects Completed	3
Trespass Issues resolved	6
PVP Searches (county information)	1562
Administrative Fees Collected	\$550.00
Land Referral Svc. Applications Sent out	60

Risk Management Department oversees the tribal property, liability, auto insurance policies and Arbor Care Service. This office will track and maintain data from all programs related to Risk Management. Currently there are 28 insurance claims being processed to date. There are 26 vehicle and 2 property files currently open. There are 8 reported incidents for information only turned in for Q1. This year began with two major property claims to keep updated information along with the vehicle schedules. The two current property claims are moving rapidly along with repair work to the MCN sites. New concepts are being looked into to help with lower deductible amounts for MCN property claims. Distribution for the supplemental payments is being requested for vehicle claims as needed. New vehicle insurance verifications are being issued as requested from all MCN programs. *Arbor Care Services* department handled 354 work orders in Q1. There are 203 open work orders with 24 emergencies, 7 special and 120 regular requests handled by the ACS crews. The ACS program has acquired a new Mini Bucket Truck, a new Chase Truck and a Dump Trailer to assist with all ACS situations. ACS will be available to assist with any cleanup situations that may arise in the upcoming year. This will also allow to cover more areas in the MCN jurisdictions on a weekly schedule. They continue to assist with minor trimming and clean up around the tribal complex area as well.

Tribal Construction completed the *Tulsa Head Start Bus Barn*. The *Okemah/Wetumka/Eufaula Child Development Centers* received 100% plans and are testing sub grade in Okemah; stand alone footing has been poured at the Wetumka site and the site plan has been selected for Eufaula. The *Okmulgee Head Start and Early Head Start* has selected an Architect and house on site is being demolished. The *LS Ranch* is in Trust and the work on the water line will begin. *Omniplex Stage* upgrade demolition is underway. *Council Oak 2nd Floor (DOH)* flooring is being laid now and *Pine Building 1st Floor (DOH)* is halfway complete. The *Plantation House* is in the final stages of completion. *Modular building for Tribal Court* has been delivered, interior design is finished and waiting on concrete walkways. *Life Safety* performed weekly inspections at the Plantation House, Three Ponds, Looped Square, LS Ranch, and CMN. Ramp project is taking off with many requests submitted.

Tribal Driveways Department continue upgrading driveways and open/closing burial services for tribal members. This program has worked very hard to make sure that every citizens need is met. Cement contractor will work on cement driveways weather permitting. For Q1, Applications on File-41; Completed Applications-35; Applications Inspected-30; Cemeteries Completed-5; Burial Opening/Closing-23; Total Loads of Gravel-123; Gravel Expenditures-\$42,603.32; Tin Horn Expenditures-\$5,663.90, Cement Completed-9 and Cement Expenditures-\$45,289.00.

Transit Department highlights in Q1 has been our ability to assist five needy families with Turkeys and Grocery Baskets during Thanksgiving. Each year, National Council provides the frozen turkeys and Transit staff take up collections for groceries to bless five needy families within our transit ridership. We feel that our Transit drivers have a unique lens within to view the needs of our passengers as they hear many heartfelt stories and know those that may have a particular need assist nominating the recipients. We have been blessed in numerous ways by the joy that it brings to the families upon receipt. Our drivers and staff look forward to this effort each year and start keeping notes of names and needs within our community early. In December one of the ways that we are able to spread a little joy to the community was offering “Free Ride Fridays” for our elders and passengers who are on fixed incomes to help them not feel an additional strain of the cost of extra trips to do Christmas shopping locally. We feel that dressing up our buses in holiday decorations and jazzing them up for the holiday season helps spread cheer to our ridership and our staff.

DEPARTMENT OF CULTURE AND HUMANITIES – RaeLynn Butler, Acting Secretary

Culture & Humanities

- **New Department.** Established by NCA 23-045 and NCA 23-046, The Department of Culture and Humanities includes 5 departments (listed below) which house 59 full-time and part-time positions at the Nation. Future departments regarding the Mvskoke Language Immersion School and other programs that fall under the Muscogee and Euchee language, culture, history, arts, humanities, and cultural resources will also be added as directed by the Secretary of Culture and Humanities, Executive Office, and the Legislative branch of the Muscogee Nation.
 1. Cultural Center and Archives
 2. Historic and Cultural Preservation
 3. Mvskoke Language Program
 4. Euchee Language Department
 5. Mvskoke Language Liaison Program
- **Secretary of Culture and Humanities.** As part of the founding legislation, a selection committee composed of representatives from the executive branch, National Council, cultural departments, and ceremonial grounds was formed to select the new Secretary of Culture & Humanities. This committee has approved the job description and once opened they will review applications and start the interview process. The selected candidate will then need to be confirmed by the National Council.
- **Strategic Planning.** This quarter we developed short-term and long-term goals as part of strategic planning for the next five to ten years. Each cultural department was consulted and they provided their vision and goals and their strengths, weaknesses, opportunities, and threats will be analyzed this year. We plan to use the strategic plan goals as a measure for employee evaluations moving forward.
- **Homeland Protection and Partnerships.** This quarter we assisted with the completion of the David Davis Farm Site repatriation and reburial which is a NAGPRA case MCN has been working on with the Tennessee Division of Archaeology since 2008. The Historic and Cultural Preservation Department successfully reburied 189 ancestors and more than 2,000 funerary objects in Chattanooga, Tennessee on October 24, 2023. This is the largest repatriation and reburial the MCN has completed. We also passed MCN Tribal Resolution 23-115, “A Tribal Resolution of the Muscogee (Creek) Nation authorizing the Principal Chief to execute a Grant of Permanent Easement to Establish a Reinterment Cemetery in the Ancestral Lands of the Muscogee (Creek) Nation”. This reinterment cemetery will allow us to rebury more than 2,000 Ancestor’s who have been displaced and sitting on shelves for more than 60 years. We also continue to attend monthly Hickory Ground Legislation team meetings to assist with ongoing legislation efforts.
- **Outreach.** This quarter our cultural programs participated in the following events and meetings: Tulsa Native American Day; Okmulgee Indigenous Peoples Day; Tails from the Trails: Trail of Tears Remembrance through Mvskoke Voices; Pink Party and coordination of the fashion show; 79th annual Southeastern Archaeological Conference, the International Conference of Indigenous Archives, Libraries, and Museums; Mvskoke Council Oak Tree Ceremony; Mvskoke Language Honkv Storytelling event; Same Noble Museum exhibit: 20 years of language; National Congress of American Indians (NCAI) 80th Annual Convention; Yuchi House (Duck Creek) canoe making demonstration; Native Nations Flag Ceremony at John Brown University in honor of Bobby Martin’s “Healing Through Art”; The Gathering Place WeAre: Art of the Mvskoke, Osage, and Cherokee art show; Native Christmas Market at the Jenks Riverwalk; Inter-Tribal Council of the Five Civilized Tribes

meeting at Hard Rock; language classes at Okmulgee Dunbar and Primary Schools; several language zoom classes; Cultural Preservation Lye making workshop; Native American Heritage Month at Holdenville, Okemah, Beggs, Berryhill, Ryal, and Carver middle school in Tulsa; Cultural Education Resource Council Meeting; Euchee immersion pie making at Kellyville Indian Community; Oklahoma City Outreach (at-large) event.

Cultural Center & Archives

- **Native Arts and Culture Councils Cohort:** The Muscogee Nation completed a two-year project as part of the Native Arts and Culture Councils Cohort funded by the Ford Foundation and through a grant awarded by the Association of Tribal Archives Libraries and Museums. Through this project we formed the Mvskoke Arts Council which is the Nation’s first official working body advocating for Mvskoke artists and culture bearers. The founding group created the Mvskoke Arts Council Strategic Plan. We are in the process of fulfilling our council’s implementation team to further develop our strategic plan, adopting the mission, vision, and values of the Mvskoke Arts Council and initiating preliminary projects which include a directory of artists and culture bearers.
- **Council House:** The Council House had a total of 312 visitors from 15 different states. The photography exhibition *Vision of Another Time: The Ocmulgee Mounds* has been extended. Staff hosted numerous tours including formal tours and presentations to 1) Public History students, Northeastern State University 2) Graham-Dustin Schools 3) MCN Language Department 4) Tulsa Historical Society. Council House staff in collaboration with MCN Human Resources Dept. continues hosting weekly presentations and tours for MCN new hires. For Fall Break, the Council House hosted an afternoon of arts and activities on the lawn.
- **Riverwalk Native American Christmas Market:** In November, the department partnered with Riverwalk for the Native American Christmas Market. Over 30 Native vendors set up and sold the Saturday before Thanksgiving. Attendance was very well received by the public and Riverwalk tenants. We are set to co-host the market again next November. Additionally, we plan to partner with Riverwalk in future events.
- **Mvskoke Art Market:** Applications made available for the 2024 Mvskoke Art Market in December. Deadline for applying is January 22nd.
- **Other:** Department staff participated in presentations at John Brown University recognizing Mvskoke citizen and artist Bobby C. Martin’s contributions to the Council Oak Hospital Project. Department curator continuing to correspond and meet with Tulsa Historical Society Director and staff to discuss development of an upcoming exhibit at the Tulsa Historical Society.

Sales for FY 2024	1 st – Oct. thru December
Redstick Gallery Sales	\$10,452.08

Historic & Cultural Preservation

- **Cemetery Preservation Program.** The Cemetery Crew helped mow, clean-up, fence, or provide tree removal services for 20 cemeteries and/or MCN properties this quarter, including several cemeteries that were overgrown ten or more years that required extensive tree and brush removal to locate the graves. The Cemetery Crew has expanded and we now have six full-time crew members and a second work truck which has helped us meet increasing demands and capacity to complete citizens cemetery preservation applications and carry out cultural preservation activities like the Lye Making Workshop we hosted with Mr. Buster Bear from Ocvpofv (Hickory Ground) for our staff.

- **NAGPRA.** We continue to consult on NAGPRA collections throughout the U.S. and have met with more than 29 museums this quarter. We made two claims this quarter for the return of funerary objects from the following institutions: Fernbank Museum of Natural History and the University of Georgia (Dade County items). Our biggest accomplishment this quarter was completing the David Davis Farm Site reburial, a NAGPRA case we have been working on with the Tennessee Division of Archaeology since 2008. We successfully reburied 189 ancestors and more than 2,000 funerary objects in Chattanooga, Tennessee on October 24, 2023. This is the largest repatriation and reburial the MCN has completed.
- **Tribal Historic Preservation Office.** We continue to receive and review 100's of Section 106 projects on and off the reservation for compliance with the National Historic Preservation Act. This quarter we reviewed 280 projects. We have two Cultural Technicians (Abby and Seth) that assist with Section 106 review on the reservation. We had our first listing on the National Register of Historic Places as the certifying official on the reservation last month, it was the Abe Lincoln Trading Company building in Clearview, Okfuskee County, Oklahoma.
- **SEAC.** We attended the 79th annual meeting of the Southeastern Archaeological Conference (SEAC) and 6 staff presented posters, papers, and participated as panelists and discussants during the meeting. We were successful in keeping the current image policy in place, which requires consultation with tribes before images of funerary objects are published in the SEAC Journal. The referendum vote took place in November and approximately 60% of the SEAC members voted, and 56% voted to retain the image policy. 17 organizations, including the ITC, helped support and bring awareness to the policy. We thank you all and the ITC Cultural Committee, specifically the NAGPRA-Section 106 workgroup for your support and commitment to protect our tribal sovereignty and cultural heritage.
- **Archaeology Division.** This quarter the team provided archaeological surveys for 8 MCN properties: We will open up positions for Archaeologist, and Archaeological Technician in the next month.
- **National Library and Archives.** This quarter we assisted with 21 genealogy requests and continue to add items to our digital archive. We also completed our 2-year Mellon Foundation Grant this quarter and are working on digitizing oral history interviews recorded from 10-15 years ago that are on old media (VHS tapes, etc). We continue work on the Presbyterian School for Indian Girls, the indigenous boarding school that became the University of Tulsa in collaboration with the University of Tulsa.
- **Council Oak Tree Ceremony.** On November 4th we hosted the 35th Council Oak Tree Ceremony to honor our ceremonial ground leaders and members who continue our traditional way of life and to remember Locv Pokv Tribal Town who reestablished their sacred fire after the forced removal in 1836 at the great council oak tree in what would become present day Tulsa.
- **Tails from the Trails.** We hosted the Tails from the Trails Oral History Storytelling event October 14, 2023 which featured Mvskoke speakers: Mekko George Thompson, Mona Lowe, Rebecca Barnett, Nelson Harjo Sr., Robin Soweka, Turner Hunt, and RaeLynn Butler. We had a great turnout, more than 70 people attended.
- **Childers Access Control Point.** At the Fort Moore, formally named Fort Benning, they honored Mvskoke Medal of Honor Veteran, Lt. Col. Earnest Childers by naming a new access control point (gate) after him. It is called the Childers Access Control Point. Childers daughter Ms. Donna Thirkell, and niece Joyce Bear, were in attendance. Other in attendance include the Garrison Commander Col. Colin Mahle, Command Sargent Major Michael Sanchez, and Commander of Ft. Moore, Major General Buzzard.

Accomplishments	1 st Quarter
Government-to-Government Consultations	15
Section 106 Project Reviews	280
Active NAGPRA Cases	38
NAGPRA Consultations	29
Research Requests/other meetings	10
Archaeological Surveys	8
Cemetery Clean-up/fencing/emergency	20
Cultural Outreach Presentations	13
Library & Archives Visitors/Genealogy	21
Tribal Resolutions/Legislation	1

Mvskoke Language Program

The Mvskoke Language Program provides an array of language instruction to students, and citizens within and outside of our Reservation, with 7 Mvhayvlke (Instructors), they have provided language instruction for an average of 68.75 hours each week this quarter.

Grant information-

1. **ANA Preservation & Maintenance**: The grant has begun its final and third year with a Project Manager who has created an entire classroom curriculum for language instruction and has allowed for the online learning platform for classroom language instruction which is in place currently at the Kiefer and Liberty Public schools. This grant has allowed for two language instructors who are currently providing language in the Okmulgee public school locations. We will be seeking for consideration for a supplemental to bring them on full-time with the program after June 30, 2024.
2. **Living Languages Grant**: ends Dec 31, 2023. Accomplishments of creating the Mvskoke Word of the Day for all twelve months. This resource is made available via google docs. The Virtual Language Instructor's last day will be Dec 29, 2023.

Mvskoke Word of the Day QR



The resources can be found here:

3. **ARP-American Rescue Plan grant**: MCN Indian Community sites to complete for year three ending August 31, 2024 Koweta, Dewar, Kelleyville, Weleetka, Cromwell, Twin Hills, Duck Creek, Glenpool, Tulsa and Morris. At this current time, we have a number of these sites confirmed for the Elder Story Telling event.

FY 2024 Program calendar which this year's theme is featuring a number of our fluent elder first language speakers. Certificates of Appreciation, Honorariums, and photos of our fluent elder participants were provided along with a number of calendars for their use. Our first priority was our Elders to receive our calendars. We coordinated with the MCN Nutrition sites and the MCN Senior Services to attend their annual Elders Christmas function.

An annual Language Immersion camp is being planned at this current time. An Adult camp is also being planned in July 2024.

Euchee Language Department

- The Euchee Language Department started the first quarter with 20 of the language students performing “Trial of Timmy Jack” in the Euchee Language at the Tribal Judge Conference held at the River Spirit Casino.
- Staff members Julian Rolland, Jayce Hill, Tamara Wilson assisted with 8 different Cultrual Day events at schools and communities throughout the first quarter.
- The Euchee Language and Mvskoke Language departments met for a day in December to exchange teaching ideas, resources, and to encourage, and support each other’s departments and great work.
- The After School program has 35 enrolled students with an average of 28-33 attending daily, with representation from 18 different families and households. We had 28 students meet the 70% attendance goal whom were rewarded with a trip to Main Event in Tulsa.
- We also had 20 students score 75% or better on their language comprehension evaluations and were rewarded with a trip to Incredible Pizza in Tulsa.
- We appreciate the amount of love and energy our new generation of speakers show for our never dying language. We are excited to take on whatever the future brings us with our journey in Euchee language preservation.

Mvskoke Language Liaison Program

- **Overview:** Established by NCA 23-047 and under the supervision of the Secretary of the Department of Culture and Humanities, the Mvskoke Language Liaison Program serves as liaisons between Mvskoke speakers and academic, cultural, and tribal institutions. The Mvskoke Language Liaison Program collects and manages data on the Mvskoke language and speakers, hosts Mvskoke Language Speaker meetings, advocates for the Mvskoke language speakers, and strives to develop more robust Mvskoke language communities through the empowerment of Mvskoke speakers.
- **Objectives:** The Mvskoke Language Liaison Program’s four major objectives include:
 - Mvskoke Language Data Collection & Management
 - Mvskoke Language Speaker Gatherings
 - Mvskoke Language Speaker Support & Advocacy
 - Mvskoke Language Policy Development.
- **Focus:** The objectives will include “Community-based” or “Nation-based” initiatives. Community-based initiatives include: Mvskoke Language Data Collection & Management, Mvskoke Language Speaker Gatherings, Mvskoke Language Speaker Support & Advocacy and focus on Mvskoke Language Speakers while Nation-based initiatives include Mvskoke Language Policy & Procedures Development focused on policies and procedures to support Mvskoke Language speaking initiatives.
- **Speaker Engagements:** The Mvskoke Language Liaison Program relies on “Mvskoke Language Speaker Engagements” to support all program objectives, projects, and other initiatives. Mvskoke Language Speaker Engagements is defined as follows: *“A Mvskoke Language Speaker Engagement is any conversation in which a majority of communication is utilizing Mvskoke Language more than English to express emotions, thoughts, and/or information. The length or duration of the conversation doesn’t matter – it’s the intention to communicate in Mvskoke that demonstrates how these types of conversations differentiate from “everyday-English” communication.”*
 - In the FY24 - First Quarter of the Mvskoke Language Liaison Program, the Mvskoke Language Program documented Mvskoke Language Speaker Engagements consisting of fifty two (**52**) different Mvskoke language speakers,

which includes first-language and second-language Mvskoke Language Speakers: *Aliene Deere, Amy Simpson, Anna Jo Fife, Ben Yahola, Samuel “Bon” Deere, Brenda Jack, Buster “Bunco” Bear Jr., Carolyn McNac, Charles West, Darrell Proctor II, Delaney Pennock, Eli Rowlnad-Chang, Elizabeth Butler, Elouise Factor, Galen Cloud, Gary Mitchell, Mekko George Thompson Jr. Gracine Hicks, Irene Culley, Janet Lee, Jay Fife, Jayland Gray, Jeremey Fultz, Jerry Sumka, Koko Lowe, Leslie Deere, Lillian Thomas, Lucinda Myer, Mary Emarthle, Melissa Harjo, Merle Berryhill, Mitch Jack, Nelly Fields, Norma Marshall, Oscar Harjo, Paskova Deere, Paul Fixico, Rebecca Barnett, Richard Phillips, Robin “Chub” Soweka, Rosemary Maxey-McCombs, Steven Whitecloud, Susie Harjo, Talia Buckley, Thomas Lowe, Turner Bear Jr., Wallace Gambler, Walter Factor, Wayne Shaw, Wiley Butler Jr.*

- **Mvskoke Hymns Documentation Project:** The forthcoming Mvskoke Hymns Documentation Project represents the Mvskoke Language Liaison Program’s efforts to engage in all five major objectives outlined by the Mvskoke Language Liaison Program. This collaborative project will gather Mvskoke speakers, singers and language practitioners to document under-documented aspects of Mvskoke Hymns and the Mvskoke church history. The focus of the Mvskoke Hymns Documentation explores language form and functions of the Mvskoke Church communities — primarily through the vocal performances of languages, Mvskoke Hymn singing traditions. Two events at Broken Arrow Indian United Methodist Church, Broken Arrow, I.T. and Weogufkee Indian Baptist Church, Hanna, I.T. will allow for the Mvskoke Language Liaison Program to continue to protect, promote, and advance the Mvskoke Opunvkv.

SECRETARY OF THE NATION – Zechariah Harjo, Acting Secretary

Office of the Secretary of the Nation (SON)

The Secretary of the Nation continues to provide daily budget management and policy support for all federal funding allocations the Nation is in receipt of and has worked extensively with the Planning Office to organize, coordinate and strategically plan the expenditure of American Rescue Plan Act (ARPA) funds and proposed projects. This includes project development, budget management and oversight, compliance, documentation, and amendments. Key to current ARPA projects and fiduciary fund management include legislative revisions to actual expenditures and fulfilling reporting requirements in addition to the most current guidance provided by the U.S. Department of Treasury.

The Office of the Secretary of the Nation with the assistance of the Office of Treasury and the Department of Commerce, seeks to develop and propose key investments within the Nation's most vulnerable and necessary governmental offices and functions, as a response to the 2021 Muscogee Nation Reservation Protection Commission. This includes appropriating funds for the commercial and economic development of the Nation and its instrumentalities, the fiduciary and ongoing management of Tribal and federal dollars including reporting and auditing, the management of health and other sensitive data, the legal defense and sovereignty of the Nation, and much more. Secretary Zechariah Harjo also provided remarks on the Nation's behalf at the dedication ceremony of the Allie P. Citizenship Award, created by the Oklahoma City Dodgers Baseball Foundation, in addition to other professional engagements.

Contracting and Employment Support Office (CESO)

CESO currently has 315 total certified vendors, including 15 new vendors and 34 renewals. The Office sent out 54 Request for Proposals on behalf of various departments. CESO also worked extensively for preferred vendor involvement with the Master Plan buildout in addition to many other large infrastructure and building projects. CESO staff have made an effort to attend nearly all bid meetings, in addition increasing attendance and presence at community center events and has recently attended community events in Oklahoma City, Holdenville, Dewar and Okmulgee.

Government Relations

In Quarter 1, Government Relations attended several events to represent MCN and its' interests on the municipal, state, and national level. These events included: the Tulsa Regional Chamber, the Intertribal Council of the Five Tribes, NCAI's Annual Conference, the SGAC/TSGAC quarterly meeting, and the annual conference for the National Intertribal Tax Alliance. This office has also been an active participant in the Taxation subcommittee of ITC Governance committee as well as a new member of a bi-weekly call with TETRAA, the Tribal Economic & Tax Reform Advocacy Alliance which serves as working group of tribal professionals across Indian Country working to advance pro-tribal tax policy on the national level.

This quarter was also a productive one for our efforts in appropriating political donations. The Political Donations Committee approved \$33,300 in donations from our FY24 budget to state candidates. We were able to help facilitate a last-minute contribution to a Muscogee citizen running for office and he was able to win his primary by 27 votes. The Office continues to establish and maintain a presence with all relevant governmental, business, and political bodies with the goal of continuing the development of productive working relationships with these entities

Grants Office

During the first quarter of FY 2024, the Grants Office submitted 13 new grant applications totaling \$253,409,154 for seven (7) different MCN departments, programs, and agencies and assisted in

processing 16 grant awards for a total of \$7,537,826 benefitting 12 MCN departments, programs, and agencies. Additionally, the Office provided consultation and compliance assistance to various MCN departments concerning budget processing, performance reviews, compliance, and other grants-related activities.

Planning Office

In the first quarter of FY 2024, the Planning Office has begun to coordinate infrastructure projects across a number of MCN departments, programs, and agencies, in addition to providing technical support for compliance and fiduciary related responsibilities, tied to the utilization of both Tribal and federal funds. While still in a capacity development stage, the Office also plays a significant role in the vetting, development, and planning of American Rescue Plan Act (ARPA) proposed projects, and assists the Secretary of the Nation in advising the expenditure of historic federal funds and funding opportunities, in combination with the Nation's existing assets, such as land holdings and agribusiness ventures. By the end of the second quarter of 2024, Planning hopes to be fully-staffed and engaging in the management of historic and progressive projects that will enhance the sovereignty and government services of the Nation. Planning continues to make progress and manage the Office of Indian Economic Development (OIED) hemp feasibility study grant awarded to MCN in 2023 and to establish the necessary framework for hemp related business ventures. The Planning Office looks forward to an exciting and productive year.

Office of Self-Governance

In Q1, the Office of Self-Governance has been following the Tribal car tag issue and other policy and legal questions initiated by complicated Tribal and state relations. Our office has begun working with the Inter-Tribal Council (ITC) of the Five Tribes Taxation Subcommittee through weekly virtual meetings and participation in the quarterly ITC sessions, and the Oklahoma Intertribal Tax Association (OITA) conferences to find possible remedies and propose next steps. During this quarter, MCN Self-Governance Coordinator, Carson Ball, and Secretary of the Nation, Zechariah Harjo, attended the Tribal Interior Budget Council (TIBC) conference and Tribal Self-Governance Advisory Committee (SGAC/TSGAC) winter sessions in Washington D.C. Such conferences allow for government-to-government conversations to be held between bureaucratic leaders and Tribal nations regarding feedback and improvements to federal funding mechanisms and self-governance infrastructure. At the end of Q1, MCN's Office of Self-Governance held meetings with the Bureau of Indian Affairs (BIA), Department of Justice (DOJ), and the Office of Self-Governance (OSG) regarding plans to expand MCN's Self-Governance compact to expressly include the Office of the Attorney General, in an effort to expand SG funding opportunities and position the AG's Office to enhance their services.

Tribal Utility Authority (TUA)

In Q1, the Tribal Utility Authority has worked on implementing previously awarded grants as well as finalizing network designs and information for the Tribal Broadband Connectivity Program. Utilities infrastructure projects are being prepared for funding proposals and utilities-related support is still being provided for various ongoing construction projects, including the Okmulgee Hospital Emergency Room Expansion and Citizens Services building. Initial service areas are being finalized for broadband expansion opportunities as well.

SECRETARY OF COMMERCE – Guy Barker, Acting Secretary

Office of the Secretary of Commerce

The Department of Commerce has experienced significant developments in the past quarter. Following the formal separation from the Department of the Nation through the passage of NCA23-070, Acting Secretary Guy Barker has assumed the responsibility of guiding the Department toward future growth. This strategic move aims to establish a dedicated and independent commerce department for the Muscogee Nation, concentrating exclusively on fostering diverse economic opportunities for the Nation and its residents. During this period, the Department of Commerce has actively engaged in the planning and budgeting process for the Fountainhead Golf Course and Resorts in Eufaula, Oklahoma. Simultaneously, the department has expanded its efforts to strengthen its commercial property portfolio within the Tulsa area, demonstrating a commitment to growth and enhancement.

Acting Secretary Barker has represented the Department at various Tribal financial conferences, fostering connections with potential partners eager to bring their businesses and job opportunities to the Muscogee Reservation. Exploring economic development across multiple industries, such as transportation, entertainment, film, manufacturing, aerospace, agriculture, and energy, the Department of Commerce remains steadfast in its dedication to creating economic and workforce opportunities that provide quality careers for Muscogee citizens.

In another initiative, the Department of Commerce is at the initial stages of establishing a Tribal Citizen Employment Network. This network aims to connect tribal citizens with prospective employers, facilitating access to high-quality jobs with competitive salaries within the reservation and the state of Oklahoma. This forward-looking approach underscores the department's commitment to the holistic development and prosperity of Muscogee citizens.

Fountainhead Creek Golf Course

During the 1st Quarter, Fountainhead Golf Course has been attending to maintenance and repair work while play has slowed due to the weather. Management has worked with Acting Secretary Barker to propose both further repairs and improvements to be made at the Course. This includes a hog fence installation, as the feral hogs continue to cause some significant damage to the property, despite the Fountainhead seeing a marked decrease in feral hog damage compared to previous years. Fountainhead also received new golf carts have been delivered which has been well received by staff and guests alike. The Course is excited for a new spring season and to see some needed repairs and improvements.

Marketing and Tourism Department

During the last quarter, the Marketing & Tourism department launched a comprehensive marketing campaign, coordinated multiple events, and returned staff levels back to August 2022 levels. The FY24 campaign featured Mvskoke culture while highlighting various Nation owned economic engines. The campaign officially launched October 1st with a variety of media outlets both within the region and across the entire United States. This included billboards, television segments, sports advertising, digital advertisements with Google, tourism outlets, and featured the Muscogee Nation on the back cover of USA Today's "Celebrating Native American Heritage Month Special Edition". USA Today distributed more than 3 million copies across the U.S. and the special edition was featured on NBC's "The Today show".

Marketing & Tourism also hosted the 2023 Muscogee Nation Christmas Carnival, grand opening of a new tag office, ground breaking for the Citizen Services building, attended the December At-Large outreach, and began planning the 2024 Inauguration in coordination with other departments.

The 2023 Christmas carnival had increased attendance and guests enjoyed purchasing custom made Mvskoke Christmas apparel, cards, and ornaments. Since staffing levels returned to 2022 levels, all programs and projects that were suspended or cancelled are back online. This includes the consumer marketing show program, retail shop operations, updated literature, and the reservation mural project.

Mvskoke Loan Fund (MLF)

The Mvskoke Fund started the first quarter by being recognized at REI Oklahoma's DREAM BIG annual awards ceremony as the "Partner of the Year". The Mvskoke Fund also submitted multiple grant applications, ranging from additional funds for loan loss reserve capital, training and technical assistance dollars, staff salary funds, and clean energy lending, to additional capital for our traditional products. The size of all pending requests total to \$13,950,000.

MLF just closed its most successful quarter to date in lending. The Mvskoke Fund was able to process just over 500 loans in a single quarter for a grand total of \$739,800. We deployed \$496,000 in Consumer loans and over \$100,000 of that total went specifically to those in persistent poverty county areas. \$177,300 Agricultural funds were deployed during this time, and an additional \$66,500 in commercial lending products were also closed. Mvskoke Fund is also working through four approved commercial loans, totaling just over \$245,000. We also have an additional \$160,000 in our current pipeline.

Within the last few weeks a financial growth model project was completed and will assist MLF plan the course for our next five years of development. It is also important document that will have its uses for capital raising, financial analysis, and strategic planning.

Recreation Department

The Recreation Department had busy and successful 1st Quarter, beginning with a number of events in October, including regularly scheduled practices, the Preston Elementary school tournament and the 2023 MCN General Election ballot processing. As we moved into the holiday season, Recreation continued to host a large number of holiday and community events, such as chair volleyball, dance classes, the coat drive, the MCN Christmas Carnival, the Haskell College reunion, and the Jingle Bell Basketball Classic. Recreation is also a recipient of American Rescue Plan Act (ARPA) funds to be invested into resurfacing the playing fields and installing new lighting.

DEPARTMENT OF HOUSING – Jeff Fife, Acting Chief of Staff, Acting Secretary

ROSS Program Coordinators attended several ROSS webinar trainings this quarter. Planned a workshop with Tinker Federal Credit Union for the zero/low-income tenants. Updated the low-income list with the information gathered by the intakes from the new tenants. Gained access to Grant Solutions in order to begin working on the end-of-the-year report. The Coordinator's continue to contact housing low-income tenants to check the status of their job search, referring them to the MCN Employment and Training program when applicable.

The Akhvse Tutcenen (Three Ponds) Project The Elder Community Center is complete except for the gas service, water, and delivery of appliances. The 72 cottages are 90% complete and the remaining 10% will be complete once the streets are finished. The Federal Roads are to begin with road installation very soon. ONG was approved to start the installation of gas service.

Contract Services issued 13 contracts for major activities such as rehabilitation of homes, rental, and new construction, expending \$675,865. There were 139 work agreements processed for minor repairs, expending \$306,366.76. Minor repairs include electrical, plumbing, heating and air conditioning, handicap accessibility, aerobic system repair, and roofing. There are 6 work orders for pest control expending \$8,256 during this quarter.

Admissions Department processed 224 work orders for emergency health and safety needs through the Emergency Repair of Privately Owned Homes. There were 12 home visits during this quarter. Down Payment and Closing Cost Assistance Program approved 5 families for grants. There were 5 homes closed on expending \$125,000. There were no in person Homebuyer Ed classes for the Down Payment Assistance and Homeownership participants. The HUD VASH program continued to house 30 Veterans with rental assistance of \$58,983. The Elderly Subsidy assisted 84 elders with rental subsidy of \$144,000. The Rental Subsidy program assisted 75 families IHBG-ARP grant expending \$135,000. There are 303 on the waiting list for homeownership. Processed zero applications for Tax sale Prevention.

Housing Management processed 294 work orders. There were 118 re-certifications processed. There were 1,774 late notices mailed and 6 successorships are pending. There were 204 inspections processed. Also, had 57 home visits. The insurance office received 112 calls, 6 cancellations, and had an addition of 2 tenants. They processed 32 work orders, 12 home visits, and 26 office visits. There were 8 claims processed, 5 checks issued and processed 12 settlement forms.

Construction Services received 46 work orders. There were 39 scopes of work completed; 85 evaluate and assessments completed; and 53 final inspections completed. The department also received 372 emergency work orders for NAHASDA, Mutual Help, Lease Option, Privately Owned Homes, and Rental Units.

Force Account completed 270 work orders for the following activities: electrical – 44; Minor Repair - 45; and plumbing - 181 with total material cost of \$64,732.41. Force Acct. also has open P.O.'s to purchase materials and supplies for projects at various vendors set up and ready to use.

Development Department The acquisition of two homes was made this quarter with a goal to purchase 10 homes this fiscal year. Completed new construction of 2 units this quarter located in Muskogee and Dustin. There is one unit in the process of being completed. During the quarter, new construction of 13 units have been awarded to contractors but construction has not begun. There are 2 burn out units located in Holdenville and Sapulpa awarded and being rebuilt.

Development Department has a total of 18 repossessed units being worked on. **Sunrise Trail Apartments** remodeling project was out for bid during the first quarter of the previous year and funded through the IHBG-ARP funds. The remodeling project for building #1 is at 99% complete. Development solicited an RFP with a return date of 1/23/2024 for Building #2 & #3. **Sapulpa Duplex** closed on the remaining 8 units in November totaling 16 units. **Alternative Housing Program**, currently, have 3 alternative homes in progress to place modular homes - two in Tulsa (2) and one in Checotah (1).

Rental Properties provide low-cost rental housing to Native American Families. There are 317 rental units located in Checotah, Eufaula, Okemah, and Okmulgee. Of those, 282 units are occupied and 35 units are vacant due to repairs or rehab and meth testing. During this quarter, 50 annual re-certifications were processed, 67 annual inspections was conducted, and 281 work orders completed. Checotah added new parking and 2 handicap ramps. **Rental Apartments** includes Turtle Crossing (Coweta), Sand Springs, and Sapulpa which has a total of 33 units occupied and 3 vacant. Sunrise Trail Apartments have 48 units with 42 units vacant and six (6) units occupied. The Sunrise Trail is still in the process of a complete rehab. The site manager has processed 2 re-certification, 2 inspection, and 8 work orders. Sand Springs has 12 units occupied and zero vacant. One (1) work order was completed. Sapulpa has 8 units with zero vacant. Three work orders have been completed.

Elderly Rental Program gives preference to those 62 years and over. There are 54 units located in Okmulgee. Fifty-three (53) units are occupied and 1 unit is vacant. There were 8 annual re-certifications processed, 19 annual inspection, and 55 work orders completed.

INDEPENDENT STATUTORY EXECUTIVE AGENCIES

LIGHTHORSE ADMINISTRATION – Richard Phillips, Lighthorse Police Chief

2024 First Quarter

Under the direction of Chief Phillips, Lighthorse placed the following goals in the Strategic Plan: The Lighthorse Department has continued education with law enforcement sponsored programs and has 1,784 training hours including in-house and agency wide trainings. The department is currently seeking 3 Communication Officers and 16 new grant funded Police Officers and 15 surveillance monitor positions.

The **Records Department** has reported 5,395 Calls for Service for the MCN jurisdiction and other LE agencies. Arrests: 304, Juveniles: 10, Citations: 475, Domestic Violence: 128, Juvenile Cases 197, Suicide 5. Protection Orders and Civil Process: 149. Report request: 98. Outside reports received: Reports 166, Citations 21 and Arrests 19.

Communications Department:

Dispatchers have reported the following: Incident: 810, accident: 37, juvenile calls 197, NCIC entries (including wanted persons, stolen vehicles, missing persons, stolen article, stolen tags, stolen weapons) 208, Arrests: 314, Citations: 297, Impounds: 63, Civil process 2, Protective Orders 23, CFS 5,329. The department has 80 hours of in-service training including: When Seconds Count-Compassion Fatigue, Active Listening and Employee Conflict.

Criminal Investigations:

The Investigations Division has processed approximately 50 Child Crime cases, 40 Domestic Violence and 90 other Criminal Cases to investigate this quarter consisting of unattended deaths, homicides (2) and other major crimes. The Investigators assisted Federal, State and Local agencies on multiple investigations within the MCN boundaries. The departments have well over 100+ training hours.

Explorers:

The Explorers have 6 members, 10 youth club members and 7 advisors. The department has held 4 meetings.

SORNA:

The Department has 1,500+ calls for service, 238 Check Ins, 65 New Registers, 216 Compliance checks, 4 Absconders, Total active 613. The SORNA department has 75 training hours.

Special Operations:

The Special Operations unit assisted other LE agencies including U.S. Marshals on warrants, Coweta Police Department, Wagoner County EMT, McIntosh County Sheriff's Office, MCN Health Department on active shooter drills, Escort of Fallen Officer from Choctaw Nation Lighthorse Police and the Holdenville Police Department. The department attending the following meetings: GRDA and Other LE agencies on Terrorism, Breaching Class, Suicide Awareness meeting, The department have well over 200+ hours of training.

Community Relations:

The department participated and assisted in the following: Missing and Murdered Indigenous, Elders Resource event, participated in the Halloween on the Square, Eufaula Youth Event, Assisted the Dog Rescue Event, Attended the Honor Walk for Foster Care, participated in the Henryetta, Okmulgee and Morris parades, and attended MCN Health DV training.

OFFICE OF THE TAX COMMISSION – Mary Mashunkashey, Acting Tax Commissioner

Program Overview

Pursuant to Title 36, Chapter 1 of the Muscogee (Creek) Nation Code Annotated, the Tax Commission was created for the orderly development, administration, regulation of taxation and collection of all of the following taxes: Motor Vehicle Registration Tax, Tobacco Tax, Motor Fuel Tax, Sales Tax, Resort Fee, Liquor and Beverage Tax, and Oil and Gas Severance Tax (in the process of getting codes updated and amended to begin tax collection).

- The Tax Commission now consists of three divisions: The Motor Vehicle Division, Tax and Revenue Division, and the VITA/Income Tax Division.
- The Tax Commission currently has 6 office locations: Okmulgee, Wetumka, Okemah, Jenks, Coweta, and Muskogee.

Motor Vehicle Division

New Tags/Renewals Taxes Collected 1st Quarter.

October	\$298,745.51
November	\$288,399.44
December	<u>\$252,600.85</u>
TOTAL	\$839,745.80

- During the 1st Quarter our Motor Vehicle Department processed 9,135 requests for Motor Vehicle services.
- All MCN Tribal Citizens that are at least 16 years of age, living in the state of Oklahoma, are now eligible to apply for a MCN tag.
- The Motor Vehicle department began issuing tags statewide on June 1st, 2022. From June 1st, 2022-December 31st, 2023, our office has issued over 6,695 tags to MCN Citizens that reside outside of the jurisdiction.
- During FY24 1st quarter we hired 3 new traveling revenue agents and 1 regular revenue agent.
- During the 1st quarter the Tax Commission opened a new tag office in Muskogee. This office opened on November 2nd and has processed over 300 transactions since opening.
- During the first quarter, the Nation was approved to purchase a new property with 2 buildings for the Tax Commission. The property is located on Highway 75 in Okmulgee.
- Our new building for our Okmulgee tag office is under construction and expected to be finished and ready to move into by the end of January 2024.

Tax and Revenue Division

- During the FY24 1st quarter our new Tax and Revenue Division was established.
- A Director and Manager were hired.
- During the 1st quarter, a new building for our Tax division was purchased in Okmulgee. The new location is expected to open by the end of January 2024.

Tobacco Tax Code

License Fees Collected 1st Quarter.

October	\$ 0.00
November	\$ 3,660.00
December	<u>\$ 0.00</u>
TOTAL	\$ 3,660.00

Tobacco Taxes Collected 1st Quarter.

October	\$ 195,677.99
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November	\$ 177,178.75
December	\$ <u>0.00</u>
TOTAL	\$ 372,856.74

- Tobacco taxes are not due until the 15th of the month following collection; therefore, the tobacco tax reflects what has been collected as of the date of this report.
- During the 1st quarter the Tax and Revenue Division issued 22 Annual Tobacco Retail Licenses, 3 Tobacco Vending Machine Licenses, and 7 Tobacco wholesale Licenses.

Motor Fuel Tax Code

- Motor fuel taxes are due quarterly.
- Total Motor Fuel taxes collected for FY24 1st quarter are estimated to be around \$698,000.00.

Sales Tax Code

License Fees Collected 1st Quarter.

October	\$ 1,600.00
November	\$ 200.00
December	\$ <u>4,650.00</u>
TOTAL	\$ 6,450.00

Sales Tax Collected 1st Quarter

October	\$ 227,840.34
November	\$ 166,254.01
December	\$ <u>0.00</u>
TOTAL	\$ 394,094.35

- The sales tax remittance is not due until the 20th day of the month following collection; therefore, the 1st quarter sales tax reflects what has been collected as of the date of this report.
- During the 1st quarter the Tax and Revenue Division issued 51 Annual Sales Licenses and 161 Temporary Sales Licenses.

Liquor and Beverage Code

Taxes and Fees Collected 1st Quarter.

October	\$ 47,253.87
November	\$ 49,481.41
December	\$ <u>0.00</u>
TOTAL	\$ 96,735.28

- Taxes due on liquor and beverage sales are due by the 20th day of the Month following collection; therefore, the 1st quarter liquor and beverage Sales tax reflects what has been collected as of the date of this report.
- During the 1st quarter the Tax and Revenue Division issued 8 Liquor Licenses.

VITA/Income Tax Division

- During FY24 1st quarter the VITA/Income Tax Division was established.
- Tax Commission hired the VITA/Income Tax Director and Manager.
- The Director and Manager completed their training and certification during the 1st quarter.
- The program will begin providing income tax preparation services at the beginning of February.

OFFICE OF PUBLIC GAMING – Tracy Burris, Executive Director

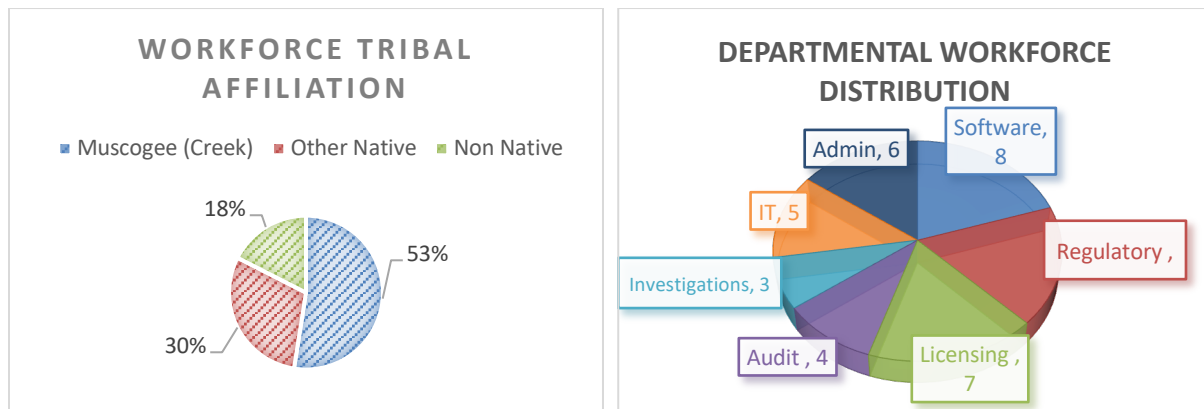
The Office of Public Gaming (OPG) is dedicated to upholding the highest standards of integrity, accountability, and security in regulating all gaming activities within the jurisdiction of the Muscogee (Creek) Nation (MCN). As an independent agency, our three-person Gaming Commission, led by the Executive Director, oversees the daily operations of the OPG.

Our mission is to promote and ensure the integrity and lawful administration of all gaming facilities under the MCN. The OPG is committed to fostering collaboration with casino operations, tribal gaming regulatory agencies, and the National Indian Gaming Commission (NIGC) to establish effective regulatory frameworks for MCN gaming.

Comprising six distinct sub-divisions and operating from multiple office sites, the OPG takes responsibility for licensing casino employees and vendors, ensuring gaming systems' compliance, monitoring all gaming activities, implementing surveillance measures, and handling quasi-judicial administrative functions associated with regulating the MCN's gaming activities.

With unwavering dedication, the OPG seeks to enhance the regulatory landscape, contributing to the prosperity and sustainability of MCN gaming while maintaining the highest standards of fairness, transparency, and public trust.

Workforce Overview



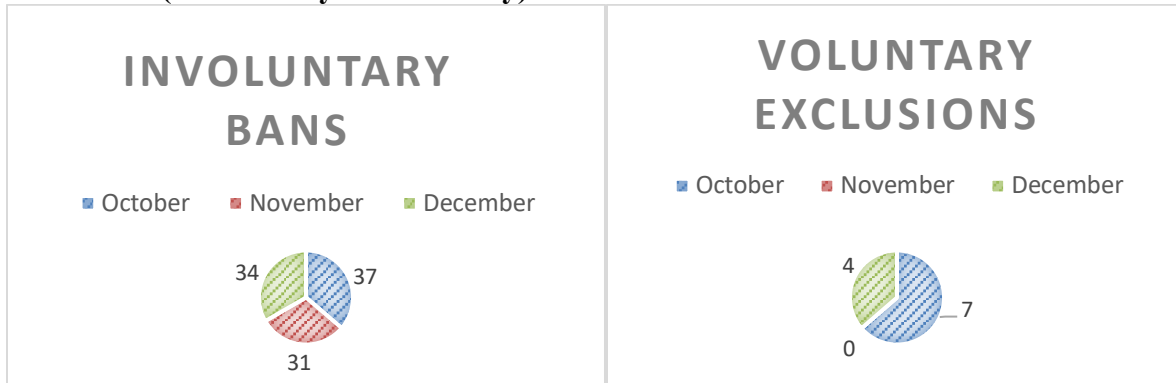
Software

Between October 1st and December 31st, 2023, our department successfully facilitated the installation and conversion of 562 Class II and Class III gaming machines within the Creek Nation jurisdiction. Additionally, we aided the casinos in breaking seals for 960 machines during the last quarter. In total, our assistance extended to 1522 machines. This equates to an average of 16.9 machines per day over the three-month period.

Regulatory

A Compliance Review of all jurisdictional gaming facilities was conducted by Oklahoma's Office of Management and Enterprise Services (OMES) without any exceptions. This is to determine if electronic gaming machines are properly inventoried and certified, if the casino is maintaining proper signs in accordance with compact standards, and if covered game employees are properly displaying their current, non-expired gaming licenses.

Exclusions (Involuntary & Voluntary)



- Patron requests to lift voluntary exclusion to Gaming Commission – 3
- Patron requests to lift involuntary exclusion to Gaming Commission – 1
- Patron requests to lift statewide self-exclusions by Gaming Commission – 2
- Excluded patron requests to pay jackpot by Gaming Commission – 0

Licensing



The licensing department successfully handled 239 new/renewal applications for employee gaming, processed 73 transfer of position requests, and issued a total of 79 employee gaming licenses, along with 18 vendor employee licenses. Additionally, 73 applicants were submitted to the National Indian Gaming Commission for review, and 161 separated employees were processed. The department also completed 236 license verifications for various regulatory agencies.

The Vendor and Employee File Review carried out by Oklahoma’s Office of Management and Enterprise Services (OMES) was completed without any exceptions. In response to the recent updates from the National Indian Gaming Commission (NIGC) regarding CFR parts 502, 556, and 558, our office incorporated these changes by updating our licensing regulations. We successfully scheduled and conducted a license hearing and received/issued gaming licenses for facilities within our jurisdiction.

Internal Audit

Throughout the quarter, Internal Auditors concluded 183 audits and examined 149 casino marketing promotions. Key areas inspected during this quarter include:

- Progressive Liability Audit
- Machine Count Review
- Proposed SICS Review
- Surveillance Malfunction Log Audit

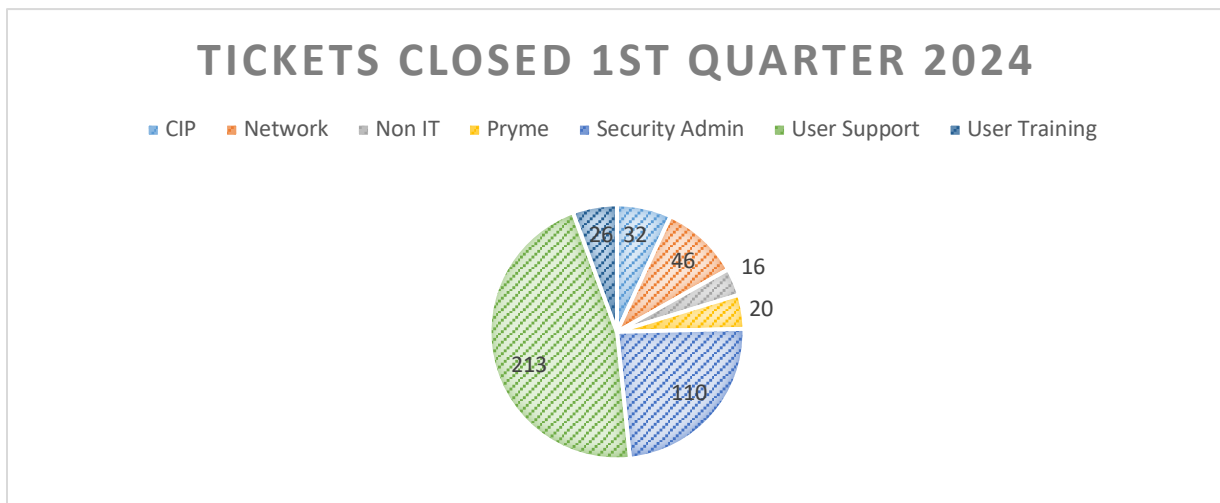
During this quarter, the OPG actively engaged in The Association of Certified Fraud Examiners (ACFE) Fraud Awareness Week. The ACFE organizes an annual campaign dedicated to raising

awareness about the issue of fraud. This global initiative aims to reduce the impact of fraud by advocating anti-fraud awareness and education. The event took place from November 12th to 18th, 2023, emphasizing the importance of combating fraud on a global scale.

Information Technology

Throughout this quarter, the Information Technology department achieved significant milestones and successfully completed various projects, including:

- Hired a new IT Security Analyst.
- Merydyan Pryme Update to Version 5.11
- Updated all Servers to VM Tools 12.3.5
- Began Development of New OPG Website
- Created and Implemented licensing software process for facility gaming licenses.
- Implemented VEEAM Backup Solution
- Kicked Off Tenant to Tenant Migration Project
- Installed Kuma Uptime Monitor Display
- In addition to ongoing projects our team has maintained continuous support of our 50+ computers, 30+ Servers, 60+ User accounts, 30+ Cellular Devices, 50+ Phone and Data lines.



MUSCOGEE NATION BUSINESSES, LLC – Vivian McCutchen, CEO

The Muscogee Nation Businesses, LLC was formed in 2015 under the Nation’s Limited Liability Company Act as a holding company. The holding company has the following subsidiaries in various stages of development, formation and certification(s) held.

Muscogee Staffing Solutions, LLC- In Operation

Muscogee Arora JV, LLC- In Operation (Joint Venture of Muscogee Staffing Solutions, LLC)

Muscogee Business Services, LLC- In Operation

Muscogee Asset Protection, LLC- In Operation

Muscogee Distribution & Logistics, LLC- fully formed, not in operation

Muscogee Manufacturing, LLC-fully formed, not in operation

Muscogee Development Co., LLC-fully formed, not in operation

Muscogee Staffing Solutions, LLC –Muscogee Staffing has experienced unprecedented growth over this past program year and is poised for continued success in the FY 24, based on awards in the Federal Market. In QTR 1, 24 MSS had the following awards and the team’s focus was on recruitment and on-boarding for successful execution. MSS must work to increase Commercial placements in billings to meet the mix activity target of the SBA based on the success gained in the federal market.

- 1.) US Army- Muscogee Arora JV, LLC
 - This contract will be for 1 Base plus 3 years with \$10 Mil contract value
- 2.) US AIR Force- Muscogee Staffing Solutions, LLC
 - This contract will be for 1 Base plus 1 option year with \$10 Mil contract value

In QTR 1, MSS submitted 14 Federal proposals during QTR 1 and gained 1 new commercial client. Throughout QTR 1 MSS focused on the execution of the new contracts awarded and existing contracts. Additionally, Business Development built pipelines and solidified Teaming Partners for FY 24.

MSS has open employment opportunities that can be applied to directly from the MSS Website, www.mstaffsolutions.net.

Muscogee Asset Protection, LLC – HubZone Certified, 8(a) certification submitted & pending.

In QTR 1 Muscogee Asset Protection, LLC has picked up several small projects in QTR 1. This entity had 8 projects on-going throughout QTR 1. MAP has also submitted 10 proposals in QTR 1. Muscogee Asset Protection, LLC’s 8 (a) application had been submitted to the SBA in mid-February 2023 and has responded to additional information requests. MAP is currently awaiting 8(a) certification, after receiving notification from SBA on November 12, 2023.

Company Census

Total Employees: 340

Muscogee Creek: 21

Other Tribal 0

By Entity:

Muscogee Nation Businesses, LLC: 9

Muscogee Asset Protection, LLC: 3

Muscogee Business Services, LLC: 1
Muscogee Staffing Solutions, LLC: 327
6 Corporate
296 Contract Employees
25 Temporary Placements

Board Meetings - Muscogee Nation Businesses, LLC held the following Board Meetings QTR 1, FY 2024. Current composition is 5 Members, 0 Vacancy, all current members are Muscogee.

October 12, 2023- Special Board Meeting
October 19, 2023- Regular Board Meeting
November 6, 2023- Special Board Meeting
November 28, 2023- Special Board Meeting
November 30, 2023- Regular Board Meeting
December 21, 2023- Regular Board Meeting

All meetings are posted and open to the public.

For the 1st QTR 2024, distribution to be made to the Nation will total \$30,000.00.

Other:

- Legal Counsel is reviewing draft changes to social media and Recording Policies.
- HR finalized drafts of all LLC handbooks and P&P updates.
- MNB Transitioned MNB, LLC Employees to the Nation's medical benefits for a January 1, 2024 effective date.
- MNB, LLC kicked off FY 23 Audit.

OFFICE OF VETERANS AFFAIRS – Grover Wind, Veterans Affairs Director

The Muscogee (Creek) Nation’s Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses’ claims for the receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA) and provided auxiliary services for additional support.

During the 1st quarter of the fiscal year 2024, the VASO has provided claim support and assisted with related inquiries for veterans and family members,

Other activities:

- Continued to assist veterans and families with new disability claims and disability increases with new claims.
- Made home visits to veterans and/or surviving spouses to assist them in filing disability claims.
- Assisted veterans on a walk-in basis regarding their situations.
- Set up meetings with Outside Service Agencies to see how we can better serve our veterans.
- Assist with referrals to other MCN departments and outside resources.
- Hosted monthly Veterans Coffee and Doughnut Day.
- Continued to update digital records of veterans served through VASO.
- Worked on preparation for Muscogee Veterans Cemetery now in trust land.
- Developed Tribal Cemetery Policy & Procedures.
- Attended as many Veteran’s funerals as possible.
- Discussing and establishing new ways to reach out to our veterans.
- Mvskoke Riders participated in Native American Celebration Parade.
- Maintaining VASO Face Book with weekly informational updates about program eligibility, veteran’s benefits, community resources, upcoming events, and a virtual tour of the facility and collections.
- Continuing to develop our website to inform veterans and citizens about departmental services.
- Coordinated with the Oklahoma Department of Veterans Affairs (ODVA) to reconcile benefits and claim applications for veterans and surviving family members.
- Placed another companion dog in therapy dog program
- Hosted Veterans Stand-Down event, hosted Women’s Veteran’s Summit, hosted Veteran’s Ham and Turkey give-away, hosted Veteran’s Christmas Meal.
- Honor You Veterans road signs posted for Veterans Day.

INDEPENDENT CONSTITUTIONAL EXECUTIVE AGENCIES

MVSKOKE MEDIA – Angel Ellis, Director

Mvskoke Media

In the first quarter of FY24 Mvskoke Media broke sales records in its markets by increasing the number of in person sale events. The department as a whole is working to complete its final phase of strategic planning marking a new phase of service that is informed directly by MCN citizens who participated in service surveys. Those surveys will inform the direction and focus of the department's energies as it continues to serve MCN citizens.

Mvskoke News

Mvskoke News is currently serving 6,564 citizen households with a copy of the newspaper twice per month. The department serves 291 individual subscribers with a digital newsletter. Currently there are 5,840 subscribers to the Mvskoke Media Youtube channel and 21,150 facebook subscribers. Mvskoke News has an average post reach of 29,807, a post engagement of 15,726. For the quarter we had 37 new page likes, 88 new followers and zero unfollows.

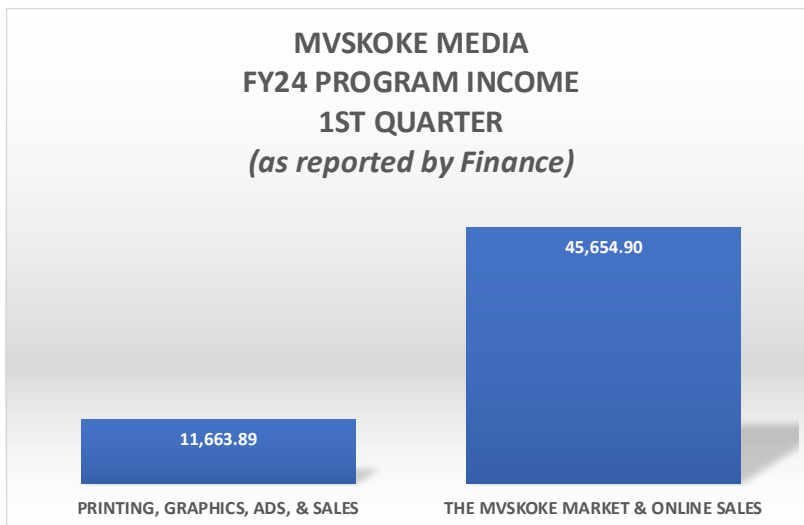
Mvskoke Creative

Total revenue for Mvskoke Creative was \$30,362.51 for the first quarter, of which \$22,861.55 were graphic design and printing services and \$7,500.96 was advertising sales. The department billed MCN departments \$16,738.38 and external clients \$6,123.17.

Mvskoke Market

The total revenue between the Mvskoke Markets for the 1st quarter is \$57,374.71, with a total \$3,125.41, to be paid to the MCN tax commission. Compared to previous years this is a new record for Mvskoke Markets that was set in 2022, and is an increase of 7,144.88 over FY23 1st quarter.

The revenue for the Mvskoke Market-Okemah for the 1st quarter was \$18,997.67. Sales consisted of \$5,260.71 in cash sales and \$13,736.96 in credit/debit card sales. A total of \$972.31 will be paid to MCN tax commission and \$1,704.04 to the State of Oklahoma. The gross profit margin is 43.47%. The revenue for the Mvskoke Market-Okmulgee for the 1st quarter was \$38,064.04. Sales consisted of \$10,305.08 in cash sales and \$27,758.96 in credit/debit card sales. A total of \$2,153.10 will be paid to MCN tax commission. The gross profit margin is 40.84%



CITIZENSHIP BOARD – Nathan Wilson, Citizenship Board Director

The Citizenship Board office is governed by a Citizenship Board consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

To date 745 citizens have received Enhanced Tribal Cards.

During the 1st Quarter of FY 2024 the Citizenship office performed remote services in Wetumka, Oklahoma City, and Checotah.

During the 1st Quarter of FY 2024 the Citizenship office has provided services to 10,799 Citizens. We have replaced 2,550 Citizenship cards, replaced 198 CDIB cards, issued 466 new Citizenship cards, 352 new CDIB cards and received 5,389 phone calls. Our Total Tribal Enrollment is 100,766 as of December 31, 2023.

The Citizenship Board meetings are held twice a month. The Citizenship Board Members are: Elizabeth Yahola, Clarence Johnson, Lea Ann Nix, Jason Nichols and Cecelia Wittman.

ELECTION BOARD – Nelson Harjo, Jr., Office Manager

The Election Board will be focusing on voter registration drives for both Tribal and state elections this year throughout the Reservation area and to citizens residing outside the reservation and for those citizens living outside of the state of Oklahoma.

The Election Board is looking to expand its footprint for registering voters by partnering with citizens both inside and outside of the Reservation area. More details will be announced later this year. The Election Office will be working on voter registration records to get the most up-to-date voter information for each registered voter.

The following are the registered voter totals for each district of Muscogee (Creek) Nation as of January 1, 2023:

<u>DISTRICT</u>	<u>VOTER TOTAL</u>
Creek	2,220
McIntosh	2,070
Muskogee	1,365
Okfuskee	1,753
Okmulgee	4,390
Tukvptce	1,506
Tulsa	3,961
Wagoner	920

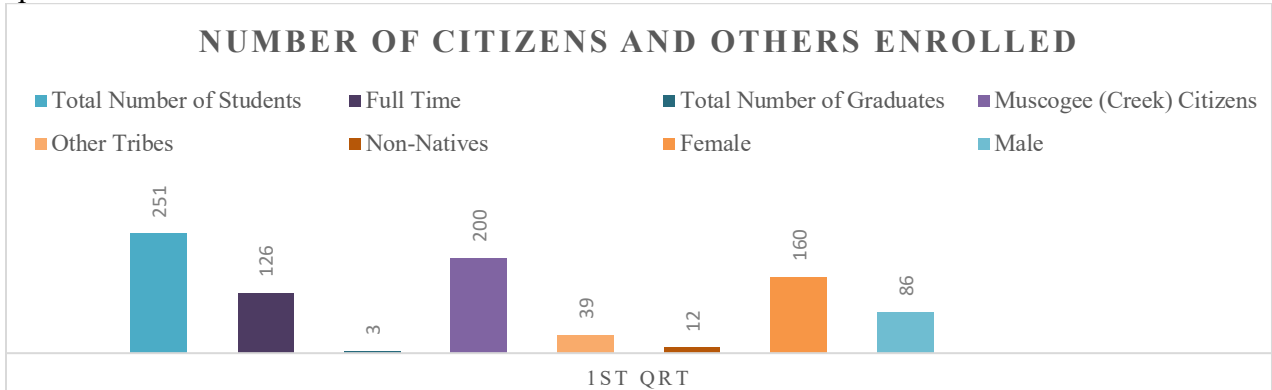
The Election Board: Chairperson - Sara Barnett, Vice Chair - Selina Jayne-Dorman, Secretary - Lucinda Myers, Nolen Robinson and, Andrea James. Manager of the Election Board - Nelson Harjo Jr. For questions or concerns contact the Election Board Office at 918-732-7631 or email us at election@mcn-election.com. The Election Board website can be found at <https://www.muscogeenation.com/services/election-board/>. Please follow us on Facebook @ Muscogee Creek Nation Election Office for the latest information and announcements.

COLLEGE OF THE MUSCOGEE NATION BOARD OF REGENTS -
Monte Randall, CMN President

The College of Muscogee Nation is a trimester institution. To be consistent with the quarterly report the Fall Trimester data will be included as 4th and 1st quarter information. The Spring Trimester data will be included as 2nd and 3rd quarter information. The Summer Trimester data will be included as 3rd and 4th quarter information.

Number of Citizens and Others Enrolled

The college has enrolled 200 Muscogee (Creek) students for the first quarter, 22 students were enrolled as other Native tribes, and 4 non-native students. We had a cumulative enrollment of 251 students for the Fall Trimester of those 251 students 160 were female, 86 were male, and 15 not specified.

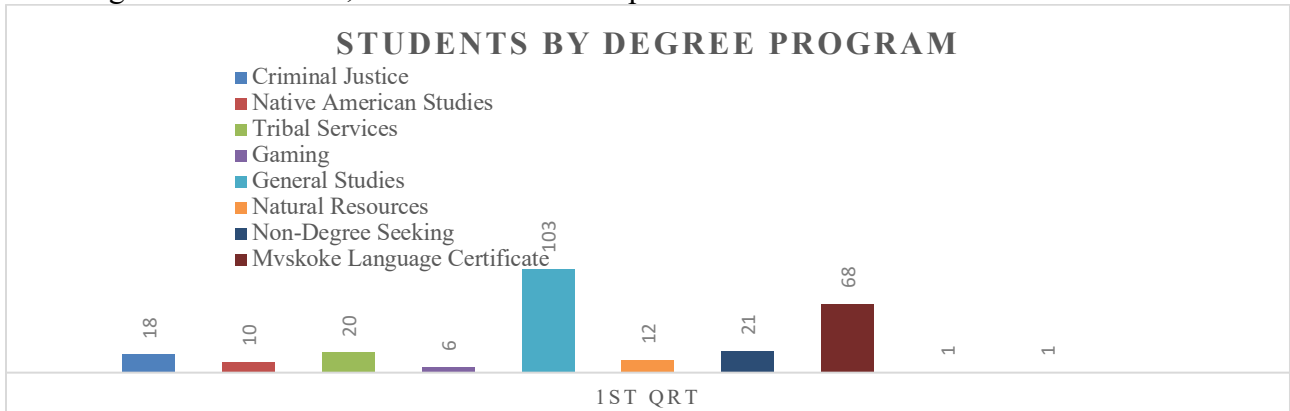


Source: CMN Enrollment Management, Research Specialist 01/2024

Number of Graduates and students by Major

There were 3 graduates during the Fall Trimester in the first quarter of FY2024. During the first quarter, CMN had a total of 105 full-time and 132 part-time students enrolled.

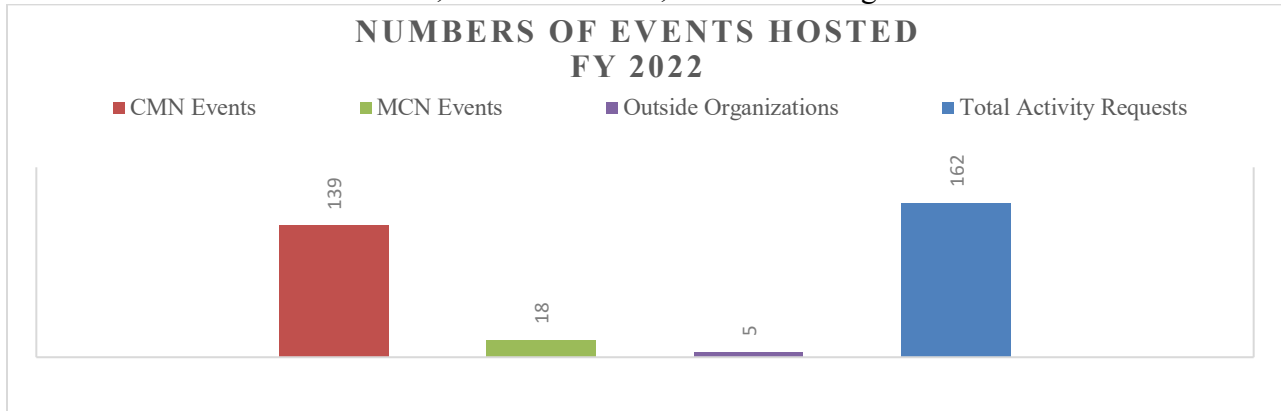
The Fall Trimester enrollment based on six-degree programs and four certificate programs are as follows: Criminal Justice had 18, Native American Studies had 10; Tribal Services had 20; Gaming had 6, General Studies had 103; Natural Resources had 12, Non-degree seeking had 21. The Mvskoke Language Certificate program had 68, Gaming Certificate had 1, Mvskoke Language Teaching Certificate had 1, and Tribal Leadership Certificate had 1.



Source: CMN Enrollment Management, Research Specialist 01/2024

Number of Events Hosted

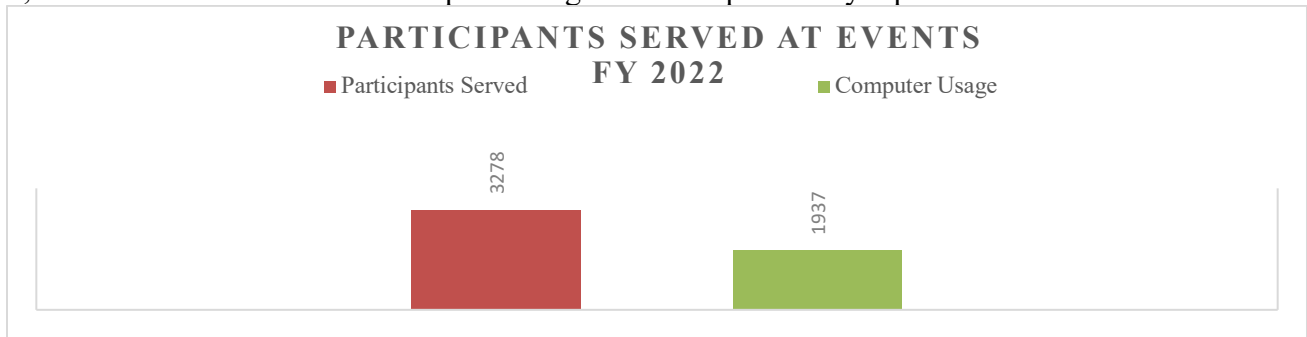
For the first quarter of FY2024, or fall trimester, the number of events held on the CMN campus was as follows: CMN Events 139, MCN Events 18, and Outside Agencies 5.



Source: CMN Executive Assistant's Office, Research Specialist 01/2024

Participants Served at Events

The number of Participants Served during the events hosted in the first quarter CMN indicates 3,278 individuals utilized our campus during the events previously reported.



Source: CMN Executive Assistant's Office, Research Specialist 01/2024



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