



**SAFETY SENSITIVE POSITION**

**Muscogee (Creek) Nation  
Human Resource Management Services**

Employee Requisition

PO BOX 580  
OKMULGEE, OK 74447  
Telephone (918) 732-7827  
Toll-Free (800) 482-1979  
Fax (918) 756-2284

Submitted Date 3/25/2024 8:26 AM	Employee Requisition Number <b>ER-24291</b>	<b>JOB OPPORTUNITY</b>	
Title/Position: <b>INSPECTOR</b>			
Pay Grade SG 11	Salary Range \$35,859-46,820	Classification Full Time	
Department: HOUSING CONSTRUCTION SERVICES	Location: Okmulgee	Location Code: 808	FT/PT Full Time

**COMPLETED EMPLOYMENT APPLICATION IS REQUIRED.  
MUSCOGEE (CREEK) AND INDIAN PREFERENCE.**

General Summary:	Under the supervision of the Construction Services Manager, the Inspector shall inspect modernization projects for single and/or multiple family dwellings. Prepare and cost estimate a scope of work for work needed as requested by work order. Once under contract, assure that all work is being done according and in compliance with the scope of work and contract or agreement and with the Department of Housing's specifications as well as City, County and State requirements.
Principal Duties and Responsibilities:	<ol style="list-style-type: none"> <li>1. Perform initial inspections of existing single and multi-family dwellings to document substandard items and define health and safety requirements.</li> <li>2. Perform inspections of rehab and/or construction related activities. Assess the quality of work of the contractors and adherence to the schedule and scope of work. Document any deficiencies such as poor quality of work, non-conformance to specifications, poor safety practices and lack of cleanup of the work site.</li> <li>3. Prepare and submit inspection reports as required by management, including photos of before and after phases of the projects.</li> <li>4. Review assigned work orders and discuss any concerns with the staff and/or the homeowner's if necessary.</li> <li>5. Daily review inspection log book and appointment schedule. Keep a log of locations visited and record daily mileage.</li> <li>6. Complete scope of work which includes material and labor cost estimates for repairs associated with the project. Review scope of work with homebuyer/owner to assure they understand the repairs to be completed. Obtain signature and leave a copy of scope with the homebuyer/owner.</li> <li>7. Attend Pre-bid Meetings to answer any questions regarding scope of work.</li> <li>8. Assure all materials and installation of materials are in compliance with contract terms and conditions and that all plumbing, electrical and HVAC repairs/installations comply with applicable code requirements.</li> <li>9. Complete and submit contract change orders with cost estimates to management for review and approval.</li> <li>10. Perform Davis-Bacon Wage Interviews with contractors and trades workers.</li> <li>11. Perform final inspections. Report any deficiencies on final inspection form and assure</li> </ol>



# Muscogee (Creek) Nation

## Human Resource Management Services

### Employee Requisition

PO BOX 580  
OKMULGEE, OK 74447  
Telephone (918) 732-7827  
Toll-Free (800) 482-1979  
Fax (918) 756-2284

	discrepancies are resolved prior to approving final inspection and recommendation for payment. 12. Assure all warranty repairs are resolved by the contractor that should arise during the warranty period. 13. Perform other duties as assigned.
Minimum Requirements:	Associate Degree, 3-5 years experience in residential inspections and/or construction or equivalent combination of education and experience. Possess Microsoft Office computer skills for Outlook, Word and Excel use and smart phone. Resume required with 3 references to contact pertaining to inspecting and/or residential construction.
Preferred Requirements:	Licensed Inspector of residential structures with minimum of 5 years experience in residential construction and/or inspections
Valid Oklahoma Driver's License required?	Yes
Please list any additional licenses required:	

- Customer Service:** Responds promptly to customer needs; Responds promptly to voicemails and emails.
- Professionalism/ Interpersonal Skills:** Maintains confidentiality; Keeps emotions under control; Approaches others in a tactful manner; Reacts well under pressure; Treats others with respect and consideration regardless of status or position.
- Time Management:** Prioritizes and plans work activities; Uses time efficiently; Sets goals and objectives.
- Oral Communication:** Speaks clearly and persuasively in positive or negative situations; Participates in meetings.
- Written Communication:** Writes clearly and informatively; Able to read and interpret written information.
- Analytical Skills:** Collects and researches data; Uses intuition and experience to complement data.
- Teamwork:** Balances team and individual responsibilities; Exhibits objectivity and openness to others' views. Gives and welcomes feedback; Contributes to building a positive team environment; Supports everyone's efforts to succeed.
- Leadership:** Inspires respect and trust; Motivates and effectively influences others; Provides appropriate recognition; Identifies and resolves problems in a timely manner; Uses sound judgement; Makes timely decisions.
- Ethics:** Works within the approved budget; Conserves organizational resources. Treats people with respect; Keeps commitments; Inspires the trust of others; Works with integrity and ethically; Upholds organizational values. Adheres to policies and procedures.
- Organizational Support:** Follows policies and procedures; Supports organization's goals and values.
- Quality:** Demonstrates accuracy and thoroughness.
- Quantity:** Completes work in timely manner.
- Safety and Security:** Observes safety and security procedures, including cyber security.
- Attendance/Punctuality:** Regular and on time attendance. Arrives at meetings and appointments on time.
- Dependability:** Follows instructions, responds to management direction; Takes responsibility for



# Muscogee (Creek) Nation

## Human Resource Management Services

### Employee Requisition

PO BOX 580  
OKMULGEE, OK 74447  
Telephone (918) 732-7827  
Toll-Free (800) 482-1979  
Fax (918) 756-2284

own actions.

#### **Physical Demands:**

While performing the duties of this Job, the employee must regularly lift and /or move up to 10 pounds and occasionally lift and/or move:

- Up to 50 lbs.    Up to 100 lbs.    Over 100 lbs.    Physical Exam

#### **Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job.

While performing the duties of this Job, the employee is regularly exposed:

- Fumes or airborne particles    Outside weather conditions    Toxic or caustic chemicals  
 Risk of electrical shock    Vibration    Loud Noise

#### **Would this Open Position be considered a Safety Sensitive Position? Check All that Apply**

Note: **If *any* box is checked THIS IS A SAFETY SENSITIVE POSITION (No failed drug test is tolerated).**

- The handling, packaging, processing, storage, disposal or transport of hazardous materials.
- The operation of an MCN vehicle as part of your primary job function, operation of equipment, machinery or power tools.
- Repairing, maintaining or monitoring the performance or operation off any equipment, machinery or manufacturing process (preparing food where knives and kitchen equipment is used), which could result in injury or property damage.
- Performing Firefighting, First Responder or EMT duties.
- The operation, maintenance or oversight of critical services and infrastructure including but not limited to electric, gas, and water utilities, power generation or distribution.
- Dispensing Pharmaceuticals.
- Direct patient care or Direct Child, Elderly, or Disabled care.
- An individual performing security, surveillance or law enforcement duties.
- Jobs/positions within MCN governed under the rules/jurisdiction of the Dept. of
- None of these apply.

#### **Disclaimer:**

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

#### **Public Relations:**

Important attributes of any employee of the Muscogee Nation, along with the official performance of duties, are personal appearance and public relations. Each employee is expected to make every effort to be well-informed about the institution, pleasant, courteous and cooperative, and to act in a manner to command respect of co-workers and all other personnel. An optimistic attitude, patience and tolerance will help each employee in nearly all situations at the institution.



# Muscogee (Creek) Nation

## Human Resource Management Services

### Employee Requisition

PO BOX 580  
OKMULGEE, OK 74447  
Telephone (918) 732-7827  
Toll-Free (800) 482-1979  
Fax (918) 756-2284

---

#### **MCN Policy Requirements:**

All Employees are subject to pre-employment background checks and drug testing. According to MCN Policy Section 502:Page 12/Section 503 110-111. All applicants must pass a drug test before beginning work. Any candidate who fails or refuses a drug test shall be withdrawn from employment consideration.

#### **Medical Marijuana License Holder Protection and Non-Discrimination**

A. Unless a failure to do would cause The Muscogee (Creek) Nation to imminently lose a monetary or licensing related benefit under federal law or regulations and with the exception of employees whose jobs are safety sensitive or primary job function is driving, The Muscogee (Creek) Nation shall not discriminate against a person in hiring, termination, or imposing any term or condition of employment or otherwise penalize a person based upon either: a. Solely, the person's status as a medical marijuana license holder; or b. Solely, the results of a drug test showing positive for marijuana and its components. B. Employees that are medical marijuana card holders shall not use, possess or be under the influence while at their place of employment or during hours of employment.